

Public Audit Report

2017 – 0041

Premium Pay 2014-2017

OFFICE OF INSPECTOR GENERAL

JEFFERSON PARISH



PUBLIC AUDIT REPORT

JEFFERSON PARISH PREMIUM PAY 2014-2017

2017-0041

AUDIT
ISSUED 4/2/2019



OFFICE OF INSPECTOR GENERAL
JEFFERSON PARISH

DAVID N. McCLINTOCK
INSPECTOR GENERAL



Date: 04/02/2019

To: The Citizens of Jefferson Parish

From: David McClintock, Inspector General

Re: Audit Report #2017-0041: Jefferson Parish Premium Pay

Honorable Chairman and Members of the Ethics and Compliance Commission:

The Jefferson Parish Office of Inspector General (JPOIG) performed an audit of the policies, processes and payments related to “Premium Pay” for the fiscal periods 2014-2017. Where applicable, data from the 2018 fiscal period was also included in our analyses.

The objectives of this review were to:

- Provide a comparative basis to assess the Parish’s progress in managing payroll expenses related to premium pay from year to year.
- Assess the status of policy and management changes identified by the Parish in response to the previous audit, and
- Determine the impact of the Parish’s changes and interpretation of Department of Labor (DOL) standards on exempt overtime expenditures, which necessarily incorporates elements of premium pay and costs.

The JPOIG considered the Parish’s expenditures related to “premium pay” e.g. overtime, call out, compensatory, and stand-by compensation for both exempt and non-exempt class employees as defined by the Federal Fair Labor Standards Act (FLSA). Despite the Parish’s practice, exempt class employees are not owed premium pay under FLSA. Therefore, a great deal of attention is given to this practice in the report.

The JPOIG found that:

\$9.3 million in premium pay was expended in 2017. Of that \$9.3 million

\$1.8 million was expended for exempt class employees where not required by the FLSA. Thus,

20% of all Parish premium pay is paid to exempt class employees.

Continuation of Ineffective Premium Pay Management

This is the third report in five years which addresses premium pay. The findings across all three reports demonstrate that the Parish has wasted and will continue wasting millions of dollars in premium pay through poor policy and poor management. Small strides have been made to affect the waste. However and as of this latest report, the Parish fails to vigorously address the big policy issues, i.e. necessary reform to the Parish's longstanding culture of paying employees for time not worked and paying overtime to exempt class employees.

The JPOIG benchmarking demonstrates that Jefferson Parish spends more in premium pay than other comparable areas. Jefferson Parish maintains it is unlike any other area, and therefore, its practices cannot be compared to other areas. Management practices applied successfully in other jurisdictions **can** work for Jefferson Parish if Jefferson Parish were open to change for the better.

The Parish's practice of paying exempt class employees overtime and all employees for hours not worked via stand-by pay has become engrained in the culture across the Parish and a predictable part of the compensation scheme for many employees. Both the practice and the culture is at odds with the intended purpose of "overtime" and "standby" which is to provide compensation for unplanned and unpredictable events.

The routine and regular practice of paying premium by the Parish creates a "shadow" base pay, a base pay that is known within the Parish but not readily transparent. Three hundred-seven (307) employees were paid nearly \$1 Million during 2018 in stand-by pay and not one of them was called into work. In short, the Parish paid nearly \$1 Million for employees *not* to work. These numbers are shown in Attachment G to the report. The Parish maintains it was necessary and continues to be necessary to pay employees, often the same employees, during off-work hours in case the employee may be needed. The data demonstrates otherwise. In 2018, the Parish did not incur any call-out pay, i.e. the employees did not need to be called in.

Responses

The Parish is given 30 working days to respond to the JPOIG reports. In this case, the JPOIG worked with the Administration, the Personnel Board and the Personnel Department for nearly 4 months (an unusually long draft report period) in hopes of developing a meaningful corrective action plan to address the wasteful expenditures identified in the report. No member of the Council engaged in this process. While there was engagement, the Parish ultimately did not commit to any meaningful action which would bring about the reform necessary to see significant cost savings. Responses were received from the Administration and the Personnel Department, with the latter also speaking in part for the Personnel Board.

The JPOIG has demonstrated that substantial savings are possible. However, substantial savings cannot be realized with substantial commitment across Parish leadership to change longstanding and wasteful practices. As a result of this follow-up audit, the JPOIG gained the following:

- ✓ The Administration committed to counseling department directors to be more judicious in delegating authority to authorize premium pay for exempt employees and to ensure that all departments have detailed rules as to exactly what is expected of an employee receiving stand-by pay.
- ✓ Active participation by the Personnel Board itself. Although the Personnel Department articulated much of the same justifications of current policy as has been seen on prior reports, the Personnel Board has expressed an interest in considering potential personnel

rule changes that could provide the Administration with much more management flexibility.

The Personnel Department continues to justify current practices by relying upon anticipated changes by the Department of Labor (DOL). This was the same position taken by the Personnel Department in 2016 in response to the first JPOIG report on premium pay practices. The anticipated changes in DOL standards did not materialize. Three years later, the Parish is citing new anticipated changes by DOL which may take effect in 2020 as cause for continuing current practices. The perceived need to continue current practices because there might-be and may-be changes in federal law has cost the Parish more than **\$5 Million**. Rather than focusing efforts on complying with current law and applying efforts to manage efficiently, the Parish has chosen to justify current practices on the belief that laws may change. Since the last JPOIG report was issued in March of 2016, the Parish has expended **\$5,532,282** in taxpayer dollars on premium payments to exempt employees alone.

Identified, Questioned, and Avoidable Costs

Below is a summary of the identified, questioned, and avoidable costs noted in the report.

| COST EXCEPTIONS | | | | | |
|-----------------|--------------------------------|-----------|------------|------------|---------------------------|
| Finding # | Description of Cost/Revenue | Amount | Identified | Questioned | Avoidable 3 yr. Period |
| 1 | Exempt Employees - Premium Pay | 1,870,830 | 0.00 | 1,870,830 | 5,612,490 |
| 2 | Stand-By Pay | 2,376,692 | 0.00 | 2,376,692 | 7,130,077 |
| Totals | | 4,247,522 | 0.0 | 4,247,522 | 12,742,567 |

All cost exception categories reflect annual figures for the most recent year audited except for the category of “Avoidable” which represents a 3-year period. The categories are designed to support various tracking measures and are defined as follows:

- Identified Amounts: are *unallowable* expenditures that are recoverable.¹
- Questioned Costs: are *potentially allowable* expenditures that are questioned due to a lack of supporting documentation; a potential legal issue, or are considered unnecessary or unreasonable. Questioned costs may be curable.
- Avoidable Costs: are a *projection of costs over a three year period*, or other term based on existing agreements, if the issue is not modified or corrected.² The above table of identified, questioned, and avoidable costs/revenues are based upon the audit of four years of premium payments made.

The Parish Council and Parish President are the stewards of public dollars. Reforming the Parish’s longstanding, wasteful practices of paying premium pay is not an easy undertaking. There is no single fix to this complex issue. A coordinated effort to address the various

¹ These unallowable expenditures have been documented as being not supported by law, regulation, contract, grant, agreement, or other document. Identified costs are not curable. Identified amounts may be revenues either not collected, or improperly recorded in the books and records of the agency or department under audit.

² Avoidable costs are calculated based upon either identified or questioned costs. This metric reflects the potential three-year savings that could be realized through the recovery of identified costs and/or the discovery of questioned costs that should have been denied.

underlying causes with updated policy that supports more effective management practices is needed to bring about meaningful reform and substantial savings.

The JPOIG continues to urge all of Parish leadership to engage collaboratively to reform the use of wasteful premium pay practices.

Sincerely,

A handwritten signature in blue ink that reads "David McClintock". The signature is fluid and cursive, with a large initial "D" and a stylized "M".

David McClintock
Inspector General

PREMIUM PAY 2014-2017 2017-0041

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OFFICE OF INSPECTOR GENERAL JEFFERSON PARISH

DAVID N. McCLINTOCK
INSPECTOR GENERAL



EXECUTIVE SUMMARY

The Jefferson Parish Office of Inspector General (JPOIG) has completed an audit of the Parish's Premium Pay expenditures for 2014 through 2017.

Throughout this summation, the report and the findings the term "premium pay" is used as a reference to all non-regular pay such as overtime, call-out, standby pay, compensatory time, etc. In cases where a specific type of premium pay is discussed it will be referred to directly.

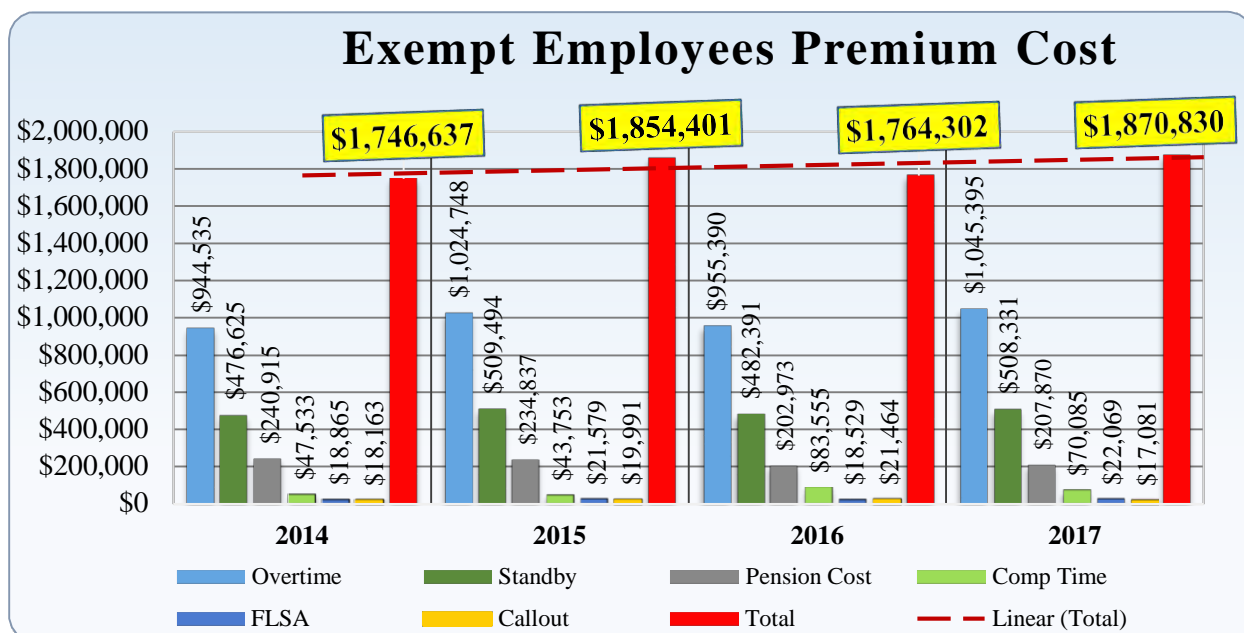
This report represents the 3rd effort of its kind since 2014, and although there have been some modest improvements on a departmental basis the Parish has expended:

- More than \$35 million in premium pay over the 4 year period of review.
- More than \$9.3 million in premium in 2017.

The audit considered the Parish's expenditures related to "premium pay" i.e. overtime, call out, compensatory, and stand-by compensation for both exempt and non-exempt class employees as classified pursuant to the Federal Fair Labor Standards Act (FLSA). The Parish practice of paying premium pay to exempt class employees is not required under the FLSA. Therefore a great deal of attention was given to the Parish's compensation of exempt class employees.

The audit determined that:

- \$7.2 million was expended for cost related to exempt class employee premium pay between 2014 and 2017.
- \$1.8 million was expended for exempt class employees in 2017.
- 20% of all Parish premium pay is paid to exempt class employees.



The JPOIG has consistently advised both the current and prior Parish Administrations that the current practice represents significant waste, and presents significant opportunities for cost savings.

During the course of the audit the JPOIG sought data from the department regarding the specific events or reasons that precipitated the use of each premium pay type (overtime, call out, stand-by, etc.) None of the departments were able to produce tracking or reporting data of that nature. While some of the data can be assembled from records the JPOIG believes the purposeful collection and analysis of the information is necessary for effective management at the department and sub-function level.

The collection of data, analysis and subsequent departmental actions related those efforts can be used by senior leadership to better manage parish wide expenses and identify areas of policy, procedure and practice that require adjustment. Further, the JPOIG has noted that the Parish has implemented an automated timekeeping system (Kronos) with some 54% of the Parish departments now using the swipe-card system to track employees arriving and leaving their work places. The capabilities of Kronos, if appropriately implemented, would support the collection of information that will assist management in determining effective approaches in reducing overall extra pay costs.

This report represents the third in a series of audits that have spanned from fiscal years 2014 through 2017. For purposes of transparency and to depict the full impact of funds expended over these periods, premium pay data for all four years is included in this report.

Objectives

The objectives of this audit were to:

- provide a comparative basis to assess the Parish progress in managing premium pay expenses from year to year.
- assess the status of policy and management changes identified by the Parish in response to the previous audit, and
- determine the impact of the Parish's new timekeeping system (Kronos) on premium pay payroll processes.

Audit Results

The audit resulted in four findings:

1. Exempt Employee Premium Pay

In 2017, the Parish incurred costs of \$1,870,830 related to premium pay to exempt employees. Between 2014 and 2017 more than \$7.2 million was expended in premium pay and costs to exempt employees.

2. Excessive Stand-By Pay

The Parish incurred cost in excess of \$2.1 Million related to stand-by pay in year 2017. The Parish incurred cost for years 2014-2017 in excess of \$8.3 Million. Pension costs related to stand-by pay alone averaged an additional 14% or \$1.17 million is being paid

3. Lack of Automated Data Collection to Support Effective Management of Premium Pay

Management does not engage in a processes that supports robust automated data collection for the purpose and use of premium pay management. The lack of relevant data collection results in management operating in an information vacuum and impairs effective decision making. Premium pay and related pay costs in excess of \$9.3 Million in 2017 and remain unchecked and largely unmonitored.

4. Premium Pay Worked is Approved After the Fact

The audit revealed that the Parish allows employees to work and report premium time without prior approval from applicable management. Although the JPOIG is aware that most departments utilize some form of pre-approved scheduling system, the decision to allow an employee to work premium hours is made at the middle manager level, in many cases, with verbal pre-approval from the employee's supervisor. This process does not support active cost reduction management.

Recommendations

Each finding contains multiple recommended points of action and where necessary addresses the Parish Administration, Parish Council and the Personnel Board. Each entity has a role to play in modifying or supporting the modification policy, procedure and practice and are encouraged to work collaboratively to implement corrective actions.

The JPOIG recommendations to the Parish can be summarized, as follows. The Parish should:

1. Cease the practice of paying exempt employees premium pay and implement pay policies and pay scales that are commensurate with exempt level employee's job duties and responsibilities.
 - ✓ The Parish Administration agreed to counsel the Parish Department Directors to be more judicious in authorizing premium pay for exempt employees. This JPOIG believes, that while welcome, this action does not include elements of an effective corrective action plan to include criteria or metrics to validate actual reductions in expenditures, a time for action and review, or who specifically is accountable for implementation.
2. Limit authorizations for premium pay to non-exempt employees when required by the FLSA.
 - ✓ The Personnel Board agreed to consider amendments to the Personnel Rules that support the effective governance of premium pay for exempt employees. The JPOIG is encouraged by the continued effort; however, no corrective action has been taken. Doing so during the draft period is the industry norm.
3. Reduce or eliminate the use of stand-by pay by ensuring applicable job descriptions have appropriate call out and call back provisions; stand-by is only paid based a factual assessment of criteria including but not limited to employee status (exempt versus non-exempt), how restrictive the stand-by criteria is, geographic limitations, and the frequency of calls; and utilization of rotating call-in lists, voluntary wait lists, and schedule management.

- ✓ The Parish Administration agreed to direct Department Directors to formulate detailed rules for stand-by pay. The JPOIG believes that, while welcome, this action does not include elements of an effective corrective action plan to include criteria or metrics to validate actual reductions in expenditures, a time frame for action and review, or who specifically is
- 4. Increase transparency and provide management with current data through a monthly public report on premium pay expenditures that delineates premium pay by employee class and department.
 - ✓ The Parish Administration has agreed to configure dashboards for each department that includes total hours, leave and overtime. Additionally, the Parish Administration agreed to initiate a formal utilization review study by Kronos to further the full utilization of the Kronos system. The JPOIG believes these are very positive steps. We note that the actions do not fully implement the recommendation nor did the Parish include the necessary elements for an effective corrective action plan.
- 5. Establishment of automated data collection that supports parish wide, department and sub-function level analysis of premium pay to facilitate better active management of the expenditures at all managerial levels.
 - ✓ The Parish Administration did not address this recommendation in their response.
- 6. The establishment of policy addressing the manner and method for the pre-approval of premium pay that can be consistently applied, supports collection of data and proper oversight.
 - ✓ The Parish Administration agreed to study the implementation of tighter controls over overtime. The JPOIG believes that the stated intent to “study” the issue does not constitute a corrective action as no specific staff was designated as accountable for the project, no goals, criteria or timeline for completion was established.



OFFICE OF INSPECTOR GENERAL
JEFFERSON PARISH

DAVID N. McCLINTOCK
INSPECTOR GENERAL



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|--|--|--------------------------|
| Date of Report: 04/02/2019 | PUBLIC AUDIT REPORT | Case # 2017-0041 |
| Period of Audit: 01/01/2016 - 12/31/2017 | Report By: Jim Mitchell, Auditor | Status: Public |
| <u>Subject of Audit</u> <ul style="list-style-type: none">Exempt Employee Premium PayUpdated Premium Policies and Procedures | | |

INTRODUCTION

Pursuant to JPCO § 2-155.10 (11) (a), the Jefferson Parish Office of Inspector General (“JPOIG”) initiated a follow-up audit of the Parish’s exempt employee premium pay, to include overtime, call-out, standby pay, compensatory time and related costs.

The JPOIG first published an audit of the Parish’s exempt employee overtime on 04/15/2015.¹ On 03/03/2016, the JPOIG published a follow-up audit of the same.² The present follow-up audit relies upon data captured in previous audits for purposes of comparison. The comparison shows processes have improved. However, the Parish’s premium pay and related cost expenditures for exempt employees remains significant at \$1,870,830 for 2017. Further, the Parish’s practice of paying standby pay remains a significant expenditure across the entire employee base (exempt and non-exempt) at \$2,369,680 for 2017.³

The exempt employee expenditures of 1.8 million and significant aspects of the broader standby figure of 2.3 million represent potential annual savings for the Parish.

The terms “premium pay” and “premium costs” are used throughout the report and have specific meaning. The reader is encouraged to review their meaning as set forth in the following list of acronyms and terms below.

Acronyms & Terms

The following acronyms and terms used in this report:

| | |
|--------------|--|
| DOL | U. S. Department of Labor |
| FLSA | Fair Labor Standards Act |
| JPOIG | Jefferson Parish Office of Inspector General |

¹ Employee Exempt Overtime Audit, JPOIG 2013-003. http://www.jpoig.net/images/pdf/JPOIG_2013-0003_Audit_Exempt_OT_RS_04-16-2015.pdf

² 2014 Overtime Report, JPOIG 2018-0008. http://www.jpoig.net/images/pdf/2014_Overtime_-_PUBLIC_Press_Ready.pdf

³ These amounts include the employer contribution (to the Parochial Employees’ Retirement System) related to overtime pay, which was 12.5 % for 2017, 13% for 2016, 14.5% for 2015, and 16% for 2014. Parish employees also received a 5% cost of living pay increase beginning in 2016.

| | |
|----------------------|--|
| JPCO | Jefferson Parish Code of Ordinances |
| “FLSA Pay” | Parish term for the required FLSA calculations related to premium pay. |
| Premium Pay | Includes overtime, call-out, standby pay, compensatory time and FLSA pay. |
| Premium Costs | Additional costs incurred by the Parish resulting from use of premium pay types. i.e. pension costs. |
| Parish | Jefferson Parish Government |
| PERSLA | Parochial Employees Retirement System of Louisiana |

OBJECTIVES

The JPOIG’s audit objectives remain the same:

1. Provide a comparative basis to assess the Parish progress in managing payroll expenses related to premium pay from year to year.
2. Assess the status of policy and management changes identified by the Parish in response to the previous audit, and
3. Determine the impact of the Parish’s changes and interpretation of Department of Labor (DOL) standards on exempt overtime expenditures, which necessarily incorporates elements of premium pay and costs.

SCOPE & METHODOLOGY

To accomplish these objectives, we performed the following:

- Reviewed electronic data from the Parish and Parish databases for the 2016 calendar year regarding premium pay to exempt employees.⁴
- Conducted interviews with department management for departments paying premium pay to exempt employees.
- Reviewed Personnel Rules of the Classified Service (“Personnel Rules”) regarding exempt employee premium pay.
- Examined overtime and stand-by payments to determine compliance with the criteria established under the Personnel Rules or as otherwise provided by policy or ordinance.
- Examined employee time sheets to validate approvals for premium pay.

Source documents analyzed include, but were not limited to, the following:

- Parish payroll records for calendar year 2016.
- Departmental payroll records (time sheets, premium pay approvals).
- Jefferson Parish Administrative Management Policies manual.
- Jefferson Parish Personnel Rules of the Classified Service, Ordinance No. 4074, and
- Department-specific policies.

⁴ This includes data relative to overtime worked, stand-by pay, call-out pay, FLSA pay, and comp time earned. The reports were compiled by the Management Information Systems Department (MIS) on 5/19/2015, 6/16/2017, 6/23/2017 and 01/08/2018.

The scope of this audit includes data across four consecutive years (2014, 2015, 2016 and 2017). Throughout this follow-up audit, the JPOIG uses comparative analysis to assess data. The analysis is supported by actual expenditures related to premium pay to exempt employees by department and across the Parish. Detailed testing was performed on exempt employees for calendar year 2016. The auditor also expanded testing to exempt employees for the calendar year 2017.

Professional Standards

This follow-up audit was conducted in accordance with the Standards for the Professional Practice of Internal Auditing issued by the Institute of Internal Auditors (the Red Book). These standards require that we plan and perform the audit to obtain sufficient, reliable, useful, and competent evidence to provide a reasonable basis for our findings and conclusions based on our audit objectives. We believe that the evidence obtained provides a reasonable basis for our findings and conclusions based on our audit objectives.

BACKGROUND

On 04/16/2015, the JPOIG published an audit of premium pay expenditures for exempt class employees for the calendar year 2013, to include call-out, standby pay and related pay.⁵ Based upon the audit's findings and the Parish's response, the JPOIG conducted a follow-up audit for the calendar year 2014. In response, the Parish identified changes in scheduling patterns and amending the Personnel Rules during 2013 and 2014 that bore on the data presented. The auditor acknowledged these actions where they bear upon the data and analysis. See Attachment B.

Premium Pay Rules and Regulations

Although there are numerous authoritative documents that bear on the issues, it is helpful for the reader to be familiar with the core components of each piece. An understanding of pertinent provisions of law and policies provide needed context to the analysis of the data that underlies the audit findings and recommendations. As noted above this report uses the term "premium pay" to address several types of pay collectively and "premium costs" as additional payroll-related expenditures incurred by the Parish.

Fair Labor Standards Act - FLSA

Simply stated, federal law dictates minimum wage and overtime pay standards through the Fair Labor Standards Act of 1938, as amended. These standards affect full-time and part-time workers, including state and local government workers.⁶

Under the FLSA, no employee may work more than 40 hours in a workweek without receiving additional compensation unless the position is otherwise determined to be "exempt" from the

⁵ See JPOIG #2015-0008. The report was released in draft form on 10/30/2015, and it was finalized on 02/17/2016. The period between the draft and the final report consisted of a required 30 working day draft period and any extension granted at the request of the Parish Administration.

⁶ The Fair Labor Standard Act (FLSA) establishes minimum wage and overtime pay standards affecting full-time and part-time workers in the private sector, and in Federal, State and local governments. The Fair Labor Standards Act of 1938, as amended, 29 U.S.C.A. § 201 et seq. requires employers to pay overtime compensation to employees who work more than 40 hours per regular workweek. 29 U.S.C.A. § 206-207. However, FLSA exempts persons working in an executive, administrative or professional capacity from the minimum wage and maximum hour requirements. 29 U.S.C.A. § 213.

FLSA overtime pay provisions.⁷ When an employee is owed overtime pay, the FLSA governs how overtime is to be calculated. This calculation incorporates specific terms and meanings set out in the FLSA, i.e., hours worked. Workers assigned to positions, which are “exempt” under the FLSA overtime pay provisions are not owed overtime pay under federal law.

Jefferson Parish Personnel Rules of the Classified Service

For purposes of this audit, “exempt” employees and “exempt” status refers to Parish employees whose position and duties have been designated as exempt by the Parish Pay Plan for the Classified Service (“the Classified Pay Plan”). Classified positions designated as “exempt” are presumed to be compliant with the FLSA. All classified employee positions, job duties, and rates of pay, whether or not such positions are designated as exempt, are set out in the Classified Pay Plan which is approved by the Council.⁸

All employees of the classified service earn overtime pay in accordance with the Personnel Rules.⁹ Rule IV of the Personnel Rules provides in pertinent part at Section 5.1:

Overtime pay provisions shall not routinely apply to classes of work designated as “E” (exempt) in the Pay Plan. It is expected that employees in the “exempt” classes will work whatever hours are required to satisfy the needs of the service, and that they will adjust their working schedules to meet such needs. However, when it is deemed justified, an Appointing Authority may authorize overtime pay for such employees.

Jefferson Parish Administrative Management Policies Manual

Overtime compensation for all employees who fall under the administration of the Parish President, as chief administrative officer, is also addressed in the Administrative Management Policies manual. Administrative Management Policies Section 402, Hours of Work and Work Schedule, provides that employees in positions defined as FLSA “exempt” may not be entitled to receive overtime pay. Further, no employee shall work overtime unless directed or as otherwise previously approved.

“Overtime” or Premium Compensation as applied in Jefferson Parish

“Overtime” as used in the Parish has several meanings and multiple applications within the context of both Parish policy and the Personnel Rules. The Parish has chosen by rule, policy or practice, to compensate exempt employees who would not otherwise be entitled to overtime compensation under federal law. In order to understand this application as it relates to this audit, relevant terms are discussed below:

⁷ FLSA, Section 207.

⁸ JPCO §23-21. *See also* Jefferson Parish Charter §4.03, Personnel Administration. It is the duty of the Personnel Director to administer a position classification plan. It is also the duty of the Personnel Director to develop and administer a salary plan which shall be submitted to the Personnel Board, and thereafter, to the Parish Council through the Parish President. The plan is effective upon approval of the Council. JP Charter §4.03.

⁹ Personnel Rules of the Classified Service, Parish Ordinance 4074, as amended.

- “Workweek:” (1) The FLSA defines a workweek as 40 hours worked within 7 consecutive 24-hour periods. (2) Parish “Hours of work” is defined as not less than thirty-five (35) regularly scheduled working hours, exclusive of “lunch” periods. The Parish has established two types of positions under the Classified Pay Plan, those based upon a 35 hour workweek as well as those based upon a 40 hour workweek.¹⁰
- “Overtime:” (1) The FLSA defines overtime as more than 40 hours of work within seven consecutive 24-hour periods. The term “overtime,” by definition under the FLSA, relates to compensation owed to *non-exempt* employees who work more than 40 hours within a single workweek. (2) Parish “overtime” means hours worked which exceed the regular workweek as defined by position. Thus, a 35 hour a week employee who works 36 hours has worked 1 hour of overtime under the Personnel Rules, but has not earned overtime pay as defined by the FLSA.¹¹
- “Comp time:” (1) The FLSA applies to state and local governments, but the US Department of regulations for state and local governments contain unique provisions. The use of “Comp time” is one of those provisions. State and local government may arrange for employees to earn comp time, or time off as compensation, in lieu of cash payment for overtime hours. (2) Parish “comp time” is earned by employees in equal value to that of overtime pay under the Personnel Rules.¹²
- “Stand-by pay:” (1) The FLSA generally would not consider hours spent on stand-by duty as hours worked where employees are not required to remain on premises and may use their time freely; (2) Parish “stand-by” pay is part of the Personnel Rules which provides that “certain employees may be required, during non-working hours, to “stand-by” for emergency call-out, and, when placed on “stand-by” shall be compensated at the straight-time rate of one (1) hour’s pay for each six (6) hours of non-working stand-by-time, in addition to any pay for work actually performed as a result of call-out.¹³
- “Call-out pay:” (1) The FLSA does not treat hours worked by employees called back into work differently from hours worked. Call-out hours would simply be included in the calculation of total hours worked in the workweek; (2) Parish “call-out” pay is part of the Personnel Rules and refers to compensation paid in addition to “stand-by” pay to employees who are called into work. Section 5.6 provides, “Employees who are placed on stand-by, called out and report for work, shall be guaranteed a minimum of two hours of pay, but any pay which is not for work actually performed shall not be credited for overtime compensation purposes.” Thus, an employee is first compensated for the hours the employee is on stand-by, and if called into work, the employee is guaranteed to be paid for at least two hours of work in addition to stand-by pay.
- “FLSA Pay:” A Parish term which generally refers to an adjustment made in the pay rate calculation for overtime to comply with FLSA when the employee worked more than 40 hours in a workweek and the Parish, under the Personnel Rules, paid the employee for stand-by. (Thus the “FLSA Pay” code refers to a Parish process and is not a direct reference to the Fair Labor Standards Act.)

¹⁰ Personnel Rules of the Classified Service (Ordinance No. 4074), Rule IX, Section 1.

¹¹ Personnel Rules of the Classified Service, Section 5.2.

¹² Personnel Rules of the Classified Service, Section 5.1.

¹³ Personnel Rules of the Classified Service, Section 5.6.

Calculating overtime under the FLSA and as applied by Parish

“Overtime” compensation and calculations are ultimately impacted by both the mandate to comply with the FLSA and the Personnel Rules. The intersection of these two is addressed more fully in the audit analysis and observations. However, it is important to first understand what calculations are required and how calculations are made.

Calculating overtime under the FLSA: federal law requires that all non-exempt employees who work more than 40 hours per workweek be compensated at a rate of at least one and one-half times the employee’s regular rate of pay for each hour worked. The regular rate of pay, for purposes of FLSA, includes all payments made by the employer except certain statutory exclusions.¹⁴

- Calculating overtime within the Parish classified service: under the Personnel Rules, overtime compensation “shall be paid at straight time rate of pay for any and all work required and/or authorized in excess of thirty-five hours (35 hours) and up to forty (40 hours) in any one work week.” And, overtime “compensation shall be paid at a rate of one-and one-half (1 ½) times the regular hourly compensation for any and all work required and/or authorized in excess of forty (40) hours in any one work week.”¹⁵
- Calculating the hourly rate within the Parish classified service: under the Classified Pay Plan, every position has a correlating annual salary range and designated workweek (i.e., 35 hours or 40 hours) whether the position is designated non-exempt or exempt. For accounting purposes, including calculation of overtime pay, an hourly rate is calculated based upon annual salary and regular hours in the workweek per the Personnel Rules.

Rule IV, Section 1.1 provides in pertinent part:

When necessary to the operation of the Parish automated payroll system, salary equivalents of the annual pay rates stated in the Pay Plan may be computed on an hourly, daily, and bi-weekly basis as follows: (a) hourly rate = annual rate/annual base hours for the class or position (2080 hours of 40 hour/week base, or 1820 hours for 35 hour/week base), rounded to the nearest four (4) decimal places...

While exempt employees are not entitled to overtime pay under federal law, the Personnel Rules, or the Administrative Management Policies, overtime pay including stand-by pay and call-out pay, is calculated and paid to exempt employees in a like manner as non-exempt employees whenever overtime pay is approved for exempt employees.

¹⁴ FLSA Section 207.

¹⁵ Personnel Rules of the Classified Service, Rule IV, Section 5.2.

DATA ANALYSIS & OBSERVATIONS

This follow-up audit includes a comparative analysis across multiple years. Thus, data analysis and observations are presented as audit objectives.

AUDIT OBJECTIVE #1

To provide a comparative basis to assess the Parish's progress in managing premium pay expenses from year to year.

Benchmarking Survey

This follow-up audit is the 3rd review of the Parish's premium pay and costs related to exempt class employees. In each report, the JPOIG has relied upon and recited relevant portions of the Fair Labor Standards Act (FLSA) which distinguishes non-exempt employees from exempt employees. Under FLSA, exempt employees are not entitled to premium pay compensation. The decision to pay exempt employees overtime, call-out, standby pay and related pay is a policy decision by the Parish Council, Parish Administration and Personnel Board.

It is not a common practice to pay exempt class employees as if they were non-exempt class. The JPOIG surveyed the State of Louisiana and four (4) neighboring parishes in Louisiana to determine if the practice of paying exempt employees overtime, stand-by and call-out pay was commonplace.¹⁶

The results of this survey were that none of the parishes surveyed have adopted the practice of paying exempt employees overtime, stand-by or call-out pay in a manner similar to Jefferson Parish. The JPOIG sought similar information from the State of Louisiana.¹⁷ The State replied that overtime, pay is generally not available to higher levels of management who are classified as exempt, and that payments for overtime or compensatory pay require special circumstances such as a state of emergency due to weather, a declared state of emergency, or other factors that affect numerous State departments. See Attachment C for the survey response matrix.¹⁸

Comparative Analysis 2014 – 2017: Premium Pay Expenses

In 2017, the Parish was staffed by 3,727 employees, of which 553 were "exempt". An Average employee base for 2014-2015 was found to be 3,212 non-exempt employees and 556 exempt employees for a combined 3,771 employees. Further analysis indicates that the:

- 3,174 non-exempt employees observed in 2017 represents a slight decrease of 1.5% from the prior averages.
- 553 exempt employees observed in 2017 do not represent a statistically significant change from the prior averages.
- 3,727 total employee base observed in 2017 represents a slight decrease of 1.3% from the prior averages.

Analysis indicates that the overall population of employees, and the subset of exempt employees, has remained relatively stable ($\leq 1\%$ on average) over the full 4-year data set. Based on the

¹⁶ The surveyed jurisdictions were the State of Louisiana and the Parishes of St. Tammany, Tangipahoa, West Baton Rouge, and East Baton Rouge.

¹⁷ The JPOIG recognizes that State government does is a fair comparison to parish government because of its size and complexity. It remains a valid source of information for purposes of compliance with legal mandates and benchmarking.

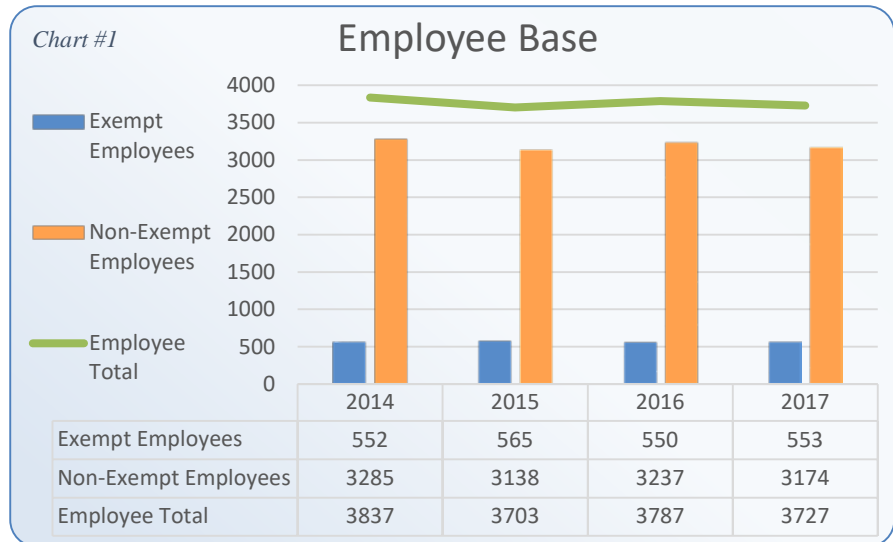
¹⁸ State of Louisiana, Executive Order Number JBE 2016-75, Section 16.

observed stability the employee base should not present any scaled growth. However, the slight reductions seen in 2017 could be expected to result in a de minimis reduction in premium pay rather than the increases seen in the analysis below.

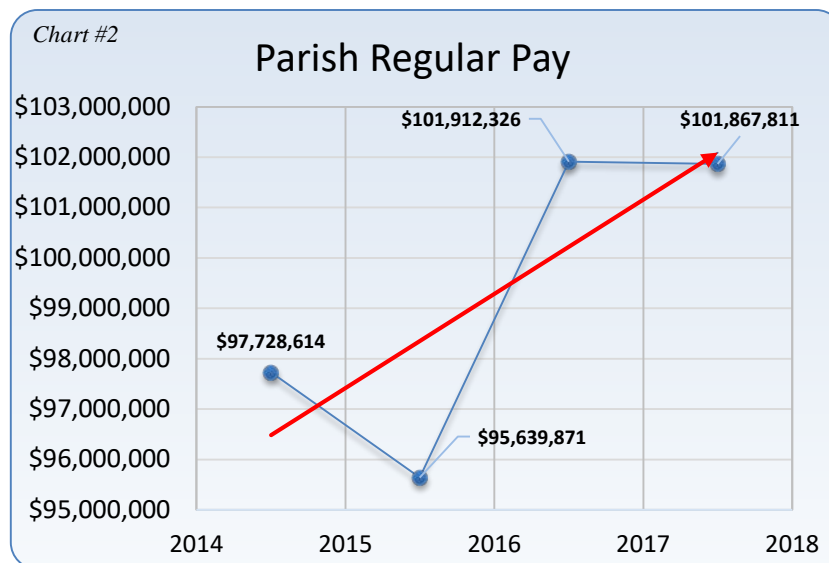
Employee Base and Regular Pay

In order to predict future trends, the JPOIG looked to past data to identify the size and makeup of the employee base along with any growth or decline. The JPOIG analyzed the data for any statistically significant change. See Chart # 1.

Any variation, up or down, could result in proportionate increase in overtime, call-out, standby pay and related pay that otherwise remained at consistent use levels. The Parish's regular pay increased 4% overall during the review period.¹⁹



The JPOIG also sought to control for parish-wide premium pay expenditures that resulted from increases in parish-wide regular pay. As premium pay calculation are based on employee base pay, it is possible that variations in parish-wide regular pay could result in scaled increases or decreases in premium pay. It was determined that Parish regular pay increased 4% overall during the review period.²⁰ See Chart # 2.



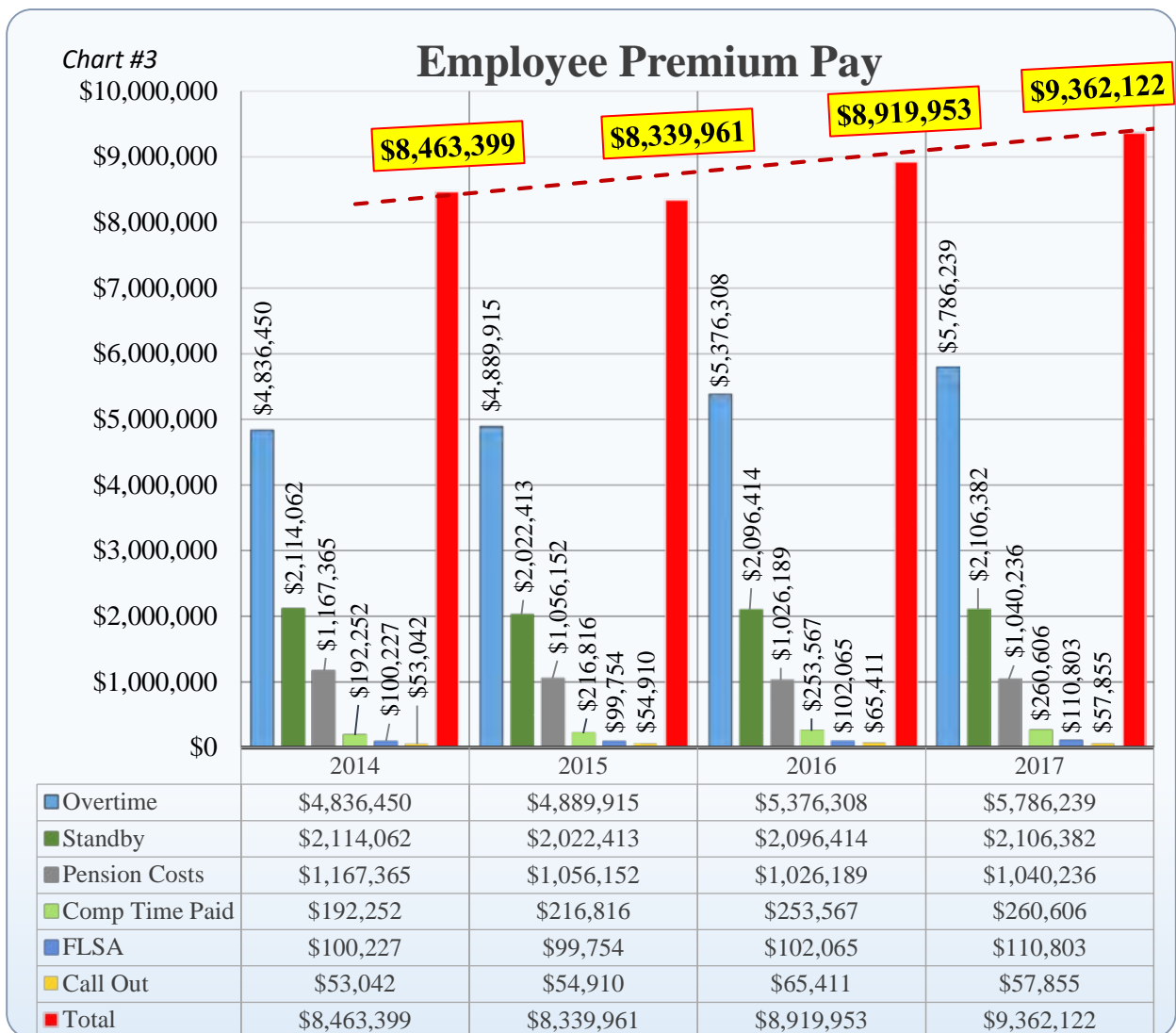
¹⁹ Parish employees received a 5% cost of living pay increase beginning in 2016.

²⁰ Parish employees received a 5% cost of living pay increase beginning in 2016.

Employee Premium Pay

Over the past four years, the Parish has paid overtime, compensatory time, call-out, stand-by and “FLSA” pay of \$35,085,435 to exempt and non-exempt employees. The annual expenditures for all premium pay and costs ranged between \$8,339,961 and \$9,362,122 between 2014 and 2017. Thus, during this period the annual overtime cost related to exempt employees rose by 15.5%, or \$1,005,565 even though the employee base remained stable.

Between 2016 and 2017, the JPOIG calculated increased cost of overtime to be \$442,169 or 6% of the prior year. The increase in overtime is the most substantial factor for overall rise in premium pay expenditures.. Premium pay expenses represented a 19.5% increase over the review period. Compensatory time, while a small expenditure comparatively; saw a range increase of 35% or \$68,354 on an annual basis. Stand-by pay saw a mild range increase of 4.5% over the same period. Stand-by pay remained relatively stable. The relative increases across premium pay and the associated increase in pension costs across 4 years is depicted below. See Chart #3.



Since stand-by payments are consistently in excess of \$2.1 million per year, the JPOIG did additional analysis of stand-by payments made in 2018 for comparative purposes. Total standby pay in 2018 equaled \$2,118,452. Conversely, Call Out pay amounted to only \$48,418 for the same period.

Detailed testing and testimonial evidence revealed that call-out pay and stand-by pay are operationally related, i.e. an employee is placed on stand-by by only when that employee is expected to be needed for non-scheduled or emergent work. It is expected that these same employees would have pay in both categories during the same fiscal period. However, further testing of the 2018 data depicted the opposite result.

The JPOIG extracted a sub-set of the total employees who were paid stand-by pay in 2018 and also did not receive any amount of call-out pay. A listing of these employees and the amounts they were paid is found at Attachment G. The report indicates that 307 employees received standby pay totaling \$980,540 in 2018 while in the same fiscal period, these same employees received zero call-out pay. Thirty-nine (39) of the 307 employees were classified as exempt employees.

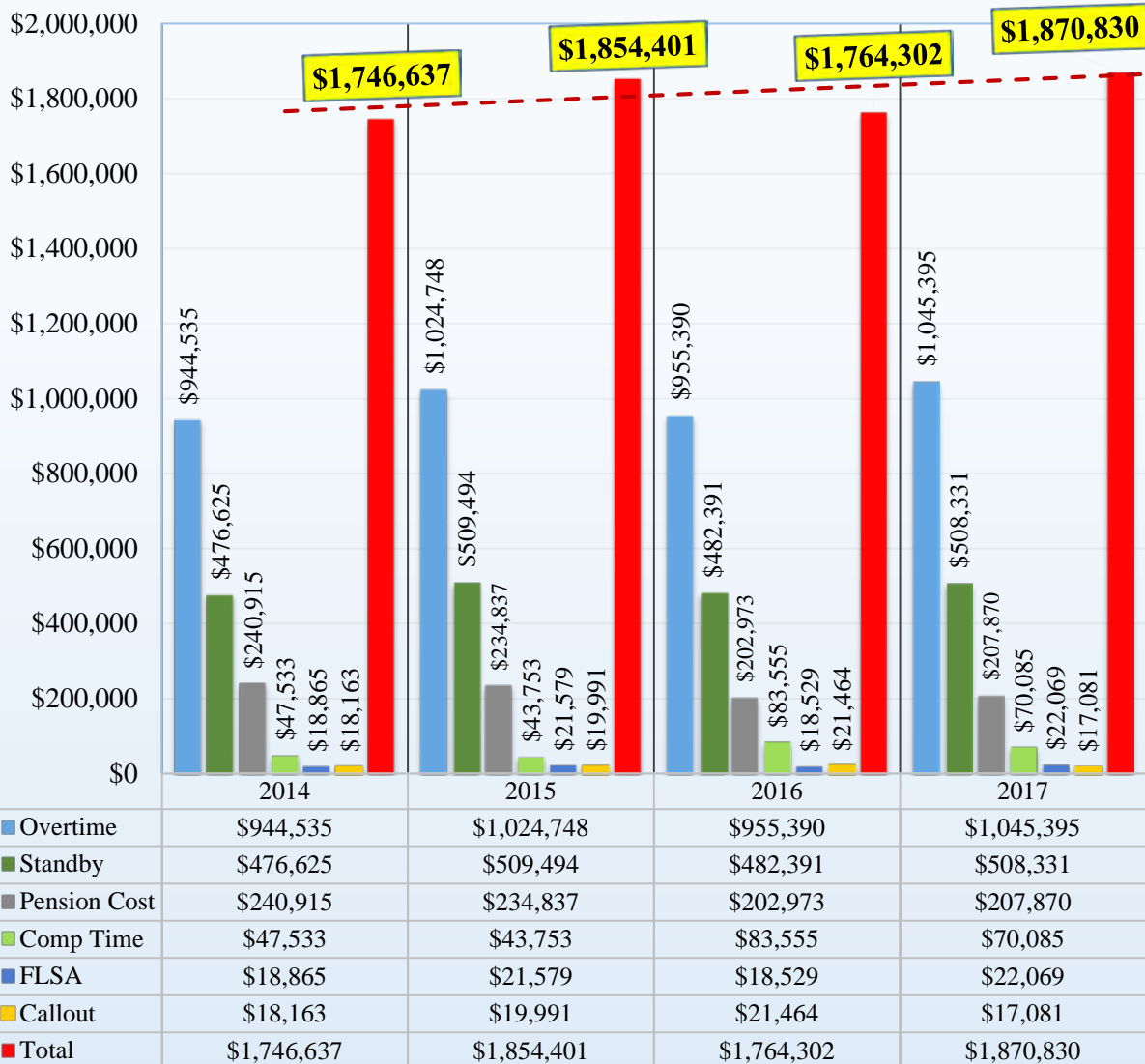
Exempt Employee Premium Pay

Over the past four years, exempt employees have received premium pay of \$7,236,170. The annual expenditures for exempt premium pay expenditures ranged between \$1,746,302 and \$1,870,830 between 2014 and 2017. Thus, during this period the annual overtime cost related to exempt employees rose by 7.3%, or \$124,193, even though the employee base remained stable.

In 2017, the Parish expended \$1,870,830 in premium pay, including overtime, compensatory time, call-out, stand-by and related pay to exempt employees. The Fair Labor Standards Act (FLSA) does not require that exempt employees receive compensation for working more than their scheduled hours, nor does FLSA require employees be compensated with stand-by, call-out or other related pays which represents an increased cost to the Parish. Ultimately, the overall premium pay expenditures in 2017 increased by \$106,528 above those seen in 2016 and the highest seen since tracking began in 2014. See Chart #4.

Chart # 4

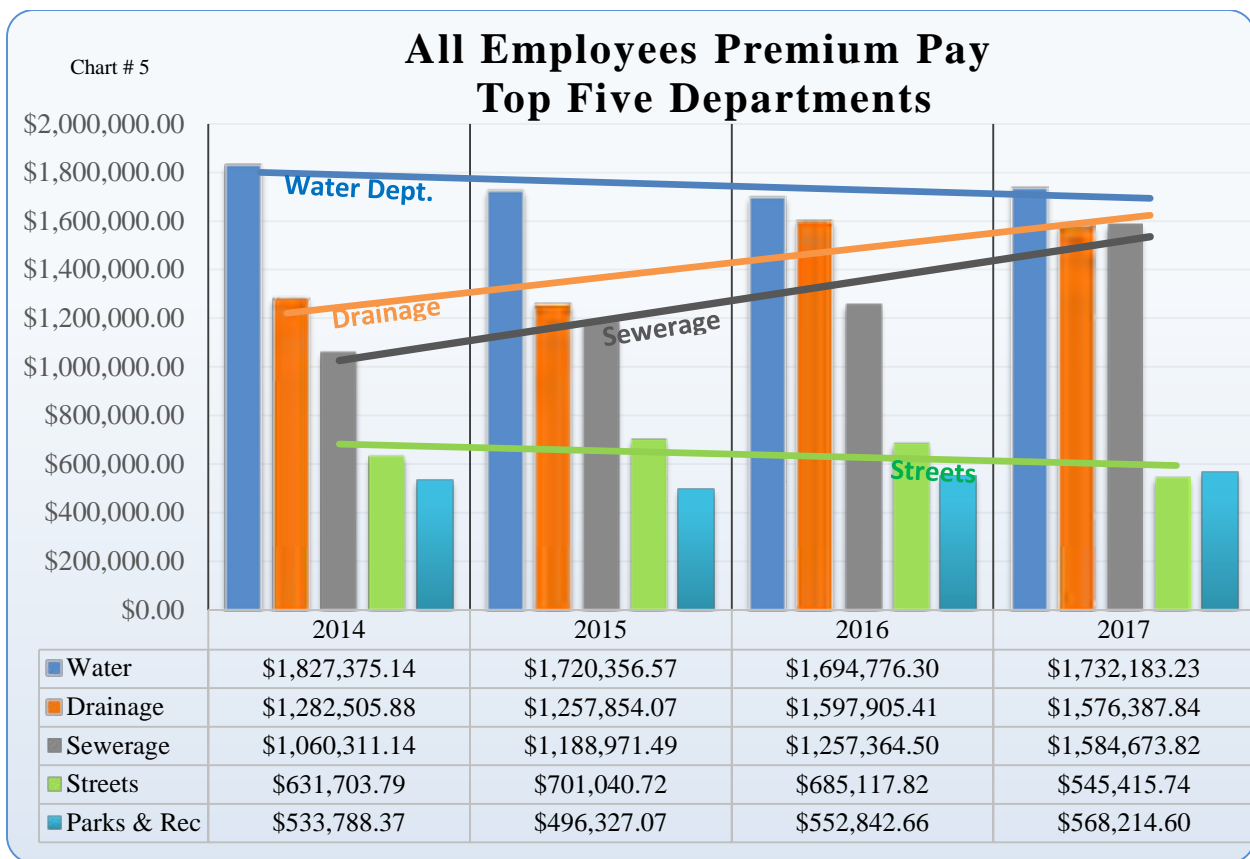
Exempt Employees Premium Cost



Top Five (5) Parish Departments Expending the most in Premium Pay

The JPOIG identified the five (5) departments incurring the highest premium payroll expenditures in 2014, 2015, 2016 and 2017 for exempt and non-exempt employees. Over the four-year period, Water, Drainage, Sewerage, Streets and Parks and Recreation departments accounted for 73% or \$22,495,116 of the Parish's total premium pay expenditures of \$30,795,492. The chart below show depicts premium pay expenditures per year and by pay category.²¹ See Chart #5.

²¹ Total amounts indicated exclude the employer contribution (to the Parochial Employees' Retirement System) related to premium pay, which was 12.5 % for 2017, 13% for 2016, 14.5% for 2015, and 16% for 2014.



According to the data, Water and Streets departments experienced a modest decrease in premium payroll costs. Conversely, Drainage and Sewerage show an increase. The trend for each department is summarized as follows:

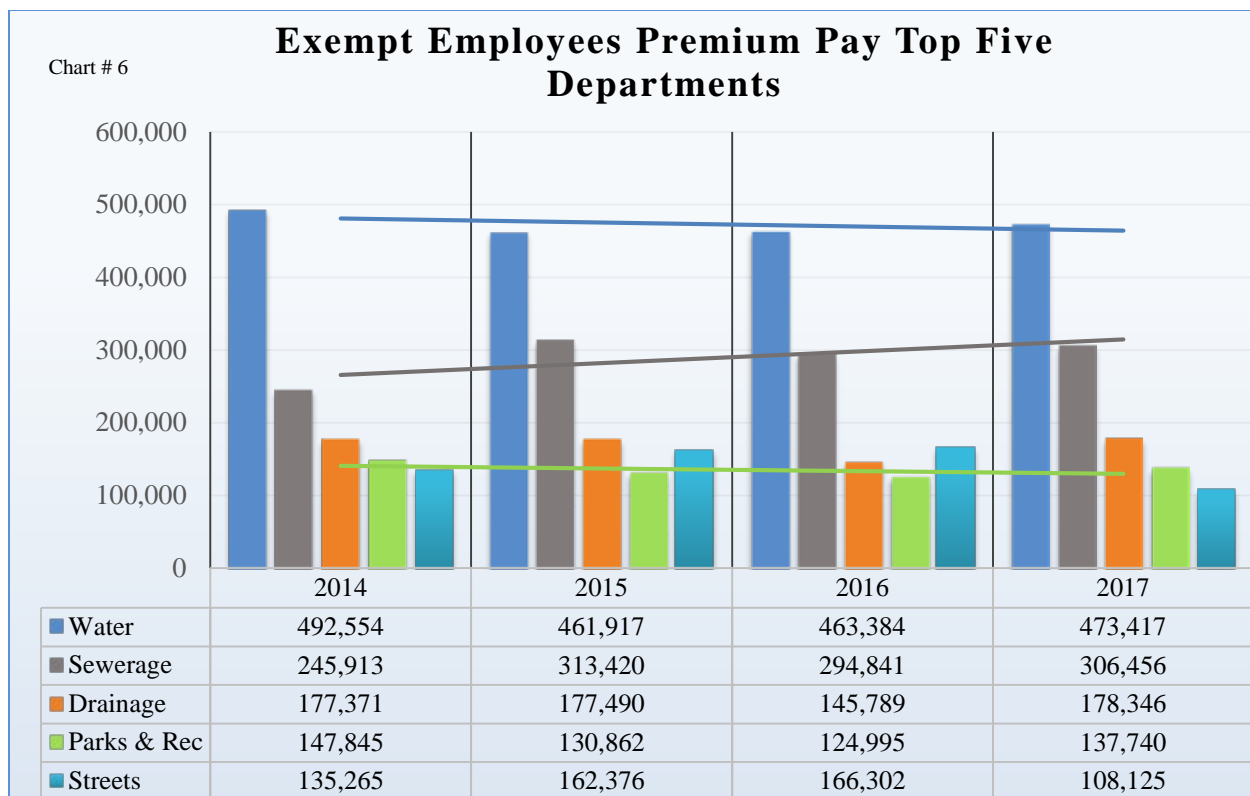
- ↓ Water decreased premium pay by 6% or \$95K.
- ↑ Drainage increased premium pay by 23% or \$294K.
- ↑ Sewerage increased premium pay by 50% or \$524K.
- ↓ Streets decreased premium pay by 14% or \$86K.
- ↑ Parks and Recreation increased premium pay by 7% or \$34K.

Over the four-year period, the top five (5) departments incurring premium payroll costs reflect a combined increase in expenditures of 13%, or \$671K, in premium pay.

Top Five (5) Parish Departments Paying Exempt Employee Premium Pay

Not surprisingly, the same top five (5) departments expending funds for premium pay and costs across the entire employee base were also the top five (5) departments incurring premium pay to exempt employees. Over the four-year period, these five departments accounted for 67%, or \$4,844,410 of the \$7,236,170 paid in premium pay to exempt employees. The charts below show the distribution per year along with the total premium pay for each department.²² See Chart #6.

²² Total amounts indicated exclude the employer contribution (to the Parochial Employees' Retirement System) related to premium pay, which was 12.5 % for 2017, 13% for 2016, 14.5% for 2015, and 16% for 2014.

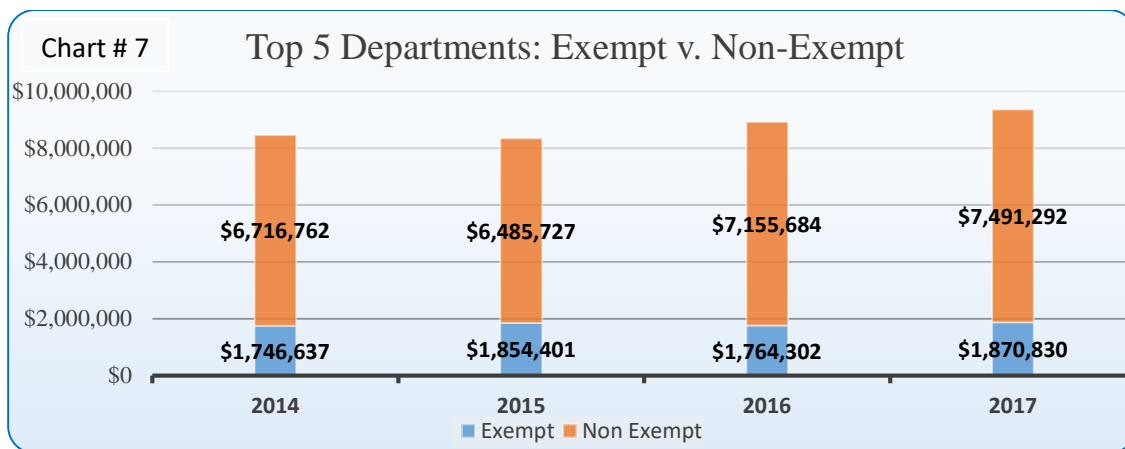


According to the data, Water and Streets departments experienced a modest decrease in premium pay. Conversely, Sewerage shows an increase while Drainage remains unchanged. The trend for each department is summarized as follows:

- ↓ Water decreased premium pay by 4% or \$19K
- ↑ Sewerage increased premium pay by 25% or \$60K.
- ≈ Drainage had no significant difference.
- ↓ Parks and Recreation decreased premium pay by 8% or \$11K.
- ↓ Streets decreased premium pay by 26% or \$108K.

Collectively, the cost of paying exempt employees premium pay across these five departments experienced a slight decrease over the four-year period of less than one-half of one percent, \$5K.

However, the data also revealed that all employees realized an increase in premium pay; however non-exempt employees realized the most gain during the same four-year period. These increases are reflected in the chart below and do indicate the substantially larger premium pay expenditures under the non-exempt employee class, which is entitled to premium pay under the Fair Labor Standards Act (FLSA). See Chart #7.



When viewed as a percentage, the ratio of premium pay among the exempt class employees and non-exempt has not materially changed;

- 2014 - \$1,746,637 or 20%
- 2015 - \$1,854,401 or 22%
- 2016 - \$1,764,302 or 20%
- 2017 - \$1,870,830 or 20%.

AUDIT OBJECTIVE #2

Assess the status of policy and management changes identified by the Parish in response to the previous audit.

In response to the 2013 Exempt Employees Overtime Audit, the Parish President Young's Office replied, in part, that "in 2014 the Parish incorporated significant operational changes to address much of what is contained in the audit. The JPOIG recognizes that many of the issues related to premium pay are specific and unique to the individual department. Thus, we choose to utilize 2016 and 2017 data for a more detailed look at the top five (5) departments paying the most premium pay to exempt employees.

DEPARTMENTAL OBSERVATIONS

Payroll data for each of the top five (5) departments incurring premium pay expenditures was extracted from total payroll data to identify a select number of exempt employees who received the highest amount of premium pay in 2016.²³ Lastly, exempt employees receiving the most premium pay in 2017 were identified through automated testing using the Parish' timekeeping system, Kronos.

²³ The department tables do not include employer-paid pension costs.

Water Department

Exempt employee premium pay for Water Department over the past four years is follows:

| Table # 1 Water Department Exempt Premium Pay Analysis | | | | | |
|--|------------------|------------------|----------------|-------------------|-------------------|
| Premium Pay | 2014 | 2015 | 2016 | 2017 | Variance |
| Overtime | \$393,243 | \$364,650 | \$363,9 | \$375,434 | (\$17,808.5 |
| Comp Time | \$0 | \$0 | \$0 | \$0 | \$0.00 |
| Stand-By | \$86,726 | \$86,544 | \$87,67 | \$85,987 | (\$739.32) |
| FLSA | \$6,566 | \$6,020 | \$6,875 | \$7,331 | \$764.87 |
| Call Out | \$6,019 | \$4,704 | \$4,910 | \$4,665 | (\$1,353.70) |
| Total: | \$492,554 | \$461,917 | \$463,3 | \$473,4177 | (\$19,137) |

According to the data, the Water Department decreased premium pay over the four-year period by \$19,137 or 5%. The department did not implement specific policies or procedures aimed at reducing premium pay. Thus, the savings may be attributed to management working within existing constraints or variances within staff and workload. Notably, the Water Department did not pay compensatory time, and stand-by pay remained consistent. The Water Department's exempt class premium pay of \$473,417 represents 39% of the Parish expenditures in this area for 2017.

Detailed Testing -Water Department 2016

The JPOIG selected a sample of exempt employees whose regular pay averaged at least \$54,000 for testing. The total compensation for these employees, on average, was greater than \$89,000. According to the data, exempt employees realized an increase in their pay of up to 102% due to premium pay, effectively doubling regular pay. The increase in pay was solely attributable to exempt employee premium pay received in 2016. Additional analysis also indicated:

1. Approval for most premium pay occurs after the hours are worked even though policy requires pre-approval.
2. Stand-by hours are not clearly identified with timekeeping entries.
3. Supervisors often approve their own premium pay and leave, evidencing a lack of controls over work time claimed.
4. The Parish timekeeping system is not being fully utilized to require explanatory coding to indicate the reasons for premium pay in a cross department or unified manner where applicable.²⁴

Management Elements Impacting Premium Pay

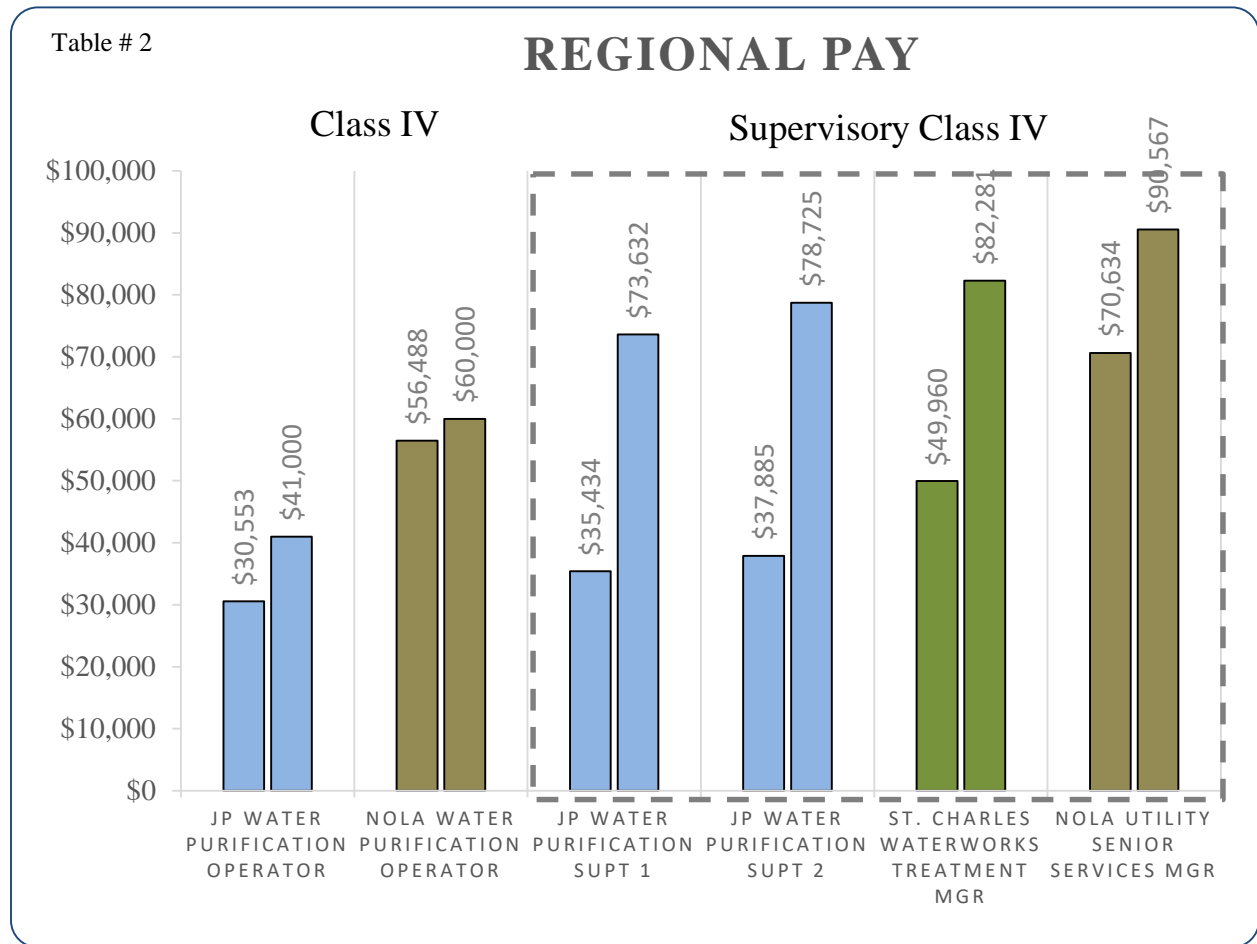
The JPOIG held discussions with the Water Department Director Maffie who indicated that vacant positions, especially those requiring Class IV certifications, impact the actual workload of the existing staff that operate two 24/7 water plant facilities. One Class IV water treatment operator is required to be on site at all times to comply with the Federal Clean Water Act requirements.

Systemic shortages of qualified Class IV certified employees have resulted in existing staff working additional shifts to meet demands of compliance with federal standards. Water Department positions of Superintendent I & II requires a Class IV certification. Analysis does

²⁴ Kronos.

reflect that the Water Purification Superintendents positions accounted for 7 of the 10 top exempt-class earners of premium pay parish wide.

The Water Director indicated that Class IV licensed positions are difficult to recruit for based on area pay discrepancies and are difficult to develop internally based on the rigorous testing requirements. A review of pay between New Orleans, St. Charles and Jefferson Parish for both non-supervisory and supervisory positions demonstrates the significance of the disparity. See Table # 2. A review of other area jurisdictions does demonstrate disparities at both the entry level and top of grade pay of more than \$20,000 in certain cases.



Opportunities to reduce cost could include correcting pay disparities along with reducing stand-by and overtime, adopting a different scheduling models, considering shift size adjustments, minimum staffing levels and overlapping shifts. A priority should be strategically filling vacancies to alleviate the positions who are most in demand and are receiving the most premium pay. As of March 2018, the Water Department had 29 vacant positions.²⁵

²⁵ Department of Personnel Monthly Report-March 2018

Sewerage Department

Within the Sewerage Department, exempt employee premium pay was as follows:

| Table #3 Sewerage Department Exempt Premium Pay Analysis | | | | | |
|--|------------------|------------------|------------------|------------------|-----------------|
| Premium Pay | 2014 | 2015 | 2016 | 2017 | Variance |
| Overtime | \$155,180 | \$197,579 | \$208,030 | \$210,731 | \$55,551 |
| Comp Time | \$0 | \$0 | \$0 | \$2,127 | \$2,127 |
| Stand-By | \$84,902 | \$105,666 | \$79,270 | \$84,946 | \$44 |
| FLSA | \$4,780 | \$8,413 | \$6,440 | \$7,376 | \$2,596 |
| Call Out | \$1,051 | \$1,762 | \$1,102 | \$1,276 | \$225 |
| Total: | \$245,913 | \$313,420 | \$294,841 | \$306,456 | \$60,542 |

The auditor determined that Sewerage Department exempt-class premium pay expenditures of \$306,456 represents 26% of the Parish expenditures in this area for 2017. Further, Sewerage Department exempt-class premium pay increased by \$60,542 or 25% per annum over the review period. The auditor noted that the department had not implemented any specific policies or procedures designed to reduce premium pay expenditures. Thus, increased levels of premium pay may have been the result staffing shortages or increases in workload. As of March 2018, the Sewerage Department had 27 vacant positions.²⁶

The JPOIG selected a sample of exempt employees for testing whose regular pay averaged in excess of \$52,000. The total compensation for these same exempt employees averaged in excess of \$90,000. The total compensation increase for these exempt employees was solely due to their premium pay earnings in 2016.

Detail Testing Results-Sewerage Department 2016

1. Approval for most premium pay occurs after the hours are worked even though policy requires pre-approval.
2. Stand-by hours are not clearly identified through timekeeping entries.
3. The Kronos timekeeping system is not being fully utilized to require explanatory coding to indicate the reasons for premium pay in a cross department or unified manner where applicable.

Management Elements Impacting Premium Pay

The JPOIG discussed the use of premium pay with the Department Director Brett Todd who indicated that key personnel, who handle emergent sewer-related incidents, are exempt class employees. Director Todd indicated these employees do not spend a significant portion of their time supervising and that the exempt classification may be inaccurate. The Director also noted that his department experiences a lot of turnover as Sewerage Department employees apply for and receive lateral transfers to the Water Department and the Drainage Department where the work conditions do not involve the handling of raw sewerage. A total of 12 employees have left the Sewerage Department in the recent past as reported by the Director Todd.

²⁶ Department of Personnel Monthly Report-March 2018

Drainage Department

Within the Drainage Department, exempt employee premium pay was as follows:

| Table # 4 Drainage Department Exempt Premium Pay Analysis | | | | | |
|---|------------------|------------------|------------------|------------------|--------------|
| Premium Pay | 2014 | 2015 | 2016 | 2017 | Variance |
| Overtime | \$78,195 | \$85,958 | \$63,285 | \$103,222 | \$25,028 |
| Comp Time | \$0 | \$0 | \$0 | \$0 | \$0 |
| Stand-By | \$92,984 | \$85,800 | \$76,855 | \$70,520 | (\$22,463) |
| FLSA | \$3,190 | \$2,621 | \$2,443 | \$2,900 | (\$290) |
| Call Out | \$3,003 | \$3,111 | \$3,207 | \$1,703 | (\$1,301) |
| Total: | \$177,371 | \$177,490 | \$145,789 | \$178,346 | \$974 |

Overall exempt premium pay for the Drainage Department from 2014-2015 did not reflect a material change ($\approx .5\%$), although a reduction of standby pay and an increase in overtime was noted across the four-year period. The Drainage Department's exempt class employee premium pay expenditures of \$178,346 represent 14% of the Parish expenditures in this area for 2017. The auditor noted that the department had not implemented any specific policies or procedures designed to reduce premium pay expenditures. Thus, increased premium pay expenditures may have been the result staffing shortages or increases in workload. As of March 2018, the Drainage Department had 69 vacant positions.²⁷

The JPOIG selected a sample of exempt employees for testing whose regular pay averaged in excess of \$62,000. The total compensation for these same exempt employees averaged in excess of \$75,000. The total compensation increase for these exempt employees was solely due to their premium pay earnings in 2016.

Detail Testing Results-Drainage Department 2016

1. Approval for most premium pay occurs after the hours are worked even though policy requires pre-approval.
2. The Kronos timekeeping system is not being fully utilized to require explanatory coding to indicate the reasons for premium pay in a cross department or unified manner where applicable.

Management Elements Impacting Premium Pay

Operational challenges reported by the Director Mitchell T. Theriot are related to inherent issues presented by a high water table, tropical rain patterns and an aging drainage infrastructure. The JPOIG acknowledges that weather-related emergent incidents are difficult to accurately predict. However, the JPOIG supports and encourages efforts by management to track and report metrics for actual drainage emergencies and enhance the utilization of predictive weather in scheduling of stand-by pay and time of coverage.

²⁷ Department of Personnel Monthly Report-March 2018

Streets Department

Within the Streets Department, exempt premium pay was as follows:

| Table # 5 Streets Department Exempt Premium Pay Analysis | | | | | |
|--|------------------|------------------|------------------|------------------|-------------------|
| Premium Pay | 2014 | 2015 | 2016 | 2017 | Variance |
| Overtime | \$83,353 | \$107,825 | \$109,347 | \$67,263 | (\$16,089) |
| Comp Time | \$188 | \$0 | \$0 | \$65 | (\$123) |
| Stand-By | \$43,672 | \$43,998 | \$47,584 | \$35,878 | (\$7,793) |
| FLSA | \$2,424 | \$2,893 | \$2,226 | \$1,858 | (\$567) |
| Call Out | \$5,629 | \$7,661 | \$7,145 | \$3,061 | (\$2,568) |
| Total: | \$135,265 | \$162,376 | \$166,302 | \$108,125 | (\$27,140) |

Overall exempt premium pay for the Streets Department decreased from 2014 to 2017 by \$27,140 or 20%. This decrease is more marked between the year over year change between 2016 and 2017. This decrease resulted from the new Department Director implementing and reducing in the size of the typical stand-by crew from 16 employees to 6 employees. The Streets Department paid little to no compensatory time. The Streets Department's exempt class employee premium pay expenditures of \$108,125 represents 9% of the Parish expenditures in this area for 2017.

The JPOIG selected a sample of exempt employees for testing whose regular pay averaged in excess of \$47,000. The total compensation for these same exempt employees averaged in excess of \$67,000. The total compensation increase for these exempt employees was solely due to their premium pay earnings in 2016.

Detail Testing Results-Streets Department 2016

1. Instructions on the time sheet indicate that premium pay types should be pre-approved, however, all approvals are verbal with no documentation or evidence to support the pre-approval. The JPOIG acknowledges that changes were made to this process after the testing period.
2. The Streets Department has implemented timekeeping policies that incorporate better tracking and metrics to support management of premium pay. The extension of the methodology in a cross department or unified manner would support broader Parish wide efficiency.

Management Elements Impacting Premium Pay

The new Director cited operational challenges such as difficulties in recruitment; namely, lower level employees leave Parish employment for higher paying positions in private industry. The Director states that the Department continues to accept applications and to interview for the 33 vacant positions that existed as of March 2018.²⁸ The Director also noted that his department is now fully utilizing the Kronos timekeeping system, and that he has instituted the requirement for approval of all types of premium pay. The JPOIG supports these efforts to reduce costs and improve timekeeping procedures for premium pay as noted above.

²⁸ Department of Personnel Monthly Report-March 2018

Parks and Recreation Department

Within the Parks and Recreation Division, exempt class premium pay was as follows:

| Table #6 Parks and Recreation Department Exempt Class Premium Pay Analysis | | | | | |
|--|------------------|------------------|------------------|------------------|-------------------|
| Premium Pay | 2014 | 2015 | 2016 | 2017 | Variance |
| Overtime | \$83,361 | \$70,474 | \$48,128 | \$68,339 | (\$15,022) |
| Comp Time | \$5,287 | \$1,871 | \$13,075 | \$5,739 | \$452 |
| Stand-By | \$58,319 | \$58,287 | \$63,666 | \$63,267 | \$4,948 |
| FLSA | \$819 | \$231 | \$126 | \$270 | (\$549) |
| Call Out | \$60 | \$0 | \$0 | \$125 | \$65 |
| Total: | \$147,845 | \$130,862 | \$124,995 | \$137,740 | (\$10,105) |

Overall exempt class employee premium pay for the Parks and Recreation Department decreased from 2014 to 2017 by \$10,105 or 7%. The reduction corresponds with the implementation of more efficient scheduling and monitoring premium pay approvals. The JPOIG notes that although the overall variance is a decrease, the total amount of all exempt-class premium pay increased between 2016 and 2017. The Parks and Recreation Division's exempt-class premium pay expenditures of \$137,740 represent 11% of the Parish expenditures in this area for 2017.

The JPOIG selected a sample of exempt employees for testing whose regular pay averaged in excess of \$57,000. The total compensation for these same exempt employees averaged in excess of \$68,000. The total compensation increase for these exempt employees was solely due to their premium pay earnings in 2016.

Detail Testing Results-Parks and Recreation Department 2016

1. The hours claimed for premium pay types are not always supported by actual time records showing times worked.
2. The Kronos timekeeping system is not being fully utilized to require explanatory coding to indicate the reasons for premium pay in a cross department or unified manner where applicable.

Management Elements Impacting Premium Pay Costs

The Director indicated that operational challenges are present due to the geographic diversity between park facilities, many of which hold events during evenings and weekends. This results in Parks and Recreation staff working outside of the normal Monday through Friday work week. The JPOIG noted that the Director issued a memo on 04/26/2018 calling for exempt employee overtime (premium pay types) to be kept at a minimum. Although this effort is noted and appreciated, further efforts by management to stagger work days and shifts are necessary in order to make a noticeable reduction in premium pay costs. The JPOIG also noted that vacant positions may contribute to the Department's staffing challenges. As of March 2018, the Parks and Recreation Department has 49 vacant positions.²⁹

²⁹ Department of Personnel Monthly Report-March 2018

AUDIT OBJECTIVE #3

Determine the impact of the management changes and interpretation of Department of Labor Standards (DOL) on exempt class employee premium pay expenditures

The area in which the Parish has made the most substantial change has been in the cost reduction involving Fair Labor Standards Act pay calculations, also referred to by the Parish as “FLSA” pay. Under the Fair Labor Standards Act, no employee may work more than 40 hours in a workweek without receiving additional compensation unless the position is otherwise determined to be “exempt” from overtime pay provisions.³⁰ Employees owed overtime, are commonly referred to as “non-exempt,” and employees who are not entitled to overtime are commonly referred to as “exempt.”

When an employee is owed overtime pay, the Fair Labor Standards Act governs how the rate is to be calculated. This calculation incorporates specific terms and meanings, i.e., hours worked. During 2013 the Parish corrected a long standing error in computations that resulted in substantial reductions in premium pay costs averaging \$467,606 annually. However, the corrections made by the Parish did not account for the exempt class of employees.

More specifically, “FLSA” pay is the Parish term that refers to an adjustment made in the pay rate calculation for overtime to comply with the Fair Labor Standards Act when an employee works more than 40 hours in a workweek and the Parish, under the Personnel Rules, paid the employee for stand-by.³¹ Employees working in positions that were designated as “exempt” under the Fair Labor Standards Act, or exempt employees, are not owed overtime under federal law.

Therefore, any calculation regarding rate of pay made by the Parish, as it relates to these exempt employees, to achieve compliance with the Fair Labor Standards Act is gratuitous in nature. The failure to account for the exempt status compounds overtime expenditures for exempt employees which the Parish is incurring. These cost, as it relates to exempt employees and calculations of regular pay by the Parish, is depicted in the below chart.

| FLSA Pay by Year | | |
|------------------|--------|-------------|
| Year | Class | FLSA Pay |
| 2014 | Exempt | \$18,864.60 |
| 2015 | Exempt | \$21,578.80 |
| 2016 | Exempt | \$18,529.15 |
| 2017 | Exempt | \$22,068.97 |
| Total | | \$81,041.52 |
| Annual Average | | \$20,260.38 |

³⁰ FLSA, Section 207.

³¹ Thus the “FLSA Pay” code refers to a Parish process and is not a direct reference to the Fair Labor Standards Act.)

CONCLUSION

Jefferson Parish consistently pays exempt-class employees premium pay on a regular basis which costs the government between \$1.7 and \$1.9 million per year. When this practice is measured against the FLSA rules, the JPOIG has repeatedly established that the current practice of paying exempt employees premium pay is not required by the Fair Labor Standards Law. Further, the practice of paying this compensation is not seen within State government or the surrounding parishes as demonstrated by our benchmarking study. Thus, the JPOIG fails to understand why this practice, at such a high cost, has become ingrained as a practice of the Parish and the Jefferson Parish Personnel Board.

As part of this audit, the JPOIG requested operational metrics on actual incidences requiring premium pay to be approved for exempt employees. None of the five departments paying the most in premium pay to exempt employees could produce these metrics because they are not currently tracked, monitored or analyzed.

Management cannot begin to address these issues meaningfully without first establishing a process to obtain, track and report on operational metrics for emergent events and staffing. Although the Kronos timekeeping system was in use by Jefferson Parish well before the period of this report, its use and capabilities are not fully utilized. Approximately 54% of the Parish departments now use the Kronos swipe-card control to track employees arriving and leaving their work places. The capabilities of Kronos, if appropriately implemented, can further support the collection of data that could assist management in determining effective approaches for the reduction in premium pay. Please see the complete findings and recommendations under Attachment A.

Below is a summary of all identified, questioned, and avoidable costs noted. See Table # 7.

| COST EXCEPTIONS | | | | | |
|------------------------|------------------------------------|------------------|-------------------|-------------------|-----------------------------------|
| Finding # | Description of Cost/Revenue | Amount | Identified | Questioned | Avoidable 3 yr. Period |
| 1 | Exempt Employees - Premium Pay | 1,870,830 | 0.00 | 1,870,830 | 5,612,490 |
| 2 | Stand-By Pay | 2,376,692 | 0.00 | 2,376,692 | 7,130,077 |
| Totals | | 4,247,522 | 0.0 | 4,247,522 | 12,742,567 |

All cost noted exception categories reflect annual figures for the most recent year audited except for the category of “Avoidable” which represents a 3-year period. The categories are designed to support various tracking measures and are defined as follows:

- Identified Amounts: are *unallowable* expenditures that are recoverable.³²
- Questioned Costs: are *potentially allowable* expenditures that are questioned due to a lack of supporting documentation; a potential legal issue, or are considered unnecessary or unreasonable. Questioned costs may be curable.

³² These unallowable expenditures have been documented as being not supported by law, regulation, contract, grant, agreement, or other document. Identified costs are not curable. Identified amounts may be revenues either not collected, or improperly recorded in the books and records of the agency or department under audit.

- Avoidable Costs: are a *projection of costs over a three year period*, or other term based on existing agreements, if the issue is not modified or corrected.³³ The above table of identified, questioned, and avoidable costs/revenues are based upon the audit of four functional areas: 1) Staff and Board Expenses, 2) Professional Service Expenses, 3) Loans, and 4) Governance.

³³ Avoidable costs are calculated based upon either identified or questioned costs. This metric reflects the potential three-year savings that could be realized through the recovery of identified costs and/or the discovery of questioned costs that should have been denied.

Findings and Recomendations



FINDINGS AND OBSERVATIONS

An observation is the result of looking at a process or procedure being performed by others. Observations are a form of audit evidence about the performance of a process or procedure, but the evidence is limited to the point in time at which the observation takes place.

A finding indicates a material or significant weakness in controls or compliance that was not detected or corrected by an entity in the normal course of performing its duties. Findings can be any one or the combination of the following:

- (1) significant deficiencies in internal controls;
- (2) fraud and illegal acts; (3)
- (3) violations of contracts and grant agreements;
- (4) waste; or
- (5) abuse.

For certain internal control elements, the JPOIG has utilized the GAO's "Standards for Internal Control in the Federal Government" as a guide to... "improving accountability"... and promoting and implementing... "an effective internal control system."

#1 Exempt Employees Paid Premium Pay

Condition:

In 2017, the Parish incurred costs of \$1,870,830 related to premium pay to exempt employees. The Parish incurred total cost for years 2014-2017 of more than \$7.2 million related to premium pay and costs to exempt employees.¹ The JPOIG notes that, in many cases, exempt employees were paid double their regular pay.

Criteria:

- Personnel Rules, Section 5.1 states, "It is expected that employees in the "exempt" classes will work whatever hours are required to satisfy the needs of the service, and that they will adjust their working schedules to meet such needs..." [Further, that] "...However, whenever it is deemed justified, an Appointing Authority **may** authorize overtime pay for such employees."
- Administrative Management Policies Section 402, *Hours of Work and Work Schedule*, generally provides that employees in positions designated by FLSA as exempt **may not** be entitled to receive overtime pay. Further, no employee shall work overtime unless directed or as otherwise previously approved.

Cause: The Parish Administration has taken the position that authorization of premium pay to exempt employees is the purview of each Department Director. The decision to do so is not required by the FLSA nor does it represent common regional practice. There has not been effective management of the issue from a senior leadership level.

Exposure:

Based upon data of 2017, the exposure to the Parish is \$1,870,830.

¹ Amounts include the Parish's contribution to Parochial Employees Retirement System of Louisiana (PERSLA)

Recommendation to the Administration:

The JPOIG recommends that the Parish Administration cease the practice of compensating its exempt employees with premium pay and implement the following policies to effect this change:

1. Ensure that all exempt employee's job descriptions, job classifications and pay scales are appropriate and reflect actual job duties.
2. Authorizations for pay, other than regular pay, should be limited to non-exempt employees only.
3. To increase transparency and provide management with current data, a monthly public report should be generated on premium pay expenditures. Further, the report should delineate premium pay by employee class and department.

Recommendation to the Personnel Board:

The JPOIG recommends that the Parish Personnel Board take appropriate action and respond in a manner which supports the full implementation of the above recommendations.

Recommendation to the Parish Council:

The JPOIG recommends that the Parish Council take appropriate action to effect the reduction in expenditures related to premium pay, wherever feasible, and particularly to exempt employees.

The JPOIG recognizes that in times of declared emergencies circumstances may merit premium pay for exempt class employees; however, by its nature such practice should occur infrequently.

#2: Excessive Stand-By Pay**Condition:**

The Parish incurred cost in excess of \$2.1 Million related to stand-by pay in year 2017. The Parish incurred cost for years 2014-2017 in excess of \$8.3 Million. Pension costs related to stand-by pay alone averaged an additional 14% or \$1.17 million. Neither the state nor neighboring parishes pay stand-by pay to employees designated "exempt," and cost incurred related to stand-by pay to non-exempt employees was found to be *de minimis* in those other jurisdictions

Choosing to place employees in a paid stand-by status versus a call-out status, where upon employees are paid only when called, must be based upon a factual determination involving several criteria. Generally, compensation for employees waiting to work when called is compensable when the conditions are so restrictive or the calls so frequent that the employee cannot effectively use that time for personal purposes.

The JPOIG has consistently articulated that the Parish's universal assessment that all employees who may be called in are subject to stand-by pay is overly broad and can be managed more efficiently.

Criteria:

The Parish must ensure that all employees are compensated when required by FLSA.

Personnel Rules, Section 5.1 provides: "[b]ased on the needs of the service, an employee may be required or authorized by appropriate supervisory authority to work at any time when he would not normally be scheduled for duty."

How the Parish exercises and manages this obligation must be based on several factual criteria including but not limited to employee status (exempt versus non-exempt), how restrictive the criteria is, geographic limitations, and the frequency of calls. Considerable guidance exists in this area including that produced by the US Department of Labor.

Cause:

The Parish Administration has failed to effectively manage stand-by and call-out pay and costs through its policies, procedures and practices..

Exposure:

The Parish incurred cost for years 2014-2017 in excess of \$8.3 Million.

Recommendation to the Administration:

The JPOIG recommends that the Parish Administration reduce or eliminate the use of stand-by pay through the following actions:

- (1) Ensure that the applicable job descriptions contain call out or call back provisions.
- (2) Ensure that stand-by pay is only authorized upon a factual assessment of criteria including but not limited to employee status (exempt versus non-exempt), how restrictive the stand-by criteria is, geographic limitations, and the frequency of calls. The assessments will vary by department, function and position.
- (3) Utilization of rotating call-in lists, voluntary wait lists, and schedule management. Conduct targeted reviews and adjustments of compensation for specific employee classes that receive the highest stand-by and call out pay.

Recommendation to the Personnel Board:

The JPOIG recommends that the Parish Personnel Board take appropriate action and respond in a manner which supports the full implementation of the above recommendations.

Recommendation to the Parish Council:

The JPOIG recommends that the Parish Council take appropriate action to effect the reduction in expenditures related specifically to stand-by and call out pay, wherever feasible, and particularly to exempt employees.

The JPOIG recognizes that in times of declared emergencies, circumstances may merit stand-by pay.

Finding # 3: Lack of Automated Data Collection to Support Effective Management of Premium Pay

Condition: The JPOIG audit revealed that management does not engage in a processes that supports robust automated data collection for the purpose and use of premium pay management. The lack of relevant data collection results in management operating in an information vacuum and impairs effective decision making. Premium pay and related pay costs in excess of \$9.3 Million in 2017 remain unchecked and largely unmonitored.

Criteria:

The Parish has a duty to expend public funds in an effective and efficient manner.

Principle 13.04 of the GAO Standards for Internal Control (The Green Book) states:
Management obtains relevant data from reliable internal and external sources in a timely manner based on the identified information requirements. Relevant data have a logical connection with, or bearing upon, the identified information requirements. Reliable internal and external sources provide data that are reasonably free from error and bias and faithfully represent what they purport to represent. Management evaluates both internal and external sources of data for reliability. Sources of data can be operational, financial, or compliance related. Management obtains data on a timely basis so that they can be used for effective monitoring.

The JPOIG has validated that available fields exist in the current timekeeping system that will allow for free text data entry to capture the reasons overtime and related hours are worked on any given day and time.

Cause:

The Parish has partially implemented an automated timekeeping system (Kronos). Currently, there is approximately 55% of employees using the card swipe function to track and report time worked. The JPOIG has validated through audit fieldwork that available fields exist in the current timekeeping system that will allow for free text comments to be entered. Management has not embraced consistent parish wide collection of data through non Kronos sources, or in conjunction with Kronos for those departments not yet utilizing the system.

Exposure:

Without consistent and reliable metric information on premium pay hours worked, which includes the reason for the emergent work, management cannot effectively control, track or justify additional hours worked.

Recommendation to the Administration:

The JPOIG recommends that the Parish Administration establish a purposeful data collection and analysis function focusing on the use of premium pay parish wide with the following purposes:

1. Effectively manage the global use of premium pay to ensure that all of its components (i.e. overtime, stand-by, compensatory time, and call-out) are monitored for efficiency and reduced or eliminated wherever possible.
2. Ensure that relevant data is collected at the parish, department and sub-function level involving the use of premium pay to include:
 - a. Summary data based upon employee class (exempt and non-exempt), work location, department;
 - b. Use of a reason code for all premium pay time entries to identify the nature of events precipitating the need for premium pay such as: scheduled due to lack of staff, resulting from a named emergency event, in anticipation of weather events, etc.;
 - c. The number of vacancies existing in each position class incurring premium pay above \$500 per month; and
 - d. Full implementation of the Kronos timekeeping system for all employees to capture and record work time through a card swipe card or other applicable method.

Finding # 4: Premium Pay Worked is Approved After the Fact

Condition:

Detailed audit testing revealed that the Parish allows employees to work and report premium time without prior approval from applicable management. Although the JPOIG is aware that most departments utilize some form of pre-approved scheduling system, the decision to allow an employee to work premium hours is made at the middle manager level, in many cases, with verbal pre-approval from the employee's supervisor.

Criteria:

Section 5.1 of the Personnel Rules states:

Based on the needs of the service, an employee may be required or authorized by appropriate supervisory authority to work at any time when he would not normally be scheduled for duty. Whenever such work is required or authorized, the employee shall be compensated for all such work by monetary payment as hereinafter set forth or, in lieu thereof, by compensatory time under the conditions set forth in the federal Fair Labor Standards Act. No overtime work whatever shall be performed without proper supervisory authority and/or approval.

Cause:

There is no policy or procedure that delineates the methods, manner, and timing of approvals. The most significant control in the management of premium pay is the initial approval mechanism.

Exposure:

Without effective parish wide policy for pre-approval of premium hours, the appropriate levels of management may adopt their own various processes resulting in disparate approval mechanisms and a lack of supervisory and managerial accountability.

Recommendation to the Administration:

The JPOIG recommends that the Parish Administration establish policy addressing the manner and method for the pre-approval of premium pay that can be consistently applied and supports the collection of data as noted in Finding #3.

Status of Prior Year's Recommendations



| Table of Findings and Management Responses | | | | | | |
|--|--|--|--|--|--|--|
| Finding # | Title | JPOIG Recommendation | Administration's Response | | Current Status | |
| 1 | Exempt Employees Being Paid for Overtime | All Parish Departments ensure that, (1) "exempt" employees will work whatever hours are required and that they will adjust their working schedules, (2) overtime should only be authorized by an Appointing Authority only when exigent conditions warrant, (3) authorized overtime to exempt employees should be an exception and not routine, (4) "exempt" employees working in excess of 40 hours shall not be entitled to compensation except whenan appointing authority approved compensatory time, (5) the Personnel rules be amended as necessary. | The Administration agrees that those employees classified as exempt will work whatever hours are required and that they will adjust their working schedules. However, we are concerned regarding changes expected in 2016 by the FLSA that will redefine exempt employees. See the original report response that included eight items as proposed solutions by the Administration. | | Unresolved. Testing and data in this report reflects that exempt employees are still being paid specialty pay including overtime. No changes were made by the FLSA involving a redefinition of exempt employees. | |
| 2 | Employees are Paid for Time not Worked | The Personnel Rules of Classified Service should be reviewed and amended as needed to ensure that employees are compensated only for time actually worked. Consideration should be given to elimination of the rounding rule and a clear prohibition on compensation for hours worked before scheduled shifts where appropriate. | The Administration agrees with this finding. | | Resolved. The Personnel Rule (Section 5.5) was amendd by the Council upon recommendation of the Personnel Board. The Parish now uses a "seven-minute rounding rule." | |
| 3 | Excessive Use of Stand-By Increases Parish Payroll | Departments should reduce the use of stand-by wherever feasible and ensure that employee scheduling considers the additional compensation necessary under certain stand-by, overtime and call-out situations. | The Administration realizes that the responsibilities placed upon the Parish to ensure the safety of citizens, particularly regarding critical services provided, require that personnel are available 24 hours a day. With this in mind, we find it necessary to properly schedule employees to respond to emergencies should they arise. See original report response that included 6 items as proposed solutions by the Administration. | | Unresolved. Testing and data in this report reflects that stand-by pay remains excessive. | |
| 4 | "FLSA Pay" Increases Overtime Expense | The Parish should revise the method used to calculate FLSA pay. FLSA pay should represent straight-time paid to employees for time worked for work hours 36-40. | The Administrations's response was the same as in Finding # 3 above. | | Resolved. The Parish now pays FLSA pay to employees for work hours 36 to 40 to those employees who are required to work more than their regularly hours worked in excess of their regularly scheduled 35-hour work week. | |
| | Note: The Personnel Board responded, however, the Personnel Board's response did not specifically address the above recommendations, therefore it is not included in this summary. | | | | | |
| | | | | | | |

Benchmarking Survey Matrix



| All Employees Premium Pay | | | | | | | | |
|---------------------------|--------------------|----------------------------|--------------------------|-------|---|---|---------------------------------------|--------------------------------------|
| No | Parish/Agency Name | Payroll Expense (Regular)* | Payroll Expense (Base)** | Freq. | Total Specialty Pay Paid to All Employees | Percentage of Specialty Pay (Regular) * | Percentage of Specialty Pay (Base) ** | Written Policies on Specialty Pay \$ |
| 1 | Jefferson Parish | \$101,867,812 | \$122,047,697 | A | \$9,362,122 | 9.1905% | 7.6709% | Yes |
| 2 | State of Louisiana | | \$68,620,810 | BiW | \$1,020,092 | | 1.4866% | Yes |
| 3 | West Baton Rouge | | \$8,074,207 | A | \$36,724 | | 0.4548% | Yes |
| 4 | East Baton Rouge | | \$115,267,921 | A | \$6,140,918 | | 5.3275% | Yes |
| | | | | | | | | |

A Annual
BiW Bi-Weekly
*** Regular does not include paid leave,**
**** Base includes all types of paid leave**
***** Does not include Police, Fire and EMS**

| Exempt Employees Specialty Pay | | | | | | | | |
|--------------------------------|--|----------------------------|--------------------------|-------|---|---------------------------------------|------------------------------------|--------------------------------------|
| No | Parish/Agency Name | Payroll Expense (Regular)* | Payroll Expense (Base)** | Freq. | Total Specialty Pay Paid to All Employees | Percentage of Specialty Pay (Regular) | Percentage of Specialty Pay (Base) | Written Policies on Specialty Pay \$ |
| 1 | Jefferson Parish | \$12,151,290 | \$14,945,167 | A | \$1,662,960 | 13.6855% | 11.13% | Yes |
| 2 | State of Louisiana | | \$33,536,692 | BiW | \$97,871 | | 0.29% | Yes |
| *** | Payments are limited to emergency situations and required special approval in advance. | | | | | | | |

Note: Three additional Parishes (Livingston, St. Tammany and Tangipahoa) were canvassed to determine if it was their practice to pay overtime and other types of premium pay to exempt employees. All three responded that it was **not** their practice to pay premium pay to exempt employees.

Yearly Exempt Specialty Pay Report Fiscal Years 2014 to 2017



| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|----------------------|-----------------|-------------|-------------|-------------|--------|--------|-------------|-------------------------|----------------|----------------------|-------------|-----------------------|-------------|------------|------------|-------------------|
| 2014 | Sewerage | 39002 | HOYT | THOMAS | CHARLES | | E | \$59,253.13 | 69.99% | \$69,255.78 | 59.88% | \$21,410.05 | 0 | \$18,498.31 | \$1,562.41 | \$0.00 | \$41,470.77 |
| 2014 | Water | 11155 | ARMAND | ROBERT | A | JR | E | \$42,896.45 | 96.09% | \$49,693.91 | 82.95% | \$15,530.29 | 0 | \$23,872.97 | \$1,815.87 | \$0.00 | \$41,219.13 |
| 2014 | Parks & Rec | 39711 | VILLARRUBIA | CHRIS | G | | E | \$45,638.57 | 82.89% | \$50,912.53 | 74.31% | \$32,240.67 | 0 | \$5,012.33 | \$578.46 | \$0.00 | \$37,831.46 |
| 2014 | Sewerage | 40868 | DICKERSON | SHANE | E | | E | \$47,669.48 | 74.52% | \$57,042.71 | 62.27% | \$19,514.70 | 0 | \$14,189.83 | \$1,817.52 | \$0.00 | \$35,522.05 |
| 2014 | Telecommunications | 9439 | MARTIN | KENNETH | E | | E | \$79,630.79 | 43.52% | \$92,789.32 | 37.34% | \$15,139.60 | 0 | \$18,351.12 | \$505.98 | \$655.26 | \$34,651.96 |
| 2014 | Streets | 33497 | JOHNSON | JOE | W | JR | E | \$46,799.46 | 71.67% | \$58,157.10 | 57.68% | \$17,342.31 | 0 | \$15,103.30 | \$1,097.56 | \$0.00 | \$33,543.17 |
| 2014 | Sewerage | 500 | SAPIA | MORRIS | A | | E | \$53,362.21 | 57.57% | \$65,154.72 | 47.15% | \$17,005.83 | 0 | \$12,811.47 | \$781.50 | \$121.76 | \$30,720.56 |
| 2014 | Hazardous Materials | 35386 | DARCEY | ROBERT | R | | E | \$66,870.26 | 45.56% | \$86,484.32 | 35.22% | \$459.36 | 2763.88 | \$27,240.63 | \$0.00 | \$0.00 | \$30,463.87 |
| 2014 | Water | 9914 | JOHNSON | MICHAEL | | | E | \$29,334.29 | 102.30% | \$69,123.00 | 43.42% | \$25,971.60 | 0 | \$3,528.29 | \$510.18 | \$0.00 | \$30,010.07 |
| 2014 | Water | 9637 | TASSIN | JEFFREY | P | | E | \$60,001.63 | 47.51% | \$71,060.95 | 40.12% | \$28,115.21 | 0 | \$0.00 | \$0.00 | \$391.92 | \$28,507.13 |
| 2014 | Water | 9594 | SAMPEY | KEVIN | J | | E | \$47,082.58 | 57.88% | \$52,803.96 | 51.60% | \$12,077.47 | 0 | \$13,922.73 | \$1,197.40 | \$51.65 | \$27,249.25 |
| 2014 | Water | 33908 | GRANT | STACY | BERNARD | | E | \$47,205.74 | 53.58% | \$52,147.08 | 48.50% | \$25,293.91 | 0 | \$0.00 | \$0.00 | \$0.00 | \$25,293.91 |
| 2014 | Water | 9263 | CHATMAN | TYRELL | | | E | \$50,236.56 | 49.27% | \$62,590.35 | 39.55% | \$10,648.41 | 0 | \$13,294.41 | \$695.16 | \$114.44 | \$24,752.42 |
| 2014 | Water | 9559 | RICHARD | CHEP | M | | E | \$56,506.75 | 40.82% | \$72,462.39 | 31.83% | \$22,302.51 | 0 | \$0.00 | \$0.00 | \$762.72 | \$23,065.23 |
| 2014 | Water | 9255 | CENTANNI | GARY | J | | E | \$50,305.60 | 43.29% | \$59,531.73 | 36.58% | \$21,778.48 | 0 | \$0.00 | \$0.00 | \$0.00 | \$21,778.48 |
| 2014 | EIS - MIS Operations | 105 | MARTINEZ | FRANCIS | | | E | \$88,679.36 | 24.17% | \$112,946.43 | 18.98% | \$1,079.85 | 0 | \$20,334.20 | \$20.00 | \$0.00 | \$21,434.05 |
| 2014 | Drainage | 9268 | CLARKS | GARY | L | SR | E | \$61,548.91 | 31.46% | \$70,468.14 | 27.48% | \$12,871.71 | 0 | \$5,227.54 | \$479.45 | \$786.00 | \$19,364.70 |
| 2014 | EIS - MIS Operations | 39580 | ROSE | MARIA | F | | E | \$69,793.62 | 27.66% | \$86,152.13 | 22.41% | \$927.60 | 2688.42 | \$15,601.00 | \$91.14 | \$0.00 | \$19,308.16 |
| 2014 | Water | 9963 | ROBERT | HAROLD | P | III | E | \$33,854.17 | 56.50% | \$94,442.71 | 20.25% | \$10,110.85 | 0 | \$8,333.42 | \$682.25 | \$0.00 | \$19,126.52 |
| 2014 | Water | 9408 | LAFLEUR | R | | JR | E | \$54,928.36 | 34.39% | \$63,725.11 | 29.64% | \$18,683.23 | 0 | \$0.00 | \$0.00 | \$206.83 | \$18,890.06 |
| 2014 | Water | 9453 | MARTIN | GARY | M | | E | \$58,892.06 | 31.66% | \$68,292.61 | 27.30% | \$6,756.55 | 0 | \$10,990.60 | \$710.97 | \$185.35 | \$18,643.47 |
| 2014 | Water | 33319 | NORTH | ZACHARY | | | E | \$38,335.68 | 48.56% | \$46,790.82 | 39.79% | \$14,672.10 | 0 | \$3,629.78 | \$314.12 | \$0.00 | \$18,616.00 |
| 2014 | Drainage | 8088 | ASPURIA | MANUEL | C | | E | \$68,064.92 | 26.96% | \$81,070.64 | 22.64% | \$6,728.72 | 0 | \$10,954.62 | \$253.27 | \$414.63 | \$18,351.24 |
| 2014 | Water | 370 | BARRILLEAUX | DANIEL | | | E | \$48,174.38 | 37.52% | \$57,901.34 | 31.21% | \$17,790.60 | 0 | \$0.00 | \$0.00 | \$282.56 | \$18,073.16 |
| 2014 | Streets | 1646 | MORAN | ARTHUR | H | | E | \$52,776.65 | 33.43% | \$62,598.19 | 28.19% | \$11,769.73 | 0 | \$4,251.90 | \$199.80 | \$1,423.03 | \$17,644.46 |
| 2014 | Water | 9884 | GRAVES | MERVIN | | JR | E | \$40,521.81 | 43.13% | \$48,834.44 | 35.79% | \$16,886.25 | 0 | \$0.00 | \$0.00 | \$591.12 | \$17,477.37 |
| 2014 | Parks & Rec | 3853 | MUHOBERAC | SCOTT | C | | E | \$45,189.22 | 38.38% | \$54,529.81 | 31.81% | \$17,344.10 | 0 | \$0.00 | \$0.00 | \$0.00 | \$17,344.10 |
| 2014 | Streets | 5464 | HARDING | MARLON | R | | E | \$55,074.77 | 30.52% | \$65,907.69 | 25.51% | \$11,816.84 | 0 | \$3,010.02 | \$302.52 | \$1,681.37 | \$16,810.75 |
| 2014 | Water | 9970 | ROMERO | MYRON | C | | E | \$66,596.28 | 24.22% | \$77,375.85 | 20.85% | \$15,785.32 | 0 | \$0.00 | \$0.00 | \$345.48 | \$16,130.80 |
| 2014 | Water | 36756 | SANDERS | GWENDOLYN | J | | E | \$28,199.67 | 55.68% | \$32,966.01 | 47.63% | \$15,701.39 | 0 | \$0.00 | \$0.00 | \$0.00 | \$15,701.39 |
| 2014 | Water | 36421 | JACKSON | LOUIS | C | | E | \$42,961.34 | 36.44% | \$50,343.73 | 31.10% | \$15,451.57 | 0 | \$0.00 | \$0.00 | \$203.50 | \$15,655.07 |
| 2014 | Drainage | 9337 | FARRAR | CORDELL | | | E | \$59,978.92 | 24.80% | \$71,270.64 | 20.87% | \$4,508.12 | 0 | \$9,836.33 | \$203.44 | \$325.96 | \$14,873.85 |
| 2014 | Parkways | 5487 | LINSON | COLLIS | L | | E | \$59,374.79 | 24.39% | \$146,857.82 | 9.86% | \$10,233.29 | 0 | \$3,233.61 | \$242.29 | \$774.93 | \$14,484.12 |
| 2014 | Drainage | 37148 | MARTINEZ | DUANE | E | | E | \$37,504.54 | 35.60% | \$44,285.75 | 30.15% | \$8,843.61 | 0 | \$3,936.16 | \$388.06 | \$185.26 | \$13,353.09 |
| 2014 | Water | 2556 | KENNEDY | MARIO | D | | E | \$39,499.79 | 33.75% | \$47,330.52 | 28.16% | \$4,764.31 | 0 | \$8,049.56 | \$515.77 | \$0.00 | \$13,329.64 |
| 2014 | Drainage | 1862 | SINGLETON | JAMAL | | | E | \$35,322.18 | 37.40% | \$40,510.66 | 32.61% | \$8,893.83 | 0 | \$3,976.69 | \$265.52 | \$76.06 | \$13,212.10 |
| 2014 | Sewerage | 9499 | MURRAY | DONALD | W | | E | \$58,660.12 | 22.52% | \$70,019.37 | 18.87% | \$13,211.21 | 0 | \$0.00 | \$0.00 | \$0.00 | \$13,211.21 |
| 2014 | Water | 9187 | BERTUCCI | DAVID | J | | E | \$64,749.50 | 20.06% | \$82,030.97 | 15.83% | \$12,762.29 | 0 | \$0.00 | \$0.00 | \$223.88 | \$12,986.17 |
| 2014 | Drainage | 7791 | THORNTON | KEITH | E | | E | \$55,627.23 | 23.25% | \$64,209.91 | 20.14% | \$8,852.50 | 0 | \$3,063.76 | \$251.24 | \$765.63 | \$12,933.13 |
| 2014 | Sewerage | 40506 | BOUDREAUX | RYAN | T | | E | \$38,424.74 | 33.38% | \$43,389.30 | 29.56% | \$12,789.99 | 0 | \$0.00 | \$0.00 | \$36.43 | \$12,826.42 |
| 2014 | Sewerage | 31429 | FERNANDEZ | CHRISTOPHER | P | | E | \$71,205.34 | 17.30% | \$90,141.27 | 13.67% | \$12,222.42 | 0 | \$83.02 | \$13.84 | \$0.00 | \$12,319.28 |
| 2014 | Parks & Rec | 2809 | URETA | JERRY | | JR | E | \$71,692.40 | 16.16% | \$84,284.55 | 13.75% | \$0.00 | 0 | \$11,588.44 | \$0.00 | \$0.00 | \$11,588.44 |
| 2014 | Parks & Rec | 4071 | CONSTANT | GERARD | | JR | E | \$51,577.88 | 22.45% | \$59,277.47 | 19.54% | \$3,427.09 | 0 | \$8,040.67 | \$113.35 | \$0.00 | \$11,581.11 |
| 2014 | Streets | 1951 | LEMIEUX | KENNETH | | | E | \$59,094.35 | 18.97% | \$72,422.51 | 15.48% | \$3,995.61 | 0 | \$6,132.85 | \$166.19 | \$914.10 | \$11,208.75 |
| 2014 | Parkways | 31081 | MULLER | MICHAEL | L | | E | \$53,759.38 | 20.83% | \$63,632.37 | 17.60% | \$9,042.46 | 0 | \$1,897.34 | \$28.64 | \$229.06 | \$11,197.50 |
| 2014 | Sewerage | 7577 | HARTLINE | BILLIE | | | E | \$59,126.84 | 18.92% | \$70,258.99 | 15.92% | \$2,648.70 | 0 | \$8,392.09 | \$147.31 | \$0.00 | \$11,188.10 |
| 2014 | Central Garage | 5410 | VOSBEIN | BRUCE | K | | E | \$79,351.15 | 13.91% | \$90,025.16 | 12.26% | \$11,035.36 | 0 | \$0.00 | \$0.00 | \$0.00 | \$11,035.36 |
| 2014 | Sewerage | 36725 | TOUPS | DAVID | P | | E | \$38,713.58 | 28.03% | \$45,357.14 | 23.93% | \$10,813.17 | 0 | \$0.00 | \$0.00 | \$38.78 | \$10,851.95 |
| 2014 | Drainage | 8556 | NULTY | LAWRENCE | G | | E | \$38,036.90 | 27.69% | \$43,505.94 | 24.21% | \$4,742.95 | 0 | \$5,523.83 | \$100.99 | \$164.00 | \$10,531.77 |
| 2014 | Drainage | 39461 | CHAN | ALFRED | | | E | \$44,527.93 | 23.42% | \$51,318.70 | 20.32% | \$2,708.52 | 0 | \$7,446.35 | \$177.37 | \$95.40 | \$10,427.64 |
| 2014 | Water | 40306 | AYMAMI | LAWRENCE | P | | E | \$38,632.12 | 26.73% | \$47,694.93 | 21.65% | \$10,099.88 | 0 | \$0.00 | \$0.00 | \$227.73 | \$10,327.61 |
| 2014 | Sewerage | 44064 | LEGLUE | KURT | L | | E | \$66,989.40 | 15.04% | \$72,904.23 | 13.82% | \$9,877.73 | 0 | \$0.00 | \$0.00 | \$200.39 | \$10,078.12 |
| 2014 | Water | 40971 | RAGAN | KRISTEN | R | | E | \$46,248.01 | 21.58% | \$54,022.57 | 18.48% | \$9,684.34 | 0 | \$0.00 | \$0.00 | \$297.47 | \$9,981.81 |
| 2014 | Water | 9979 | SMITH | CHRISTOPHER | Y | | E | \$60,119.32 | 16.07% | \$70,781.12 | 13.65% | \$8,569.46 | 0 | \$0.00 | \$0.00 | \$1,093.79 | \$9,663.25 |
| 2014 | Streets | 38102 | ADAMS | MELVIN | | | E | \$34,680.98 | 27.84% | \$40,582.43 | 23.79% | \$3,801.36 | 0 | \$5,440.55 | \$192.54 | \$219.47 | \$9,653.92 |
| 2014 | Water | 40364 | MAHNER | DAVID | P | JR | E | \$39,032.63 | 24.50% | \$48,527.57 | 19.71% | \$8,941.55 | 0 | \$0.00 | \$0.00 | \$621.98 | \$9,563.53 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|--------------------|-----------------|------------|-------------|-------------|--------|--------|-------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|----------|------------|-------------------|
| 2014 | Streets | 1979 | LYONS | RODNEY | | | E | \$70,161.00 | 13.55% | \$92,055.65 | 10.33% | \$5,013.97 | 0 | \$4,162.24 | \$163.35 | \$169.24 | \$9,508.80 |
| 2014 | Streets | 2343 | WALKER | STANLEY | M | | E | \$55,039.85 | 17.23% | \$68,292.90 | 13.89% | \$7,816.20 | 0 | \$1,416.30 | \$65.25 | \$188.34 | \$9,486.09 |
| 2014 | Parks & Rec | 9681 | THOMASSIE | CHAD | J | | E | \$58,885.61 | 15.90% | \$68,897.57 | 13.59% | \$569.52 | 0 | \$8,761.87 | \$33.24 | \$0.00 | \$9,364.63 |
| 2014 | Water | 9409 | LEDET | GLENN | A | | E | \$44,216.53 | 21.17% | \$58,664.25 | 15.96% | \$8,976.83 | 0 | \$0.00 | \$0.00 | \$385.12 | \$9,361.95 |
| 2014 | Juvenile Services | 39893 | VICARI | DAVID | A | | E | \$38,253.88 | 24.23% | \$46,727.89 | 19.84% | \$0.00 | 0 | \$9,270.22 | \$0.00 | \$0.00 | \$9,270.22 |
| 2014 | Public Works Rehab | 7566 | ALLISON | NATHAN | F | | E | \$60,191.06 | 15.06% | \$71,291.26 | 12.71% | \$9,061.98 | 0 | \$0.00 | \$0.00 | \$0.00 | \$9,061.98 |
| 2014 | Streets | 31045 | REED | CARL | | | E | \$39,412.72 | 22.85% | \$47,886.39 | 18.81% | \$5,283.91 | 0 | \$3,002.97 | \$149.37 | \$571.16 | \$9,007.41 |
| 2014 | Drainage | 38114 | DITCHARO | DOMINICK | D | | E | \$44,366.74 | 20.25% | \$51,942.32 | 17.30% | \$5,127.31 | 0 | \$3,607.88 | \$248.54 | \$0.00 | \$8,983.73 |
| 2014 | Sewerage | 5286 | TODD | BRETT | P | | E | \$87,455.19 | 10.27% | \$110,647.89 | 8.12% | \$8,980.04 | 0 | \$0.00 | \$0.00 | \$0.00 | \$8,980.04 |
| 2014 | Drainage | 7924 | PALMISANO | LARRY | | | E | \$78,540.32 | 10.86% | \$94,449.80 | 9.03% | \$1,710.12 | 0 | \$6,699.56 | \$115.95 | \$0.00 | \$8,525.63 |
| 2014 | Drainage | 8221 | BABIN | KENNETH | J | | E | \$46,676.64 | 18.19% | \$71,479.70 | 11.88% | \$2,169.88 | 0 | \$6,242.18 | \$78.68 | \$0.00 | \$8,490.74 |
| 2014 | Sewerage | 7453 | GRIMES | ADOLPH | | | E | \$59,214.00 | 14.16% | \$74,100.11 | 11.32% | \$2,428.91 | 0 | \$5,837.72 | \$50.91 | \$68.78 | \$8,386.32 |
| 2014 | Streets | 1678 | DEMUTH | WILTON | | JR | E | \$66,851.38 | 12.51% | \$85,825.91 | 9.74% | \$8,362.63 | 0 | \$0.00 | \$0.00 | \$0.00 | \$8,362.63 |
| 2014 | Sewerage | 44061 | HUFFMAN | RONALD | L | | E | \$54,500.73 | 14.22% | \$60,690.11 | 12.77% | \$7,693.90 | 0 | \$0.00 | \$0.00 | \$53.76 | \$7,747.66 |
| 2014 | Traffic | 5301 | LAMBERT | JAMES | A | JR | E | \$36,490.12 | 21.09% | \$43,304.88 | 17.77% | \$3,096.77 | 0 | \$4,378.91 | \$82.07 | \$137.88 | \$7,695.63 |
| 2014 | Drainage | 33487 | DENT | DAMIAN | L | | E | \$34,120.16 | 22.47% | \$39,487.63 | 19.42% | \$668.58 | 0 | \$6,923.65 | \$74.52 | \$0.00 | \$7,666.75 |
| 2014 | Sewerage | 8021 | BRADLEY | CRAIG | D | | E | \$49,445.18 | 15.45% | \$58,759.68 | 13.00% | \$1,895.43 | 0 | \$5,674.50 | \$71.55 | \$0.00 | \$7,641.48 |
| 2014 | Parks & Rec | 2615 | MASSARO | VINCENT | C | JR | E | \$57,077.04 | 13.33% | \$68,888.01 | 11.04% | \$0.00 | 0 | \$7,606.38 | \$0.00 | \$0.00 | \$7,606.38 |
| 2014 | Traffic | 5270 | LACHNEY | KENNETH | | | E | \$56,236.96 | 13.11% | \$89,731.31 | 8.22% | \$943.14 | 0 | \$6,409.33 | \$20.40 | \$0.00 | \$7,372.87 |
| 2014 | Parks & Rec | 34108 | COLLINS | BRANDON | J | | E | \$40,677.89 | 17.92% | \$46,722.07 | 15.60% | \$621.96 | 0 | \$6,668.16 | \$0.00 | \$0.00 | \$7,290.14 |
| 2014 | Parkways | 2014 | MONTAGINO | JASON | M | | E | \$38,380.37 | 18.95% | \$49,938.75 | 14.57% | \$7,199.47 | 74.61 | \$0.00 | \$0.00 | \$0.00 | \$7,274.08 |
| 2014 | Parks & Rec | 31268 | SCHMIDT | GARY | G | JR | E | \$38,184.82 | 18.46% | \$44,313.50 | 15.91% | \$1,989.20 | 0 | \$4,966.04 | \$93.68 | \$0.00 | \$7,048.92 |
| 2014 | Sewerage | 7777 | JACKSON | DONALD | C | | E | \$48,331.20 | 13.71% | \$56,987.61 | 11.63% | \$1,718.98 | 0 | \$4,839.20 | \$66.79 | \$0.00 | \$6,624.97 |
| 2014 | Sewerage | 30892 | JONES | KEITH | A | | E | \$50,139.55 | 12.66% | \$56,483.57 | 9.69% | \$1,565.15 | 0 | \$4,714.22 | \$69.25 | \$0.00 | \$6,348.62 |
| 2014 | Sewerage | 7450 | MILLER | GLENN | R | | E | \$75,676.86 | 8.33% | \$92,055.81 | 6.85% | \$3,595.91 | 0 | \$2,411.80 | \$129.34 | \$169.24 | \$6,305.89 |
| 2014 | Streets | 31065 | DUCKETT | SEAN | D | | E | \$31,874.61 | 19.52% | \$41,921.85 | 14.84% | \$4,519.03 | 0 | \$1,151.39 | \$87.89 | \$462.48 | \$6,220.79 |
| 2014 | General Services | 43992 | FRAZIER | CHRISTOPHER | S | | E | \$34,396.50 | 17.98% | \$39,750.86 | 15.56% | \$5,964.83 | 0 | \$0.00 | \$0.00 | \$220.56 | \$6,185.39 |
| 2014 | Water | 36514 | STANTON | MONICA | W | | E | \$39,366.11 | 15.30% | \$44,264.39 | 13.61% | \$6,022.60 | 0 | \$0.00 | \$0.00 | \$0.00 | \$6,022.60 |
| 2014 | Water | 43572 | BELSOME | BRIAN | D | | E | \$35,098.68 | 16.45% | \$41,305.46 | 13.98% | \$5,740.57 | 0 | \$0.00 | \$0.00 | \$33.62 | \$5,774.19 |
| 2014 | General Services | 31526 | LEMOINE | MICHAEL | A | | E | \$53,792.69 | 10.41% | \$65,506.04 | 8.55% | \$5,597.53 | 0 | \$0.00 | \$0.00 | \$0.00 | \$5,597.53 |
| 2014 | Sewerage | 7606 | GANDY | GEORGE | | JR | E | \$47,963.87 | 11.60% | \$59,837.62 | 9.30% | \$1,271.54 | 0 | \$4,231.52 | \$10.24 | \$52.39 | \$5,565.69 |
| 2014 | Parks & Rec | 2622 | STYRON | GWENDOLYN | | | E | \$48,512.57 | 11.28% | \$78,151.33 | 7.00% | \$4,040.93 | 1432.6 | \$0.00 | \$0.00 | \$0.00 | \$5,473.53 |
| 2014 | Drainage | 36843 | CHAMPAGNE | LYNNE | R | | E | \$42,449.98 | 12.41% | \$49,677.90 | 10.61% | \$2,380.58 | 0 | \$2,779.92 | \$109.26 | \$0.00 | \$5,269.76 |
| 2014 | Parks & Rec | 31112 | ROTH | BRAD | M | | E | \$36,791.58 | 13.43% | \$43,605.88 | 11.33% | \$0.00 | 0 | \$4,940.24 | \$0.00 | \$0.00 | \$4,940.24 |
| 2014 | Public Works Rehab | 33509 | GRILLOT | ERNEST | R | JR | E | \$49,488.79 | 9.33% | \$57,748.89 | 8.00% | \$4,618.54 | 0 | \$0.00 | \$0.00 | \$0.00 | \$4,618.54 |
| 2014 | Code Enforcement | 4986 | FERRARA | DANIEL | J | | E | \$81,170.48 | 5.63% | \$93,831.15 | 4.87% | \$4,518.53 | 49.42 | \$0.00 | \$0.00 | \$0.00 | \$4,567.95 |
| 2014 | Water | 9459 | MAFFEI | S | | JR | E | \$89,541.03 | 5.07% | \$100,554.59 | 4.52% | \$4,542.61 | 0 | \$0.00 | \$0.00 | \$0.00 | \$4,542.61 |
| 2014 | Drainage | 37224 | MANESS | FRANK | O | III | E | \$44,811.06 | 10.13% | \$54,961.82 | 8.26% | \$2,023.69 | 0 | \$2,433.86 | \$83.81 | \$0.00 | \$4,541.36 |
| 2014 | General Services | 36732 | FONSECA | MICHAEL | J | | E | \$41,095.39 | 10.87% | \$52,494.29 | 8.51% | \$4,422.18 | 0 | \$0.00 | \$0.00 | \$46.47 | \$4,468.65 |
| 2014 | Drainage | 8109 | DAVIS | RICHARD | E | | E | \$62,475.83 | 7.12% | \$73,908.21 | 6.02% | \$441.24 | 0 | \$3,988.11 | \$16.60 | \$0.00 | \$4,445.95 |
| 2014 | Traffic | 42541 | HOLMES | CARL | L | | E | \$27,707.58 | 15.85% | \$33,132.93 | 13.26% | \$1,702.36 | 0 | \$2,632.74 | \$56.87 | \$0.00 | \$4,391.97 |
| 2014 | Sewerage | 7654 | JESSIE | JOHN | C | | E | \$37,230.98 | 11.47% | \$49,660.53 | 8.60% | \$948.27 | 0 | \$3,218.08 | \$59.69 | \$45.86 | \$4,271.90 |
| 2014 | Accounting | 9535 | SAVOIE | GERALYN | P | | E | \$54,686.87 | 7.76% | \$71,669.55 | 5.92% | \$2,536.86 | 1708.98 | \$0.00 | \$0.00 | \$0.00 | \$4,245.84 |
| 2014 | Parks & Rec | 3968 | MCGUINNESS | BARRY | P | | E | \$54,529.51 | 7.60% | \$64,421.85 | 6.43% | \$3,348.32 | 0 | \$734.39 | \$0.00 | \$59.89 | \$4,142.60 |
| 2014 | Fire | 42091 | ZINK | ARTHUR | W | JR | E | \$62,039.79 | 6.65% | \$72,668.15 | 5.67% | \$3,571.56 | 551.42 | \$0.00 | \$0.00 | \$0.00 | \$4,122.98 |
| 2014 | Parks & Rec | 2813 | CAPLE | DAWN | P | | E | \$54,988.34 | 7.47% | \$70,062.09 | 5.86% | \$4,109.04 | 0 | \$0.00 | \$0.00 | \$0.00 | \$4,109.04 |
| 2014 | Drainage | 31009 | MCGHEE | LATRENDIA | | | E | \$38,194.21 | 10.00% | \$45,444.81 | 8.40% | \$1,019.22 | 0 | \$2,736.06 | \$64.23 | \$0.00 | \$3,819.51 |
| 2014 | General Services | 40241 | CHACHERE | SCOTT | A | | E | \$45,421.00 | 8.24% | \$51,464.29 | 7.27% | \$3,648.32 | 0 | \$0.00 | \$0.00 | \$94.62 | \$3,742.94 |
| 2014 | Parkways | 31044 | WHITE | ERNEST | | JR | E | \$36,236.88 | 10.22% | \$45,555.65 | 8.13% | \$3,087.01 | 0 | \$466.51 | \$37.69 | \$110.71 | \$3,701.92 |
| 2014 | Parks & Rec | 2681 | AMOR | SUE | | | E | \$38,081.36 | 9.56% | \$47,615.18 | 7.64% | \$3,639.56 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,639.56 |
| 2014 | General Services | 41456 | BABCOCK | RYAN | O | | E | \$53,840.52 | 6.67% | \$61,540.66 | 5.83% | \$3,588.65 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,588.65 |
| 2014 | Drainage | 39612 | MATHERNE | KEITH | J | | E | \$35,814.65 | 9.52% | \$42,071.07 | 8.11% | \$550.48 | 0 | \$2,783.45 | \$36.99 | \$39.68 | \$3,410.60 |
| 2014 | Water | 9277 | ROTH | LORI | | | E | \$42,217.15 | 8.05% | \$49,505.04 | 6.87% | \$3,399.20 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,399.20 |
| 2014 | Parks & Rec | 514 | ST AMANT | JESSICA | M | | E | \$36,927.96 | 8.94% | \$45,976.51 | 7.18% | \$2,055.86 | 1246.32 | \$0.00 | \$0.00 | \$0.00 | \$3,302.18 |
| 2014 | Drainage | 8085 | DAVIS | GEORGE | | | E | \$11,141.86 | 29.22% | \$55,230.03 | 5.90% | \$1,059.84 | 0 | \$2,020.55 | \$62.89 | \$112.92 | \$3,256.20 |
| 2014 | Library | 38169 | MESA | RICARDO | G | | E | \$66,596.02 | 4.81% | \$80,551.31 | 3.97% | \$0.00 | 3201.8 | \$0.00 | \$0.00 | \$0.00 | \$3,201.80 |
| 2014 | Streets | 2311 | THOMPSON | JAMES | M | | E | \$35,507.77 | 8.95% | \$43,368.34 | 7.33% | \$3,177.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,177.00 |
| 2014 | Drainage | 38024 | PETERS | EARL | J | | E | \$34,673.42 | 8.95% | \$40,131.58 | 7.73% | \$815.00 | 0 | \$2,195.19 | \$55.53 | \$37.56 | \$3,103.28 |
| 2014 | Water | 40017 | SMITH | KIRBYE | | | E | \$26,846.34 | 11.46% | \$29,285.41 | 10.51% | \$3,076.85 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,076.85 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------|-----------------|----------------|-------------|-------------|--------|--------|-------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|----------|------------|-------------------|
| 2014 | General Services | 327 | GRAY | JANET | M | | E | \$68,215.32 | 4.44% | \$77,543.70 | 3.90% | \$2,996.41 | 30.89 | \$0.00 | \$0.00 | \$0.00 | \$3,027.30 |
| 2014 | Code Enforcement | 31083 | BLAKESLEY | STEPHEN | A | | E | \$48,292.84 | 6.04% | \$57,196.72 | 5.10% | \$2,910.80 | 7.87 | \$0.00 | \$0.00 | \$0.00 | \$2,918.67 |
| 2014 | Water | 9197 | BOULWARE | JAMES | E | | E | \$30,236.35 | 9.54% | \$43,771.72 | 6.59% | \$2,884.37 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,884.37 |
| 2014 | General Services | 37164 | PEREZ | SHAYNE | M | | E | \$42,159.43 | 6.67% | \$51,698.41 | 5.44% | \$2,765.26 | 0 | \$0.00 | \$0.00 | \$48.60 | \$2,813.86 |
| 2014 | Water | 44610 | SPAHN | ROBERT | W | | E | \$63,707.81 | 4.37% | \$72,668.16 | 3.83% | \$2,783.96 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,783.96 |
| 2014 | Central Garage | 33866 | GAUDET | STEPHANIE | S | | E | \$43,443.27 | 6.24% | \$50,205.27 | 5.40% | \$2,710.88 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,710.88 |
| 2014 | Parkways | 16151 | STANSBERRY | LANCE | D | | E | \$43,877.17 | 6.16% | \$52,593.00 | 5.14% | \$2,127.37 | 576.61 | \$0.00 | \$0.00 | \$0.00 | \$2,703.98 |
| 2014 | EIS - MIS Operations | 35322 | PERCLE | DAVID | A | | E | \$75,152.73 | 3.56% | \$86,997.84 | 3.07% | \$2,672.41 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,672.41 |
| 2014 | Juvenile Services | 3475 | LEBLANC | TERRI | M | | E | \$57,749.80 | 4.50% | \$71,685.99 | 3.62% | \$2,597.16 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,597.16 |
| 2014 | Animal Shelter | 43860 | HAYWOOD | EDWARD | T | | E | \$23,366.87 | 10.96% | \$30,473.05 | 8.41% | \$1,784.91 | 776.65 | \$0.00 | \$0.00 | \$0.00 | \$2,561.56 |
| 2014 | Citizens Affairs | 44290 | LEGOHN-TUBBS | CHERYL | M | | E | \$41,950.03 | 6.01% | \$49,410.90 | 5.11% | \$0.00 | 2522.88 | \$0.00 | \$0.00 | \$0.00 | \$2,522.88 |
| 2014 | Animal Shelter | 36551 | BOURGEOIS | BROOKE | L | | E | \$38,535.54 | 6.21% | \$42,481.07 | 5.63% | \$2,392.01 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,392.01 |
| 2014 | Parks & Rec | 38921 | SAMARDZUA | MICHAEL | R | | E | \$48,688.63 | 4.75% | \$56,956.74 | 4.06% | \$847.13 | 1467.33 | \$0.00 | \$0.00 | \$0.00 | \$2,314.46 |
| 2014 | Drainage | 7941 | RIVIERE | JOSEPH | A | | E | \$2,446.56 | 93.96% | \$24,328.99 | 9.45% | \$1,567.11 | 0 | \$607.84 | \$123.82 | \$0.00 | \$2,298.77 |
| 2014 | Water | 9877 | FISHER JR | JAMES | | | E | \$2,078.96 | 110.07% | \$24,996.46 | 9.15% | \$1,059.79 | 0 | \$1,104.48 | \$124.09 | \$0.00 | \$2,288.36 |
| 2014 | Water | 44411 | KOZEN | ASHLEY | M | | E | \$19,208.40 | 11.77% | \$23,401.81 | 9.66% | \$2,260.84 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,260.84 |
| 2014 | Sewerage | 7596 | MAHNER | DAVID | | | E | \$17,939.55 | 12.16% | \$85,783.13 | 2.54% | \$2,035.87 | 0 | \$0.00 | \$0.00 | \$145.14 | \$2,181.01 |
| 2014 | Jeff Cap | 33471 | PLAISANCE | LINDA | C | | E | \$37,219.95 | 5.42% | \$45,995.99 | 4.38% | \$0.00 | 2015.83 | \$0.00 | \$0.00 | \$0.00 | \$2,015.83 |
| 2014 | Traffic | 5285 | STOUT | DAVID | V | | E | \$39,316.65 | 4.47% | \$51,499.00 | 3.42% | \$1,759.22 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,759.22 |
| 2014 | Community Development | 714 | WHITE | HELEN | G | | E | \$58,817.23 | 2.73% | \$68,353.76 | 2.35% | \$1,095.58 | 508.04 | \$0.00 | \$0.00 | \$0.00 | \$1,603.62 |
| 2014 | Sewerage | 7490 | BLANCHARD | RODNEY | P | | E | \$40,195.93 | 3.86% | \$48,815.50 | 3.18% | \$1,505.95 | 0 | \$0.00 | \$0.00 | \$45.21 | \$1,551.16 |
| 2014 | EIS - MIS Operations | 36610 | GUO | XING | DI | | E | \$59,271.26 | 2.60% | \$69,099.35 | 2.23% | \$0.00 | 1541.52 | \$0.00 | \$0.00 | \$0.00 | \$1,541.52 |
| 2014 | Accounting | 207 | LEDET | GINA | F | | E | \$46,777.49 | 3.25% | \$60,180.63 | 2.53% | \$250.80 | 1269.35 | \$0.00 | \$0.00 | \$0.00 | \$1,520.15 |
| 2014 | Water | 36440 | ROSENFELD | JESSE | S | II | E | \$41,721.83 | 3.54% | \$49,186.98 | 3.00% | \$1,475.29 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,475.29 |
| 2014 | Environmental Affairs | 4167 | VAN PELT SMITH | MICHELE | M | | E | \$56,878.01 | 2.57% | \$66,267.26 | 2.21% | \$1,463.08 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,463.08 |
| 2014 | Parks & Rec | 42589 | DUNN | CHERIE | N | | E | \$25,559.20 | 5.62% | \$30,263.38 | 4.75% | \$1,436.72 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,436.72 |
| 2014 | General Services | 42590 | BURST | KENNETH | P | | E | \$33,001.30 | 4.20% | \$42,496.94 | 3.26% | \$1,349.18 | 0 | \$0.00 | \$0.00 | \$37.86 | \$1,387.04 |
| 2014 | Environmental Affairs | 7476 | SMITH | JASON | A | | E | \$46,164.26 | 3.00% | \$75,148.11 | 1.84% | \$1,272.12 | 113.51 | \$0.00 | \$0.00 | \$0.00 | \$1,385.63 |
| 2014 | Water | 9772 | YOUNG | RENNICE | | | E | \$39,936.82 | 3.24% | \$46,251.73 | 2.79% | \$1,292.13 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,292.13 |
| 2014 | Parks & Rec | 38507 | NAUMANN | CHRISTOPHER | L | | E | \$38,945.40 | 3.20% | \$46,179.00 | 2.70% | \$974.04 | 270.64 | \$0.00 | \$0.00 | \$0.00 | \$1,244.68 |
| 2014 | Parks & Rec | 44504 | COPPONEX | DREW | M | | E | \$38,617.99 | 3.10% | \$44,439.64 | 2.69% | \$972.52 | 225.08 | \$0.00 | \$0.00 | \$0.00 | \$1,197.60 |
| 2014 | Jeff Cap | 44523 | LEONARD | DARLENE | B | | E | \$40,803.92 | 2.93% | \$46,001.79 | 2.60% | \$0.00 | 1194.69 | \$0.00 | \$0.00 | \$0.00 | \$1,194.69 |
| 2014 | Environmental Affairs | 41670 | KHALIL | SAMI | I | | E | \$37,068.60 | 3.13% | \$48,594.14 | 2.39% | \$601.31 | 513.81 | \$0.00 | \$0.00 | \$45.17 | \$1,160.29 |
| 2014 | Jeff Cap | 20657 | DAVIS | CHANEL | T | | E | \$37,426.75 | 3.07% | \$46,001.81 | 2.50% | \$0.00 | 1148.15 | \$0.00 | \$0.00 | \$0.00 | \$1,148.15 |
| 2014 | Juvenile Services | 30962 | ROSE | BARBARA | J | | E | \$41,276.14 | 2.76% | \$48,587.69 | 2.34% | \$1,138.10 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,138.10 |
| 2014 | Jeff Cap | 41514 | MCKENZIE | GLORIA | C | | E | \$37,963.42 | 2.91% | \$45,765.94 | 2.42% | \$0.00 | 1105.65 | \$0.00 | \$0.00 | \$0.00 | \$1,105.65 |
| 2014 | Sewerage | 44055 | BENOIT | ROBERT | P | | E | \$44,125.07 | 2.41% | \$50,263.37 | 2.11% | \$1,062.87 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,062.87 |
| 2014 | Juvenile Services | 3494 | DIXON | TERENCE | | | E | \$34,076.00 | 3.06% | \$39,868.91 | 2.61% | \$1,041.63 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,041.63 |
| 2014 | Fire | 4661 | SAUNDERS | DAVID | G | | E | \$88,259.29 | 1.18% | \$105,914.30 | 0.98% | \$0.00 | 1041.21 | \$0.00 | \$0.00 | \$0.00 | \$1,041.21 |
| 2014 | Parks & Rec | 2735 | STOUFFLET | NATALIE | V | | E | \$48,286.59 | 2.15% | \$61,651.36 | 1.68% | \$1,038.68 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,038.68 |
| 2014 | Jeff Cap | 43588 | ADAMS | SHARLENE | M | | E | \$25,433.79 | 4.05% | \$31,761.16 | 3.24% | \$0.00 | 1029.24 | \$0.00 | \$0.00 | \$0.00 | \$1,029.24 |
| 2014 | Inspector General | 45305 | SMITH | BRIAN | S | | E | \$76,172.37 | 1.32% | \$87,614.58 | 1.15% | \$0.00 | 1004.11 | \$0.00 | \$0.00 | \$0.00 | \$1,004.11 |
| 2014 | Juvenile Services | 12394 | BRUNO | CHRISTOPHER | M | | E | \$49,155.16 | 1.96% | \$60,803.70 | 1.59% | \$964.21 | 0 | \$0.00 | \$0.00 | \$0.00 | \$964.21 |
| 2014 | Juvenile Services | 3336 | TROULLIET | VIOLET | E | | E | \$39,174.77 | 2.39% | \$44,870.92 | 2.09% | \$935.92 | 0 | \$0.00 | \$0.00 | \$0.00 | \$935.92 |
| 2014 | Water | 9649 | JOHNSON | LISA | D | | E | \$51,377.27 | 1.78% | \$61,753.24 | 1.48% | \$914.16 | 0 | \$0.00 | \$0.00 | \$0.00 | \$914.16 |
| 2014 | Parks & Rec | 2588 | SIMPSON | SETH | | III | E | \$62,623.36 | 1.45% | \$72,334.55 | 1.26% | \$907.84 | 0 | \$0.00 | \$0.00 | \$0.00 | \$907.84 |
| 2014 | Jeff Cap | 40380 | BARTHELEMY | JULI | A | | E | \$39,225.02 | 2.30% | \$46,001.79 | 1.97% | \$0.00 | 904.07 | \$0.00 | \$0.00 | \$0.00 | \$904.07 |
| 2014 | Parkways | 41818 | COLE | DONALD | L | JR | E | \$41,030.51 | 2.16% | \$50,409.92 | 1.76% | \$254.78 | 597.44 | \$35.14 | \$0.00 | \$0.00 | \$887.36 |
| 2014 | Parks & Rec | 41828 | CURTIS | TIFFANY | M | | E | \$29,942.12 | 2.88% | \$35,331.37 | 2.44% | \$862.05 | 0 | \$0.00 | \$0.00 | \$0.00 | \$862.05 |
| 2014 | Parks & Rec | 45752 | MARTINEZ | PATRICIA | C | | E | \$9,909.92 | 8.38% | \$10,801.00 | 7.69% | \$830.32 | 0 | \$0.00 | \$0.00 | \$0.00 | \$830.32 |
| 2014 | Fire | 38422 | BERTHELOT | SCOTT | M | | E | \$48,210.20 | 1.64% | \$57,827.50 | 1.37% | \$506.82 | 284.13 | \$0.00 | \$0.00 | \$0.00 | \$790.95 |
| 2014 | Jeff Cap | 3368 | KAMBOJ | USHA | | | E | \$18,760.50 | 4.09% | \$42,913.73 | 1.79% | \$0.00 | 766.86 | \$0.00 | \$0.00 | \$0.00 | \$766.86 |
| 2014 | Accounting | 217 | HOANG | HONG | | | E | \$65,832.48 | 1.13% | \$77,490.56 | 0.96% | \$0.00 | 740.88 | \$0.00 | \$0.00 | \$0.00 | \$740.88 |
| 2014 | Library | 42283 | BURST | ROY | E | JR | E | \$43,583.45 | 1.68% | \$52,555.80 | 1.39% | \$0.00 | 731.16 | \$0.00 | \$0.00 | \$0.00 | \$731.16 |
| 2014 | Parks & Rec | 45484 | RODRIGUEZ | CASSIE | C | | E | \$21,296.09 | 3.33% | \$24,027.65 | 2.95% | \$708.48 | 0 | \$0.00 | \$0.00 | \$0.00 | \$708.48 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-------------------------------|-----------------|---------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2014 | Code Enforcement | 44579 | COBB | DAVID | C | | E | \$42,625.03 | 1.65% | \$47,733.78 | 1.47% | \$0.00 | 701.27 | \$0.00 | \$0.00 | \$0.00 | \$701.27 |
| 2014 | EIS - MIS Operations | 44494 | DUCOTE | CRAIG | M | | E | \$60,362.56 | 1.09% | \$68,617.87 | 0.96% | \$0.00 | 656.05 | \$0.00 | \$0.00 | \$0.00 | \$656.05 |
| 2014 | Library | 45358 | RUSSELL | MORGAN | D | III | E | \$27,036.66 | 2.41% | \$31,522.48 | 2.07% | \$0.00 | 651.5 | \$0.00 | \$0.00 | \$0.00 | \$651.50 |
| 2014 | Inspector General | 45364 | HARTFIELD | NICHOLAS | L | | E | \$40,153.98 | 1.60% | \$46,566.09 | 1.38% | \$0.00 | 642.85 | \$0.00 | \$0.00 | \$0.00 | \$642.85 |
| 2014 | Jeff Cap | 40181 | MITCHELL | LISA | W | | E | \$26,839.99 | 2.39% | \$31,737.01 | 2.02% | \$0.00 | 642.42 | \$0.00 | \$0.00 | \$0.00 | \$642.42 |
| 2014 | Engineering | 5275 | MARTIN | ERROL | J | JR | E | \$57,531.71 | 1.10% | \$65,931.21 | 0.96% | \$554.33 | 0 | \$78.02 | \$0.00 | \$0.00 | \$632.35 |
| 2014 | Juvenile Services | 42615 | DECOU-SNOWTON | DONYA | D | | E | \$32,479.22 | 1.80% | \$38,637.80 | 1.52% | \$585.86 | 0 | \$0.00 | \$0.00 | \$0.00 | \$585.86 |
| 2014 | Drainage | 7594 | DALE | ROBERT | T | | E | \$100,618.02 | 0.51% | \$119,479.93 | 0.43% | \$511.51 | 0 | \$0.00 | \$0.00 | \$0.00 | \$511.51 |
| 2014 | Public Works Rehab | 7518 | SAN MARTIN | PABLO | | | E | \$84,082.78 | 0.60% | \$103,997.09 | 0.49% | \$504.70 | 0 | \$0.00 | \$0.00 | \$0.00 | \$504.70 |
| 2014 | Jeff Cap | 5574 | TOLIVER | PATRICIA | | | E | \$23,539.68 | 2.12% | \$39,857.46 | 1.25% | \$0.00 | 498.7 | \$0.00 | \$0.00 | \$0.00 | \$498.70 |
| 2014 | Engineering | 44983 | MARRERO | ROBERT | L | JR | E | \$40,521.16 | 1.23% | \$46,804.80 | 1.06% | \$497.37 | 0 | \$0.00 | \$0.00 | \$0.00 | \$497.37 |
| 2014 | Inspector General | 45070 | MCCLINTOCK | DAVID | N | | E | \$138,048.72 | 0.36% | \$154,614.58 | 0.32% | \$0.00 | 494.51 | \$0.00 | \$0.00 | \$0.00 | \$494.51 |
| 2014 | Sewerage | 6 | COOPER | VENICE | B | | E | \$46,503.20 | 1.05% | \$57,578.17 | 0.85% | \$487.45 | 0 | \$0.00 | \$0.00 | \$0.00 | \$487.45 |
| 2014 | Juvenile Services | 3535 | GUESS | KEITH | R | | E | \$46,927.03 | 1.00% | \$56,472.44 | 0.83% | \$470.44 | 0 | \$0.00 | \$0.00 | \$0.00 | \$470.44 |
| 2014 | Parks & Rec | 45133 | VEDROS | GARRY | P | | E | \$28,849.60 | 1.63% | \$31,862.52 | 1.47% | \$133.96 | 334.91 | \$0.00 | \$0.00 | \$0.00 | \$468.87 |
| 2014 | Parks & Rec | 45454 | FAVRET | RYAN | C | | E | \$29,530.88 | 1.53% | \$32,475.98 | 1.39% | \$162.34 | 290.19 | \$0.00 | \$0.00 | \$0.00 | \$452.53 |
| 2014 | Code Enforcement | 38884 | LAY | GARY | M | | E | \$44,646.81 | 0.97% | \$54,929.39 | 0.79% | \$433.85 | 0 | \$0.00 | \$0.00 | \$0.00 | \$433.85 |
| 2014 | Sewerage | 7768 | VERGARA | LUIS | A | | E | \$27,196.58 | 1.55% | \$103,056.84 | 0.41% | \$347.93 | 0 | \$0.00 | \$0.00 | \$73.25 | \$421.18 |
| 2014 | Code Enforcement | 9646 | WILLIAMS | DAVID | J | | E | \$66,327.34 | 0.62% | \$104,631.46 | 0.40% | \$125.30 | 288.38 | \$0.00 | \$0.00 | \$0.00 | \$413.68 |
| 2014 | Inspector General | 45333 | GARLAND | TIFFANY | D | | E | \$3,973.93 | 9.89% | \$6,421.75 | 6.12% | \$0.00 | 392.86 | \$0.00 | \$0.00 | \$0.00 | \$392.86 |
| 2014 | Code Enforcement | 39575 | LANDRIEU | DONALD | J | JR | E | \$46,926.19 | 0.82% | \$55,087.83 | 0.70% | \$347.93 | 37.89 | \$0.00 | \$0.00 | \$0.00 | \$385.82 |
| 2014 | Jeff Cap | 18680 | TAYLOR | JESSIE | M | | E | \$45,698.63 | 0.84% | \$53,763.66 | 0.72% | \$0.00 | 385.54 | \$0.00 | \$0.00 | \$0.00 | \$385.54 |
| 2014 | Inspector General | 45510 | CASADABAN | PAUL | M | | E | \$40,064.16 | 0.94% | \$43,154.15 | 0.88% | \$0.00 | 377.75 | \$0.00 | \$0.00 | \$0.00 | \$377.75 |
| 2014 | Jeff Cap | 33500 | DAVIS | ANTOINETTE | C | | E | \$37,479.35 | 0.97% | \$46,211.54 | 0.78% | \$0.00 | 362.05 | \$0.00 | \$0.00 | \$0.00 | \$362.05 |
| 2014 | Jeff Cap | 16449 | SMITH | DIANA | M | | E | \$35,503.83 | 0.97% | \$44,241.81 | 0.78% | \$0.00 | 345.8 | \$0.00 | \$0.00 | \$0.00 | \$345.80 |
| 2014 | Community Development | 5580 | GALLAND | FAYE | M | | E | \$69,840.45 | 0.49% | \$92,860.58 | 0.37% | \$0.00 | 345.27 | \$0.00 | \$0.00 | \$0.00 | \$345.27 |
| 2014 | Parks & Rec | 2546 | ALEXANDER | ROBIN | | | E | \$42,448.43 | 0.79% | \$57,875.79 | 0.58% | \$336.24 | 0 | \$0.00 | \$0.00 | \$0.00 | \$336.24 |
| 2014 | Bureau of Admin Adjudication | 37206 | HEINE | CRYSTAL | M | | E | \$68,924.73 | 0.43% | \$84,480.67 | 0.35% | \$0.00 | 299.15 | \$0.00 | \$0.00 | \$0.00 | \$299.15 |
| 2014 | Jeff Cap | 40253 | MCKINNIES | DARLENE | D | | E | \$30,637.38 | 0.86% | \$37,793.97 | 0.70% | \$0.00 | 262.75 | \$0.00 | \$0.00 | \$0.00 | \$262.75 |
| 2014 | Finance Director | 180 | CHARLES | MAXCINE | H | | E | \$54,804.52 | 0.45% | \$63,917.63 | 0.39% | \$0.00 | 246.26 | \$0.00 | \$0.00 | \$0.00 | \$246.26 |
| 2014 | Water | 9503 | JUNIS | DELANOR | S | | E | \$25,040.08 | 0.98% | \$27,490.65 | 0.89% | \$245.96 | 0 | \$0.00 | \$0.00 | \$0.00 | \$245.96 |
| 2014 | Inspector General | 45369 | OWEN | DAVID | E | | E | \$53,324.32 | 0.45% | \$62,734.48 | 0.38% | \$0.00 | 240.65 | \$0.00 | \$0.00 | \$0.00 | \$240.65 |
| 2014 | Jeff Cap | 18763 | LUKE | MICHELE | R | | E | \$49,193.70 | 0.47% | \$60,633.63 | 0.38% | \$0.00 | 229.47 | \$0.00 | \$0.00 | \$0.00 | \$229.47 |
| 2014 | Fire | 417 | DEFOURNEAUX | MICHAEL | | | E | \$39,799.82 | 0.56% | \$64,497.40 | 0.35% | \$0.00 | 224.83 | \$0.00 | \$0.00 | \$0.00 | \$224.83 |
| 2014 | Parks & Rec | 43505 | BOURGEOIS | REBECCA | A | | E | \$21,934.02 | 0.97% | \$23,654.07 | 0.90% | \$212.64 | 0 | \$0.00 | \$0.00 | \$0.00 | \$212.64 |
| 2014 | Streets | 7855 | BOUDREAUX | DONALD | | | E | \$11,096.17 | 1.82% | \$35,933.42 | 0.56% | \$201.79 | 0 | \$0.00 | \$0.00 | \$0.00 | \$201.79 |
| 2014 | Parks & Rec | 3997 | LUKE | REBELEE | B | | E | \$35,201.60 | 0.56% | \$45,065.44 | 0.44% | \$196.36 | 0 | \$0.00 | \$0.00 | \$0.00 | \$196.36 |
| 2014 | Library | 45518 | ROBERTS | DAVID | S | | E | \$36,255.74 | 0.53% | \$38,569.94 | 0.50% | \$0.00 | 192.85 | \$0.00 | \$0.00 | \$0.00 | \$192.85 |
| 2014 | Parks & Rec | 2655 | INCARDONA | EARL | J | | E | \$43,508.59 | 0.43% | \$53,974.77 | 0.35% | \$188.18 | 0 | \$0.00 | \$0.00 | \$0.00 | \$188.18 |
| 2014 | Streets | 475 | NICHOLSON | RANDY | | | E | \$106,002.02 | 0.18% | \$141,224.08 | 0.13% | \$0.00 | 187.53 | \$0.00 | \$0.00 | \$0.00 | \$187.53 |
| 2014 | Inspector General | 44267 | CHATELAIN | KIM | R | | E | \$95,568.19 | 0.18% | \$109,039.44 | 0.16% | \$0.00 | 173.08 | \$0.00 | \$0.00 | \$0.00 | \$173.08 |
| 2014 | Jeff Cap | 36696 | BYES | CLARA | T | | E | \$33,758.01 | 0.48% | \$41,951.22 | 0.38% | \$0.00 | 160.49 | \$0.00 | \$0.00 | \$0.00 | \$160.49 |
| 2014 | Personnel | 44515 | JUNG | SUZETTE | T | | E | \$39,033.55 | 0.41% | \$46,001.44 | 0.35% | \$0.00 | 158.83 | \$0.00 | \$0.00 | \$0.00 | \$158.83 |
| 2014 | Jeff Cap | 15503 | LEBEAUX | CAPPRI | E | | E | \$32,232.27 | 0.49% | \$36,943.44 | 0.42% | \$0.00 | 157 | \$0.00 | \$0.00 | \$0.00 | \$157.00 |
| 2014 | Code Enforcement | 5147 | SEGURA | JOHN | D | JR | E | \$60,071.55 | 0.25% | \$72,542.66 | 0.21% | \$0.00 | 152.58 | \$0.00 | \$0.00 | \$0.00 | \$152.58 |
| 2014 | Community Justice Agency | 44105 | LAMPARD | RONALD | E | | E | \$86,529.78 | 0.17% | \$93,409.82 | 0.16% | \$0.00 | 148.85 | \$0.00 | \$0.00 | \$0.00 | \$148.85 |
| 2014 | Sewerage | 7514 | LANE | STERLING | | | E | \$75,829.73 | 0.20% | \$91,751.52 | 0.16% | \$148.70 | 0 | \$0.00 | \$0.00 | \$0.00 | \$148.70 |
| 2014 | Jeff Parish Finance Authority | 667 | RODRIGUE | SHEILA | A | | E | \$56,072.78 | 0.26% | \$65,890.77 | 0.22% | \$0.00 | 143.74 | \$0.00 | \$0.00 | \$0.00 | \$143.74 |
| 2014 | Streets | 310 | BREAUX | AMBER | C | | E | \$53,198.55 | 0.27% | \$65,670.84 | 0.22% | \$142.09 | 0 | \$0.00 | \$0.00 | \$0.00 | \$142.09 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|--------------------------|-----------------|----------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2014 | Code Enforcement | 3489 | PIGLIA | JOHN | | III | E | \$73,700.42 | 0.19% | \$90,510.73 | 0.15% | \$0.00 | 138.72 | \$0.00 | \$0.00 | \$0.00 | \$138.72 |
| 2014 | Juvenile Services | 42031 | MEISKEY | GLORIA | | | E | \$35,957.69 | 0.35% | \$41,866.78 | 0.30% | \$124.10 | 0 | \$0.00 | \$0.00 | \$0.00 | \$124.10 |
| 2014 | Parks & Rec | 3515 | ACOSTA | DESIREE | P | | E | \$35,913.32 | 0.34% | \$43,629.45 | 0.28% | \$121.66 | 0 | \$0.00 | \$0.00 | \$0.00 | \$121.66 |
| 2014 | Community Development | 44807 | MORGAN | ARIANE | J | | E | \$29,145.50 | 0.41% | \$34,165.92 | 0.35% | \$0.00 | 119.11 | \$0.00 | \$0.00 | \$0.00 | \$119.11 |
| 2014 | Environmental Affairs | 37288 | COLLINS | KATHLEEN | E | | E | \$47,715.78 | 0.24% | \$55,542.90 | 0.21% | \$116.38 | 0 | \$0.00 | \$0.00 | \$0.00 | \$116.38 |
| 2014 | Streets | 7858 | WILLIAMS | ANDREA | | | E | \$36,505.48 | 0.30% | \$47,079.75 | 0.23% | \$110.23 | 0 | \$0.00 | \$0.00 | \$0.00 | \$110.23 |
| 2014 | Telecommunications | 41489 | LEBARON | JACK | C | | E | \$37,271.10 | 0.28% | \$43,247.48 | 0.24% | \$105.53 | 0 | \$0.00 | \$0.00 | \$0.00 | \$105.53 |
| 2014 | DRP - Federal Program | 32044 | BRUAL | TONY | | | E | \$25,794.92 | 0.41% | \$31,351.42 | 0.33% | \$0.00 | 104.97 | \$0.00 | \$0.00 | \$0.00 | \$104.97 |
| 2014 | Engineering | 9498 | MULLAN | ROY | J | | E | \$52,174.52 | 0.18% | \$76,331.23 | 0.12% | \$0.00 | 0 | \$94.36 | \$0.00 | \$0.00 | \$94.36 |
| 2014 | EIS - MIS Operations | 42497 | PENDZIMAZ | ROBERT | E | | E | \$51,861.87 | 0.17% | \$60,309.73 | 0.15% | \$71.77 | 15.95 | \$0.00 | \$0.00 | \$0.00 | \$87.72 |
| 2014 | Jeff Cap | 34128 | LACY | LOUISE | C | | E | \$29,907.89 | 0.28% | \$35,520.46 | 0.23% | \$0.00 | 82.68 | \$0.00 | \$0.00 | \$0.00 | \$82.68 |
| 2014 | Prp Mnt/Zng Qual of Life | 9477 | KENNEDY | BRIAN | J | | E | \$61,763.89 | 0.13% | \$73,784.50 | 0.11% | \$0.00 | 78.38 | \$0.00 | \$0.00 | \$0.00 | \$78.38 |
| 2014 | Community Development | 35309 | DURNIN | JUNE | A | | E | \$43,680.83 | 0.18% | \$55,578.85 | 0.14% | \$0.00 | 78.19 | \$0.00 | \$0.00 | \$0.00 | \$78.19 |
| 2014 | Jeff Cap | 16436 | MORRIS | LINDA | S | | E | \$44,148.90 | 0.18% | \$52,917.90 | 0.15% | \$0.00 | 77.87 | \$0.00 | \$0.00 | \$0.00 | \$77.87 |
| 2014 | Concil | 31320 | ANDERSON | SHARON | F | | E | \$40,418.74 | 0.19% | \$48,864.11 | 0.16% | \$77.68 | 0 | \$0.00 | \$0.00 | \$0.00 | \$77.68 |
| 2014 | Water | 9569 | O'NEAL | KENNETH | | | E | \$33,947.80 | 0.22% | \$43,030.93 | 0.17% | \$74.27 | 0 | \$0.00 | \$0.00 | \$0.00 | \$74.27 |
| 2014 | Water | 9955 | PERTUIT | DOUGLAS | J | JR | E | \$73,546.05 | 0.10% | \$90,229.37 | 0.08% | \$71.19 | 0 | \$0.00 | \$0.00 | \$0.00 | \$71.19 |
| 2014 | Concil | 35512 | FREEMAN | ANITA | C | | E | \$43,265.56 | 0.16% | \$55,387.98 | 0.13% | \$0.00 | 70.05 | \$0.00 | \$0.00 | \$0.00 | \$70.05 |
| 2014 | Library | 33902 | HUBBARD | ALICE | LYNN | | E | \$56,177.88 | 0.11% | \$68,465.18 | 0.09% | \$0.00 | 64.54 | \$0.00 | \$0.00 | \$0.00 | \$64.54 |
| 2014 | Personnel | 39053 | LASSEIGNE | GEORGE | A | III | E | \$19,359.78 | 0.33% | \$38,059.68 | 0.17% | \$0.00 | 64.1 | \$0.00 | \$0.00 | \$0.00 | \$64.10 |
| 2014 | General Services | 1540 | DUFRENE | MICHELLE | D | | E | \$41,785.39 | 0.11% | \$49,429.25 | 0.10% | \$47.02 | 0 | \$0.00 | \$0.00 | \$0.00 | \$47.02 |
| 2014 | Parks & Rec | 31225 | LAULAND | DAWN | M | | E | \$26,450.22 | 0.17% | \$32,667.13 | 0.14% | \$45.55 | 0 | \$0.00 | \$0.00 | \$0.00 | \$45.55 |
| 2014 | Water | 45657 | KIM | DONG | H | | E | \$16,864.65 | 0.27% | \$18,329.66 | 0.24% | \$44.72 | 0 | \$0.00 | \$0.00 | \$0.00 | \$44.72 |
| 2014 | Jeff Cap | 10944 | CORNISH | BIANKA | D | | E | \$31,084.40 | 0.12% | \$35,517.85 | 0.11% | \$0.00 | 37.74 | \$0.00 | \$0.00 | \$0.00 | \$37.74 |
| 2014 | Emergency Management | 638 | ANCAR-ENCALADE | SANDRA | M | | E | \$57,119.00 | 0.06% | \$66,637.89 | 0.05% | \$0.00 | 35 | \$0.00 | \$0.00 | \$0.00 | \$35.00 |
| 2014 | Budget Director | 19618 | VAUGHN | QUIANA | K | | E | \$33,934.95 | 0.10% | \$41,034.65 | 0.08% | \$33.74 | 0 | \$0.00 | \$0.00 | \$0.00 | \$33.74 |
| 2014 | Concil | 44925 | TROWBRIDGE | FRED | M | III | E | \$43,171.76 | 0.07% | \$48,676.41 | 0.06% | \$28.96 | 0 | \$0.00 | \$0.00 | \$0.00 | \$28.96 |
| 2014 | Parks & Rec | 5587 | MASSARO | PEGGIE | R | | E | \$43,969.96 | 0.04% | \$58,816.70 | 0.03% | \$0.00 | 19.49 | \$0.00 | \$0.00 | \$0.00 | \$19.49 |
| 2014 | Code Enforcement | 3502 | FAIRCHILD | LINDA | A | | E | \$46,077.36 | 0.03% | \$58,529.47 | 0.03% | \$0.00 | 15.54 | \$0.00 | \$0.00 | \$0.00 | \$15.54 |
| 2014 | Code Enforcement | 3660 | SAWYER | LAURA | D | | E | \$43,325.68 | 0.03% | \$52,421.51 | 0.03% | \$13.92 | 0 | \$0.00 | \$0.00 | \$0.00 | \$13.92 |
| 2014 | Engineering | 5268 | SCHOUEST | HAGAN | P | JR | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Planning | 44884 | REEVES | WALTER | E | JR | E | \$35,685.55 | 0.00% | \$42,303.43 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Water | 9218 | BRAUD | RICHARD | | JR | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 44841 | RAPIER | EDWARD | S | JR | E | \$115,306.58 | 0.00% | \$124,296.53 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 613 | RADOSTA | LAWRENCE | J | | E | \$71,716.49 | 0.00% | \$79,772.74 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Jeff Cap | 35533 | RABATHALY | ROCHELLE | N | | E | \$45,126.96 | 0.00% | \$56,668.13 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Parks & Rec | 2461 | PULLINS | HELEN | L | | E | \$25,023.50 | 0.00% | \$31,064.89 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Finance Director | 43606 | SCHRIEFFER | KERRY | E | | E | \$50,877.16 | 0.00% | \$57,182.11 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Community Development | 12430 | PRUETT | STEPHEN | J | | E | \$54,226.56 | 0.00% | \$65,225.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Concil | 41425 | BOUVIER | JACQUELINE | M | | E | \$38,012.26 | 0.00% | \$45,950.34 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Purchasing | 348 | POOLE | RENE | T | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Water | 35922 | BRATTON | DESTINY | R | | E | \$38,569.68 | 0.00% | \$47,147.54 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 37528 | BREAUX | RYAN | A | | E | \$85,531.89 | 0.00% | \$101,282.15 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 34270 | PIERRE | MARBLE | A | | E | \$1,832.16 | 0.00% | \$1,908.50 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 33524 | PHILLIPS | JASON | P | | E | \$33,710.63 | 0.00% | \$57,000.66 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 44421 | SCHUDMAK | JESSE | A | | E | \$56,173.74 | 0.00% | \$63,762.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 44120 | PHAM | CHUONG | H | | E | \$50,062.16 | 0.00% | \$55,791.44 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Budget Director | 33291 | SCOTT | ANTOINETTE | | | E | \$70,119.33 | 0.00% | \$85,306.15 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Water | 9226 | BRODIE | STEVE | M | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------------|-----------------|--------------|-------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2014 | EIS - GIS Operations | 41805 | BROUSSE | GREGORY | D | | E | \$69,301.95 | 0.00% | \$80,946.64 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Transit | 17692 | BROWN | DARNELL | R | | E | \$65,941.09 | 0.00% | \$78,050.07 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 31590 | POWELL | LISA | S | | E | \$35,205.51 | 0.00% | \$47,515.93 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Human Resource Management | 37544 | RODRIGUEZ | NANCY | L | | E | \$45,114.01 | 0.00% | \$54,308.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 12517 | RYALS | JOHN | S | JR | E | \$65,969.25 | 0.00% | \$76,914.75 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Environmental Affairs | 7553 | RUSSO | KATHY | K | | E | \$66,424.44 | 0.00% | \$82,943.98 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Traffic | 5314 | BOSARGE JR. | DELMAS | | | E | \$20,081.96 | 0.00% | \$69,255.30 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | EIS - MIS Operations | 33631 | BOUDREAUX | RIDLEY | J | III | E | \$98,682.79 | 0.00% | \$114,162.27 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Animal Shelter | 175 | BOURG | PAUL | J | | E | \$46,044.63 | 0.00% | \$53,526.82 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 144 | BORNE | PATRICIA | S | | E | \$40,578.30 | 0.00% | \$49,855.57 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Risk Management | 37304 | BOURGEOIS | DEBORAH | C | | E | \$36,277.68 | 0.00% | \$43,298.53 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Parks & Rec | 36592 | SCOTT | ROSEMARY | B | | E | \$11,905.56 | 0.00% | \$22,996.81 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Code Enforcement | 2220 | SANDERS | NANCY | M | | E | \$44,655.91 | 0.00% | \$55,573.58 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Concil | 42877 | BLANCHARD | ROYCE | J | | E | \$88,091.93 | 0.00% | \$98,840.11 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Retirement System | 36473 | ROJAS | RACHELLE | D | | E | \$37,073.78 | 0.00% | \$44,799.70 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 31168 | SCHEXNAYDER | KENNETH | C | | E | \$79,875.49 | 0.00% | \$94,558.10 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 3496 | ROBINSON | CAROLYN | | | E | \$51,509.68 | 0.00% | \$67,932.66 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Council | 1237 | BONANO | DEANO | A | | E | \$87,314.02 | 0.00% | \$99,593.14 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Traffic | 9603 | SAVOIE | JODY | M | | E | \$63,414.81 | 0.00% | \$86,859.42 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 43603 | ROBICHEAUX | MARY KAY | P | | E | \$34,685.80 | 0.00% | \$42,250.75 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Human Resource Management | 682 | ROBICHAUX | FRANCES | O | | E | \$68,619.46 | 0.00% | \$91,036.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 44025 | BRAMMELL | PATRICK | R | | E | \$29,706.07 | 0.00% | \$34,089.95 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Health and Welfare | 1882 | BRANAN | PEGGY | S | | E | \$65,140.55 | 0.00% | \$79,578.57 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Library | 3736 | RICHBURG | VERDIE | | | E | \$60,296.49 | 0.00% | \$83,759.47 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Planning Advisory Board | 44293 | SADDY | RAFAEL | E | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Board of Zoning Adjustments | 39757 | BONEWITZ | DONALD | R | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Criminal Justice | 42032 | AMSTUTZ | NICOLE | M | | E | \$33,742.30 | 0.00% | \$39,914.47 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 39675 | TROSCLAIR | CHRISTOPHER | J | | E | \$59,580.19 | 0.00% | \$72,433.73 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Parks & Rec | 544 | WEBB | LEO | J | SR | E | \$81,471.91 | 0.00% | \$92,847.72 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 9726 | WASSERMANN | J M | | | E | \$59,904.53 | 0.00% | \$71,678.56 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Concil | 5560 | WARD | DARRYL | J | | E | \$117,622.63 | 0.00% | \$141,966.59 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Code Enforcement | 43971 | WALZER | HAROLD | A | JR | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 44897 | WALKER | VIRGINIA | R | | E | \$45,587.56 | 0.00% | \$53,225.49 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Parks & Rec | 45260 | WALKER | JENNIFER | R | | E | \$23,598.28 | 0.00% | \$26,097.29 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Board of Zoning Adjustments | 40815 | AMSTUTZ | DIANN | C | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | DRP - Federal Program | 45885 | WELLS | NIKOLE | E | | E | \$987.42 | 0.00% | \$1,645.70 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 40572 | VILLIO | MATTHEW | J | | E | \$39,780.11 | 0.00% | \$47,661.12 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Human Resources - WIB | 3327 | WHITE | ALICE | D | | E | \$47,570.24 | 0.00% | \$57,402.42 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Planning Advisory Board | 700 | ANCAR | FRANCOIS | | JR | E | \$63,994.41 | 0.00% | \$99,337.75 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Code Enforcement | 33915 | VANDERBROOK | VAN | J | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Concil | 44091 | VAN VRANCKEN | JENNIFER | M | | E | \$118,151.48 | 0.00% | \$135,286.19 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Board of Zoning Adjustments | 572 | VALENTI | TIMOTHY | D | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Accounting | 36964 | URETA | JEANNINE | S | | E | \$44,928.99 | 0.00% | \$54,758.54 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 42416 | URAL | ROBIN | M | | E | \$35,389.99 | 0.00% | \$41,658.21 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Water | 9696 | TURNER | ANITA | A | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------------|-----------------|------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2014 | Code Enforcement | 44728 | TUDELA | ARTHUR | | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Jeff Cap | 43503 | BEWLEY | LONNIE | | | E | \$34,689.05 | 0.00% | \$41,808.83 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 9705 | VON HASSEL | LUDWIG | C | | E | \$62,503.29 | 0.00% | \$76,398.54 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 3710 | WILLIS | MONIQUE | M | | E | \$63,938.68 | 0.00% | \$80,933.01 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 42812 | ZERINGUE | MATTHEW | T | | E | \$38,294.19 | 0.00% | \$42,854.79 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 44857 | ZERINGUE | JERRY | A | | E | \$48,069.90 | 0.00% | \$55,407.55 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Council | 44581 | ZAPATA | JEFFREY | L | | E | \$87,382.03 | 0.00% | \$99,593.14 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Capital Projects | 37422 | YOUSSEF | REDA | M | | E | \$101,828.38 | 0.00% | \$125,753.91 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Accounting | 4081 | YAMBRA | JULES | J | JR | E | \$38,553.43 | 0.00% | \$56,681.98 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Code Enforcement | 45858 | XIAO | KE | | | E | \$7,202.86 | 0.00% | \$8,678.14 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Water | 8107 | WOOL | JEROME | R | JR | E | \$101,856.29 | 0.00% | \$119,307.15 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Jeff Cap | 45872 | WOO | HELEN | | | E | \$3,099.77 | 0.00% | \$3,719.72 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Work Force Connection | 41472 | WEGNER | SHARON | K | | E | \$59,276.48 | 0.00% | \$68,733.50 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Environmental Affairs | 7464 | WINTER | MARGARET | | | E | \$116,459.96 | 0.00% | \$138,244.16 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Traffic | 1913 | TREADWAY | SUSAN | P | | E | \$55,795.59 | 0.00% | \$70,363.02 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Personnel | 33534 | WILLIAMS | BEVERLY | P | | E | \$31,866.54 | 0.00% | \$60,341.06 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Planning | 33837 | WILKINSON | TERESA | A | | E | \$79,786.83 | 0.00% | \$92,323.19 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Code Enforcement | 32198 | WILKEN | TIFFANY | S | | E | \$86,517.62 | 0.00% | \$96,666.98 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Personnel | 44982 | WILD | DIRK | J | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Purchasing | 36471 | WHITNEY | NICOLLE | M | | E | \$40,456.05 | 0.00% | \$47,295.39 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Prp Mnt/Zng Qual of Life | 35677 | WHITEHEAD | CHANDELYN | H | | E | \$39,811.62 | 0.00% | \$48,123.08 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Fire | 42854 | SMITH | PAUL | E | | E | \$0.00 | | \$229.56 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 41481 | AGUILAR | RENEE | H | | E | \$81,086.57 | 0.00% | \$94,652.71 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Council | 38887 | DWYER | JEREMY | D | | E | \$95,649.63 | 0.00% | \$104,573.96 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Parkways | 40867 | WISNOWSKI | BERNARD | S | | E | \$44,644.94 | 0.00% | \$55,742.85 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Planning Advisory Board | 685 | BIONDILLO | PHILIP | | JR | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Library | 3587 | TROXCLAIR | DEBORAH | | | E | \$81,723.10 | 0.00% | \$99,076.35 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Central Printing | 42649 | SPILLER | RICKEL | R | | E | \$3,360.48 | 0.00% | \$5,176.25 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Inspector General | 45370 | SPENCER | TAMYRA | J | | E | \$52,348.59 | 0.00% | \$57,115.79 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 37658 | SPEGG | RAYMOND | D | | E | \$67,923.63 | 0.00% | \$91,831.63 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 44860 | BETTIS | RICHARD | W | | E | \$36,777.52 | 0.00% | \$40,745.14 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Personnel | 3342 | SOTO | CYNTHIA | D | | E | \$37,865.04 | 0.00% | \$45,668.82 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Traffic | 5272 | SOILEAU | LAWRENCE | A | | E | \$1,082.39 | 0.00% | \$43,972.64 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Human Resource Management | 35515 | ALEXANDER | GREGORY | C | | E | \$45,439.64 | 0.00% | \$55,155.89 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Personnel | 43856 | STACEY | ALFRED | E | IV | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Accounting | 270 | SMITH | CLIFFORD | | JR | E | \$65,286.77 | 0.00% | \$76,941.75 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Inspector General | 45840 | BENOIT | AMY | E | | E | \$10,289.06 | 0.00% | \$12,169.86 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 3507 | SMITH | ARLYN | L | | E | \$59,744.15 | 0.00% | \$69,153.53 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | FloodPlain Mgmt & Haz Mit | 37269 | BLACKWELL | PAULA | | | E | \$0.00 | | \$8,702.52 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 31581 | SIMS | WILLIAM | B | | E | \$48,034.98 | 0.00% | \$59,427.54 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Budget Director | 44636 | SHOWERS | TIA | L | | E | \$38,513.29 | 0.00% | \$42,909.10 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Board of Zoning Adjustments | 39709 | SHEPHERD | EDDIE | L | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Code Enforcement | 39549 | SETTOON | CHARLES | E | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Personnel | 33545 | SESSUM | RONALD | E | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | General Services | 38736 | SEGURA | DAVID | W | | E | \$46,640.47 | 0.00% | \$55,116.38 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Code Enforcement | 33693 | SEGHERS | DONALD | P | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 44210 | SMITH | WILLIAM | R | JR | E | \$75,711.19 | 0.00% | \$89,380.66 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Drainage | 33336 | THERIOT | MITCHELL | T | | E | \$118,136.90 | 0.00% | \$139,720.95 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Code Enforcement | 33695 | ARTIGUES | SIDNEY | J | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------------|-----------------|---------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2014 | Prp Mnt/Zng Qual of Life | 45491 | TOPPEL | CATHERINE | M | | E | \$59,574.20 | 0.00% | \$67,513.92 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 9639 | TONGUIS | ALFRED | | | E | \$44,396.18 | 0.00% | \$53,494.69 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 35411 | TOMBA | NICOLE | M | | E | \$74,676.42 | 0.00% | \$94,652.78 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Capital Projects | 38236 | ASHLEY | DENISE | M | | E | \$97,155.15 | 0.00% | \$115,595.55 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Central Garage | 31179 | AUSTIN | TOMMY | S | | E | \$46,948.95 | 0.00% | \$57,494.42 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Human Resource Management | 32211 | THOMPSON | NICOLE | C | | E | \$41,146.21 | 0.00% | \$49,549.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | EIS - GIS Operations | 1878 | BAKER | GWENDOLYN | C | | E | \$72,787.38 | 0.00% | \$86,602.73 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Council | 44583 | ST CYR | BRYAN | J | | E | \$90,776.46 | 0.00% | \$99,593.14 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Gov And Ethics Compliance | 44580 | THOMAS | CHRISTINE | D | | E | \$85,740.31 | 0.00% | \$99,073.32 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Planning Advisory Board | 40883 | SCRUBBS | THOMAS | | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Cent Telephone - Emerg Comm | 45276 | TATE | JEBBY | S | | E | \$73,273.27 | 0.00% | \$84,679.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Prp Mnt/Zng Qual of Life | 4131 | TASSIN | MICHELLE | C | | E | \$37,531.67 | 0.00% | \$43,694.36 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Human Resources - WIB | 45195 | BARTHOLOMEW | MARY | P | | E | \$28,095.10 | 0.00% | \$33,650.32 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Council | 39658 | TALAMO | TERRY | J | | E | \$88,432.81 | 0.00% | \$101,802.53 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Planning Advisory Board | 43800 | TAFFARO | CRAIG | A | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Human Resource Management | 568 | BARTON | PEGGY | O | | E | \$91,104.07 | 0.00% | \$115,155.31 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 3700 | STURCKE | JOAN | R | | E | \$72,170.31 | 0.00% | \$85,798.50 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Library | 18788 | STUCKE | EDWARD | S | | E | \$14,264.91 | 0.00% | \$34,764.03 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Animal Shelter | 44491 | BEAULIEU | ROBIN | C | | E | \$63,497.58 | 0.00% | \$76,030.18 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 19228 | THOMAS | LASHAUNDA | D | | E | \$41,369.11 | 0.00% | \$49,193.96 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Public Works Director | 8366 | HADJIALIKHANI | M | KAZEM | | E | \$149,597.89 | 0.00% | \$175,709.64 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Community Development | 44672 | HEBERT | DETRICH | D | | E | \$80,575.41 | 0.00% | \$94,652.68 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Risk Management | 43774 | HEBERT | DEBORAH | J | | E | \$32,357.35 | 0.00% | \$39,646.11 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 45417 | HEATH | ANGELA | M | | E | \$80,135.49 | 0.00% | \$94,602.42 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Accounting | 45435 | HAZELBAKER | TARA | L | | E | \$74,875.30 | 0.00% | \$84,596.64 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Personnel | 45766 | HARRIS | RUFUS | C | III | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 45746 | HARGIS | YVETTE | A | | E | \$17,276.93 | 0.00% | \$19,498.44 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Board of Zoning Adjustments | 44612 | DELAHOUSAYE | KEVIN | S | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 30938 | HARDIN | HARRY | T | | E | \$65,182.30 | 0.00% | \$79,832.89 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Public Works Director | 9376 | GUIDROZ | DONNA | D | | E | \$54,556.29 | 0.00% | \$64,967.93 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Code Enforcement | 38030 | HANO | ELLIOT | J | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 44475 | HEWLETT | LINDA | A | | E | \$24,468.82 | 0.00% | \$32,177.40 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Library | 3656 | HADDICAN | MARYLYN | | | E | \$72,764.58 | 0.00% | \$85,535.02 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 5235 | GUTIERREZ | JUAN | J | | E | \$101,301.70 | 0.00% | \$125,291.54 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Community Justice Agency | 33809 | DENNY | JOSEPH | R | JR | E | \$61,092.15 | 0.00% | \$70,949.68 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 5054 | GUIMBELLOT | JANE | | | E | \$0.00 | | \$29,017.93 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 35728 | GUILLLOT | EDWARD | CARLTON | III | E | \$2,029.13 | 0.00% | \$15,472.24 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Work Force Connection | 44739 | GUIDRY | RAYMOND | C | JR | E | \$36,617.44 | 0.00% | \$43,207.04 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Human Resource Management | 37207 | GUIDRY | NOLAN | J | | E | \$52,825.47 | 0.00% | \$63,714.84 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 42538 | JOSEPH | CHANEN | P | | E | \$45,634.58 | 0.00% | \$55,791.37 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 45509 | HARANG | RACHEL | K | | E | \$29,088.34 | 0.00% | \$33,265.56 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Sewerage | 44159 | DALY | LINDA | J | | E | \$90,487.66 | 0.00% | \$102,093.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | DRP - Federal Program | 43798 | JONES | TOYA | M | | E | \$27,320.04 | 0.00% | \$33,904.86 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|---------------------------|-----------------|-------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2014 | Council | 5376 | DIGEROLAMO | ANTHONY | | II | E | \$0.00 | | \$18,532.97 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Central Garage | 40388 | DIGEROLAMO | NICHOLAS | F | | E | \$66,863.56 | 0.00% | \$85,857.75 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 41887 | JOHNSON | JESSICA | N | | E | \$42,476.92 | 0.00% | \$52,448.26 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 45626 | JENKINS | JUDY | A | | E | \$1,755.82 | 0.00% | \$1,832.16 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Work Force Connection | 2975 | JAMES | KAREN | A | | E | \$39,527.46 | 0.00% | \$44,946.06 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Drainage | 8508 | JAMES | DAVELYNN | T | | E | \$44,308.54 | 0.00% | \$53,607.92 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Personnel | 39241 | JAMBON | ASHLEY | J | | E | \$40,050.71 | 0.00% | \$47,152.95 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Planning Advisory Board | 37987 | HEBERT | THOMAS | P | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Jeff Cap | 44139 | JACKSON | JEDIDIAH | | | E | \$57,430.42 | 0.00% | \$69,513.42 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Central Printing | 41354 | HENRY | DEBORAH | A | | E | \$27,283.64 | 0.00% | \$31,227.43 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Library | 42566 | HUGGINS | JOHN | N | | E | \$24,690.82 | 0.00% | \$27,819.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Code Enforcement | 33699 | HUDSON | JOHN | R | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Emergency Management | 41476 | HUDSON | CHARLES | M | | E | \$72,753.07 | 0.00% | \$85,534.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 34281 | DAVIS | BEVERLY | M | | E | \$1,832.16 | 0.00% | \$1,908.50 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Drainage | 40135 | HOTARD | CLINTON | P | | E | \$48,367.93 | 0.00% | \$60,288.33 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 44141 | HOPKINS | KELLY | M | | E | \$46,220.54 | 0.00% | \$54,981.52 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Capital Projects | 39076 | HOLLOWAY | ZAKITA | M | | E | \$28,065.08 | 0.00% | \$32,906.65 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Streets | 40894 | HOGAN | DONALD | J | JR | E | \$80,642.16 | 0.00% | \$95,141.65 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Human Resource Management | 40125 | DEVILLIER | AUBREY | J | | E | \$49,119.98 | 0.00% | \$59,364.04 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Traffic | 30979 | DALEO | DAWN | M | | E | \$44,268.21 | 0.00% | \$53,284.68 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Concil | 45098 | FITZSIMMONS | BRIAN | R | | E | \$57,621.43 | 0.00% | \$68,433.34 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Personnel | 37495 | FRENCH | MARGO | | | E | \$37,841.36 | 0.00% | \$53,545.65 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 45776 | FRENCH | EMILY | T | | E | \$13,058.29 | 0.00% | \$15,831.50 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Personnel | 1445 | DUMAS | JOHN | G | | E | \$59,255.01 | 0.00% | \$68,636.22 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 39006 | FRANKLIN | JELENA | B | | E | \$40,840.68 | 0.00% | \$51,006.96 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | General Services | 5447 | FRANCIS | ANTHONY | | JR | E | \$90,406.24 | 0.00% | \$103,931.30 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 44095 | FOSHEE | DEBORAH | C | | E | \$136,330.19 | 0.00% | \$147,891.64 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Concil | 44085 | FORTUNATO | KRISS | F | | E | \$83,673.36 | 0.00% | \$89,606.98 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Risk Management | 1765 | FORTENBERRY | WILLIAM | | | E | \$98,210.74 | 0.00% | \$121,937.62 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Council | 123 | GUIDRY | ANN | H | | E | \$63,938.03 | 0.00% | \$75,575.64 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Jeff Cap | 33846 | FLORENCE | DARCELL | C | | E | \$37,482.14 | 0.00% | \$44,288.13 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Council | 28 | GANDOLFI | ALAN | | | E | \$112,965.72 | 0.00% | \$141,329.16 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Parks & Rec | 45879 | DUNN | LESLIE | H | | E | \$1,836.17 | 0.00% | \$2,160.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Internal Audit | 44554 | FIKES | WILLIAM | T | | E | \$106,255.05 | 0.00% | \$122,736.43 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Environmental Affairs | 7625 | DUPRE | INGA | S | | E | \$51,861.65 | 0.00% | \$65,913.05 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Code Enforcement | 33696 | FAULKNER | WESLEY | E | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 37592 | FAULKNER | TOYANE | L | | E | \$40,329.76 | 0.00% | \$47,347.70 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Personnel | 42699 | DURR | CORY | B | | E | \$37,840.37 | 0.00% | \$46,002.06 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Jeff Cap | 45852 | PATRICK | CAROL | W | | E | \$8,070.50 | 0.00% | \$9,171.02 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 45452 | WHITE | REGINALD | M | II | E | \$24,399.57 | 0.00% | \$26,444.19 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Parks & Rec | 1065 | FOLSE | LYDIA | | | E | \$45,085.98 | 0.00% | \$61,530.89 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 44269 | GILLAN | ZELDA | M | | E | \$36,477.16 | 0.00% | \$42,289.27 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Budget Director | 43600 | GRIFFIN | KALVILYN | R | | E | \$36,893.09 | 0.00% | \$44,070.61 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Fire | 4488 | GRECO | JOSEPH | R | JR | E | \$75,129.73 | 0.00% | \$82,546.99 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Sewerage | 7713 | DOUCET | RANDOLPH | G | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 38158 | DREWES | MARK | | | E | \$103,472.05 | 0.00% | \$123,592.99 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | FloodPlain Mgmt & Haz Mit | 45100 | GONZALES | MICHELLE | M | | E | \$70,359.71 | 0.00% | \$79,832.99 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Community Justice Agency | 3367 | GODINE | ADREANNA | | | E | \$37,750.09 | 0.00% | \$43,812.28 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Library | 41434 | GITLIN | DANIEL | R | | E | \$35,971.52 | 0.00% | \$41,700.92 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 39134 | GILSON | DENISE | M | | E | \$32,552.35 | 0.00% | \$38,701.65 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 622 | GALLEY | MARY | V | | E | \$58,328.58 | 0.00% | \$66,915.67 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 562 | GILLEN | CHRIS | A | | E | \$25,086.28 | 0.00% | \$48,938.02 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 1746 | GALLO | CYNTHIA | A | | E | \$50,715.80 | 0.00% | \$61,178.11 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------------|-----------------|-------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2014 | Parks & Rec | 2725 | GIBSON | CLINTON | J | JR | E | \$110,315.77 | 0.00% | \$134,979.09 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Jeff Cap | 42862 | GIBSON | CHARLES | M | | E | \$7,946.26 | 0.00% | \$14,091.65 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Council | 42053 | GIANGROSSO | GREGORY | T | | E | \$86,667.89 | 0.00% | \$99,593.14 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 4109 | GEORGE | COLLEEN | C | | E | \$51,852.08 | 0.00% | \$60,546.28 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 44465 | GEGENHEIMER | ELIZABETH | | | E | \$47,604.18 | 0.00% | \$54,719.92 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Council | 39760 | GEGENHEIMER | CHERREEN | H | | E | \$49,602.75 | 0.00% | \$56,020.06 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Human Resources - WIB | 651 | GARVEY | MICHAEL | P | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Inspector General | 45322 | DUKE | RANDY | A | | E | \$77,801.81 | 0.00% | \$89,307.89 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Personnel | 672 | DUNLAP | DANA | | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Planning | 45616 | GILLEN | RICHARD | J | III | E | \$24,930.61 | 0.00% | \$26,870.34 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 44919 | MARZONI | NICHOLAS | C | | E | \$54,345.51 | 0.00% | \$63,285.77 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Parkways | 37882 | BURMASTER | BROOK | L | | E | \$19,933.08 | 0.00% | \$22,230.89 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Concil | 44145 | MOLAISON | JACQUES | L | | E | \$115,526.59 | 0.00% | \$129,895.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Security | 45832 | MILLER | JOHN | | | E | \$10,620.26 | 0.00% | \$11,920.70 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Council | 17 | BURMASTER | LOWELL | C | JR | E | \$127,918.80 | 0.00% | \$154,376.18 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Cons Road Lighting | 20258 | MCMURRAY | MARGARET | E | | E | \$58,424.76 | 0.00% | \$70,497.93 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 45272 | MCMANUS | BRYAN | S | | E | \$50,044.11 | 0.00% | \$57,659.40 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 44758 | MCLENDON | LISA | A | | E | \$1,805.44 | 0.00% | \$1,881.78 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Water | 34332 | BUTTON | FRANK | J | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Code Enforcement | 7585 | MAGGIO | RENE | P | | E | \$53,933.85 | 0.00% | \$99,354.16 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Personnel | 41255 | CALL | LAUREN | C | | E | \$54,283.82 | 0.00% | \$65,722.51 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Community Development | 14256 | MOREAU | JODY | L | | E | \$43,891.70 | 0.00% | \$53,314.37 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Council | 16608 | CALLAIS | ANGELA | F | | E | \$71,081.36 | 0.00% | \$101,045.44 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 43797 | CALUDA | LIZA | M | | E | \$50,803.34 | 0.00% | \$63,285.46 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Purchasing | 34010 | CAMPOS | BRENDA | J | | E | \$68,405.05 | 0.00% | \$79,832.96 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Concil | 38817 | MARINO | LOREN | C | | E | \$83,453.75 | 0.00% | \$98,840.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Parks & Rec | 5959 | MARCHESE | MARYCITA | | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Planning | 40085 | CASSAGNE | JULIETTE | L | | E | \$53,286.52 | 0.00% | \$61,716.68 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Planning Advisory Board | 44128 | MANALLA | LEEANN | R | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Senior Services | 39234 | CERVINI | MARIA | M | | E | \$53,906.86 | 0.00% | \$65,409.24 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Planning | 43620 | MASSEY | LARRY | W | JR | E | \$43,736.86 | 0.00% | \$51,415.47 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Drainage | 35305 | NGUYEN | VUONG | HUU | | E | \$53,524.89 | 0.00% | \$66,479.89 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Finance Director | 44852 | PALMATIER | TIMOTHY | J | | E | \$118,654.36 | 0.00% | \$135,769.82 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Planning Advisory Board | 41122 | PARKER | LYNNE | M | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Community Development | 45111 | FLOYD | LEE | L | | E | \$37,292.07 | 0.00% | \$41,076.47 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Council | 41251 | JUMPIERE | CASEY | J | | E | \$82,647.49 | 0.00% | \$99,593.14 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 43580 | PAJARES | TERRI | M | | E | \$34,983.64 | 0.00% | \$42,369.04 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | FloodPlain Mgmt & Haz Mit | 45611 | OLIVIER | MAGGIE | L | | E | \$26,183.90 | 0.00% | \$28,151.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 45629 | OBRIEN | STEPHANIE | D | | E | \$31,321.67 | 0.00% | \$34,658.21 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Risk Management | 40303 | BRYANT | JOHN | F | | E | \$47,309.80 | 0.00% | \$56,180.67 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Citizens Affairs | 42046 | BURKE | SEAN | P | | E | \$74,793.16 | 0.00% | \$85,265.94 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 607 | NOBLE | RUBY | E | | E | \$85,536.65 | 0.00% | \$103,350.27 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Board of Zoning Adjustments | 44615 | MORAN | OLIVIA | L | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Personnel | 664 | NASS | THEODORE | W | | E | \$53,029.05 | 0.00% | \$61,454.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Parks & Rec | 2506 | BRYANT | THOMAS | E | | E | \$0.00 | | \$31,996.78 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 44321 | MUND | ERIC | A | | E | \$23,207.85 | 0.00% | \$31,986.43 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 44160 | BUCKLEY | ELLIOT | R | JR | E | \$112,187.08 | 0.00% | \$124,296.53 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 45788 | MUI | DANMINH | Q | | E | \$9,913.79 | 0.00% | \$11,211.30 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Environmental Affairs | 1239 | BULLER | JOSEPH | R | JR | E | \$96,175.62 | 0.00% | \$116,087.95 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 33189 | MOWLA | MAHMOUD | R | | E | \$80,087.55 | 0.00% | \$96,730.32 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 45516 | MORGAN | ANNIK | L | | E | \$48,498.52 | 0.00% | \$55,608.05 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|----------------|-----------------------------|-----------------|------------|------------|-------------|--------|--------|-----------------|-------------------------|-----------------|----------------------|--------------|-----------------------|--------------|-------------|-------------|-------------------|
| 2014 | EIS - GIS Operations | 42656 | NGUYEN | MUOI | | | E | \$57,449.97 | 0.00% | \$72,090.10 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Parkways | 2030 | NOCITO | WAYNE | | J | E | \$45,724.85 | 0.00% | \$69,728.90 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 44600 | KING | LEXI | A | | E | \$44,022.87 | 0.00% | \$52,419.76 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Streets | 38982 | LAMOUREUX | RICHARD | N | | E | \$6,243.78 | 0.00% | \$6,572.40 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 44235 | LAMBERT | JOHANNA | E | | E | \$61,417.54 | 0.00% | \$72,288.02 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | EIS - GIS Operations | 5321 | LAM | HANG | T | | E | \$59,014.13 | 0.00% | \$69,672.24 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Environmental Affairs | 5304 | COSTANZA | KATHERINE | F | | E | \$68,776.04 | 0.00% | \$81,181.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 121 | LACOMBE | CHRISTI | L | | E | \$43,105.98 | 0.00% | \$50,519.87 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Concil | 37284 | COX | RALPH | CHRISTOPHER | III | E | \$9,687.52 | 0.00% | \$15,012.04 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 44851 | KROBERT | KENNETH | B | | E | \$70,857.40 | 0.00% | \$79,832.95 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Parks & Rec | 30891 | CUMMINGS | DEIRDRE | T | | E | \$36,949.78 | 0.00% | \$45,503.85 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Central Garage | 5386 | LAMPARD | GARY | J | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 44711 | KLIBERT | ROBIN | R | | E | \$64,005.17 | 0.00% | \$73,400.30 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Human Resource Management | 9581 | CUNNINGHAM | SUSAN | R | | E | \$35,160.13 | 0.00% | \$40,735.57 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Traffic | 5243 | KERLEC | ARMAND | J | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 45349 | KELLEY | JOHN | J | | E | \$37,726.43 | 0.00% | \$42,885.13 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Concil | 45755 | KEEN | JAMES | H | | E | \$31,266.10 | 0.00% | \$34,711.12 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Code Enforcement | 36813 | MAGGIO | DENNIS | M | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 38062 | JUNCKER | ROY | L | JR | E | \$87,102.57 | 0.00% | \$107,583.10 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Human Resources - WIB | 42622 | JUSTINIANO | CYNTHIA | ADA | | E | \$32,426.00 | 0.00% | \$38,340.48 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 44913 | KARCICH | GINA | M | | E | \$35,425.71 | 0.00% | \$42,380.02 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 40332 | KAGAN | ALLAN | J | | E | \$40,704.96 | 0.00% | \$46,951.03 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Library | 45664 | KNOBLOCH | KERRY | A | | E | \$17,089.71 | 0.00% | \$18,546.81 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Finance Director | 227 | MADERE | MARISA | D | | E | \$48,495.82 | 0.00% | \$59,074.15 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Law | 39905 | CIRAVOLO | G | LEIGHTON | | E | \$62,029.64 | 0.00% | \$73,263.26 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Citizens Affairs | 11306 | LANGE | BRANDIE | C | | E | \$45,105.53 | 0.00% | \$55,221.77 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Purchasing | 38104 | LOTZ | JENIFER | B | | E | \$39,981.57 | 0.00% | \$48,944.14 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Council | 40772 | CHRISTIANA | ROBIN | D | | E | \$91,887.36 | 0.00% | \$99,593.14 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Council | 31050 | LOPEZ | EULA | A | | E | \$99,695.43 | 0.00% | \$111,677.12 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Board of Zoning Adjustments | 40543 | MADDEN | JACQUELYN | R | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Code Enforcement | 38899 | LOGRANDE | HAROLD | JOSEPH | JR | E | \$41,090.93 | 0.00% | \$50,303.84 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Code Enforcement | 33697 | LOGAN | NEIL | D | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Concil | 32112 | MAESTRI | ANDREW | M | | E | \$82,002.45 | 0.00% | \$92,682.05 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Council | 35699 | LINER | NORMA | J | | E | \$64,228.40 | 0.00% | \$74,750.05 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Parks & Rec | 41241 | COOK | DANA | J | | E | \$4,801.83 | 0.00% | \$5,168.53 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Streets | 36990 | COOPER | MARIA | G | | E | \$28,735.87 | 0.00% | \$37,029.72 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Engineering | 9420 | LAY | LEO | | JR | E | \$94,088.06 | 0.00% | \$110,195.19 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Council | 40786 | LAWSON | BRETT | J | | E | \$83,440.98 | 0.00% | \$99,593.14 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Planning Advisory Board | 45764 | LEE | JARRETT | C | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Personnel | 33718 | COMBE | JOHN | C | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Capital Projects | 41749 | LEHMANN | GARY | E | | E | \$83,881.70 | 0.00% | \$97,449.69 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Drainage | 45588 | LEPINE | BENJAMIN | D | | E | \$8,811.45 | 0.00% | \$9,363.16 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2014 | Juvenile Services | 45881 | LESTER | STEPHANIE | A | | E | \$2,164.17 | 0.00% | \$2,705.21 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Sub Total 2014 | | | | | | | | \$25,611,384.84 | 6% | \$31,443,322.15 | 5% | \$944,535.48 | \$47,533.38 | \$476,624.72 | \$18,864.60 | \$18,163.45 | \$1,505,721.63 |
| 2015 | Sewerage | 40868 | DICKERSON | SHANE | E | | E | \$53,367.31 | 96.10% | \$63,950.08 | 80.19% | \$24,528.75 | 0 | \$24,358.54 | \$2,365.79 | \$31.32 | \$51,284.40 |
| 2015 | Sewerage | 39002 | HOYT | THOMAS | CHARLES | | E | \$55,761.99 | 87.04% | \$68,765.91 | 70.58% | \$29,441.77 | 0 | \$16,897.30 | \$2,193.58 | \$0.00 | \$48,532.65 |
| 2015 | Water | 11155 | ARMAND | ROBERT | A | JR | E | \$43,737.02 | 99.41% | \$49,155.03 | 88.45% | \$17,154.39 | 0 | \$24,157.11 | \$2,121.41 | \$45.68 | \$43,478.59 |
| 2015 | Sewerage | 44469 | ROGERS | MICHAEL | A | JR | E | \$26,276.68 | 151.68% | \$29,123.94 | 136.85% | \$32,551.33 | 0 | \$5,967.43 | \$1,337.94 | \$0.00 | \$39,856.70 |
| 2015 | Streets | 33497 | JOHNSON | JOE | W | JR | E | \$45,954.62 | 77.98% | \$57,243.91 | 62.60% | \$18,584.31 | 0 | \$15,861.21 | \$1,387.79 | \$0.00 | \$35,833.31 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|----------------------|-----------------|-------------|------------|-------------|--------|--------|-------------|-------------------------|----------------|----------------------|-------------|-----------------------|-------------|------------|------------|-------------------|
| 2015 | Water | 9884 | GRAVES | MERVIN | | JR | E | \$39,399.20 | 75.22% | \$46,717.33 | 63.44% | \$28,916.20 | 0 | \$0.00 | \$0.00 | \$721.50 | \$29,637.70 |
| 2015 | Sewerage | 500 | SAPIA | MORRIS | A | | E | \$50,247.93 | 58.05% | \$63,431.99 | 45.99% | \$17,043.81 | 0 | \$11,334.93 | \$731.02 | \$60.88 | \$29,170.64 |
| 2015 | Hazardous Materials | 35386 | DARCEY | ROBERT | R | | E | \$69,735.94 | 40.01% | \$85,565.67 | 32.61% | \$727.15 | 2423.46 | \$24,751.87 | \$0.00 | \$0.00 | \$27,902.48 |
| 2015 | Water | 9594 | SAMPEY | KEVIN | J | | E | \$48,470.69 | 55.53% | \$57,731.09 | 46.63% | \$12,269.12 | 0 | \$13,483.71 | \$1,113.57 | \$51.65 | \$26,918.05 |
| 2015 | Water | 33319 | NORTH | ZACHARY | | | E | \$43,708.55 | 57.14% | \$50,120.57 | 49.83% | \$10,108.09 | 0 | \$13,904.83 | \$962.71 | \$0.00 | \$24,975.63 |
| 2015 | Water | 9263 | CHATMAN | TYRELL | | | E | \$53,095.51 | 45.80% | \$65,797.28 | 36.96% | \$12,207.23 | 0 | \$11,699.23 | \$333.75 | \$75.71 | \$24,315.92 |
| 2015 | Streets | 1646 | MORAN | ARTHUR | H | | E | \$52,216.62 | 41.15% | \$61,174.45 | 35.12% | \$15,931.05 | 0 | \$3,823.62 | \$237.21 | \$1,494.19 | \$21,486.07 |
| 2015 | Parkways | 7873 | PRICE | KEVIN | | | E | \$43,436.21 | 47.75% | \$91,442.04 | 22.68% | \$16,178.38 | 0 | \$4,250.14 | \$313.11 | \$0.00 | \$20,741.63 |
| 2015 | Hazardous Materials | 39374 | MUTZ | STEVEN | R | | E | \$47,004.04 | 43.83% | \$54,854.86 | 37.56% | \$2,252.96 | 45.67 | \$18,219.95 | \$85.46 | \$0.00 | \$20,604.04 |
| 2015 | EIS - MIS Operations | 105 | MARTINEZ | FRANCIS | | | E | \$89,440.97 | 22.16% | \$112,779.80 | 17.57% | \$345.65 | 0 | \$19,470.78 | \$0.00 | \$0.00 | \$19,816.43 |
| 2015 | Parks & Rec | 39711 | VILLARRUBIA | CHRIS | G | | E | \$43,608.56 | 44.77% | \$49,974.95 | 39.07% | \$13,436.50 | 0 | \$5,947.61 | \$141.55 | \$0.00 | \$19,525.66 |
| 2015 | Water | 36756 | SANDERS | GWENDOLYN | J | | E | \$29,869.32 | 65.05% | \$34,764.75 | 55.89% | \$47.57 | 0 | \$47.57 | \$2.04 | \$0.00 | \$19,431.30 |
| 2015 | Telecommunications | 9439 | MARTIN | KENNETH | E | | E | \$71,533.67 | 27.15% | \$88,509.99 | 21.94% | \$2,166.02 | 0 | \$17,202.81 | \$53.59 | \$0.00 | \$19,422.42 |
| 2015 | Water | 33908 | GRANT | STACY | BERNARD | | E | \$54,949.72 | 35.16% | \$58,943.14 | 32.78% | \$19,322.24 | 0 | \$0.00 | \$0.00 | \$0.00 | \$19,322.24 |
| 2015 | EIS - MIS Operations | 39580 | ROSE | MARIA | F | | E | \$70,005.39 | 27.48% | \$86,249.00 | 22.30% | \$878.54 | 3091.22 | \$15,265.08 | \$0.00 | \$0.00 | \$19,234.84 |
| 2015 | Parkways | 35253 | STACKHOUSE | RONALD | | | E | \$33,120.66 | 57.97% | \$39,782.55 | 48.26% | \$13,856.65 | 0 | \$4,819.20 | \$331.91 | \$193.15 | \$19,200.91 |
| 2015 | Water | 9453 | MARTIN | MARK | | | E | \$56,565.20 | 33.62% | \$67,048.16 | 28.37% | \$6,451.74 | 0 | \$11,857.52 | \$710.43 | \$0.00 | \$19,019.69 |
| 2015 | Water | 9970 | ROMERO | MYRON | C | | E | \$63,362.62 | 29.94% | \$74,117.50 | 25.60% | \$18,190.52 | 0 | \$0.00 | \$0.00 | \$782.43 | \$18,972.95 |
| 2015 | Water | 37610 | BUTLER | JOSEPH | T | | E | \$29,466.05 | 60.82% | \$35,064.66 | 51.11% | \$15,724.05 | 0 | \$1,822.34 | \$375.74 | \$0.00 | \$17,922.13 |
| 2015 | Parks & Rec | 3853 | MUHOBERAC | SCOTT | C | | E | \$44,079.25 | 40.35% | \$54,639.76 | 32.55% | \$17,361.56 | 0 | \$392.50 | \$33.75 | \$0.00 | \$17,787.81 |
| 2015 | Streets | 1951 | LEMIEUX | KENNETH | | | E | \$56,451.61 | 31.48% | \$70,207.61 | 25.31% | \$9,460.31 | 0 | \$5,919.68 | \$368.00 | \$2,024.37 | \$17,772.36 |
| 2015 | Parkways | 31081 | MULLER | MICHAEL | L | | E | \$58,992.83 | 29.74% | \$66,598.82 | 26.34% | \$15,544.27 | 0 | \$956.26 | \$175.49 | \$869.02 | \$17,545.04 |
| 2015 | Water | 32142 | TUMBLIN | BRUCE | | JR | E | \$31,123.47 | 55.51% | \$36,321.55 | 47.57% | \$17,276.64 | 0 | \$0.00 | \$0.00 | \$0.00 | \$17,276.64 |
| 2015 | Sewerage | 36725 | TOUPS | DAVID | P | | E | \$43,338.49 | 39.83% | \$51,107.36 | 33.78% | \$16,912.31 | 0 | \$60.81 | \$2.12 | \$287.80 | \$17,263.04 |
| 2015 | Drainage | 9268 | CLARKS | GARY | L | SR | E | \$61,433.04 | 27.88% | \$71,004.57 | 24.12% | \$11,208.21 | 0 | \$5,260.48 | \$284.59 | \$373.37 | \$17,126.65 |
| 2015 | Water | 40364 | MAHNER | DAVID | P | JR | E | \$40,509.61 | 40.99% | \$47,812.83 | 34.73% | \$16,404.13 | 0 | \$0.00 | \$0.00 | \$200.80 | \$16,604.93 |
| 2015 | Drainage | 9337 | FARRAR | CORDELL | | | E | \$66,435.75 | 24.48% | \$76,196.16 | 21.35% | \$4,787.53 | 0 | \$10,960.44 | \$301.35 | \$215.69 | \$16,265.01 |
| 2015 | Water | 9255 | CENTANNI | GARY | J | | E | \$50,206.23 | 31.30% | \$59,204.81 | 26.55% | \$15,716.80 | 0 | \$0.00 | \$0.00 | \$0.00 | \$15,716.80 |
| 2015 | Sewerage | 7450 | MILLER | GLENN | R | | E | \$74,173.64 | 19.85% | \$88,009.82 | 16.73% | \$5,717.41 | 0 | \$8,568.28 | \$183.55 | \$253.86 | \$14,723.10 |
| 2015 | Water | 9559 | RICHARD | CHEP | M | | E | \$59,235.68 | 24.67% | \$73,049.98 | 20.00% | \$14,551.85 | 0 | \$0.00 | \$0.00 | \$60.88 | \$14,612.73 |
| 2015 | Drainage | 8088 | ASPURIA | MANUEL | C | | E | \$73,946.68 | 19.20% | \$86,176.54 | 16.47% | \$5,319.59 | 0 | \$8,428.98 | \$195.18 | \$251.93 | \$14,195.68 |
| 2015 | Water | 2556 | KENNEDY | MARIO | D | | E | \$42,184.82 | 33.55% | \$50,495.86 | 28.03% | \$4,182.65 | 0 | \$9,571.49 | \$400.46 | \$0.00 | \$14,154.60 |
| 2015 | Drainage | 37800 | SANDERS | QUINCY | M | | E | \$28,919.32 | 48.75% | \$34,534.99 | 40.82% | \$8,446.54 | 0 | \$5,497.40 | \$153.09 | \$0.00 | \$14,097.03 |
| 2015 | Sewerage | 35341 | WILLIAMS | LEO | A | JR | E | \$31,198.25 | 45.01% | \$37,761.38 | 37.19% | \$11,422.38 | 0 | \$2,259.28 | \$361.28 | \$0.00 | \$14,042.94 |
| 2015 | Water | 9408 | LAFLEUR | R | | JR | E | \$54,035.07 | 25.79% | \$63,093.70 | 22.09% | \$13,831.38 | 0 | \$0.00 | \$0.00 | \$104.66 | \$13,936.04 |
| 2015 | Water | 370 | BARRILLEAUX | DANIEL | | | E | \$46,759.37 | 28.73% | \$55,526.49 | 24.19% | \$13,149.59 | 0 | \$0.00 | \$0.00 | \$284.82 | \$13,434.41 |
| 2015 | Sewerage | 8021 | BRADLEY | CRAIG | D | | E | \$50,824.80 | 26.13% | \$58,121.85 | 22.85% | \$6,653.37 | 0 | \$6,322.55 | \$306.14 | \$0.00 | \$13,282.06 |
| 2015 | Water | 37411 | MARCOTTE | RUSK | W | | E | \$39,374.28 | 33.11% | \$47,219.16 | 27.61% | \$12,559.57 | 0 | \$0.00 | \$0.00 | \$475.86 | \$13,035.43 |
| 2015 | Drainage | 8221 | BABIN | KENNETH | J | | E | \$60,717.15 | 21.03% | \$73,942.38 | 17.26% | \$4,951.27 | 0 | \$7,527.04 | \$214.04 | \$73.50 | \$12,765.85 |
| 2015 | Water | 9244 | ST. PIERRE | MARY | L | | E | \$28,650.78 | 44.11% | \$34,767.71 | 36.35% | \$12,637.32 | 0 | \$0.00 | \$0.00 | \$0.00 | \$12,637.32 |
| 2015 | Drainage | 37148 | MARTINEZ | DUANE | E | | E | \$35,846.68 | 32.76% | \$44,739.32 | 26.25% | \$7,819.25 | 0 | \$3,613.01 | \$266.92 | \$43.84 | \$11,743.02 |
| 2015 | Drainage | 1862 | SINGLETON | JAMAL | | | E | \$37,872.31 | 30.55% | \$44,305.20 | 26.11% | \$7,619.35 | 0 | \$3,304.08 | \$268.96 | \$376.73 | \$11,569.12 |
| 2015 | Streets | 31065 | DUCKETT | SEAN | D | | E | \$33,603.70 | 33.77% | \$41,146.49 | 27.58% | \$7,134.60 | 0 | \$2,589.55 | \$219.79 | \$1,403.16 | \$11,347.10 |
| 2015 | Streets | 41358 | CROCKETT | JAMES | | | E | \$32,645.12 | 34.73% | \$38,180.99 | 29.70% | \$7,813.86 | 0 | \$3,258.26 | \$158.17 | \$108.79 | \$11,339.08 |
| 2015 | Sewerage | 7577 | HARTLINE | BILLIE | | | E | \$46,655.73 | 24.29% | \$127,373.76 | 8.90% | \$3,639.74 | 0 | \$7,356.80 | \$202.10 | \$132.41 | \$11,331.05 |
| 2015 | Water | 42827 | NEELY | JAMES | A | | E | \$34,943.39 | 32.40% | \$41,458.24 | 27.31% | \$11,006.83 | 0 | \$0.00 | \$0.00 | \$315.57 | \$11,322.40 |
| 2015 | Animal Shelter | 45604 | RATLIFF | JOSEPH | J | IV | E | \$20,210.32 | 55.10% | \$23,057.95 | 48.29% | \$8,385.36 | 0 | \$1,974.19 | \$226.70 | \$549.43 | \$11,135.68 |
| 2015 | Parks & Rec | 2809 | URETA | JERRY | | JR | E | \$67,216.61 | 16.44% | \$82,828.86 | 13.34% | \$0.00 | 0 | \$11,048.94 | \$0.00 | \$0.00 | \$11,048.94 |
| 2015 | EIS - MIS Operations | 42450 | RELF | RYAN | J | | E | \$50,529.87 | 20.80% | \$57,968.57 | 18.13% | \$0.00 | 0 | \$10,510.25 | \$0.00 | \$0.00 | \$10,510.25 |
| 2015 | Traffic | 5301 | LAMBERT | JAMES | A | JR | E | \$36,992.65 | 27.97% | \$43,463.04 | 23.80% | \$5,339.89 | 0 | \$4,700.50 | \$116.10 | \$189.69 | \$10,346.18 |
| 2015 | Parks & Rec | 9681 | THOMASSIE | CHAD | J | | E | \$58,774.19 | 17.46% | \$69,701.24 | 14.72% | \$245.70 | 0 | \$10,016.39 | \$0.00 | \$0.00 | \$10,262.09 |
| 2015 | Drainage | 7498 | FEDERICO | ROBERT | P | | E | \$37,553.01 | 26.44% | \$48,871.10 | 20.32% | \$9,166.48 | 0 | \$757.48 | \$5.17 | \$0.00 | \$9,929.13 |
| 2015 | Sewerage | 7777 | JACKSON | DONALD | C | | E | \$44,747.71 | 22.18% | \$56,264.55 | 17.64% | \$5,429.12 | 0 | \$4,346.18 | \$151.31 | \$0.00 | \$9,926.61 |
| 2015 | Drainage | 39461 | CHAN | ALFRED | | | E | \$42,346.34 | 23.20% | \$51,518.61 | 19.07% | \$2,807.60 | 0 | \$6,521.06 | \$104.03 | \$393.55 | \$9,826.24 |
| 2015 | Streets | 31045 | REED | CARL | | | E | \$40,614.12 | 24.18% | \$48,149.78 | 20.39% | \$5,224.54 | 0 | \$3,744.29 | \$110.78 | \$740.04 | \$9,819.65 |
| 2015 | Streets | 5464 | HARDING | MARLON | R | | E | \$47,166.86 | 20.51% | \$88,441.33 | 10.94% | \$5,468.24 | 0 | \$2,956.80 | \$162.38 | \$1,087.96 | \$9,675.38 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|--------------------|-----------------|------------|-------------|-------------|--------|--------|-------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|----------|------------|-------------------|
| 2015 | Parks & Rec | 4071 | CONSTANT | GERARD | | JR | E | \$52,145.41 | 18.47% | \$59,167.00 | 16.27% | \$2,121.85 | 0 | \$7,484.80 | \$22.73 | \$0.00 | \$9,629.38 |
| 2015 | Sewerage | 7654 | JESSIE | JOHN | C | | E | \$40,396.20 | 23.68% | \$49,324.02 | 19.40% | \$4,691.64 | 0 | \$4,606.89 | \$219.88 | \$48.15 | \$9,566.56 |
| 2015 | Water | 36421 | JACKSON | LOUIS | | | E | \$44,068.05 | 21.42% | \$49,647.04 | 19.02% | \$9,312.28 | 0 | \$0.00 | \$0.00 | \$128.22 | \$9,440.50 |
| 2015 | Streets | 2014 | MONTAGINO | JASON | M | | E | \$41,222.44 | 22.81% | \$52,012.15 | 18.08% | \$9,401.26 | 0 | \$0.00 | \$0.00 | \$0.00 | \$9,401.26 |
| 2015 | Sewerage | 44064 | LEGUE | KURT | L | | E | \$67,644.78 | 13.72% | \$74,053.24 | 12.54% | \$8,998.62 | 0 | \$0.00 | \$0.00 | \$284.84 | \$9,283.46 |
| 2015 | Water | 37626 | MAILLET | ARTHUR | J | JR | E | \$41,120.02 | 20.22% | \$49,946.64 | 16.65% | \$8,270.69 | 0 | \$0.00 | \$0.00 | \$43.05 | \$8,313.74 |
| 2015 | Sewerage | 7453 | GRIMES | ADOLPH | | | E | \$57,864.46 | 14.34% | \$72,909.85 | 11.38% | \$2,460.74 | 0 | \$5,658.45 | \$108.56 | \$68.78 | \$8,296.53 |
| 2015 | Parks & Rec | 2615 | MASSARO | VINCENT | C | JR | E | \$51,530.12 | 15.98% | \$67,127.54 | 12.27% | \$0.00 | 0 | \$8,235.74 | \$0.00 | \$0.00 | \$8,235.74 |
| 2015 | Water | 43595 | BARTHELEMY | MICHAEL | S | | E | \$37,479.27 | 21.97% | \$42,216.94 | 19.50% | \$7,969.97 | 0 | \$0.00 | \$0.00 | \$263.21 | \$8,233.18 |
| 2015 | Streets | 2343 | WALKER | STANLEY | M | | E | \$54,372.96 | 14.91% | \$67,778.24 | 11.96% | \$6,955.15 | 0 | \$947.60 | \$42.11 | \$164.80 | \$8,109.66 |
| 2015 | Engineering | 5275 | MARTIN | ERROL | J | JR | E | \$64,666.00 | 12.53% | \$74,532.61 | 10.88% | \$8,105.58 | 0 | \$0.00 | \$0.00 | \$0.00 | \$8,105.58 |
| 2015 | Water | 36514 | STANTON | MONICA | W | | E | \$37,291.61 | 21.15% | \$44,520.85 | 17.72% | \$7,888.36 | 0 | \$0.00 | \$0.00 | \$0.00 | \$7,888.36 |
| 2015 | Accounting | 9535 | SAVOIE | GERALYN | P | | E | \$58,701.22 | 13.40% | \$71,149.53 | 11.05% | \$5,418.13 | 2445.36 | \$0.00 | \$0.00 | \$0.00 | \$7,863.49 |
| 2015 | Animal Shelter | 43860 | HAYWOOD | EDWARD | T | | E | \$27,685.79 | 27.45% | \$32,308.22 | 23.53% | \$7,600.79 | 0 | \$0.00 | \$0.00 | \$0.00 | \$7,600.79 |
| 2015 | Drainage | 38114 | DITCHARO | DOMINICK | D | | E | \$46,913.14 | 16.00% | \$55,821.46 | 13.45% | \$4,690.65 | 0 | \$2,661.15 | \$154.00 | \$0.00 | \$7,505.80 |
| 2015 | Juvenile Services | 41368 | LEBLANC | STANLEY | J | JR | E | \$30,078.80 | 24.82% | \$36,443.05 | 20.49% | \$7,466.46 | 0 | \$0.00 | \$0.00 | \$0.00 | \$7,466.46 |
| 2015 | Sewerage | 33346 | JESSIE | JULIAN | C | | E | \$26,187.93 | 28.39% | \$41,243.98 | 18.03% | \$6,638.63 | 0 | \$635.22 | \$122.00 | \$40.18 | \$7,436.03 |
| 2015 | Drainage | 8556 | NULTY | LAWRENCE | G | | E | \$44,291.80 | 16.72% | \$48,794.24 | 15.18% | \$3,470.93 | 0 | \$3,612.39 | \$93.24 | \$230.78 | \$7,407.34 |
| 2015 | Streets | 38102 | ADAMS | MELVIN | | | E | \$35,165.00 | 21.06% | \$43,202.13 | 17.14% | \$5,475.55 | 0 | \$1,568.39 | \$112.75 | \$250.20 | \$7,406.89 |
| 2015 | General Services | 40731 | PEART | RICHARD | O | | E | \$35,500.67 | 19.94% | \$42,080.54 | 16.82% | \$7,079.59 | 0 | \$0.00 | \$0.00 | \$0.00 | \$7,079.59 |
| 2015 | Parks & Rec | 3968 | McGUINNESS | BARRY | P | | E | \$54,634.15 | 12.92% | \$63,845.64 | 11.05% | \$7,056.89 | 0 | \$0.00 | \$0.00 | \$0.00 | \$7,056.89 |
| 2015 | Public Works Rehab | 33509 | GRILLOT | ERNEST | R | JR | E | \$47,665.29 | 14.65% | \$57,104.70 | 12.23% | \$6,983.64 | 0 | \$0.00 | \$0.00 | \$0.00 | \$6,983.64 |
| 2015 | General Services | 36732 | FONSECA | MICHAEL | J | | E | \$42,893.37 | 16.05% | \$51,722.86 | 13.31% | \$6,783.23 | 0 | \$0.00 | \$0.00 | \$102.48 | \$6,885.71 |
| 2015 | Sewerage | 40506 | BOUDREAUX | RYAN | T | | E | \$38,538.79 | 17.68% | \$43,965.29 | 15.50% | \$6,622.26 | 0 | \$51.81 | \$11.11 | \$128.65 | \$6,813.83 |
| 2015 | Parks & Rec | 34108 | COLLINS | BRANDON | J | | E | \$39,223.50 | 17.36% | \$45,514.27 | 14.96% | \$31.83 | 0 | \$5,846.45 | \$32.53 | \$0.00 | \$6,810.81 |
| 2015 | Sewerage | 7606 | GANDY | GEORGE | | JR | E | \$46,736.92 | 14.55% | \$58,967.79 | 11.53% | \$1,827.60 | 0 | \$4,895.45 | \$77.53 | \$0.00 | \$6,800.58 |
| 2015 | Drainage | 8109 | DAVIS | RICHARD | E | | E | \$64,046.23 | 10.42% | \$74,613.12 | 8.95% | \$2,610.46 | 0 | \$3,592.23 | \$116.84 | \$356.46 | \$6,675.99 |
| 2015 | Parks & Rec | 31268 | SCHMIDT | GARY | G | JR | E | \$34,946.17 | 17.82% | \$43,095.53 | 14.45% | \$2,095.03 | 0 | \$4,133.65 | \$0.00 | \$0.00 | \$6,228.68 |
| 2015 | Water | 40017 | SMITH | KIRBYE | | | E | \$32,469.56 | 19.10% | \$36,177.66 | 17.14% | \$6,202.05 | 0 | \$0.00 | \$0.00 | \$0.00 | \$6,202.05 |
| 2015 | Juvenile Services | 40797 | PHILLIPS | DANIELLE | | | E | \$37,788.25 | 16.05% | \$44,211.16 | 13.72% | \$2,462.37 | 0 | \$3,540.55 | \$62.62 | \$0.00 | \$6,065.54 |
| 2015 | Streets | 1979 | LYONS | RODNEY | | | E | \$32,019.95 | 18.82% | \$124,006.29 | 4.86% | \$2,642.82 | 0 | \$2,644.53 | \$49.16 | \$169.24 | \$6,025.75 |
| 2015 | General Services | 31526 | LEMOINE | MICHAEL | A | | E | \$55,440.51 | 10.33% | \$64,300.05 | 8.91% | \$5,666.60 | 0 | \$0.00 | \$0.00 | \$60.89 | \$5,727.49 |
| 2015 | General Services | 41456 | BABCOCK | RYAN | O | | E | \$53,298.99 | 10.34% | \$62,241.90 | 8.86% | \$5,392.70 | 0 | \$0.00 | \$0.00 | \$120.58 | \$5,513.28 |
| 2015 | Parks & Rec | 31112 | ROTH | BRAD | M | | E | \$37,321.25 | 13.88% | \$45,186.69 | 11.47% | \$0.00 | 0 | \$5,180.73 | \$0.00 | \$0.00 | \$5,180.73 |
| 2015 | Traffic | 42541 | HOLMES | CARL | L | | E | \$30,909.53 | 16.49% | \$37,751.58 | 13.50% | \$1,549.87 | 0 | \$3,370.18 | \$31.34 | \$145.68 | \$5,097.07 |
| 2015 | Water | 9979 | SMITH | CHRISTOPHER | Y | | E | \$50,863.19 | 9.79% | \$110,178.12 | 4.52% | \$4,392.00 | 0 | \$0.00 | \$0.00 | \$585.63 | \$4,977.63 |
| 2015 | Public Works Rehab | 7566 | ALLISON | NATHAN | F | | E | \$57,771.82 | 8.49% | \$69,845.73 | 7.02% | \$4,904.20 | 0 | \$0.00 | \$0.00 | \$0.00 | \$4,904.20 |
| 2015 | General Services | 45016 | HOSKINS | TIMOTHY | T | | E | \$28,388.71 | 17.23% | \$32,807.67 | 14.91% | \$4,860.55 | 0 | \$0.00 | \$0.00 | \$31.07 | \$4,891.62 |
| 2015 | Streets | 1678 | DEMUTH | WILTON | | JR | E | \$68,374.80 | 7.10% | \$82,661.76 | 5.87% | \$4,853.36 | 0 | \$0.00 | \$0.00 | \$0.00 | \$4,853.36 |
| 2015 | Jeff Cap | 45567 | HARRINGTON | LISA | | | E | \$27,311.96 | 17.66% | \$30,888.80 | 15.62% | \$1,893.68 | 2930.79 | \$0.00 | \$0.00 | \$0.00 | \$4,824.47 |
| 2015 | Sewerage | 31429 | FERNANDEZ | CHRISTOPHER | P | | E | \$71,302.17 | 6.74% | \$87,999.20 | 5.46% | \$4,806.73 | 0 | \$0.00 | \$0.00 | \$0.00 | \$4,806.73 |
| 2015 | Drainage | 44407 | BRASWELL | JOHN | P | | E | \$24,851.28 | 18.38% | \$30,221.88 | 15.12% | \$947.86 | 0 | \$3,513.31 | \$73.51 | \$33.41 | \$4,568.09 |
| 2015 | Drainage | 31009 | MCGHEE | LATRENDIA | | | E | \$39,956.11 | 11.19% | \$45,706.67 | 9.78% | \$1,286.29 | 0 | \$2,978.07 | \$73.17 | \$133.05 | \$4,470.58 |
| 2015 | Water | 40971 | RAGAN | KRISTEN | R | | E | \$52,408.98 | 8.51% | \$61,074.63 | 7.30% | \$4,459.86 | 0 | \$0.00 | \$0.00 | \$0.00 | \$4,459.86 |
| 2015 | Drainage | 37224 | MANESS | FRANK | O | III | E | \$41,393.43 | 10.66% | \$49,964.52 | 8.84% | \$1,537.63 | 0 | \$2,751.32 | \$59.35 | \$66.14 | \$4,414.44 |
| 2015 | Drainage | 7924 | PALMISANO | LARRY | | | E | \$81,961.83 | 5.38% | \$97,029.37 | 4.54% | \$629.76 | 0 | \$3,731.80 | \$46.18 | \$0.00 | \$4,407.74 |
| 2015 | Fire | 42091 | ZINK | ARTHUR | W | JR | E | \$59,149.37 | 7.42% | \$71,059.92 | 6.18% | \$4,196.49 | 193 | \$0.00 | \$0.00 | \$0.00 | \$4,389.49 |
| 2015 | Water | 8108 | HERNANDEZ | DARREN | | | E | \$52,905.39 | 8.17% | \$65,050.80 | 6.64% | \$4,187.27 | 0 | \$0.00 | \$0.00 | \$133.72 | \$4,320.99 |
| 2015 | Juvenile Services | 3336 | TROULLIET | VIOLET | E | | E | \$37,101.19 | 11.23% | \$42,891.82 | 9.71% | \$4,165.97 | 0 | \$0.00 | \$0.00 | \$0.00 | \$4,165.97 |
| 2015 | Streets | 2311 | THOMPSON | JAMES | M | | E | \$34,778.15 | 11.84% | \$41,861.22 | 9.83% | \$3,211.38 | 0 | \$683.74 | \$44.59 | \$176.42 | \$4,116.13 |
| 2015 | Drainage | 36843 | CHAMPAGNE | LYNNE | R | | E | \$44,600.56 | 9.20% | \$51,899.47 | 7.91% | \$1,595.47 | 0 | \$2,394.98 | \$75.30 | \$37.55 | \$4,103.30 |
| 2015 | Drainage | 7791 | THORNTON | KEITH | E | | E | \$42,513.07 | 9.57% | \$83,302.25 | 4.89% | \$3,107.27 | 0 | \$762.50 | \$37.08 | \$162.51 | \$4,069.36 |
| 2015 | Parks & Rec | 38507 | NAUMANN | CHRISTOPHER | L | | E | \$39,321.91 | 10.29% | \$44,735.75 | 9.04% | \$4,044.27 | 0 | \$0.00 | \$0.00 | \$0.00 | \$4,044.27 |
| 2015 | Juvenile Services | 3494 | DIXON | TERENCE | | | E | \$32,546.93 | 11.44% | \$37,679.46 | 9.88% | \$3,722.33 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,722.33 |
| 2015 | General Services | 327 | GRAY | JANET | M | | E | \$40,682.32 | 9.11% | \$69,748.26 | 5.31% | \$3,706.84 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,706.84 |
| 2015 | General Services | 43992 | FRAZIER | CHRISTOPHER | S | | E | \$32,225.88 | 11.36% | \$38,933.36 | 9.41% | \$3,475.25 | 0 | \$0.00 | \$0.00 | \$186.74 | \$3,661.99 |
| 2015 | Code Enforcement | 4986 | FERRARA | DANIEL | J | | E | \$78,042.66 | 4.62% | \$91,460.17 | 3.94% | \$3,605.59 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,605.59 |
| 2015 | Water | 9772 | YOUNG | RENNICE | | | E | \$38,848.85 | 9.10% | \$45,159.26 | 7.82% | \$3,533.38 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,533.38 |
| 2015 | Sewerage | 30892 | JONES | KEITH | A | | E | \$24,079.00 | 14.10% | \$39,369.22 | 8.63% | \$1,068.52 | 0 | \$2,287.60 | \$39.51 | \$0.00 | \$3,395.63 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------|-----------------|----------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2015 | Parks & Rec | 39720 | GRIFFIN | BRENT | S | | E | \$32,490.68 | 10.42% | \$36,341.02 | 9.31% | \$3,384.81 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,384.81 |
| 2015 | Drainage | 39612 | MATHERNE | KEITH | J | | E | \$37,262.74 | 8.87% | \$42,531.49 | 7.77% | \$486.52 | 0 | \$2,697.95 | \$39.30 | \$81.34 | \$3,305.11 |
| 2015 | EIS - MIS Operations | 35322 | PERCLE | DAVID | A | | E | \$76,992.45 | 4.23% | \$88,726.64 | 3.67% | \$3,258.07 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,258.07 |
| 2015 | Water | 9637 | TASSIN | JEFFREY | P | | E | \$13,286.06 | 23.48% | \$60,863.83 | 5.12% | \$2,988.59 | 0 | \$0.00 | \$0.00 | \$130.64 | \$3,119.23 |
| 2015 | Juvenile Services | 3535 | GUESS | KEITH | R | | E | \$42,498.98 | 7.22% | \$54,094.40 | 5.67% | \$3,068.08 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,068.08 |
| 2015 | Sewerage | 9499 | MURRAY | DONALD | W | | E | \$52,304.93 | 5.76% | \$66,813.34 | 4.51% | \$2,884.42 | 0 | \$0.00 | \$0.00 | \$128.74 | \$3,013.16 |
| 2015 | Juvenile Services | 30962 | ROSE | BARBARA | J | | E | \$31,624.30 | 9.50% | \$47,423.41 | 6.34% | \$3,005.46 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,005.46 |
| 2015 | Water | 9649 | JOHNSON | LISA | D | | E | \$51,022.21 | 5.78% | \$63,616.62 | 4.63% | \$2,947.40 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,947.40 |
| 2015 | Sewerage | 44061 | HUFFMAN | RONALD | L | | E | \$52,991.86 | 5.55% | \$61,171.81 | 4.81% | \$2,645.13 | 0 | \$0.00 | \$0.00 | \$296.40 | \$2,941.53 |
| 2015 | Streets | 40733 | WILLIAMS | ERIC | SCOTT | | E | \$37,578.49 | 7.80% | \$42,390.76 | 6.92% | \$2,889.73 | 0 | \$0.00 | \$0.00 | \$41.66 | \$2,931.39 |
| 2015 | Parks & Rec | 2681 | AMOR | SUE | | | E | \$37,749.21 | 7.22% | \$47,889.09 | 5.69% | \$2,725.31 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,725.31 |
| 2015 | Drainage | 33487 | DENT | DAMIAN | L | | E | \$36,509.73 | 7.34% | \$42,522.87 | 6.30% | \$835.47 | 0 | \$1,806.00 | \$37.88 | \$0.00 | \$2,679.35 |
| 2015 | Parks & Rec | 42589 | DUNN | CHERIE | N | | E | \$25,480.24 | 10.19% | \$30,561.28 | 8.49% | \$2,435.60 | 160 | \$0.00 | \$0.00 | \$0.00 | \$2,595.60 |
| 2015 | Drainage | 38024 | PETERS | EARL | J | | E | \$35,650.56 | 7.18% | \$39,797.58 | 6.44% | \$403.82 | 0 | \$2,062.26 | \$19.89 | \$75.12 | \$2,561.09 |
| 2015 | Water | 9277 | ROTH | LORI | | | E | \$41,059.52 | 6.19% | \$48,231.94 | 5.27% | \$2,541.48 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,541.48 |
| 2015 | Parkways | 31044 | WHITE | ERNEST | | JR | E | \$22,671.43 | 11.13% | \$36,335.24 | 6.94% | \$2,522.49 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,522.49 |
| 2015 | Water | 9187 | BERTUCCI | DAVID | J | | E | \$16,246.03 | 15.32% | \$57,429.58 | 4.33% | \$2,412.28 | 0 | \$0.00 | \$0.00 | \$75.83 | \$2,488.11 |
| 2015 | Parks & Rec | 41828 | CURTIS | TIFFANY | M | | E | \$31,230.50 | 7.41% | \$35,730.03 | 6.47% | \$2,270.28 | 43.1 | \$0.00 | \$0.00 | \$0.00 | \$2,313.38 |
| 2015 | Parks & Rec | 514 | ST AMANT | JESSICA | M | | E | \$39,669.95 | 5.67% | \$49,924.56 | 4.50% | \$1,743.38 | 504.98 | \$0.00 | \$0.00 | \$0.00 | \$2,248.36 |
| 2015 | Library | 38169 | MESA | RICARDO | G | | E | \$65,184.42 | 3.32% | \$79,967.04 | 2.70% | \$0.00 | 2161.78 | \$0.00 | \$0.00 | \$0.00 | \$2,161.78 |
| 2015 | Drainage | 45178 | GAUDIN | BRYAN | J | | E | \$34,417.79 | 6.16% | \$38,975.29 | 5.44% | \$1,932.08 | 0 | \$0.00 | \$0.00 | \$186.90 | \$2,118.98 |
| 2015 | Streets | 44630 | COLOPY | CHARLES | | | E | \$29,222.44 | 6.93% | \$33,528.50 | 6.04% | \$2,025.23 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,025.23 |
| 2015 | Citizens Affairs | 44290 | LEGOHN-TUBBS | CHERYL | M | | E | \$38,096.78 | 5.27% | \$46,746.63 | 4.30% | \$0.00 | 2008.94 | \$0.00 | \$0.00 | \$0.00 | \$2,008.94 |
| 2015 | Parkways | 41818 | COLE | DONALD | L | JR | E | \$39,678.80 | 4.93% | \$49,949.93 | 3.92% | \$0.00 | 1956.89 | \$0.00 | \$0.00 | \$0.00 | \$1,956.89 |
| 2015 | Water | 9503 | JUNIS | DELANOR | S | | E | \$31,902.63 | 5.91% | \$37,635.09 | 5.01% | \$1,883.89 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,883.89 |
| 2015 | Central Garage | 5410 | VOSBEIN | BRUCE | K | | E | \$76,363.62 | 2.40% | \$87,476.99 | 2.10% | \$1,661.16 | 0 | \$168.22 | \$4.95 | \$0.00 | \$1,834.33 |
| 2015 | Citizens Affairs | 11306 | LANGE | BRANDIE | C | | E | \$42,449.62 | 4.13% | \$54,318.09 | 3.23% | \$0.00 | 1753.98 | \$0.00 | \$0.00 | \$0.00 | \$1,753.98 |
| 2015 | Water | 36440 | ROSENFELD | JESSE | S | II | E | \$44,303.70 | 3.92% | \$51,542.80 | 3.37% | \$1,738.17 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,738.17 |
| 2015 | Code Enforcement | 31083 | BLAKESLEY | STEPHEN | A | | E | \$51,338.36 | 3.34% | \$59,265.00 | 2.90% | \$1,716.04 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,716.04 |
| 2015 | Water | 9569 | O'NEAL | KENNETH | | | E | \$39,472.43 | 4.34% | \$45,846.69 | 3.74% | \$1,489.56 | 0 | \$0.00 | \$0.00 | \$223.70 | \$1,713.26 |
| 2015 | Parks & Rec | 2546 | ALEXANDER | ROBIN | | | E | \$48,041.20 | 3.52% | \$58,316.53 | 2.90% | \$1,692.57 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,692.57 |
| 2015 | Drainage | 44512 | WASHINGTON | ELAINE | W | | E | \$24,169.41 | 6.97% | \$27,786.30 | 6.06% | \$298.02 | 0 | \$1,365.74 | \$1.64 | \$19.40 | \$1,684.80 |
| 2015 | Parks & Rec | 42591 | COOK | DARRIN | P | | E | \$31,930.52 | 5.05% | \$34,892.83 | 4.62% | \$1,544.65 | 67.97 | \$0.00 | \$0.00 | \$0.00 | \$1,612.62 |
| 2015 | Environmental Affairs | 41670 | KHALIL | SAMI | I | | E | \$41,615.80 | 3.86% | \$51,044.96 | 3.15% | \$1,143.48 | 464.06 | \$0.00 | \$0.00 | \$0.00 | \$1,607.54 |
| 2015 | Environmental Affairs | 4167 | VAN PELT SMITH | MICHELE | M | | E | \$55,043.19 | 2.87% | \$64,540.44 | 2.45% | \$1,581.07 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,581.07 |
| 2015 | Inspector General | 45070 | MCCLINTOCK | DAVID | N | | E | \$127,008.18 | 1.23% | \$150,460.82 | 1.04% | \$0.00 | 1565.93 | \$0.00 | \$0.00 | \$0.00 | \$1,565.93 |
| 2015 | Animal Shelter | 36551 | BOURGEOIS | BROOKE | L | | E | \$37,019.00 | 4.07% | \$42,464.93 | 3.54% | \$1,504.99 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,504.99 |
| 2015 | Community Development | 12430 | PRUETT | STEPHEN | J | | E | \$3,686.51 | 40.18% | \$18,663.03 | 7.94% | \$0.00 | 1481.19 | \$0.00 | \$0.00 | \$0.00 | \$1,481.19 |
| 2015 | Environmental Affairs | 7476 | SMITH | JASON | A | | E | \$57,553.16 | 2.53% | \$74,222.20 | 1.96% | \$1,139.48 | 315.39 | \$0.00 | \$0.00 | \$0.00 | \$1,454.87 |
| 2015 | Parkways | 43678 | CAMPER | LAURA | M | | E | \$28,623.80 | 4.75% | \$33,447.66 | 4.06% | \$1,359.23 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,359.23 |
| 2015 | Parks & Rec | 2735 | STOUFFLET | NATALIE | V | | E | \$49,083.40 | 2.71% | \$59,599.20 | 2.23% | \$1,314.47 | 14.33 | \$0.00 | \$0.00 | \$0.00 | \$1,328.80 |
| 2015 | Public Works Director | 5304 | COSTANZA | KATHERINE | F | | E | \$70,896.94 | 1.69% | \$84,571.70 | 1.42% | \$1,199.85 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,199.85 |
| 2015 | Jeff Cap | 41514 | MCKENZIE | GLORIA | C | | E | \$40,172.85 | 2.93% | \$46,096.47 | 2.55% | \$0.00 | 1176.84 | \$0.00 | \$0.00 | \$0.00 | \$1,176.84 |
| 2015 | Engineering | 45042 | BLAHA | PETER | A | | E | \$36,187.88 | 3.06% | \$40,718.56 | 2.72% | \$1,107.02 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,107.02 |
| 2015 | Inspector General | 45510 | CASADABAN | PAUL | M | | E | \$49,928.38 | 2.19% | \$56,693.17 | 1.93% | \$0.00 | 1095.48 | \$0.00 | \$0.00 | \$0.00 | \$1,095.48 |
| 2015 | Capital Projects | 39076 | DILLON | ZAKITA | M | | E | \$38,298.97 | 2.80% | \$44,039.94 | 2.43% | \$1,070.52 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,070.52 |
| 2015 | Jeff Cap | 40380 | BARTHELEMY | JULI | A | | E | \$39,682.67 | 2.59% | \$46,344.99 | 2.21% | \$0.00 | 1026.26 | \$0.00 | \$0.00 | \$0.00 | \$1,026.26 |
| 2015 | Parkways | 39226 | MAUNOIR | MARK | D | | E | \$30,511.80 | 3.24% | \$35,655.77 | 2.78% | \$989.70 | 0 | \$0.00 | \$0.00 | \$0.00 | \$989.70 |
| 2015 | General Services | 41453 | WHITE | TONDA | L | | E | \$27,110.74 | 3.60% | \$33,255.04 | 2.94% | \$976.83 | 0 | \$0.00 | \$0.00 | \$0.00 | \$976.83 |
| 2015 | Code Enforcement | 40136 | PULEO | SALVADOR | P | | E | \$47,383.58 | 2.04% | \$55,336.90 | 1.75% | \$968.50 | 0 | \$0.00 | \$0.00 | \$0.00 | \$968.50 |
| 2015 | Parks & Rec | 45752 | MARTINEZ | PATRICIA | C | | E | \$25,755.26 | 3.76% | \$29,270.46 | 3.31% | \$968.03 | 0 | \$0.00 | \$0.00 | \$0.00 | \$968.03 |
| 2015 | Parks & Rec | 44504 | COPPONEX | DREW | M | | E | \$37,273.12 | 2.59% | \$44,613.08 | 2.17% | \$966.05 | 0 | \$0.00 | \$0.00 | \$0.00 | \$966.05 |
| 2015 | Jeff Cap | 18680 | TAYLOR | JESSIE | M | | E | \$41,652.89 | 2.23% | \$53,074.13 | 1.75% | \$228.46 | 700.01 | \$0.00 | \$0.00 | \$0.00 | \$928.47 |
| 2015 | Traffic | 5285 | STOUT | DAVID | V | | E | \$41,463.11 | 2.19% | \$52,848.84 | 1.72% | \$909.42 | 0 | \$0.00 | \$0.00 | \$0.00 | \$909.42 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|---------------------------|-----------------|--------------|------------|-------------|--------|--------|-------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2015 | Code Enforcement | 44579 | COBB | DAVID | C | | E | \$44,373.63 | 2.03% | \$49,277.17 | 1.83% | \$0.00 | 902.79 | \$0.00 | \$0.00 | \$0.00 | \$902.79 |
| 2015 | Jeff Cap | 34128 | LACY | LOUISE | C | | E | \$28,639.38 | 2.89% | \$35,148.70 | 2.35% | \$134.67 | 692.58 | \$0.00 | \$0.00 | \$0.00 | \$827.25 |
| 2015 | Jeff Cap | 36696 | BYES | CLARA | T | | E | \$25,435.91 | 3.13% | \$40,554.82 | 1.96% | \$0.00 | 796.61 | \$0.00 | \$0.00 | \$0.00 | \$796.61 |
| 2015 | Water | 9409 | LEDET | GLEN | A | | E | \$10,877.33 | 7.05% | \$19,355.70 | 3.96% | \$767.27 | 0 | \$0.00 | \$0.00 | \$0.00 | \$767.27 |
| 2015 | Engineering | 40264 | HUHNER | GARRICK | J | | E | \$26,364.97 | 2.91% | \$30,325.93 | 2.53% | \$766.50 | 0 | \$0.00 | \$0.00 | \$0.00 | \$766.50 |
| 2015 | Sewerage | 5286 | TODD | BRETT | P | | E | \$88,871.40 | 0.85% | \$105,924.00 | 0.71% | \$756.60 | 0 | \$0.00 | \$0.00 | \$0.00 | \$756.60 |
| 2015 | Library | 42283 | BURST | ROY | E | JR | E | \$41,810.93 | 1.81% | \$51,073.67 | 1.48% | \$0.00 | 658.05 | \$0.00 | \$0.00 | \$97.48 | \$755.53 |
| 2015 | Library | 45518 | ROBERTS | DAVID | S | | E | \$44,427.25 | 1.63% | \$52,358.11 | 1.38% | \$0.00 | 723.18 | \$0.00 | \$0.00 | \$0.00 | \$723.18 |
| 2015 | Parks & Rec | 45879 | DUNN | LESLIE | H | | E | \$25,409.71 | 2.74% | \$28,818.08 | 2.42% | \$579.44 | 116.95 | \$0.00 | \$0.00 | \$0.00 | \$696.39 |
| 2015 | Accounting | 207 | LEDET | GINA | F | | E | \$46,925.23 | 1.46% | \$58,073.32 | 1.18% | \$0.00 | 684.7 | \$0.00 | \$0.00 | \$0.00 | \$684.70 |
| 2015 | Fire | 417 | DEFOURNEAUX | MICHAEL | | | E | \$51,023.77 | 1.29% | \$62,506.49 | 1.06% | \$0.00 | 659.48 | \$0.00 | \$0.00 | \$0.00 | \$659.48 |
| 2015 | Parks & Rec | 41116 | COMEAX | WILLIAM | P | | E | \$30,265.04 | 2.13% | \$34,354.70 | 1.87% | \$643.31 | 0 | \$0.00 | \$0.00 | \$0.00 | \$643.31 |
| 2015 | Library | 39724 | MUHOBERAC | MELISSA | R | | E | \$40,602.06 | 1.41% | \$50,408.21 | 1.13% | \$570.68 | 0 | \$0.00 | \$0.00 | \$0.00 | \$570.68 |
| 2015 | Parks & Rec | 3515 | ACOSTA | DESIREE | P | | E | \$35,985.29 | 1.51% | \$42,988.10 | 1.26% | \$542.92 | 0 | \$0.00 | \$0.00 | \$0.00 | \$542.92 |
| 2015 | Inspector General | 45369 | OWEN | DAVID | E | | E | \$53,714.24 | 1.00% | \$61,659.09 | 0.87% | \$0.00 | 537.96 | \$0.00 | \$0.00 | \$0.00 | \$537.96 |
| 2015 | Jeff Cap | 45434 | WALKER | RENA | J | | E | \$25,333.71 | 2.11% | \$29,941.04 | 1.79% | \$0.00 | 534.82 | \$0.00 | \$0.00 | \$0.00 | \$534.82 |
| 2015 | EIS - MIS Operations | 44494 | DUCOTE | CRAIG | M | | E | \$60,504.67 | 0.87% | \$68,630.67 | 0.77% | \$0.00 | 529.4 | \$0.00 | \$0.00 | \$0.00 | \$529.40 |
| 2015 | Inspector General | 45370 | SPENCER | TAMYRA | J | | E | \$47,809.12 | 1.01% | \$57,276.97 | 0.84% | \$0.00 | 483.58 | \$0.00 | \$0.00 | \$0.00 | \$483.58 |
| 2015 | Parks & Rec | 41206 | LANDRY | ETHAN | M | | E | \$32,613.49 | 1.46% | \$37,052.52 | 1.28% | \$467.30 | 8.09 | \$0.00 | \$0.00 | \$0.00 | \$475.39 |
| 2015 | Purchasing | 36471 | WHITNEY | NICOLLE | M | | E | \$41,825.85 | 1.10% | \$48,816.44 | 0.94% | \$0.00 | 461.23 | \$0.00 | \$0.00 | \$0.00 | \$461.23 |
| 2015 | Human Resource Management | 45980 | PERRIOTT | JONAS | P | | E | \$25,869.48 | 1.71% | \$28,150.07 | 1.57% | \$0.00 | 442.16 | \$0.00 | \$0.00 | \$0.00 | \$442.16 |
| 2015 | Parks & Rec | 2588 | SIMPSON | SETH | | III | E | \$62,308.96 | 0.71% | \$71,685.77 | 0.62% | \$441.31 | 0 | \$0.00 | \$0.00 | \$0.00 | \$441.31 |
| 2015 | Jeff Cap | 16436 | MORRIS | LINDA | S | | E | \$43,969.02 | 1.00% | \$52,134.33 | 0.84% | \$0.00 | 440 | \$0.00 | \$0.00 | \$0.00 | \$440.00 |
| 2015 | Jeff Cap | 45872 | WOO | HELEN | | | E | \$29,519.39 | 1.48% | \$32,857.59 | 1.33% | \$0.00 | 437.95 | \$0.00 | \$0.00 | \$0.00 | \$437.95 |
| 2015 | Parks & Rec | 31225 | LAULAND | DAWN | M | | E | \$21,515.96 | 2.01% | \$27,077.42 | 1.60% | \$432.14 | 0 | \$0.00 | \$0.00 | \$0.00 | \$432.14 |
| 2015 | Jeff Cap | 20657 | DAVIS | CHANEL | T | | E | \$35,120.38 | 1.15% | \$43,976.07 | 0.92% | \$0.00 | 405.32 | \$0.00 | \$0.00 | \$0.00 | \$405.32 |
| 2015 | Jeff Cap | 16449 | SMITH | DIANA | M | | E | \$35,194.15 | 1.15% | \$43,565.19 | 0.93% | \$0.00 | 404.29 | \$0.00 | \$0.00 | \$0.00 | \$404.29 |
| 2015 | Parks & Rec | 45484 | RODRIGUEZ | CASSIE | C | | E | \$26,710.80 | 1.50% | \$30,796.06 | 1.30% | \$188.72 | 211.6 | \$0.00 | \$0.00 | \$0.00 | \$400.32 |
| 2015 | Sewerage | 44055 | BENOIT | ROBERT | P | | E | \$46,641.54 | 0.85% | \$51,727.80 | 0.77% | \$397.52 | 0 | \$0.00 | \$0.00 | \$0.00 | \$397.52 |
| 2015 | Engineering | 33866 | GAUDET | STEPHANIE | S | | E | \$41,997.34 | 0.95% | \$49,429.97 | 0.80% | \$397.33 | 0 | \$0.00 | \$0.00 | \$0.00 | \$397.33 |
| 2015 | Jeff Cap | 15503 | LEBEAUX | CAPPRI | E | | E | \$30,552.73 | 1.27% | \$36,331.94 | 1.07% | \$137.36 | 250.19 | \$0.00 | \$0.00 | \$0.00 | \$387.55 |
| 2015 | Inspector General | 45840 | BENOIT | AMY | E | | E | \$48,924.31 | 0.78% | \$57,790.99 | 0.66% | \$0.00 | 381.18 | \$0.00 | \$0.00 | \$0.00 | \$381.18 |
| 2015 | General Services | 37164 | PEREZ | SHAYNE | M | | E | \$41,812.53 | 0.90% | \$51,930.76 | 0.73% | \$170.74 | 0 | \$0.00 | \$0.00 | \$207.04 | \$377.78 |
| 2015 | Parks & Rec | 2461 | PULLINS | HELEN | L | | E | \$27,173.80 | 1.33% | \$33,259.56 | 1.09% | \$201.07 | 160.04 | \$0.00 | \$0.00 | \$0.00 | \$361.11 |
| 2015 | Personnel | 39241 | JAMBON | ASHLEY | J | | E | \$39,610.42 | 0.91% | \$48,090.65 | 0.75% | \$0.00 | 360.11 | \$0.00 | \$0.00 | \$0.00 | \$360.11 |
| 2015 | Parks & Rec | 43505 | BOURGEOIS | REBECCA | A | | E | \$25,923.15 | 1.33% | \$29,883.26 | 1.15% | \$191.38 | 152.39 | \$0.00 | \$0.00 | \$0.00 | \$343.77 |
| 2015 | Fire | 38422 | BERTHELOT | SCOTT | M | | E | \$48,133.83 | 0.70% | \$58,838.38 | 0.57% | \$0.00 | 337.99 | \$0.00 | \$0.00 | \$0.00 | \$337.99 |
| 2015 | Community Justice Agency | 14256 | MOREAU | JODY | L | | E | \$43,407.75 | 0.75% | \$52,134.11 | 0.62% | \$0.00 | 325.66 | \$0.00 | \$0.00 | \$0.00 | \$325.66 |
| 2015 | Code Enforcement | 38884 | LAY | GARY | M | | E | \$48,603.48 | 0.66% | \$57,894.05 | 0.56% | \$193.71 | 129.13 | \$0.00 | \$0.00 | \$0.00 | \$322.84 |
| 2015 | Sewerage | 7514 | LANE | STERLING | | | E | \$74,157.62 | 0.43% | \$88,028.97 | 0.36% | \$318.64 | 0 | \$0.00 | \$0.00 | \$0.00 | \$318.64 |
| 2015 | Jeff Cap | 5574 | TOLIVER | PATRICIA | | | E | \$31,607.56 | 1.00% | \$38,845.98 | 0.81% | \$0.00 | 315.14 | \$0.00 | \$0.00 | \$0.00 | \$315.14 |
| 2015 | Jeff Cap | 33500 | DAVIS | ANTOINETTE | C | | E | \$34,103.20 | 0.89% | \$45,791.01 | 0.67% | \$0.00 | 304.67 | \$0.00 | \$0.00 | \$0.00 | \$304.67 |
| 2015 | Juvenile Services | 37619 | JEROME TOBIN | KRISTA | M | | E | \$32,315.13 | 0.92% | \$39,056.80 | 0.76% | \$298.60 | 0 | \$0.00 | \$0.00 | \$0.00 | \$298.60 |
| 2015 | Parks & Rec | 45133 | VEDROS | GARRY | P | | E | \$27,722.32 | 1.07% | \$31,020.07 | 0.96% | \$178.62 | 119.08 | \$0.00 | \$0.00 | \$0.00 | \$297.70 |
| 2015 | Parks & Rec | 2655 | INCARDONA | EARL | J | | E | \$40,212.11 | 0.73% | \$53,592.77 | 0.55% | \$188.18 | 105.38 | \$0.00 | \$0.00 | \$0.00 | \$293.56 |
| 2015 | Library | 45813 | DAQVIN | CLIFTON | D | JR | E | \$37,022.00 | 0.77% | \$39,900.24 | 0.72% | \$93.98 | 192.85 | \$0.00 | \$0.00 | \$0.00 | \$286.83 |
| 2015 | General Services | 1540 | DUFRENE | MICHELLE | D | | E | \$45,860.35 | 0.62% | \$53,723.14 | 0.53% | \$286.27 | 0 | \$0.00 | \$0.00 | \$0.00 | \$286.27 |
| 2015 | Water | 44610 | SPAHN | ROBERT | W | | E | \$60,765.77 | 0.47% | \$71,735.49 | 0.39% | \$282.73 | 0 | \$0.00 | \$0.00 | \$0.00 | \$282.73 |
| 2015 | Animal Shelter | 44491 | BEAULIEU | ROBIN | C | | E | \$62,999.48 | 0.45% | \$73,479.21 | 0.38% | \$0.00 | 282.69 | \$0.00 | \$0.00 | \$0.00 | \$282.69 |
| 2015 | Water | 45657 | KIM | DONG | H | | E | \$22,110.64 | 1.21% | \$27,500.92 | 0.98% | \$268.32 | 0 | \$0.00 | \$0.00 | \$0.00 | \$268.32 |
| 2015 | EIS - MIS Operations | 36610 | GUO | XING | DI | | E | \$60,240.92 | 0.43% | \$68,598.25 | 0.37% | \$0.00 | 256.92 | \$0.00 | \$0.00 | \$0.00 | \$256.92 |
| 2015 | Cons Road Lighting | 33317 | BENNETT | CATHERINE | P | | E | \$33,731.39 | 0.75% | \$41,263.58 | 0.61% | \$251.57 | 0 | \$0.00 | \$0.00 | \$0.00 | \$251.57 |
| 2015 | Community Development | 714 | WHITE | HELEN | G | | E | \$45,451.03 | 0.53% | \$75,443.40 | 0.32% | \$0.00 | 242.9 | \$0.00 | \$0.00 | \$0.00 | \$242.90 |
| 2015 | Jeff Cap | 40181 | MITCHELL | LISA | W | | E | \$35,604.90 | 0.68% | \$41,348.90 | 0.59% | \$0.00 | 242.68 | \$0.00 | \$0.00 | \$0.00 | \$242.68 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------------|-----------------|----------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2015 | Jeff Cap | 18763 | LUKE | MICHELE | R | | E | \$49,813.38 | 0.48% | \$60,465.78 | 0.40% | \$0.00 | 240.95 | \$0.00 | \$0.00 | \$0.00 | \$240.95 |
| 2015 | Library | 42571 | MCARTHUR | NATHAN | G | | E | \$37,124.99 | 0.59% | \$43,034.05 | 0.51% | \$218.70 | 0 | \$0.00 | \$0.00 | \$0.00 | \$218.70 |
| 2015 | Streets | 8171 | ROBINSON | DERRIN | J | | E | \$38,082.07 | 0.57% | \$46,055.94 | 0.47% | \$217.27 | 0 | \$0.00 | \$0.00 | \$0.00 | \$217.27 |
| 2015 | Parks & Rec | 2813 | CAPLE | DAWN | P | | E | \$55,585.95 | 0.37% | \$69,392.65 | 0.30% | \$0.00 | 206.69 | \$0.00 | \$0.00 | \$0.00 | \$206.69 |
| 2015 | Code Enforcement | 39575 | LANDRIEU | DONALD | J | JR | E | \$49,416.42 | 0.35% | \$56,858.92 | 0.30% | \$170.51 | 0 | \$0.00 | \$0.00 | \$0.00 | \$170.51 |
| 2015 | Code Enforcement | 9646 | WILLIAMS | DAVID | J | | E | \$79,618.64 | 0.21% | \$101,350.52 | 0.16% | \$167.06 | 0 | \$0.00 | \$0.00 | \$0.00 | \$167.06 |
| 2015 | Code Enforcement | 3489 | PIGLIA | JOHN | | III | E | \$84,374.00 | 0.19% | \$100,256.68 | 0.16% | \$0.00 | 164.41 | \$0.00 | \$0.00 | \$0.00 | \$164.41 |
| 2015 | Jeff Cap | 40253 | MCKINNIES | DARLENE | D | | E | \$26,563.58 | 0.58% | \$37,776.28 | 0.41% | \$0.00 | 153.87 | \$0.00 | \$0.00 | \$0.00 | \$153.87 |
| 2015 | EIS - MIS Operations | 42497 | PENDZIMAZ | ROBERT | E | | E | \$47,380.74 | 0.29% | \$60,624.51 | 0.22% | \$0.00 | 136.37 | \$0.00 | \$0.00 | \$0.00 | \$136.37 |
| 2015 | Juvenile Services | 3475 | LEBLANC | TERRI | M | | E | \$57,376.49 | 0.23% | \$69,144.14 | 0.19% | \$132.46 | 0 | \$0.00 | \$0.00 | \$0.00 | \$132.46 |
| 2015 | Code Enforcement | 45858 | XIAO | KE | | | E | \$40,403.98 | 0.32% | \$42,927.88 | 0.30% | \$0.00 | 130.17 | \$0.00 | \$0.00 | \$0.00 | \$130.17 |
| 2015 | Purchasing | 38104 | LOTZ | JENIFER | B | | E | \$40,912.00 | 0.32% | \$49,209.22 | 0.26% | \$0.00 | 129.99 | \$0.00 | \$0.00 | \$0.00 | \$129.99 |
| 2015 | Prp Mnt/Zng Qual of Life | 9477 | KENNEDY | BRIAN | J | | E | \$58,687.29 | 0.22% | \$71,054.19 | 0.18% | \$0.00 | 127.38 | \$0.00 | \$0.00 | \$0.00 | \$127.38 |
| 2015 | Environmental Affairs | 46296 | POWER | ROBERT | M | | E | \$4,475.84 | 2.51% | \$5,115.24 | 2.20% | \$112.40 | 0 | \$0.00 | \$0.00 | \$0.00 | \$112.40 |
| 2015 | Sewerage | 7490 | BLANCHARD | RODNEY | P | | E | \$39,832.24 | 0.27% | \$47,268.85 | 0.23% | \$50.86 | 0 | \$58.31 | \$0.00 | \$0.00 | \$109.17 |
| 2015 | Human Resource Management | 682 | ROBICHAUX | FRANCES | O | | E | \$66,659.30 | 0.15% | \$87,235.05 | 0.11% | \$0.00 | 96.71 | \$0.00 | \$0.00 | \$0.00 | \$96.71 |
| 2015 | Jeff Cap | 33846 | FLORENCE | DARCELL | C | | E | \$37,098.75 | 0.22% | \$43,390.29 | 0.19% | \$0.00 | 82.33 | \$0.00 | \$0.00 | \$0.00 | \$82.33 |
| 2015 | Parks & Rec | 46086 | CHERRY | JACOB | T | | E | \$15,155.06 | 0.53% | \$16,255.40 | 0.50% | \$81.01 | 0 | \$0.00 | \$0.00 | \$0.00 | \$81.01 |
| 2015 | Water | 46029 | PINKINS | RAMONTE | J | | E | \$16,408.77 | 0.44% | \$17,890.67 | 0.40% | \$72.39 | 0 | \$0.00 | \$0.00 | \$0.00 | \$72.39 |
| 2015 | Sewerage | 6 | COOPER | VENICE | B | | E | \$46,635.80 | 0.15% | \$57,140.16 | 0.12% | \$70.92 | 0 | \$0.00 | \$0.00 | \$0.00 | \$70.92 |
| 2015 | Jeff Cap | 41913 | EAST-CAMBEILH | ROSALIND | | | E | \$22,276.01 | 0.29% | \$26,415.05 | 0.24% | \$0.00 | 64.04 | \$0.00 | \$0.00 | \$0.00 | \$64.04 |
| 2015 | Jeff Cap | 10944 | CORNISH | BIANKA | D | | E | \$30,395.66 | 0.19% | \$35,525.40 | 0.17% | \$0.00 | 58.95 | \$0.00 | \$0.00 | \$0.00 | \$58.95 |
| 2015 | Accounting | 3380 | VASQUEZ | CHARLES | J | JR | E | \$29,904.94 | 0.18% | \$34,535.32 | 0.16% | \$0.00 | 55.09 | \$0.00 | \$0.00 | \$0.00 | \$55.09 |
| 2015 | Inspector General | 45322 | DUKE | RANDY | A | | E | \$61,062.32 | 0.08% | \$72,868.00 | 0.07% | \$0.00 | 48.31 | \$0.00 | \$0.00 | \$0.00 | \$48.31 |
| 2015 | Code Enforcement | 5147 | SEGURA | JOHN | D | JR | E | \$59,059.64 | 0.07% | \$72,651.98 | 0.05% | \$0.00 | 39.92 | \$0.00 | \$0.00 | \$0.00 | \$39.92 |
| 2015 | Emergency Management | 638 | ANCAR-ENCALADE | SANDRA | M | | E | \$54,043.61 | 0.06% | \$65,162.23 | 0.05% | \$0.00 | 35 | \$0.00 | \$0.00 | \$0.00 | \$35.00 |
| 2015 | Parkways | 40867 | WISNOWSKI | BERNARD | S | | E | \$44,126.54 | 0.06% | \$55,130.69 | 0.05% | \$0.00 | 27.2 | \$0.00 | \$0.00 | \$0.00 | \$27.20 |
| 2015 | Code Enforcement | 45346 | MORVANT | ROLAND | P | JR | E | \$34,758.15 | 0.06% | \$40,163.03 | 0.05% | \$0.00 | 21.92 | \$0.00 | \$0.00 | \$0.00 | \$21.92 |
| 2015 | Engineering | 9639 | TONGUIS | ALFRED | | | E | \$41,306.59 | 0.05% | \$51,813.51 | 0.04% | \$18.65 | 0 | \$0.00 | \$0.00 | \$0.00 | \$18.65 |
| 2015 | Streets | 7858 | WILLIAMS | ANDREA | | | E | \$38,554.29 | 0.04% | \$47,529.43 | 0.03% | \$16.53 | 0 | \$0.00 | \$0.00 | \$0.00 | \$16.53 |
| 2015 | Accounting | 217 | HOANG | HONG | | | E | \$66,625.06 | 0.02% | \$76,495.16 | 0.01% | \$0.00 | 10.8 | \$0.00 | \$0.00 | \$0.00 | \$10.80 |
| 2015 | Juvenile Services | 42615 | DECOU-SNOWTON | DONYA | D | | E | \$34,439.52 | 0.02% | \$40,701.11 | 0.02% | \$6.73 | 0 | \$0.00 | \$0.00 | \$0.00 | \$6.73 |
| 2015 | Juvenile Services | 42526 | ARCENEAX | NANCY | T | | E | \$29,270.09 | 0.02% | \$34,562.13 | 0.01% | \$4.81 | 0 | \$0.00 | \$0.00 | \$0.00 | \$4.81 |
| 2015 | Central Printing | 41354 | HENRY | DEBORAH | A | | E | \$27,210.41 | 0.02% | \$33,813.20 | 0.01% | \$4.68 | 0 | \$0.00 | \$0.00 | \$0.00 | \$4.68 |
| 2015 | Community Development | 35309 | DURNIN | JUNE | A | | E | \$552.31 | 0.68% | \$5,176.98 | 0.07% | \$0.00 | 3.73 | \$0.00 | \$0.00 | \$0.00 | \$3.73 |
| 2015 | DRP - Federal Program | 43798 | JONES | TOYA | M | | E | \$24,798.98 | 0.01% | \$28,978.98 | 0.01% | \$0.00 | 2.36 | \$0.00 | \$0.00 | \$0.00 | \$2.36 |
| 2015 | Law | 43580 | PAJARES | TERRI | M | | E | \$37,556.01 | 0.00% | \$45,222.91 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Council | 32198 | WILKEN | TIFFANY | S | | E | \$83,706.19 | 0.00% | \$97,584.57 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Planning | 33837 | WILKINSON | TERESA | A | | E | \$76,653.23 | 0.00% | \$90,451.41 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Cent Telephone - Emerg Comm | 45276 | TATE | JEBBY | S | | E | \$77,797.77 | 0.00% | \$86,344.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Finance Director | 44852 | PALMATIER | TIMOTHY | J | | E | \$114,620.74 | 0.00% | \$132,471.91 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Personnel | 44982 | WILD | DIRK | J | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Engineering | 31581 | SIMS | WILLIAM | B | | E | \$47,456.01 | 0.00% | \$58,446.39 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Council | 33791 | PALMISANO | BOBBI | A | | E | \$31,249.08 | 0.00% | \$37,394.82 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Council | 45925 | SIMNO | JEFFREY | F | | E | \$40,158.18 | 0.00% | \$42,390.70 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 45452 | WHITE | REGINALD | M | II | E | \$29,285.91 | 0.00% | \$33,092.27 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-------------------------------|-----------------|-------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2015 | Planning Advisory Board | 41122 | PARKER | LYNNE | M | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Purchasing | 34010 | PATEL | BRENDA | C | | E | \$65,445.60 | 0.00% | \$78,066.18 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Jeff Cap | 45852 | PATRICK | CAROL | W | | E | \$34,263.95 | 0.00% | \$39,803.38 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Budget Director | 44636 | SHOWERS | TIA | L | | E | \$37,249.89 | 0.00% | \$42,571.97 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Board of Zoning Adjustments | 39709 | SHEPHERD | EDDIE | L | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Prp Mnt/Zng Qual of Life | 35677 | WHITEHEAD | CHANDELYN | H | | E | \$42,831.46 | 0.00% | \$52,156.31 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 607 | NOBLE | RUBY | E | | E | \$87,640.79 | 0.00% | \$100,870.62 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Traffic | 5431 | STOUT | BRANDY | A | | E | \$34,608.67 | 0.00% | \$42,152.33 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Engineering | 9498 | MULLAN | ROY | J | | E | \$0.00 | | \$21,525.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Personnel | 43856 | STACEY | ALFRED | E | IV | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 3700 | STURCKE | JOAN | R | | E | \$69,972.79 | 0.00% | \$82,942.55 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Council | 44583 | ST CYR | BRYAN | J | | E | \$89,506.80 | 0.00% | \$96,278.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Environmental Affairs | 7464 | WINTER | MARGARET | | | E | \$114,547.11 | 0.00% | \$134,927.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Personnel | 664 | NASS | THEODORE | W | | E | \$52,733.50 | 0.00% | \$62,330.23 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Parks & Rec | 2622 | STYRON | GWENDOLYN | | | E | \$0.00 | | \$25,654.38 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 3710 | WILLIS | MONIQUE | M | | E | (\$47.02) | 0.00% | \$29,687.56 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Planning Advisory Board | 43800 | TAFFARO | CRAIG | A | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | EIS - GIS Operations | 42656 | NGUYEN | MUOI | | | E | \$60,144.62 | 0.00% | \$69,683.93 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Council | 39658 | TALAMO | TERRY | J | | E | \$91,318.46 | 0.00% | \$103,232.19 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Streets | 475 | NICHOLSON | RANDY | | | E | \$103,104.94 | 0.00% | \$138,623.41 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 3507 | SMITH | ARLYN | L | | E | \$7,612.71 | 0.00% | \$52,527.73 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Engineering | 37658 | SPEG | RAYMOND | D | | E | \$31,185.75 | 0.00% | \$54,459.50 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Personnel | 3342 | SOTO | CYNTHIA | D | | E | \$38,753.95 | 0.00% | \$46,958.53 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 44210 | SMITH | WILLIAM | R | JR | E | \$74,093.08 | 0.00% | \$86,808.64 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Engineering | 9726 | WASSERMANN | J M | | | E | \$58,270.54 | 0.00% | \$69,292.65 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Jeff Cap | 42596 | SMITH | LINDA | ANN | | E | \$23,152.50 | 0.00% | \$27,597.84 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Human Resources - WIB | 3327 | WHITE | ALICE | D | | E | \$50,524.85 | 0.00% | \$60,171.92 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 45629 | O'BRIEN | STEPHANIE | D | | E | \$54,653.76 | 0.00% | \$65,156.05 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Prp Mnt/Zng Qual of Life | 4131 | TASSIN | MICHELLE | C | | E | \$37,858.95 | 0.00% | \$46,034.37 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Accounting | 270 | SMITH | CLIFFORD | | JR | E | \$65,474.95 | 0.00% | \$79,222.40 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | FloodPlain Mgmt & Haz Mit | 45611 | OLIVIER | MAGGIE | L | | E | \$43,629.92 | 0.00% | \$47,827.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Inspector General | 45305 | SMITH | BRIAN | S | | E | \$77,307.81 | 0.00% | \$87,818.31 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Drainage | 35305 | NGUYEN | VUONG | HUU | | E | \$57,157.31 | 0.00% | \$65,595.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 12517 | RYALS | JOHN | S | JR | E | \$66,466.76 | 0.00% | \$76,757.70 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 44841 | RAPIER | EDWARD | S | JR | E | \$102,762.39 | 0.00% | \$120,159.09 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 39893 | VICARI | DAVID | A | | E | \$36,450.47 | 0.00% | \$48,833.56 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Fire | 4661 | SAUNDERS | DAVID | G | | E | \$92,411.68 | 0.00% | \$109,091.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Human Resource Management | 32211 | THOMPSON | NICOLE | C | | E | \$41,606.00 | 0.00% | \$56,790.68 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Code Enforcement | 2220 | SANDERS | NANCY | M | | E | \$44,746.33 | 0.00% | \$54,550.17 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Public Works Rehab | 7518 | SAN MARTIN | PABLO | | | E | \$87,576.71 | 0.00% | \$99,977.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 42280 | RENFROW | BESSIE | L | | E | \$40,377.61 | 0.00% | \$48,795.98 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Parks & Rec | 38921 | SAMARDZIJIA | MICHAEL | R | | E | \$47,194.14 | 0.00% | \$56,546.16 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Library | 3736 | RICHBURG | VERDIE | | | E | \$72,985.53 | 0.00% | \$86,303.84 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 35411 | TOMBA | NICOLE | M | | E | \$79,361.93 | 0.00% | \$93,789.91 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 43603 | ROBICHEAUX | MARY KAY | P | | E | \$37,698.95 | 0.00% | \$45,063.69 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Work Force Connection | 41472 | WEGNER | SHARON | K | | E | \$57,716.06 | 0.00% | \$67,467.99 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Jeff Parish Finance Authority | 667 | RODRIGUE | SHEILA | A | | E | \$54,965.26 | 0.00% | \$63,697.41 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 40572 | VILLIO | MATTHEW | J | | E | \$40,811.56 | 0.00% | \$47,580.99 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------------|-----------------|-------------|-------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2015 | Environmental Affairs | 7553 | RUSSO | KATHY | K | | E | \$65,876.25 | 0.00% | \$83,818.68 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Board of Zoning Adjustments | 572 | VALENTI | TIMOTHY | D | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Human Resource Management | 37544 | RODRIGUEZ | NANCY | L | | E | \$44,579.64 | 0.00% | \$53,158.71 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Accounting | 36964 | URETA | JEANNINE | S | | E | \$41,592.45 | 0.00% | \$52,935.84 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 42416 | URAL | ROBIN | M | | E | \$36,609.21 | 0.00% | \$43,555.34 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Retirement System | 36473 | ROJAS | RACHELLE | D | | E | \$40,290.32 | 0.00% | \$47,667.25 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Library | 45358 | RUSSELL | MORGAN | D | III | E | \$0.00 | | \$1,335.38 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Code Enforcement | 44728 | TUDELA | ARTHUR | | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Concil | 44925 | TROWBRIDGE | FRED | M | III | E | \$360.44 | 0.00% | \$3,050.81 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 39675 | TROSCLAIR | CHRISTOPHER | J | | E | \$57,201.36 | 0.00% | \$70,695.42 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Prp Mnt/Zng Qual of Life | 45491 | TOPPEL | CATHERINE | M | | E | \$74,907.48 | 0.00% | \$87,258.24 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 45957 | ROTH | JAMES | H | | E | \$31,918.63 | 0.00% | \$34,063.39 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Planning Advisory Board | 44293 | SADDY | RAFAEL | E | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 31590 | POWELL | LISA | S | | E | \$39,656.48 | 0.00% | \$46,995.04 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Drainage | 33336 | THERIOT | MITCHELL | T | | E | \$119,000.11 | 0.00% | \$139,454.57 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Water | 9955 | PERTUIT | DOUGLAS | J | JR | E | \$74,258.21 | 0.00% | \$87,872.09 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | DRP - Federal Program | 45885 | WELLS | NIKOLE | E | | E | \$24,942.94 | 0.00% | \$29,523.14 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Engineering | 44120 | PHAM | CHUONG | H | | E | \$50,004.56 | 0.00% | \$54,764.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Library | 37350 | RESO | ELIZABETH | WISE | | E | \$41,145.80 | 0.00% | \$51,965.97 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Parks & Rec | 544 | WEBB | LEO | J | SR | E | \$69,285.81 | 0.00% | \$89,953.66 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Traffic | 1913 | TREADWAY | SUSAN | P | | E | \$68,823.68 | 0.00% | \$80,601.27 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 34270 | PIERRE | MARBLE | A | | E | \$1,832.16 | 0.00% | \$1,908.50 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Concil | 5560 | WARD | DARRYL | J | | E | \$112,529.99 | 0.00% | \$138,560.48 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 44897 | WALKER | VIRGINIA | R | | E | \$65,658.78 | 0.00% | \$75,046.23 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | General Services | 38736 | SEGURA | DAVID | W | | E | \$44,693.96 | 0.00% | \$53,281.81 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Code Enforcement | 33693 | SEGHES | DONALD | P | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 613 | RADOSTA | LAWRENCE | J | | E | \$5,362.88 | 0.00% | \$9,516.69 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Library | 33291 | SCOTT | ANTOINETTE | | | E | \$67,675.05 | 0.00% | \$85,953.87 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 19228 | THOMAS | LASHAUNDA | D | | E | \$40,055.33 | 0.00% | \$49,567.61 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 44421 | SCHUDMAK | JESSE | A | | E | \$57,115.07 | 0.00% | \$67,906.27 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Finance Director | 43606 | SCHRIEFFER | KERRY | E | | E | \$52,814.92 | 0.00% | \$59,216.42 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Community Development | 46279 | WALKER | JOVAN | A | | E | \$7,201.29 | 0.00% | \$8,002.69 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Parks & Rec | 45260 | WALKER | JENNIFER | R | | E | \$26,018.58 | 0.00% | \$30,172.29 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Gov And Ethics Compliance | 44580 | THOMAS | CHRISTINE | D | | E | \$77,830.69 | 0.00% | \$101,324.69 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 46190 | SCHMIDT | ASHLEY | UNSWORTH | | E | \$17,514.25 | 0.00% | \$19,789.35 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Engineering | 31168 | SCHEXNAYDER | KENNETH | C | | E | \$78,773.79 | 0.00% | \$92,957.86 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Code Enforcement | 3660 | SAWYER | LAURA | D | | E | \$44,091.93 | 0.00% | \$52,070.26 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Traffic | 9603 | SAVOIE | JODY | M | | E | \$72,364.67 | 0.00% | \$85,800.74 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Engineering | 9705 | VON HASSEL | LUDWIG | C | | E | \$60,438.90 | 0.00% | \$74,991.61 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Jeff Cap | 35533 | RABATHALY | ROCHELLE | N | | E | \$50,112.18 | 0.00% | \$58,122.77 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Code Enforcement | 39549 | SETTOON | CHARLES | E | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Planning Advisory Board | 40883 | SCRUBBS | THOMAS | | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Community Justice Agency | 33809 | DENNY | JOSEPH | R | JR | E | \$53,922.63 | 0.00% | \$69,115.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Human Resource Management | 35515 | ALEXANDER | GREGORY | C | | E | \$45,380.96 | 0.00% | \$55,884.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Parks & Rec | 45454 | FAVRET | RYAN | C | | E | \$32,671.32 | 0.00% | \$36,998.72 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------------|-----------------|--------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2015 | Code Enforcement | 33696 | FAULKNER | WESLEY | E | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 37592 | FAULKNER | TOYANE | L | | E | \$37,836.19 | 0.00% | \$46,995.02 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | FloodPlain Mgmt & Haz Mit | 46216 | FASCIO | KEISA | N | | E | \$11,292.53 | 0.00% | \$12,312.50 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Code Enforcement | 3502 | FAIRCHILD | LINDA | A | | E | \$47,953.67 | 0.00% | \$56,798.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 38887 | DWYER | JEREMY | D | | E | \$92,094.78 | 0.00% | \$101,093.19 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Environmental Affairs | 7625 | DUPRE | INGA | S | | E | \$56,654.22 | 0.00% | \$69,232.68 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Personnel | 1445 | DUMAS | JOHN | G | | E | \$65,587.50 | 0.00% | \$74,826.11 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Community Development | 45111 | FLOYD | LEE | L | | E | \$33,502.67 | 0.00% | \$41,739.73 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Human Resource Management | 40125 | DEVILLIER | AUBREY | J | | E | \$45,891.37 | 0.00% | \$59,928.76 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Parks & Rec | 1065 | FOLSE | LYDIA | | | E | \$43,742.79 | 0.00% | \$59,826.05 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Board of Zoning Adjustments | 44612 | DELAHOUSSEY | KEVIN | S | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Engineering | 38157 | DE LOS REYES | RICARDO | G | | E | \$31,422.90 | 0.00% | \$36,826.44 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 34281 | DAVIS | BEVERLY | M | | E | \$1,809.26 | 0.00% | \$1,885.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Sewerage | 44159 | DALY | LINDA | J | | E | \$87,280.89 | 0.00% | \$105,339.01 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Traffic | 30979 | DALEO | DAWN | M | | E | \$46,297.11 | 0.00% | \$56,540.70 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Drainage | 7594 | DALE | ROBERT | T | | E | \$100,857.72 | 0.00% | \$119,725.22 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Central Garage | 40388 | DIGEROLAMO | NICHOLAS | F | | E | \$69,047.41 | 0.00% | \$83,478.94 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Human Resource Management | 9581 | CUNNINGHAM | SUSAN | R | | E | \$35,237.30 | 0.00% | \$40,661.57 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Parks & Rec | 30891 | CUMMINGS | DEIRDRE | T | | E | \$36,237.83 | 0.00% | \$47,236.66 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Streets | 36990 | COOPER | MARIA | G | | E | \$35,712.88 | 0.00% | \$43,126.29 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Engineering | 38158 | DREWES | MARK | | | E | \$109,061.76 | 0.00% | \$126,943.56 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Engineering | 1746 | GALLO | CYNTHIA | A | | E | \$49,777.48 | 0.00% | \$60,715.83 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Library | 41434 | GITLIN | DANIEL | R | | E | \$35,478.52 | 0.00% | \$42,830.71 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 39134 | GILSON | DENISE | M | | E | \$32,049.51 | 0.00% | \$38,534.49 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Planning | 45616 | GILLEN | RICHARD | J | III | E | \$40,903.29 | 0.00% | \$48,835.88 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 44269 | GILLAN | ZELDA | M | | E | \$33,472.44 | 0.00% | \$43,722.92 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Parks & Rec | 2725 | GIBSON | CLINTON | J | JR | E | \$104,675.74 | 0.00% | \$130,486.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Council | 42053 | GIANGROSSO | GREGORY | T | | E | \$87,696.84 | 0.00% | \$98,500.40 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 4109 | GEORGE | COLLEEN | C | | E | \$48,432.77 | 0.00% | \$58,868.01 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 44465 | GEGENHEIMER | ELIZABETH | | | E | \$46,750.09 | 0.00% | \$53,294.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Council | 39760 | GEGENHEIMER | CHERREEN | H | | E | \$49,260.59 | 0.00% | \$54,155.41 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Internal Audit | 44554 | FIKES | WILLIAM | T | | E | \$104,047.79 | 0.00% | \$118,650.98 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Council | 28 | GANDOLFI | ALAN | | | E | \$111,112.07 | 0.00% | \$142,404.24 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 39905 | CIRAVOLO | G | LEIGHTON | | E | \$64,185.66 | 0.00% | \$75,071.44 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 622 | GALLEY | MARY | V | | E | \$55,677.79 | 0.00% | \$65,132.75 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Community Development | 5580 | GALLAND | FAYE | M | | E | \$41,025.00 | 0.00% | \$51,439.21 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Personnel | 37495 | FRENCH | MARGO | | | E | \$43,927.59 | 0.00% | \$52,280.77 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 45776 | FRENCH | EMILY | T | | E | \$45,031.41 | 0.00% | \$50,784.58 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Concil | 35512 | FREEMAN | ANITA | C | | E | \$44,807.67 | 0.00% | \$55,705.31 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Engineering | 39006 | FRANKLIN | JELENA | B | | E | \$41,194.35 | 0.00% | \$50,418.81 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | General Services | 5447 | FRANCIS | ANTHONY | | JR | E | \$87,024.00 | 0.00% | \$101,051.40 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 44095 | FOSHEE | DEBORAH | C | | E | \$125,421.64 | 0.00% | \$144,040.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Concil | 44085 | FORTUNATO | KRISS | F | | E | \$79,139.47 | 0.00% | \$86,592.55 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Risk Management | 1765 | FORTENBERRY | WILLIAM | | | E | \$91,689.75 | 0.00% | \$121,052.62 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Finance Director | 3819 | GAUBERT | NICHOLE | M | | E | \$32,692.26 | 0.00% | \$39,016.70 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Jeff Cap | 43503 | BEWLEY | LONNIE | L | | E | \$34,757.51 | 0.00% | \$42,128.52 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Planning | 46178 | BRANDT | YVETTE | L | | E | \$19,492.75 | 0.00% | \$20,817.50 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 44025 | BRAMMELL | PATRICK | R | | E | \$32,967.16 | 0.00% | \$37,015.45 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Concil | 41425 | BOUVIER | JACQUELINE | M | | E | \$38,250.90 | 0.00% | \$46,385.05 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Animal Shelter | 175 | BOURG | PAUL | J | | E | \$48,702.50 | 0.00% | \$53,237.66 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | EIS - MIS Operations | 33631 | BOUDREAUX | RIDLEY | J | III | E | \$96,900.00 | 0.00% | \$113,332.99 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Traffic | 5314 | BOSARGE JR. | DELMAS | | | E | \$0.00 | | \$13,961.33 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------------|-----------------|------------|-------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2015 | Law | 144 | BORNE | PATRICIA | S | | E | \$41,575.00 | 0.00% | \$49,770.40 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Council | 39757 | BONEWITZ | DONALD | R | | E | \$37,531.49 | 0.00% | \$40,801.19 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Council | 1237 | BONANO | DEANO | A | | E | \$85,142.55 | 0.00% | \$96,278.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Environmental Affairs | 37288 | COLLINS | KATHLEEN | E | | E | \$48,563.58 | 0.00% | \$56,215.05 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Planning Advisory Board | 685 | BIONDILLO | PHILIP | | JR | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | EIS - GIS Operations | 41805 | BROUSSE | GREGORY | D | | E | \$71,495.75 | 0.00% | \$82,014.70 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Engineering | 44860 | BETTIS | RICHARD | W | | E | \$34,775.53 | 0.00% | \$41,506.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Human Resource Management | 568 | BARTON | PEGGY | O | | E | \$84,945.98 | 0.00% | \$112,167.49 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | EIS - GIS Operations | 1878 | BAKER | GWENDOLYN | C | | E | \$71,474.80 | 0.00% | \$85,491.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Central Garage | 31179 | AUSTIN | TOMMY | S | | E | \$48,545.45 | 0.00% | \$56,435.51 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Code Enforcement | 33695 | ARTIGUES | SIDNEY | J | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Streets | 310 | ARAGON | AMBER | C | | E | \$42,902.82 | 0.00% | \$50,016.26 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Planning Advisory Board | 700 | ANCAR | FRANCOIS | | JR | E | \$80,096.20 | 0.00% | \$96,031.02 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Criminal Justice | 42032 | AMSTUTZ | NICOLE | M | | E | \$54,099.79 | 0.00% | \$66,781.46 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Board of Zoning Adjustments | 40815 | AMSTUTZ | DIANN | C | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 41481 | AGUILAR | RENEE | H | | E | \$72,346.85 | 0.00% | \$90,798.11 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Concil | 42877 | BLANCHARD | ROYCE | J | | E | \$82,199.40 | 0.00% | \$95,917.76 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Council | 17 | BURMASTER | LOWELL | C | JR | E | \$121,275.89 | 0.00% | \$149,237.52 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | FloodPlain Mgmt & Haz Mit | 45100 | GONZALES | MICHELLE | M | | E | \$70,944.44 | 0.00% | \$77,620.97 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Council | 40772 | CHRISTIANA | ROBIN | D | | E | \$6,850.61 | 0.00% | \$33,253.06 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 44913 | CHIASSON | GINA | M | | E | \$44,562.36 | 0.00% | \$52,852.41 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Inspector General | 44267 | CHATELAIN | KIM | R | | E | \$92,223.92 | 0.00% | \$107,036.70 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Finance Director | 180 | CHARLES | MAXCINE | H | | E | \$53,826.01 | 0.00% | \$63,008.35 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Risk Management | 4950 | CHAIX | TRACIE | A | | E | \$34,437.36 | 0.00% | \$47,233.61 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Public Works Director | 39234 | CERVINI | MARIA | M | | E | \$52,774.40 | 0.00% | \$63,232.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Planning | 40085 | CASSAGNE | JULIETTE | L | | E | \$51,414.99 | 0.00% | \$60,109.38 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Planning Advisory Board | 45974 | CASH | ANTHONY | J | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 43797 | CALUDA | LIZA | M | | E | \$54,148.94 | 0.00% | \$65,406.04 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Water | 35922 | BRATTON | DESTINY | R | | E | \$40,942.97 | 0.00% | \$48,782.54 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 46079 | BUSH | KENNETH | J | | E | \$1,446.64 | 0.00% | \$1,522.98 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Engineering | 37528 | BREAUX | RYAN | A | | E | \$87,437.91 | 0.00% | \$99,624.42 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Parkways | 37882 | BURMASTER | BROOK | L | | E | \$63,418.35 | 0.00% | \$70,485.57 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Concil | 42046 | BURKE | SEAN | P | | E | \$70,290.12 | 0.00% | \$82,110.85 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Environmental Affairs | 1239 | BULLER | JOSEPH | R | JR | E | \$91,297.24 | 0.00% | \$112,178.75 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Risk Management | 45751 | BUCKMAN | FRANCES | B | | E | \$37,535.33 | 0.00% | \$43,819.02 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | JP Hosp Dist1 Risk Mgmt | 44160 | BUCKLEY | ELLIOT | R | JR | E | \$98,322.45 | 0.00% | \$120,159.03 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | JP Hosp Dist1 Risk Mgmt | 40303 | BRYANT | JOHN | F | | E | \$47,823.58 | 0.00% | \$56,554.29 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 12394 | BRUNO | CHRISTOPHER | M | | E | \$54,581.22 | 0.00% | \$66,148.19 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Community Development | 36374 | BRUMFIELD | STEPHANIE | W | | E | \$28,843.48 | 0.00% | \$35,470.63 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Concil | 17692 | BROWN | DARNELL | R | | E | \$62,836.14 | 0.00% | \$76,613.59 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 46187 | CLARK | KRISTEN | P | | E | \$14,102.83 | 0.00% | \$15,190.46 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Personnel | 41255 | CALL | LAUREN | C | | E | \$52,381.76 | 0.00% | \$63,042.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Engineering | 9420 | LAY | LEO | | JR | E | \$89,689.27 | 0.00% | \$108,166.43 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Board of Zoning Adjustments | 40543 | MADDEN | JACQUELYN | R | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 42111 | MACKIE | JOSHALINE | S | | E | \$1,832.16 | 0.00% | \$1,908.50 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Parks & Rec | 3997 | LUKE | REBELEE | B | | E | \$6,157.82 | 0.00% | \$19,269.22 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------------|-----------------|---------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2015 | Council | 31050 | LOPEZ | EULA | A | | E | \$96,879.80 | 0.00% | \$111,884.63 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Code Enforcement | 33697 | LOGAN | NEIL | D | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Council | 35699 | LINER | NORMA | J | | E | \$65,281.58 | 0.00% | \$77,821.52 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 45881 | LESTER | STEPHANIE | A | | E | \$33,255.91 | 0.00% | \$37,618.61 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Drainage | 45588 | LEPINE | BENJAMIN | D | | E | \$35,488.41 | 0.00% | \$39,790.37 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Capital Projects | 41749 | LEHMANN | GARY | E | | E | \$89,238.80 | 0.00% | \$100,093.42 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 44711 | KLIBERT | ROBIN | R | | E | \$63,923.23 | 0.00% | \$75,215.36 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Telecommunications | 41489 | LEBARON | JACK | C | | E | \$36,513.66 | 0.00% | \$43,818.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Board of Zoning Adjustments | 42564 | MAESTRI | RONALD | J | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Council | 40786 | LAWSON | BRETT | J | | E | \$83,101.56 | 0.00% | \$100,352.40 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Environmental Affairs | 45782 | LAROCK | SARAH | R | | E | \$9,063.01 | 0.00% | \$9,063.01 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Parks & Rec | 44679 | LANDRY | MICHAEL | A | | E | \$281.61 | 0.00% | \$469.35 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Community Justice Agency | 44105 | LAMPARD | RONALD | E | | E | \$81,793.34 | 0.00% | \$92,557.39 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 44235 | LAMBERT | JOHANNA | E | | E | \$61,361.80 | 0.00% | \$75,215.31 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | EIS - GIS Operations | 5321 | LAM | HANG | T | | E | \$58,175.24 | 0.00% | \$67,353.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 121 | LACOMBE | CHRISTI | L | | E | \$46,725.64 | 0.00% | \$52,366.26 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Accounting | 39847 | LACHUTE | KAREN | G | | E | \$28,515.74 | 0.00% | \$34,725.15 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 44851 | KROBERT | KENNETH | B | | E | \$67,145.80 | 0.00% | \$80,114.03 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Water | 46307 | GOBER | JESSICA | M | | E | \$2,316.76 | 0.00% | \$2,725.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Planning Advisory Board | 45764 | LEE | JARRETT | C | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 44758 | MCLENDON | LISA | A | | E | \$1,740.55 | 0.00% | \$1,816.89 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Engineering | 33189 | MOWLA | MAHMOUD | R | | E | \$87,428.20 | 0.00% | \$98,559.77 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Community Development | 44807 | MORGAN | ARIANE | J | | E | \$34,397.07 | 0.00% | \$39,203.62 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 45516 | MORGAN | ANNIK | L | | E | \$64,929.36 | 0.00% | \$75,297.42 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Board of Zoning Adjustments | 44615 | MORAN | OLIVIA | L | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 44145 | MOLAISON | JACQUES | L | | E | \$121,519.56 | 0.00% | \$134,241.75 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Accounting | 42732 | MILLER | NINA | B | | E | \$29,192.57 | 0.00% | \$34,622.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Security | 45832 | MILLER | JOHN | C | | E | \$52,700.82 | 0.00% | \$58,303.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Capital Projects | 38236 | MERIWETHER | ROSE | D | | E | \$97,470.24 | 0.00% | \$114,648.94 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 42031 | MEISKEY | GLORIA | L | | E | \$35,751.45 | 0.00% | \$41,468.69 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 46265 | MCWILLIAMS | GAIL | E | | E | \$7,675.15 | 0.00% | \$8,372.90 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Finance Director | 227 | MADERE | MARISA | D | | E | \$50,816.61 | 0.00% | \$59,549.97 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 45272 | MCMANUS | BRYAN | S | | E | \$52,462.07 | 0.00% | \$60,435.56 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Concil | 32112 | MAESTRI | ANDREW | M | | E | \$99,845.94 | 0.00% | \$114,694.89 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Personnel | 44466 | MCDOWELL | TODD | E | | E | \$32,053.32 | 0.00% | \$36,277.47 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Traffic | 46209 | MAYNE | CHLOE | L | | E | \$13,012.81 | 0.00% | \$14,386.51 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Planning | 43620 | MASSEY | LARRY | W | JR | E | \$2,737.82 | 0.00% | \$8,029.03 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 44919 | MARZONI | NICHOLAS | C | | E | \$21,411.89 | 0.00% | \$41,144.17 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Engineering | 44983 | MARRERO | ROBERT | L | JR | E | \$14,617.96 | 0.00% | \$19,704.64 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 38817 | MARINO | LOREN | C | | E | \$82,603.70 | 0.00% | \$96,468.99 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Planning Advisory Board | 44128 | MANALLA | LEEANN | R | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Code Enforcement | 36813 | MAGGIO | DENNIS | M | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Water | 9459 | MAFFEI | S | | JR | E | \$94,046.69 | 0.00% | \$106,737.69 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 44600 | KING | LEXI | A | | E | \$14,227.58 | 0.00% | \$18,121.95 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Cons Road Lighting | 20258 | MCMURRAY | MARGARET | E | | E | \$55,945.69 | 0.00% | \$68,614.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Public Works Director | 8366 | HADJIALIKHANI | M | KAZEM | | E | \$145,702.84 | 0.00% | \$171,150.59 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Planning Advisory Board | 37987 | HEBERT | THOMAS | P | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|---------------------------|-----------------|---------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2015 | Community Development | 44672 | HEBERT | DETRICH | D | | E | \$79,460.80 | 0.00% | \$91,501.86 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Risk Management | 43774 | HEBERT | DEBORAH | J | | E | \$29,349.67 | 0.00% | \$38,839.09 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 45417 | HEATH | ANGELA | M | | E | \$77,148.15 | 0.00% | \$91,501.90 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Accounting | 45435 | HAZELBAKER | TARA | L | | E | \$74,745.14 | 0.00% | \$86,811.62 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Community Development | 45986 | HAUGHEY | PATRICK | M | | E | \$28,260.01 | 0.00% | \$29,950.91 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Personnel | 45766 | HARRIS | RUFUS | C | III | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 45746 | HARGIS | YVETTE | A | | E | \$38,165.48 | 0.00% | \$46,207.36 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 30938 | HARDIN | HARRY | T | | E | \$67,273.02 | 0.00% | \$80,143.69 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Library | 45664 | KNOBLOCH | KERRY | A | | E | \$33,572.42 | 0.00% | \$39,779.84 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Code Enforcement | 38030 | HANO | ELLIOT | J | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Streets | 40894 | HOGAN | DONALD | J | JR | E | \$79,337.53 | 0.00% | \$93,584.17 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Library | 3656 | HADDICAN | MARYLYN | | | E | \$72,884.36 | 0.00% | \$85,072.83 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Engineering | 5235 | GUTIERREZ | JUAN | J | | E | \$98,305.41 | 0.00% | \$123,543.40 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Planning | 45931 | GUILBEAU | MELISSA | A | | E | \$38,391.36 | 0.00% | \$41,770.13 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Work Force Connection | 44739 | GUIDRY | RAYMOND | C | JR | E | \$36,038.28 | 0.00% | \$41,849.13 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Human Resource Management | 37207 | GUIDRY | NOLAN | J | | E | \$50,480.00 | 0.00% | \$61,594.98 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Council | 123 | GUIDRY | ANN | H | | E | \$63,621.74 | 0.00% | \$74,139.98 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Public Works Director | 9376 | GUIDROZ | DONNA | D | | E | \$56,257.76 | 0.00% | \$68,005.41 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Budget Director | 43600 | GRIFFIN | KALVILYN | R | | E | \$36,561.56 | 0.00% | \$43,504.50 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Fire | 4488 | GRECO | JOSEPH | R | JR | E | \$71,723.17 | 0.00% | \$81,334.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 45788 | MUI | DANMINH | Q | | E | \$45,959.59 | 0.00% | \$50,888.18 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 45509 | HARANG | RACHEL | K | | E | \$37,329.70 | 0.00% | \$44,082.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Drainage | 8508 | JAMES | DAVELYNN | T | | E | \$46,773.32 | 0.00% | \$56,804.04 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 45349 | KELLEY | JOHN | J | | E | \$43,157.01 | 0.00% | \$53,234.22 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Concil | 45755 | KEEN | JAMES | H | | E | \$87,861.07 | 0.00% | \$99,018.25 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Human Resources - WIB | 42622 | JUSTINIANO | CYNTHIA | ADA | | E | \$35,653.30 | 0.00% | \$40,797.98 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Personnel | 44515 | JUNG | SUZETTE | T | | E | \$41,262.27 | 0.00% | \$46,027.54 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Code Enforcement | 44357 | JUNEAU | LLOYD | J | | E | \$17,063.10 | 0.00% | \$18,134.10 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 38062 | JUNCKER | ROY | L | JR | E | \$81,339.36 | 0.00% | \$109,221.13 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Council | 41251 | JUMPIERE | CASEY | J | | E | \$83,661.07 | 0.00% | \$100,908.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Engineering | 42538 | JOSEPH | CHANEN | P | | E | \$49,491.66 | 0.00% | \$56,112.21 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Human Resource Management | 44849 | JONES | WAYNE | C | | E | \$34,481.38 | 0.00% | \$39,455.86 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Planning | 45951 | JONES | ROBIN | C D | | E | \$27,831.85 | 0.00% | \$31,471.66 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 37206 | HEINE | CRYSTAL | M | | E | \$69,077.62 | 0.00% | \$82,768.40 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Work Force Connection | 2975 | JAMES | KAREN | A | | E | \$38,608.47 | 0.00% | \$45,893.85 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Parks & Rec | 35636 | HIRSCHMANN | SUSAN | O | | E | \$14,683.95 | 0.00% | \$16,255.49 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Jeff Cap | 44139 | JACKSON | JEDIDIAH | | | E | \$59,150.21 | 0.00% | \$68,233.22 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 46067 | HURLEY | TONI | G | | E | \$44,531.05 | 0.00% | \$50,276.99 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Library | 42566 | HUGGINS | JOHN | N | | E | \$26,699.34 | 0.00% | \$29,744.03 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Personnel | 46164 | HUFFT | DAVID | M | | E | \$99.18 | 0.00% | \$99.18 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Emergency Management | 41476 | HUDSON | CHARLES | M | | E | \$72,860.36 | 0.00% | \$85,994.94 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Library | 33902 | HUBBARD | ALICE | LYNN | | E | \$55,814.95 | 0.00% | \$67,723.21 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Drainage | 40135 | HOTARD | CLINTON | P | | E | \$55,833.79 | 0.00% | \$65,290.01 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Law | 44141 | HOPKINS | KELLY | M | | E | \$48,512.73 | 0.00% | \$55,934.04 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Prp Mnt/Zng Qual of Life | 33537 | HOLLINGSWORTH | NICOLE | R | | E | \$35,239.65 | 0.00% | \$42,859.22 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Community Justice Agency | 3367 | GODINE | ADREANNA | | | E | \$36,844.42 | 0.00% | \$43,331.99 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Juvenile Services | 41887 | JOHNSON | JESSICA | N | | E | \$27,693.26 | 0.00% | \$37,246.51 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Accounting | 4081 | YAMBRA | JULES | J | JR | E | \$47,544.93 | 0.00% | \$56,060.46 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Water | 8107 | WOOL | JEROME | R | JR | E | \$100,467.06 | 0.00% | \$117,553.98 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|----------------|----------------------|-----------------|-------------|------------|-------------|--------|--------|-----------------|-------------------------|-----------------|----------------------|----------------|-----------------------|--------------|-------------|-------------|-------------------|
| 2015 | Capital Projects | 37422 | YOUSSEF | REDA | M | | E | \$106,760.34 | 0.00% | \$124,372.56 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Council | 44581 | ZAPATA | JEFFREY | L | | E | \$84,111.00 | 0.00% | \$96,278.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Engineering | 44857 | ZERINGUE | JERRY | A | | E | \$49,542.98 | 0.00% | \$55,724.79 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015 | Engineering | 42812 | ZERINGUE | MATTHEW | T | | E | \$41,138.95 | 0.00% | \$46,533.95 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Sub Total 2015 | | | | | | | | \$26,095,109.64 | 6% | \$31,700,468.29 | 5% | \$1,024,748.20 | \$43,752.56 | \$509,493.76 | \$21,578.80 | \$19,990.92 | \$1,619,564.24 |
| 2016 | Water | 11155 | ARMAND | ROBERT | A | JR | E | \$47,609.87 | 102.82% | \$52,382.19 | 93.45% | \$20,775.87 | 0 | \$25,661.84 | \$2,513.62 | \$0.00 | \$48,951.33 |
| 2016 | Sewerage | 44469 | ROGERS | MICHAEL | A | JR | E | \$32,422.31 | 149.60% | \$36,269.01 | 133.73% | \$42,451.25 | 0 | \$4,905.54 | \$1,103.14 | \$44.06 | \$48,503.99 |
| 2016 | Sewerage | 40868 | DICKERSON | SHANE | E | | E | \$60,467.40 | 68.35% | \$68,400.92 | 60.42% | \$24,548.72 | 0 | \$14,995.53 | \$1,667.98 | \$115.10 | \$41,327.33 |
| 2016 | Streets | 33497 | JOHNSON | JOE | W | JR | E | \$53,866.75 | 74.62% | \$66,917.51 | 60.07% | \$17,295.73 | 0 | \$22,149.75 | \$874.88 | (\$125.55) | \$40,194.81 |
| 2016 | Water | 370 | BARRILLEAUX | DANIEL | | | E | \$50,606.37 | 62.76% | \$58,508.69 | 54.29% | \$31,448.64 | 0 | \$0.00 | \$0.00 | \$313.98 | \$31,762.62 |
| 2016 | Sewerage | 500 | SAPIA | MORRIS | A | | E | \$57,351.26 | 52.75% | \$69,801.56 | 43.34% | \$18,847.14 | 0 | \$10,688.07 | \$650.18 | \$67.12 | \$30,252.51 |
| 2016 | Sewerage | 8021 | BRADLEY | CRAIG | D | | E | \$60,531.09 | 48.51% | \$67,884.47 | 43.25% | \$20,066.32 | 0 | \$8,319.05 | \$910.30 | \$66.37 | \$29,362.04 |
| 2016 | Water | 9594 | SAMPEY | KEVIN | J | | E | \$49,022.78 | 59.23% | \$62,184.63 | 46.69% | \$12,923.83 | 0 | \$15,034.47 | \$1,078.69 | \$0.00 | \$29,036.99 |
| 2016 | Water | 33319 | NORTH | ZACHARY | | | E | \$47,306.37 | 60.68% | \$53,684.48 | 53.47% | \$12,604.84 | 0 | \$14,930.40 | \$1,170.16 | \$0.00 | \$28,705.40 |
| 2016 | Water | 9408 | LAFLEUR | R | | JR | E | \$52,733.25 | 50.19% | \$66,406.98 | 39.86% | \$26,410.09 | 0 | \$0.00 | \$0.00 | \$57.70 | \$26,467.79 |
| 2016 | Code Enforcement | 31083 | BLAKESLEY | STEPHEN | A | | E | \$52,639.89 | 49.66% | \$63,153.99 | 41.39% | \$1,404.42 | 17.35 | \$21,854.55 | \$0.00 | \$2,862.65 | \$26,138.97 |
| 2016 | Sewerage | 39002 | HOYT | THOMAS | CHARLES | | E | \$60,109.70 | 43.38% | \$77,266.92 | 33.75% | \$17,217.25 | 0 | \$8,102.44 | \$666.31 | \$90.77 | \$26,076.77 |
| 2016 | Water | 9884 | GRAVES | MERVIN | | JR | E | \$42,781.73 | 60.89% | \$50,132.97 | 51.96% | \$25,617.19 | 0 | \$0.00 | \$0.00 | \$433.80 | \$26,050.99 |
| 2016 | Water | 37411 | MARCOTTE | RUSK | W | | E | \$43,996.22 | 58.15% | \$51,951.76 | 49.24% | \$25,032.97 | 0 | \$0.00 | \$0.00 | \$550.20 | \$25,583.17 |
| 2016 | Telecommunications | 9439 | MARTIN | KENNETH | E | | E | \$76,068.54 | 31.07% | \$97,393.42 | 24.27% | \$4,187.40 | 0 | \$19,407.85 | \$39.21 | \$0.00 | \$23,634.46 |
| 2016 | Streets | 1951 | LEMIEUX | KENNETH | | | E | \$68,919.67 | 30.71% | \$83,275.50 | 25.42% | \$10,238.88 | 0 | \$7,988.61 | \$296.66 | \$2,643.64 | \$21,167.79 |
| 2016 | Hazardous Materials | 35386 | DARCEY | ROBERT | R | | E | \$62,997.75 | 33.60% | \$89,926.18 | 23.54% | \$197.64 | 0 | \$20,967.57 | \$0.00 | \$0.00 | \$21,165.21 |
| 2016 | EIS - MIS Operations | 39580 | ROSE | MARIA | F | | E | \$75,681.93 | 26.76% | \$92,739.31 | 21.84% | \$3,522.28 | 1312.1 | \$15,388.41 | \$29.08 | \$0.00 | \$20,251.87 |
| 2016 | Water | 9559 | RICHARD | CHEP | M | | E | \$61,499.85 | 32.24% | \$75,988.69 | 26.09% | \$19,623.20 | 0 | \$0.00 | \$0.00 | \$201.36 | \$19,824.56 |
| 2016 | Water | 9453 | MARTIN | MARK | | | E | \$61,826.21 | 30.85% | \$105,448.65 | 18.09% | \$7,077.21 | 0 | \$11,178.32 | \$749.72 | \$69.21 | \$19,074.46 |
| 2016 | Water | 36421 | JACKSON | LOUIS | C | | E | \$42,650.56 | 41.23% | \$51,153.80 | 34.38% | \$17,584.20 | 0 | \$0.00 | \$0.00 | \$0.00 | \$17,584.20 |
| 2016 | Streets | 1646 | MORAN | ARTHUR | H | | E | \$54,352.95 | 32.30% | \$66,224.66 | 26.51% | \$13,129.59 | 0 | \$2,953.16 | \$244.82 | \$1,225.84 | \$17,553.41 |
| 2016 | Parks & Rec | 3853 | MUHOBERAC | SCOTT | C | | E | \$48,422.20 | 36.21% | \$58,117.80 | 30.17% | \$17,533.35 | 0 | \$0.00 | \$0.00 | \$0.00 | \$17,533.35 |
| 2016 | Sewerage | 33346 | JESSIE | JULIAN | C | | E | \$39,420.46 | 43.78% | \$44,634.88 | 38.67% | \$14,971.80 | 0 | \$2,061.50 | \$183.63 | \$42.19 | \$17,259.12 |
| 2016 | Water | 9955 | PERTUIT | DOUGLAS | J | JR | E | \$82,593.90 | 19.69% | \$95,230.22 | 17.08% | \$16,266.52 | 0 | \$0.00 | \$0.00 | \$0.00 | \$16,266.52 |
| 2016 | Water | 37610 | BUTLER | JOSEPH | T | | E | \$33,202.64 | 44.71% | \$38,438.38 | 38.62% | \$12,357.56 | 0 | \$2,201.23 | \$285.61 | \$0.00 | \$14,844.40 |
| 2016 | Water | 2556 | KENNEDY | MARIO | D | | E | \$46,593.67 | 30.83% | \$55,002.77 | 26.12% | \$4,310.22 | 0 | \$9,625.37 | \$428.81 | \$0.00 | \$14,364.40 |
| 2016 | Sewerage | 7777 | JACKSON | DONALD | C | | E | \$52,638.92 | 27.09% | \$62,394.98 | 22.85% | \$7,323.02 | 0 | \$6,568.33 | \$306.07 | \$60.64 | \$14,258.06 |
| 2016 | Drainage | 39461 | CHAN | ALFRED | | | E | \$50,409.65 | 27.94% | \$58,114.62 | 24.24% | \$3,637.99 | 0 | \$9,963.61 | \$208.91 | \$273.60 | \$14,084.11 |
| 2016 | Drainage | 8088 | ASPURIA | MANUEL | C | | E | \$80,326.40 | 17.34% | \$93,184.00 | 14.95% | \$6,228.77 | 0 | \$6,865.60 | \$160.22 | \$672.00 | \$13,926.59 |
| 2016 | Drainage | 9337 | FARRAR | CORDELL | | | E | \$71,893.81 | 19.35% | \$82,368.01 | 16.89% | \$3,291.77 | 0 | \$10,305.90 | \$118.92 | \$198.00 | \$13,914.59 |
| 2016 | Drainage | 9268 | CLARKS | GARY | L | SR | E | \$62,890.27 | 21.97% | \$75,103.64 | 18.39% | \$9,703.96 | 0 | \$3,321.89 | \$256.04 | \$532.62 | \$13,814.51 |
| 2016 | Water | 37626 | MAILLET | ARTHUR | J | JR | E | \$44,892.53 | 29.85% | \$53,779.40 | 24.92% | \$13,162.88 | 0 | \$0.00 | \$0.00 | \$239.72 | \$13,402.60 |
| 2016 | Water | 32142 | TUMBLIN | BRUCE | | JR | E | \$37,284.55 | 35.31% | \$42,889.71 | 30.69% | \$6,189.82 | 0 | \$6,441.50 | \$532.32 | \$0.00 | \$13,163.64 |
| 2016 | Water | 40971 | RAGAN | KRISTEN | R | | E | \$61,380.38 | 21.24% | \$70,197.24 | 18.57% | \$12,900.39 | 0 | \$0.00 | \$0.00 | \$135.00 | \$13,035.39 |
| 2016 | Emergency Management | 41476 | HUDSON | CHARLES | M | | E | \$60,170.43 | 21.52% | \$71,692.45 | 18.06% | \$2,205.94 | 1989.27 | \$8,599.96 | \$45.20 | \$108.32 | \$12,948.69 |
| 2016 | Sewerage | 7450 | MILLER | GLENN | R | | E | \$74,993.61 | 17.06% | \$91,698.36 | 13.95% | \$2,976.63 | 0 | \$9,729.62 | \$87.97 | \$0.00 | \$12,794.22 |
| 2016 | Sewerage | 36725 | TOUPS | DAVID | P | | E | \$39,520.53 | 32.09% | \$53,612.26 | 23.66% | \$12,618.82 | 0 | \$64.97 | \$0.00 | \$0.00 | \$12,683.79 |
| 2016 | EIS - MIS Operations | 42450 | RELF | RYAN | J | | E | \$53,699.20 | 23.60% | \$63,551.06 | 19.94% | \$435.03 | 0 | \$12,236.41 | \$0.00 | \$0.00 | \$12,671.44 |
| 2016 | Streets | 8171 | ROBINSON | DERRIN | J | | E | \$45,124.85 | 27.44% | \$52,088.76 | 23.77% | \$7,570.75 | 0 | \$3,931.67 | \$240.32 | \$638.43 | \$12,381.17 |
| 2016 | Parkways | 31081 | MULLER | MICHAEL | L | | E | \$63,849.34 | 19.30% | \$74,152.21 | 16.62% | \$11,559.55 | 0 | \$570.40 | \$51.47 | \$142.60 | \$12,324.02 |
| 2016 | EIS - MIS Operations | 35322 | PERCLE | DAVID | A | | E | \$76,141.95 | 16.15% | \$94,047.05 | 13.08% | \$4,941.23 | 0 | \$7,337.69 | \$21.63 | \$0.00 | \$12,300.55 |
| 2016 | Sewerage | 7654 | JESSIE | JOHN | C | | E | \$42,967.62 | 28.32% | \$52,579.89 | 23.14% | \$8,446.36 | 0 | \$3,463.36 | \$258.41 | \$0.00 | \$12,168.13 |
| 2016 | Water | 9263 | CHATMAN | TYRELL | | | E | \$56,925.75 | 20.85% | \$72,337.16 | 16.41% | \$9,206.13 | 0 | \$2,553.67 | \$110.72 | \$0.00 | \$11,870.52 |
| 2016 | Water | 40364 | MAHNER | DAVID | P | JR | E | \$40,916.57 | 28.08% | \$48,702.28 | 23.59% | \$11,175.88 | 0 | \$45.13 | \$5.54 | \$264.36 | \$11,490.91 |
| 2016 | Engineering | 5275 | MARTIN | ERROL | J | JR | E | \$69,593.27 | 15.98% | \$80,085.21 | 13.88% | \$11,117.72 | 0 | \$0.00 | \$0.00 | \$0.00 | \$11,117.72 |
| 2016 | Streets | 31065 | DUCKETT | SEAN | D | | E | \$36,644.36 | 30.08% | \$44,192.07 | 24.95% | \$6,711.35 | 0 | \$2,889.32 | \$227.02 | \$1,196.33 | \$11,024.02 |
| 2016 | Drainage | 8556 | NULTY | LAWRENCE | G | | E | \$46,248.37 | 22.84% | \$54,425.33 | 19.40% | \$4,677.16 | 0 | \$5,285.44 | \$258.25 | \$340.15 | \$10,561.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------|-----------------|-------------|------------|-------------|--------|--------|-------------|-------------------------|----------------|----------------------|-------------|-----------------------|-------------|----------|------------|-------------------|
| 2016 | EIS - MIS Operations | 105 | MARTINEZ | FRANCIS | | | E | \$42,792.65 | 24.63% | \$108,352.57 | 9.73% | \$263.95 | 115.48 | \$10,161.88 | \$0.00 | \$0.00 | \$10,541.31 |
| 2016 | Streets | 2014 | MONTAGINO | JASON | | | E | \$47,291.32 | 22.21% | \$59,150.73 | 17.76% | \$10,504.89 | 0 | \$0.00 | \$0.00 | \$0.00 | \$10,504.89 |
| 2016 | Traffic | 5301 | LAMBERT | JAMES | A | JR | E | \$39,413.79 | 25.57% | \$46,045.04 | 21.88% | \$5,853.13 | 0 | \$3,926.56 | \$101.26 | \$195.20 | \$10,076.15 |
| 2016 | Sewerage | 35341 | WILLIAMS | LEO | A | JR | E | \$34,954.81 | 28.33% | \$42,596.35 | 23.25% | \$7,710.34 | 0 | \$1,938.89 | \$253.44 | \$0.00 | \$9,902.67 |
| 2016 | Parks & Rec | 2809 | URETA | JERRY | | JR | E | \$67,985.45 | 14.55% | \$118,749.46 | 8.33% | \$0.00 | 0 | \$9,890.58 | \$0.00 | \$0.00 | \$9,890.58 |
| 2016 | Parks & Rec | 4071 | CONSTANT | GERARD | | JR | E | \$57,759.27 | 16.57% | \$64,451.66 | 14.85% | \$1,617.46 | 0 | \$7,926.77 | \$24.46 | \$0.00 | \$9,568.69 |
| 2016 | Water | 8108 | HERNANDEZ | DARREN | | | E | \$62,058.97 | 15.34% | \$75,815.98 | 12.56% | \$8,132.83 | 0 | \$0.00 | \$0.00 | \$1,389.96 | \$9,522.79 |
| 2016 | Drainage | 1862 | SINGLETON | JAMAL | | | E | \$44,627.17 | 21.19% | \$51,143.18 | 18.49% | \$5,420.77 | 0 | \$3,532.54 | \$156.76 | \$345.67 | \$9,455.74 |
| 2016 | Parks & Rec | 39711 | VILLARRUBIA | CHRIS | G | | E | \$48,574.52 | 19.32% | \$55,811.64 | 16.81% | \$0.00 | 2690.92 | \$6,692.70 | \$0.00 | \$0.00 | \$9,383.62 |
| 2016 | Parks & Rec | 9681 | THOMASSIE | CHAD | J | | E | \$63,229.22 | 14.76% | \$74,482.09 | 12.53% | \$246.17 | 0 | \$9,086.12 | \$1.20 | \$0.00 | \$9,333.49 |
| 2016 | Water | 36514 | STANTON | MONICA | W | | E | \$40,108.85 | 23.23% | \$47,179.29 | 19.75% | \$9,318.79 | 0 | \$0.00 | \$0.00 | \$0.00 | \$9,318.79 |
| 2016 | Sewerage | 7606 | GANDY | GEORGE | | JR | E | \$53,124.93 | 17.13% | \$63,070.71 | 14.43% | \$2,880.58 | 0 | \$6,049.32 | \$169.32 | \$0.00 | \$9,099.22 |
| 2016 | Streets | 44630 | COLOPY | CHARLES | | | E | \$32,045.25 | 28.31% | \$39,216.30 | 23.14% | \$9,073.52 | 0 | \$0.00 | \$0.00 | \$0.00 | \$9,073.52 |
| 2016 | Water | 36756 | SANDERS | GWENDOLYN | J | | E | \$33,732.25 | 26.79% | \$41,280.89 | 21.89% | \$9,038.38 | 0 | \$0.00 | \$0.00 | \$0.00 | \$9,038.38 |
| 2016 | Water | 43595 | BARTHELEMY | MICHAEL | S | | E | \$33,541.99 | 26.79% | \$52,292.93 | 17.18% | \$8,608.59 | 0 | \$0.00 | \$0.00 | \$375.66 | \$8,984.25 |
| 2016 | Water | 33908 | GRANT | STACY | BERNARD | | E | \$61,438.80 | 14.61% | \$67,170.95 | 13.36% | \$8,973.56 | 0 | \$0.00 | \$0.00 | \$0.00 | \$8,973.56 |
| 2016 | Sewerage | 7490 | BLANCHARD | RODNEY | P | | E | \$43,236.23 | 20.35% | \$51,833.63 | 16.97% | \$8,697.08 | 0 | \$0.00 | \$0.00 | \$99.68 | \$8,796.76 |
| 2016 | Parks & Rec | 31268 | SCHMIDT | GARY | G | JR | E | \$40,848.94 | 20.75% | \$48,071.18 | 17.63% | \$2,657.34 | 0 | \$5,725.88 | \$91.34 | \$0.00 | \$8,474.56 |
| 2016 | General Services | 40731 | PEART | RICHARD | O | | E | \$43,090.25 | 19.33% | \$49,533.44 | 16.81% | \$8,099.00 | 0 | \$0.00 | \$0.00 | \$229.10 | \$8,328.10 |
| 2016 | Public Works Rehab | 33509 | GRILLOT | ERNEST | R | JR | E | \$51,647.53 | 16.08% | \$61,739.58 | 13.46% | \$8,247.94 | 0 | \$0.00 | \$0.00 | \$59.36 | \$8,307.30 |
| 2016 | Streets | 2311 | THOMPSON | JAMES | M | | E | \$39,372.66 | 21.03% | \$45,713.17 | 18.11% | \$5,134.41 | 0 | \$2,078.18 | \$89.80 | \$977.92 | \$8,280.31 |
| 2016 | Parks & Rec | 34108 | COLLINS | BRANDON | J | | E | \$42,230.16 | 18.41% | \$49,890.96 | 15.58% | \$679.29 | 0 | \$7,085.93 | \$9.41 | \$0.00 | \$7,774.63 |
| 2016 | General Services | 36732 | FONSECA | MICHAEL | J | | E | \$46,158.24 | 16.59% | \$55,949.40 | 13.69% | \$7,605.55 | 0 | \$0.00 | \$0.00 | \$53.80 | \$7,659.35 |
| 2016 | Drainage | 37148 | MARTINEZ | DUANE | E | | E | \$39,156.51 | 19.42% | \$47,873.93 | 15.89% | \$4,014.79 | 0 | \$3,222.45 | \$184.27 | \$184.12 | \$7,605.63 |
| 2016 | Streets | 31045 | REED | CARL | | | E | \$40,974.70 | 18.26% | \$51,118.52 | 14.63% | \$5,329.91 | 0 | \$1,726.40 | \$110.69 | \$313.33 | \$7,480.33 |
| 2016 | Drainage | 37800 | SANDERS | QUINCY | M | | E | \$31,851.29 | 22.56% | \$37,163.65 | 19.33% | \$3,264.35 | 0 | \$3,724.28 | \$123.15 | \$73.36 | \$7,185.14 |
| 2016 | Drainage | 8109 | DAVIS | RICHARD | E | | E | \$63,879.49 | 11.22% | \$79,331.78 | 9.03% | \$2,956.95 | 0 | \$3,968.12 | \$165.75 | \$76.31 | \$7,167.13 |
| 2016 | Accounting | 9535 | SAVOIE | GERALYN | P | | E | \$72,216.88 | 9.83% | \$84,467.50 | 8.40% | \$5,111.90 | 1984.39 | \$0.00 | \$0.00 | \$0.00 | \$7,096.29 |
| 2016 | Water | 9244 | ST. PIERRE | MARY | L | | E | \$33,434.49 | 21.17% | \$43,563.00 | 16.25% | \$7,077.52 | 0 | \$0.00 | \$0.00 | \$0.00 | \$7,077.52 |
| 2016 | Public Works Rehab | 7566 | ALLISON | NATHAN | F | | E | \$61,169.46 | 11.35% | \$75,982.35 | 9.14% | \$6,945.26 | 0 | \$0.00 | \$0.00 | \$0.00 | \$6,945.26 |
| 2016 | Fire | 42091 | ZINK | ARTHUR | W | JR | E | \$69,214.54 | 9.95% | \$77,448.80 | 8.89% | \$6,843.30 | 42.55 | \$0.00 | \$0.00 | \$0.00 | \$6,885.85 |
| 2016 | Parks & Rec | 2615 | MASSARO | VINCENT | C | JR | E | \$58,681.60 | 11.73% | \$71,968.00 | 9.57% | \$0.00 | 0 | \$6,885.40 | \$0.00 | \$0.00 | \$6,885.40 |
| 2016 | Streets | 41358 | CROCKETT | JAMES | | | E | \$34,296.91 | 20.07% | \$41,715.68 | 16.50% | \$3,796.91 | 0 | \$2,827.68 | \$79.77 | \$0.00 | \$6,882.07 |
| 2016 | Water | 9970 | ROMERO | MYRON | C | | E | \$28,858.57 | 23.81% | \$117,062.75 | 5.87% | \$6,479.55 | 0 | \$0.00 | \$0.00 | \$392.10 | \$6,871.65 |
| 2016 | Drainage | 31009 | MCGHEE | LATRENDIA | | | E | \$43,079.10 | 15.33% | \$48,434.93 | 13.63% | \$3,062.13 | 0 | \$3,353.04 | \$107.12 | \$81.50 | \$6,603.79 |
| 2016 | Streets | 1678 | DEMUTH | WILTON | | JR | E | \$45,055.29 | 14.61% | \$110,813.36 | 5.94% | \$6,582.57 | 0 | \$0.00 | \$0.00 | \$0.00 | \$6,582.57 |
| 2016 | Sewerage | 40506 | BOUDREAUX | RYAN | T | | E | \$41,106.18 | 15.83% | \$48,360.18 | 13.46% | \$6,460.73 | 0 | \$0.00 | \$0.00 | \$46.50 | \$6,507.23 |
| 2016 | Drainage | 38114 | DITCHARO | DOMINICK | D | | E | \$49,853.46 | 12.71% | \$59,136.45 | 10.71% | \$3,352.20 | 0 | \$2,865.25 | \$117.50 | \$0.00 | \$6,334.95 |
| 2016 | Drainage | 36843 | CHAMPAGNE | LYNNE | R | | E | \$49,056.99 | 12.20% | \$57,413.66 | 10.42% | \$2,774.09 | 0 | \$3,091.48 | \$118.02 | \$0.00 | \$5,983.59 |
| 2016 | Animal Shelter | 45604 | RATLIFF | JOSEPH | J | IV | E | \$13,102.56 | 45.66% | \$15,775.55 | 37.92% | \$4,942.44 | 0 | \$528.39 | \$68.86 | \$442.94 | \$5,982.63 |
| 2016 | Sewerage | 7453 | GRIMES | ADOLPH | | | E | \$56,739.69 | 10.51% | \$82,506.97 | 7.23% | \$3,396.19 | 0 | \$2,383.20 | \$182.82 | \$0.00 | \$5,962.21 |
| 2016 | Jeff Cap | 45567 | HARRINGTON | LISA | M | | E | \$35,240.44 | 15.82% | \$39,410.63 | 14.15% | \$0.00 | 5575.5 | \$0.00 | \$0.00 | \$0.00 | \$5,575.50 |
| 2016 | Parks & Rec | 31112 | ROTH | BRAD | M | | E | \$43,982.25 | 12.62% | \$52,302.18 | 10.61% | \$0.00 | 0 | \$5,551.52 | \$0.00 | \$0.00 | \$5,551.52 |
| 2016 | Water | 9569 | O'NEAL | KENNETH | | | E | \$45,175.77 | 12.24% | \$51,721.82 | 10.69% | \$5,082.06 | 0 | \$0.00 | \$0.00 | \$447.57 | \$5,529.63 |
| 2016 | Drainage | 44407 | BRASWELL | JOHN | P | | E | \$30,339.33 | 18.12% | \$34,600.87 | 15.89% | \$2,903.87 | 0 | \$2,421.99 | \$171.86 | \$0.00 | \$5,497.72 |
| 2016 | Environmental Affairs | 7476 | SMITH | JASON | A | | E | \$64,515.28 | 8.38% | \$79,864.15 | 6.77% | \$2,884.49 | 2519.75 | \$0.00 | \$0.00 | \$0.00 | \$5,404.24 |
| 2016 | Parks & Rec | 2813 | CAPLE | DAWN | P | | E | \$59,291.33 | 9.07% | \$111,212.98 | 4.84% | \$542.54 | 4837.72 | \$0.00 | \$0.00 | \$0.00 | \$5,380.26 |
| 2016 | Streets | 2343 | WALKER | STANLEY | M | | E | \$20,998.83 | 24.76% | \$65,686.77 | 7.92% | \$4,923.00 | 0 | \$276.86 | \$0.00 | \$0.00 | \$5,199.86 |
| 2016 | Jeff Cap | 40380 | BARTHELEMY | JULI | A | | E | \$44,723.53 | 11.51% | \$59,647.23 | 8.63% | \$0.00 | 5149.71 | \$0.00 | \$0.00 | \$0.00 | \$5,149.71 |
| 2016 | Traffic | 42541 | HOLMES | CARL | L | | E | \$36,293.12 | 13.64% | \$42,439.75 | 11.67% | \$397.88 | 0 | \$4,432.44 | \$9.67 | \$112.20 | \$4,952.19 |
| 2016 | Drainage | 33487 | DENT | DAMIAN | L | | E | \$40,562.06 | 11.89% | \$46,401.37 | 10.39% | \$1,450.01 | 0 | \$3,301.51 | \$71.63 | \$0.00 | \$4,823.15 |
| 2016 | Drainage | 38024 | PETERS | EARL | J | | E | \$39,006.00 | 11.21% | \$43,043.75 | 10.16% | \$2,037.05 | 0 | \$2,236.41 | \$100.73 | \$0.00 | \$4,374.19 |
| 2016 | Water | 9772 | YOUNG | RENNICE | | | E | \$37,574.76 | 11.60% | \$49,998.73 | 8.72% | \$4,357.74 | 0 | \$0.00 | \$0.00 | \$0.00 | \$4,357.74 |
| 2016 | Parkways | 31044 | WHITE | ERNEST | | JR | E | \$40,581.54 | 10.57% | \$48,542.66 | 8.83% | \$3,413.07 | 0 | \$629.10 | \$10.53 | \$235.20 | \$4,287.90 |
| 2016 | General Services | 31526 | LEMOINE | MICHAEL | A | | E | \$58,388.44 | 7.33% | \$69,817.76 | 6.13% | \$4,279.65 | 0 | \$0.00 | \$0.00 | \$0.00 | \$4,279.65 |
| 2016 | Jeff Cap | 18763 | LUKE | MICHELE | R | | E | \$58,503.30 | 7.21% | \$73,114.45 | 5.77% | \$0.00 | 4220.64 | \$0.00 | \$0.00 | \$0.00 | \$4,220.64 |
| 2016 | Jeff Cap | 45872 | WOO | HELEN | | | E | \$31,734.53 | 13.13% | \$37,886.08 | 11.00% | \$0.00 | 4166.87 | \$0.00 | \$0.00 | \$0.00 | \$4,166.87 |
| 2016 | Parks & Rec | 41206 | LANDRY | ETHAN | M | | E | \$35,763.01 | 11.52% | \$41,525.75 | 9.92% | \$149.65 | 0 | \$3,970.61 | \$0.00 | \$0.00 | \$4,120.26 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------|-----------------|----------------|-------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2016 | Drainage | 45178 | GAUDIN | BRYAN | J | | E | \$35,194.87 | 11.69% | \$44,647.45 | 9.22% | \$1,667.77 | 0 | \$2,106.96 | \$39.03 | \$300.96 | \$4,114.72 |
| 2016 | Parks & Rec | 2681 | AMOR | SUE | | | E | \$43,027.09 | 9.04% | \$50,749.30 | 7.67% | \$3,891.59 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,891.59 |
| 2016 | Juvenile Services | 3535 | GUESS | KEITH | | R | E | \$49,272.66 | 7.79% | \$59,991.38 | 6.40% | \$3,837.38 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,837.38 |
| 2016 | Streets | 40733 | WILLIAMS | ERIC | SCOTT | | E | \$44,669.95 | 8.46% | \$48,725.87 | 7.75% | \$3,776.90 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,776.90 |
| 2016 | Community Development | 45986 | HAUGHEY | PATRICK | M | | E | \$45,215.30 | 8.31% | \$51,034.05 | 7.36% | \$3,758.21 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,758.21 |
| 2016 | Juvenile Services | 3336 | TROULLIET | VIOLET | E | | E | \$40,656.92 | 9.22% | \$46,948.67 | 7.98% | \$3,746.88 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,746.88 |
| 2016 | Juvenile Services | 30962 | ROSE | BARBARA | J | | E | \$43,350.46 | 8.64% | \$50,749.38 | 7.38% | \$3,745.15 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,745.15 |
| 2016 | Animal Shelter | 36551 | BOURGEOIS | BROOKE | L | | E | \$43,990.33 | 8.50% | \$49,248.47 | 7.59% | \$3,737.14 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,737.14 |
| 2016 | Drainage | 39612 | MATHERNE | KEITH | J | | E | \$37,038.21 | 10.02% | \$45,491.45 | 8.16% | \$1,172.81 | 0 | \$2,449.44 | \$44.39 | \$43.74 | \$3,710.38 |
| 2016 | Jeff Cap | 35533 | RABATHALY | ROCHELLE | N | | E | \$55,622.56 | 6.51% | \$68,336.38 | 5.30% | \$0.00 | 3621.18 | \$0.00 | \$0.00 | \$0.00 | \$3,621.18 |
| 2016 | Public Works Director | 8366 | HADJIALIKHANI | M | KAZEM | | E | \$112,213.72 | 3.22% | \$291,185.88 | 1.24% | \$0.00 | 3614.81 | \$0.00 | \$0.00 | \$0.00 | \$3,614.81 |
| 2016 | General Services | 43992 | FRAZIER | CHRISTOPHER | S | | E | \$39,862.44 | 8.59% | \$45,541.40 | 7.52% | \$3,208.75 | 0 | \$0.00 | \$0.00 | \$216.85 | \$3,425.60 |
| 2016 | Library | 38169 | MESA | RICARDO | G | | E | \$73,787.88 | 4.62% | \$85,521.75 | 3.99% | \$0.00 | 3408.12 | \$0.00 | \$0.00 | \$0.00 | \$3,408.12 |
| 2016 | Citizens Affairs | 44290 | LEGHOH-TUBBS | CHERYL | M | | E | \$42,039.38 | 7.93% | \$54,734.06 | 6.09% | \$0.00 | 3334.32 | \$0.00 | \$0.00 | \$0.00 | \$3,334.32 |
| 2016 | Juvenile Services | 3494 | DIXON | TERENCE | | | E | \$36,457.15 | 8.85% | \$41,481.52 | 7.78% | \$3,225.65 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,225.65 |
| 2016 | Drainage | 7498 | FEDERICO | ROBERT | P | | E | \$51,105.26 | 6.29% | \$57,964.62 | 5.55% | \$1,465.72 | 0 | \$1,634.26 | \$30.84 | \$84.53 | \$3,215.35 |
| 2016 | Water | 46752 | LINAM | CLYDE | E | | E | \$8,422.31 | 37.86% | \$9,567.09 | 33.33% | \$3,189.06 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,189.06 |
| 2016 | Sewerage | 44061 | HUFFMAN | RONALD | L | | E | \$57,110.77 | 5.49% | \$64,688.19 | 4.85% | \$2,886.31 | 0 | \$0.00 | \$0.00 | \$248.96 | \$3,135.27 |
| 2016 | Sewerage | 31429 | FERNANDEZ | CHRISTOPHER | P | | E | \$76,780.14 | 4.02% | \$95,188.60 | 3.24% | \$3,086.60 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,086.60 |
| 2016 | General Services | 45016 | HOSKINS | TIMOTHY | T | | E | \$33,807.86 | 9.13% | \$38,060.63 | 8.11% | \$3,086.10 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,086.10 |
| 2016 | Traffic | 5285 | STOUT | DAVID | V | | E | \$45,287.24 | 6.50% | \$56,456.38 | 5.21% | \$2,941.54 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,941.54 |
| 2016 | Juvenile Services | 41368 | LEBLANC | STANLEY | J | JR | E | \$31,392.37 | 9.29% | \$37,425.57 | 7.79% | \$2,915.69 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,915.69 |
| 2016 | Streets | 38102 | ADAMS | MELVIN | | | E | \$13,041.38 | 21.37% | \$16,566.54 | 16.82% | \$2,570.84 | 0 | \$179.34 | \$36.29 | \$0.00 | \$2,786.47 |
| 2016 | Parkways | 43678 | CAMPER | LAURA | M | | E | \$34,310.35 | 7.77% | \$39,064.85 | 6.82% | \$2,478.97 | 0 | \$151.06 | \$0.00 | \$34.25 | \$2,664.28 |
| 2016 | Parks & Rec | 45752 | MARTINEZ | PATRICIA | C | | E | \$26,327.61 | 10.09% | \$30,960.54 | 8.58% | \$2,253.40 | 401.89 | \$0.00 | \$0.00 | \$0.00 | \$2,655.29 |
| 2016 | Streets | 7858 | WILLIAMS | ANDREA | | | E | \$39,945.23 | 6.63% | \$49,582.13 | 5.35% | \$1,944.37 | 0 | \$583.32 | \$25.36 | \$97.22 | \$2,650.27 |
| 2016 | Parks & Rec | 3968 | McGUINNESS | BARRY | P | | E | \$58,966.86 | 4.41% | \$68,673.61 | 3.79% | \$1,807.63 | 792.39 | \$0.00 | \$0.00 | \$0.00 | \$2,600.02 |
| 2016 | Parks & Rec | 38507 | NAUMANN | CHRISTOPHER | L | | E | \$42,693.91 | 6.07% | \$49,225.80 | 5.26% | \$2,591.50 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,591.50 |
| 2016 | Parkways | 39226 | MAUNOIR | MARK | D | | E | \$32,884.30 | 7.83% | \$38,798.54 | 6.64% | \$1,734.52 | 0 | \$610.32 | \$34.88 | \$195.47 | \$2,575.19 |
| 2016 | Drainage | 7924 | PALMISANO | LARRY | | | E | \$79,890.74 | 3.19% | \$135,959.32 | 1.87% | \$0.00 | 0 | \$2,546.96 | \$0.00 | \$0.00 | \$2,546.96 |
| 2016 | Environmental Affairs | 41670 | KHALIL | SAMI | I | | E | \$47,605.58 | 5.33% | \$55,156.45 | 4.60% | \$1,269.56 | 1216.5 | \$0.00 | \$0.00 | \$53.04 | \$2,539.10 |
| 2016 | Jeff Cap | 33500 | DAVIS | ANTOINETTE | C | | E | \$41,472.05 | 6.10% | \$52,118.30 | 4.85% | \$0.00 | 2528.99 | \$0.00 | \$0.00 | \$0.00 | \$2,528.99 |
| 2016 | Parks & Rec | 514 | ST AMANT | JESSICA | M | | E | \$41,736.12 | 5.94% | \$52,517.31 | 4.72% | \$1,817.89 | 662.78 | \$0.00 | \$0.00 | \$0.00 | \$2,480.67 |
| 2016 | Parks & Rec | 39720 | GRIFFIN | BRENT | S | | E | \$36,027.16 | 6.82% | \$40,691.59 | 6.04% | \$1,606.04 | 0 | \$850.84 | \$0.00 | \$0.00 | \$2,456.88 |
| 2016 | Jeff Cap | 41514 | MCKENZIE | GLORIA | C | | E | \$44,897.02 | 5.34% | \$53,933.25 | 4.44% | \$0.00 | 2397.26 | \$0.00 | \$0.00 | \$0.00 | \$2,397.26 |
| 2016 | Central Garage | 5410 | VOSBEIN | BRUCE | K | | E | \$77,896.07 | 2.98% | \$91,850.27 | 2.52% | \$2,318.37 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,318.37 |
| 2016 | Water | 9277 | ROTH | LORI | | | E | \$46,238.79 | 4.98% | \$52,769.76 | 4.37% | \$2,304.74 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,304.74 |
| 2016 | Jeff Cap | 45434 | WALKER | RENA | J | | E | \$30,092.06 | 7.59% | \$34,757.36 | 6.57% | \$0.00 | 2282.97 | \$0.00 | \$0.00 | \$0.00 | \$2,282.97 |
| 2016 | General Services | 41456 | BABCOCK | RYAN | O | | E | \$56,397.07 | 4.04% | \$65,837.02 | 3.46% | \$2,278.92 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,278.92 |
| 2016 | Parks & Rec | 45484 | RODRIGUEZ | CASSIE | C | | E | \$30,358.00 | 7.38% | \$34,887.58 | 6.42% | \$1,843.49 | 397.82 | \$0.00 | \$0.00 | \$0.00 | \$2,241.31 |
| 2016 | Sewerage | 44064 | LEGLUE | KURT | L | | E | \$70,673.84 | 3.05% | \$77,758.05 | 2.77% | \$2,004.67 | 0 | \$0.00 | \$0.00 | \$149.54 | \$2,154.21 |
| 2016 | Parkways | 41818 | COLE | DONALD | L | JR | E | \$45,402.78 | 4.37% | \$53,726.54 | 3.69% | \$0.00 | 1982.48 | \$0.00 | \$0.00 | \$0.00 | \$1,982.48 |
| 2016 | Parks & Rec | 41828 | CURTIS | TIFFANY | M | | E | \$33,300.17 | 5.64% | \$37,653.84 | 4.99% | \$1,861.05 | 18.1 | \$0.00 | \$0.00 | \$0.00 | \$1,879.15 |
| 2016 | Parks & Rec | 41116 | COMEAX | WILLIAM | P | | E | \$34,364.73 | 5.41% | \$37,380.11 | 4.98% | \$1,860.13 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,860.13 |
| 2016 | General Services | 41453 | WHITE | TONDA | L | | E | \$32,122.80 | 5.35% | \$38,841.67 | 4.42% | \$1,718.44 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,718.44 |
| 2016 | Fire | 38422 | BERTHELOT | SCOTT | M | | E | \$52,767.91 | 3.11% | \$62,273.87 | 2.63% | \$1,571.48 | 68.69 | \$0.00 | \$0.00 | \$0.00 | \$1,640.17 |
| 2016 | Community Development | 44807 | MORGAN | ARIANE | J | | E | \$40,463.17 | 3.99% | \$48,940.49 | 3.30% | \$1,614.20 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,614.20 |
| 2016 | Water | 46746 | ROE | WILLIAM | A | JR | E | \$8,585.85 | 18.57% | \$9,567.09 | 16.67% | \$1,594.52 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,594.52 |
| 2016 | Environmental Affairs | 4167 | VAN PELT SMITH | MICHELE | M | | E | \$60,347.09 | 2.42% | \$68,569.81 | 2.13% | \$1,459.97 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,459.97 |
| 2016 | Parks & Rec | 45879 | DUNN | LESLIE | H | | E | \$27,224.12 | 4.95% | \$30,960.18 | 4.36% | \$894.92 | 453.97 | \$0.00 | \$0.00 | \$0.00 | \$1,348.89 |
| 2016 | Parks & Rec | 2546 | ALEXANDER | ROBIN | | | E | \$51,451.44 | 2.29% | \$61,682.43 | 1.91% | \$1,178.80 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,178.80 |
| 2016 | Parks & Rec | 43505 | BOURGEOIS | REBECCA | A | | E | \$27,199.29 | 4.31% | \$32,382.84 | 3.62% | \$715.02 | 457.15 | \$0.00 | \$0.00 | \$0.00 | \$1,172.17 |
| 2016 | Water | 9649 | JOHNSON | LISA | D | | E | \$57,323.57 | 1.97% | \$68,554.31 | 1.65% | \$1,128.87 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,128.87 |
| 2016 | Water | 44610 | SPAHN | ROBERT | W | | E | \$65,916.59 | 1.68% | \$77,150.92 | 1.43% | \$1,106.40 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,106.40 |
| 2016 | Emergency Management | 638 | ANCAR-ENCALADE | SANDRA | M | | E | \$58,318.04 | 1.89% | \$69,950.78 | 1.57% | \$0.00 | 1099.61 | \$0.00 | \$0.00 | \$0.00 | \$1,099.61 |
| 2016 | Parks & Rec | 3515 | ACOSTA | DESIREE | P | | E | \$39,894.25 | 2.69% | \$46,500.52 | 2.31% | \$134.14 | 938.97 | \$0.00 | \$0.00 | \$0.00 | \$1,073.11 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|---------------------------|-----------------|---------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2016 | General Services | 1540 | DUFRENE | MICHELLE | D | | E | \$53,883.50 | 1.98% | \$63,254.01 | 1.68% | \$1,065.30 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,065.30 |
| 2016 | Library | 42283 | BURST | ROY | E | JR | E | \$43,966.25 | 2.41% | \$58,103.86 | 1.82% | \$0.00 | 1058.79 | \$0.00 | \$0.00 | \$0.00 | \$1,058.79 |
| 2016 | Jeff Cap | 16436 | MORRIS | LINDA | S | | E | \$30,367.98 | 3.47% | \$53,325.06 | 1.97% | \$0.00 | 1053.12 | \$0.00 | \$0.00 | \$0.00 | \$1,053.12 |
| 2016 | Jeff Cap | 18680 | TAYLOR | JESSIE | M | | E | \$47,173.12 | 2.20% | \$57,303.64 | 1.81% | \$0.00 | 1039.03 | \$0.00 | \$0.00 | \$0.00 | \$1,039.03 |
| 2016 | Sewerage | 9499 | MURRAY | DONALD | W | | E | \$61,817.24 | 1.66% | \$73,801.03 | 1.39% | \$953.57 | 0 | \$0.00 | \$0.00 | \$70.96 | \$1,024.53 |
| 2016 | Environmental Affairs | 37288 | COLLINS | KATHLEEN | E | | E | \$51,053.28 | 1.97% | \$60,156.24 | 1.67% | \$1,005.02 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,005.02 |
| 2016 | Environmental Affairs | 7464 | WINTER | MARGARET | | | E | \$101,139.86 | 0.98% | \$125,444.77 | 0.79% | \$90.46 | 904.64 | \$0.00 | \$0.00 | \$0.00 | \$995.10 |
| 2016 | Water | 36440 | ROSENFELD | JESSE | S | II | E | \$47,395.00 | 2.00% | \$54,319.20 | 1.74% | \$947.62 | 0 | \$0.00 | \$0.00 | \$0.00 | \$947.62 |
| 2016 | Code Enforcement | 3489 | PIGLIA | JOHN | | III | E | \$89,022.95 | 1.06% | \$109,400.29 | 0.87% | \$195.36 | 751.38 | \$0.00 | \$0.00 | \$0.00 | \$946.74 |
| 2016 | Environmental Affairs | 46296 | POWER | ROBERT | M | | E | \$41,549.65 | 2.23% | \$44,983.19 | 2.06% | \$925.26 | 0 | \$0.00 | \$0.00 | \$0.00 | \$925.26 |
| 2016 | Jeff Cap | 36696 | BYES | CLARA | T | | E | \$36,451.44 | 2.38% | \$42,359.80 | 2.04% | \$171.97 | 694.01 | \$0.00 | \$0.00 | \$0.00 | \$865.98 |
| 2016 | Code Enforcement | 40136 | PULEO | SALVADOR | P | | E | \$53,426.02 | 1.59% | \$61,148.31 | 1.39% | \$833.42 | 17.7 | \$0.00 | \$0.00 | \$0.00 | \$851.12 |
| 2016 | Drainage | 8221 | BABIN | KENNETH | J | | E | \$3,164.51 | 26.60% | \$31,711.80 | 2.65% | \$174.66 | 0 | \$657.56 | \$9.67 | \$0.00 | \$841.89 |
| 2016 | Water | 46307 | GOBER | JESSICA | M | | E | \$32,366.32 | 2.56% | \$38,278.68 | 2.17% | \$829.91 | 0 | \$0.00 | \$0.00 | \$0.00 | \$829.91 |
| 2016 | Accounting | 207 | LEDET | GINA | F | | E | \$48,910.21 | 1.56% | \$63,902.81 | 1.20% | \$0.00 | 763.68 | \$0.00 | \$0.00 | \$0.00 | \$763.68 |
| 2016 | Streets | 310 | ARAGON | AMBER | C | | E | \$56,386.76 | 1.35% | \$67,979.43 | 1.12% | \$763.67 | 0 | \$0.00 | \$0.00 | \$0.00 | \$763.67 |
| 2016 | Juvenile Services | 40797 | PHILLIPS | DANIELLE | | | E | \$41,924.90 | 1.81% | \$49,592.10 | 1.53% | \$118.04 | 0 | \$541.43 | \$7.52 | \$91.62 | \$758.61 |
| 2016 | Parks & Rec | 2588 | SIMPSON | SETH | | III | E | \$69,691.89 | 1.00% | \$77,105.90 | 0.90% | \$695.06 | 0 | \$0.00 | \$0.00 | \$0.00 | \$695.06 |
| 2016 | Inspector General | 45369 | OWEN | DAVID | E | | E | \$52,396.87 | 1.23% | \$65,171.54 | 0.99% | \$0.00 | 644.55 | \$0.00 | \$0.00 | \$0.00 | \$644.55 |
| 2016 | Library | 45518 | ROBERTS | DAVID | S | | E | \$47,131.22 | 1.35% | \$55,278.76 | 1.15% | \$0.00 | 637.84 | \$0.00 | \$0.00 | \$0.00 | \$637.84 |
| 2016 | Parks & Rec | 45133 | VEDROS | GARRY | P | | E | \$31,220.08 | 2.02% | \$34,132.87 | 1.85% | \$0.00 | 631.79 | \$0.00 | \$0.00 | \$0.00 | \$631.79 |
| 2016 | Jeff Cap | 20657 | DAVIS | CHANEL | T | | E | \$45,027.25 | 1.40% | \$53,933.16 | 1.17% | \$0.00 | 630.37 | \$0.00 | \$0.00 | \$0.00 | \$630.37 |
| 2016 | Parks & Rec | 2655 | INCARDONA | EARL | J | | E | \$4,647.29 | 13.10% | \$22,129.75 | 2.75% | \$387.27 | 221.3 | \$0.00 | \$0.00 | \$0.00 | \$608.57 |
| 2016 | Engineering | 45042 | BLAHA | PETER | A | | E | \$43,715.87 | 1.36% | \$49,494.60 | 1.20% | \$593.29 | 0 | \$0.00 | \$0.00 | \$0.00 | \$593.29 |
| 2016 | Personnel | 39241 | JAMBON | ASHLEY | J | | E | \$42,192.84 | 1.36% | \$50,973.02 | 1.13% | \$0.00 | 574.14 | \$0.00 | \$0.00 | \$0.00 | \$574.14 |
| 2016 | Animal Shelter | 46780 | ROBERT | ANGELA | M | | E | \$4,904.94 | 10.74% | \$5,496.60 | 9.58% | \$526.75 | 0 | \$0.00 | \$0.00 | \$0.00 | \$526.75 |
| 2016 | Jeff Cap | 42596 | SMITH | LINDA | ANN | | E | \$32,183.13 | 1.63% | \$37,739.19 | 1.39% | \$0.00 | 525.35 | \$0.00 | \$0.00 | \$0.00 | \$525.35 |
| 2016 | Jeff Cap | 40253 | MCKINNIES | DARLENE | D | | E | \$33,770.16 | 1.53% | \$40,555.32 | 1.28% | \$0.00 | 518.07 | \$0.00 | \$0.00 | \$0.00 | \$518.07 |
| 2016 | Personnel | 41255 | CALL | LAUREN | C | | E | \$56,616.05 | 0.89% | \$66,349.78 | 0.76% | \$0.00 | 501.27 | \$0.00 | \$0.00 | \$0.00 | \$501.27 |
| 2016 | Jeff Cap | 16449 | SMITH | DIANA | M | | E | \$39,265.58 | 1.26% | \$47,865.49 | 1.03% | \$0.00 | 493.01 | \$0.00 | \$0.00 | \$0.00 | \$493.01 |
| 2016 | Human Resource Management | 45980 | PERRIOTT | JONAS | P | | E | \$37,739.63 | 1.29% | \$44,275.90 | 1.10% | \$0.00 | 488.7 | \$0.00 | \$0.00 | \$0.00 | \$488.70 |
| 2016 | Accounting | 3380 | VASQUEZ | CHARLES | J | JR | E | \$35,120.16 | 1.39% | \$38,693.62 | 1.26% | \$487.12 | 0 | \$0.00 | \$0.00 | \$0.00 | \$487.12 |
| 2016 | Parks & Rec | 2735 | STOUFFLET | NATALIE | V | | E | \$50,296.52 | 0.96% | \$62,556.59 | 0.77% | \$466.34 | 15.04 | \$0.00 | \$0.00 | \$0.00 | \$481.38 |
| 2016 | Parks & Rec | 44504 | COPPONEX | DREW | M | | E | \$42,355.72 | 1.13% | \$47,540.81 | 1.01% | \$478.26 | 0 | \$0.00 | \$0.00 | \$0.00 | \$478.26 |
| 2016 | Jeff Cap | 15503 | LEBEAUX | CAPPRI | E | | E | \$33,965.83 | 1.39% | \$39,374.41 | 1.20% | \$0.00 | 470.55 | \$0.00 | \$0.00 | \$0.00 | \$470.55 |
| 2016 | Code Enforcement | 4986 | FERRARA | DANIEL | J | | E | \$88,207.25 | 0.52% | \$102,791.75 | 0.45% | \$460.37 | 0 | \$0.00 | \$0.00 | \$0.00 | \$460.37 |
| 2016 | Jeff Cap | 33846 | FLORENCE | DARCELL | C | | E | \$44,724.37 | 1.01% | \$49,493.51 | 0.92% | \$0.00 | 453.18 | \$0.00 | \$0.00 | \$0.00 | \$453.18 |
| 2016 | Jeff Cap | 5574 | TOLIVER | PATRICIA | | | E | \$36,540.40 | 1.22% | \$42,255.16 | 1.05% | \$0.00 | 444.55 | \$0.00 | \$0.00 | \$0.00 | \$444.55 |
| 2016 | Water | 9255 | CENTANNI | GARY | J | | E | \$4,075.23 | 10.53% | \$40,620.15 | 1.06% | \$429.23 | 0 | \$0.00 | \$0.00 | \$0.00 | \$429.23 |
| 2016 | Library | 33291 | SCOTT | ANTOINETTE | | | E | \$61,563.87 | 0.69% | \$75,010.04 | 0.56% | \$0.00 | 422.45 | \$0.00 | \$0.00 | \$0.00 | \$422.45 |
| 2016 | Jeff Cap | 40181 | MITCHELL | LISA | W | | E | \$43,862.37 | 0.95% | \$51,358.75 | 0.81% | \$0.00 | 416.93 | \$0.00 | \$0.00 | \$0.00 | \$416.93 |
| 2016 | Water | 40017 | SMITH | KIRBYE | | | E | \$35,355.15 | 1.14% | \$41,020.05 | 0.98% | \$362.41 | 0 | \$0.00 | \$0.00 | \$39.44 | \$401.85 |
| 2016 | Jeff Cap | 41913 | EAST-CAMBEILH | ROSALIND | | | E | \$36,585.88 | 1.09% | \$45,796.61 | 0.87% | \$0.00 | 398.38 | \$0.00 | \$0.00 | \$0.00 | \$398.38 |
| 2016 | Code Enforcement | 38884 | LAY | GARY | M | | E | \$52,083.07 | 0.70% | \$61,218.38 | 0.60% | \$296.60 | 0 | \$0.00 | \$0.00 | \$67.80 | \$364.40 |
| 2016 | Finance Director | 3819 | GAUBERT | NICHOLE | M | | E | \$35,619.50 | 1.01% | \$43,340.68 | 0.83% | \$0.00 | 360.29 | \$0.00 | \$0.00 | \$0.00 | \$360.29 |
| 2016 | Purchasing | 38104 | LOTZ | JENIFER | B | | E | \$43,255.55 | 0.77% | \$52,912.58 | 0.63% | \$0.00 | 334.34 | \$0.00 | \$0.00 | \$0.00 | \$334.34 |
| 2016 | EIS - MIS Operations | 44494 | DUCOTE | CRAIG | M | | E | \$65,510.40 | 0.49% | \$73,135.34 | 0.44% | \$0.00 | 321.47 | \$0.00 | \$0.00 | \$0.00 | \$321.47 |
| 2016 | Sewerage | 5286 | TODD | BRETT | P | | E | \$97,706.17 | 0.33% | \$116,779.01 | 0.27% | \$320.82 | 0 | \$0.00 | \$0.00 | \$0.00 | \$320.82 |
| 2016 | Juvenile Services | 3475 | LEBLANC | TERRI | M | | E | \$60,218.81 | 0.52% | \$75,938.44 | 0.41% | \$312.93 | 0 | \$0.00 | \$0.00 | \$0.00 | \$312.93 |
| 2016 | Inspector General | 45840 | BENOIT | AMY | E | | E | \$49,964.72 | 0.60% | \$60,704.82 | 0.49% | \$0.00 | 300.17 | \$0.00 | \$0.00 | \$0.00 | \$300.17 |
| 2016 | Water | 46029 | PINKINS | RAMONTE | J | | E | \$19,290.86 | 1.54% | \$24,757.95 | 1.20% | \$297.88 | 0 | \$0.00 | \$0.00 | \$0.00 | \$297.88 |
| 2016 | Code Enforcement | 44579 | COBB | DAVID | C | | E | \$47,033.88 | 0.63% | \$54,212.57 | 0.55% | \$0.00 | 297.87 | \$0.00 | \$0.00 | \$0.00 | \$297.87 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------------|-----------------|------------|-------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2016 | Parks & Rec | 31225 | LAULAND | DAWN | M | | E | \$26,028.94 | 1.09% | \$31,050.61 | 0.92% | \$50.22 | 234.34 | \$0.00 | \$0.00 | \$0.00 | \$284.56 |
| 2016 | Law | 41481 | AGUILAR | RENEE | H | | E | \$2,032.42 | 12.99% | \$4,196.81 | 6.29% | \$0.00 | 263.95 | \$0.00 | \$0.00 | \$0.00 | \$263.95 |
| 2016 | Parks & Rec | 46086 | CHERRY | JACOB | T | | E | \$27,216.92 | 0.92% | \$30,960.48 | 0.81% | \$122.80 | 128.31 | \$0.00 | \$0.00 | \$0.00 | \$251.11 |
| 2016 | Jeff Cap | 34128 | LACY | LOUISE | C | | E | \$33,241.29 | 0.75% | \$38,602.09 | 0.65% | \$0.00 | 249.21 | \$0.00 | \$0.00 | \$0.00 | \$249.21 |
| 2016 | Inspector General | 46680 | MYERS | BENJAMIN | L | | E | \$23,019.15 | 0.95% | \$24,772.99 | 0.88% | \$0.00 | 219.23 | \$0.00 | \$0.00 | \$0.00 | \$219.23 |
| 2016 | Environmental Affairs | 45782 | LAROCK | SARAH | R | | E | \$22,062.65 | 0.97% | \$23,743.53 | 0.90% | \$0.00 | 213.37 | \$0.00 | \$0.00 | \$0.00 | \$213.37 |
| 2016 | Jeff Cap | 10944 | CORNISH | BIANKA | D | | E | \$30,612.40 | 0.68% | \$37,856.00 | 0.55% | \$0.00 | 208 | \$0.00 | \$0.00 | \$0.00 | \$208.00 |
| 2016 | Sewerage | 44055 | BENOIT | ROBERT | P | | E | \$49,848.81 | 0.33% | \$55,122.53 | 0.30% | \$165.64 | 0 | \$0.00 | \$0.00 | \$0.00 | \$165.64 |
| 2016 | Juvenile Services | 46187 | CLARK | KRISTEN | P | | E | \$34,825.14 | 0.44% | \$41,324.87 | 0.37% | \$0.00 | 153 | \$0.00 | \$0.00 | \$0.00 | \$153.00 |
| 2016 | Citizens Affairs | 11306 | LANGE | BRANDIE | C | | E | \$49,067.63 | 0.30% | \$59,687.80 | 0.25% | \$0.00 | 147.6 | \$0.00 | \$0.00 | \$0.00 | \$147.60 |
| 2016 | Code Enforcement | 9646 | WILLIAMS | DAVID | J | | E | \$3,274.40 | 4.46% | \$31,693.25 | 0.46% | \$0.00 | 146.18 | \$0.00 | \$0.00 | \$0.00 | \$146.18 |
| 2016 | Parks & Rec | 2461 | PULLINS | HELEN | L | | E | \$29,101.54 | 0.47% | \$35,849.14 | 0.38% | \$0.00 | 137.89 | \$0.00 | \$0.00 | \$0.00 | \$137.89 |
| 2016 | Human Resource Management | 44849 | JONES | WAYNE | C | | E | \$35,606.14 | 0.38% | \$41,580.56 | 0.33% | \$0.00 | 137.08 | \$0.00 | \$0.00 | \$0.00 | \$137.08 |
| 2016 | Inspector General | 45510 | CASADABAN | PAUL | M | | E | \$48,623.81 | 0.23% | \$59,194.19 | 0.19% | \$0.00 | 113.83 | \$0.00 | \$0.00 | \$0.00 | \$113.83 |
| 2016 | Central Garage | 33866 | GAUDET | STEPHANIE | S | | E | \$46,917.36 | 0.24% | \$55,036.80 | 0.21% | \$113.40 | 0 | \$0.00 | \$0.00 | \$0.00 | \$113.40 |
| 2016 | EIS - MIS Operations | 42497 | PENDZIMAZ | ROBERT | E | | E | \$55,170.69 | 0.19% | \$64,006.82 | 0.16% | \$0.00 | 105.51 | \$0.00 | \$0.00 | \$0.00 | \$105.51 |
| 2016 | Law | 30938 | HARDIN | HARRY | T | | E | \$9,735.69 | 0.96% | \$19,635.08 | 0.48% | \$0.00 | 93.5 | \$0.00 | \$0.00 | \$0.00 | \$93.50 |
| 2016 | Public Works Director | 5304 | COSTANZA | KATHERINE | F | | E | \$64,324.82 | 0.14% | \$80,683.09 | 0.11% | \$88.66 | 0 | \$0.00 | \$0.00 | \$0.00 | \$88.66 |
| 2016 | Environmental Affairs | 1239 | BULLER | JOSEPH | R | JR | E | \$103,079.25 | 0.08% | \$118,692.63 | 0.07% | \$85.59 | 0 | \$0.00 | \$0.00 | \$0.00 | \$85.59 |
| 2016 | Parks & Rec | 42589 | DUNN | CHERIE | N | | E | \$24,322.70 | 0.35% | \$32,507.63 | 0.26% | \$29.30 | 54.69 | \$0.00 | \$0.00 | \$0.00 | \$83.99 |
| 2016 | Code Enforcement | 5147 | SEGURA | JOHN | D | JR | E | \$66,743.35 | 0.12% | \$80,100.78 | 0.10% | \$0.00 | 77.02 | \$0.00 | \$0.00 | \$0.00 | \$77.02 |
| 2016 | Public Works Rehab | 7518 | SAN MARTIN | PABLO | | | E | \$85,546.66 | 0.09% | \$104,977.62 | 0.07% | \$75.71 | 0 | \$0.00 | \$0.00 | \$0.00 | \$75.71 |
| 2016 | Environmental Affairs | 7553 | RUSSO | KATHY | K | | E | \$71,920.64 | 0.09% | \$87,332.96 | 0.07% | \$63.47 | 0 | \$0.00 | \$0.00 | \$0.00 | \$63.47 |
| 2016 | Library | 45813 | DAQUIN | CLIFTON | D | JR | E | \$50,115.46 | 0.12% | \$54,165.20 | 0.11% | \$0.00 | 60.75 | \$0.00 | \$0.00 | \$0.00 | \$60.75 |
| 2016 | Accounting | 46759 | LEBLANC | LINDA | K | | E | \$11,632.68 | 0.51% | \$12,527.50 | 0.48% | \$0.00 | 59.66 | \$0.00 | \$0.00 | \$0.00 | \$59.66 |
| 2016 | Human Resource Management | 46596 | PERCLE | TAMMY | R | | E | \$15,195.33 | 0.26% | \$16,665.33 | 0.24% | \$0.00 | 39.3 | \$0.00 | \$0.00 | \$0.00 | \$39.30 |
| 2016 | Parkways | 40867 | WISNOWSKI | BERNARD | S | | E | \$50,919.82 | 0.08% | \$59,410.01 | 0.07% | \$39.27 | 0 | \$0.00 | \$0.00 | \$0.00 | \$39.27 |
| 2016 | Drainage | 37224 | MANESS | FRANK | O | III | E | \$2,991.91 | 0.93% | \$4,152.58 | 0.67% | \$27.78 | 0 | \$0.00 | \$0.00 | \$0.00 | \$27.78 |
| 2016 | Engineering | 9726 | WASSERMANN | J M | | | E | \$61,214.97 | 0.03% | \$72,758.37 | 0.03% | \$19.99 | 0 | \$0.00 | \$0.00 | \$0.00 | \$19.99 |
| 2016 | Code Enforcement | 3502 | FAIRCHILD | LINDA | A | | E | \$50,565.24 | 0.03% | \$62,381.79 | 0.03% | \$0.00 | 17.14 | \$0.00 | \$0.00 | \$0.00 | \$17.14 |
| 2016 | Parks & Rec | 35636 | HIRSCHMANN | SUSAN | O | | E | \$26,093.18 | 0.05% | \$30,722.39 | 0.04% | \$13.02 | 0 | \$0.00 | \$0.00 | \$0.00 | \$13.02 |
| 2016 | Accounting | 217 | HOANG | HONG | | | E | \$19,081.67 | 0.06% | \$100,127.86 | 0.01% | \$0.00 | 11.34 | \$0.00 | \$0.00 | \$0.00 | \$11.34 |
| 2016 | Parks & Rec | 45260 | WALKER | JENNIFER | R | | E | \$28,893.69 | 0.01% | \$32,507.83 | 0.01% | \$3.91 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3.91 |
| 2016 | Juvenile Services | 39675 | TROSCLAIR | CHRISTOPHER | J | | E | \$61,954.27 | 0.00% | \$77,199.22 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Community Development | 46279 | WALKER | JOVAN | A | | E | \$39,361.58 | 0.00% | \$44,768.03 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 607 | NOBLE | RUBY | E | | E | \$97,804.94 | 0.00% | \$110,151.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Emergency Management | 46348 | VALIENTE | JOSEPH | A | | E | \$68,804.10 | 0.00% | \$73,286.50 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Board of Zoning Adjustments | 572 | VALENTI | TIMOTHY | D | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Accounting | 36964 | URETA | JEANNINE | S | | E | \$48,501.10 | 0.00% | \$58,361.68 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 42416 | URAL | ROBIN | M | | E | \$41,544.21 | 0.00% | \$48,021.90 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 45516 | MORGAN | ANNIK | L | | E | \$50,831.51 | 0.00% | \$63,852.38 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 45629 | OBRIEN | STEPHANIE | D | | E | \$0.00 | | \$3,417.34 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Code Enforcement | 44728 | TUDELA | ARTHUR | | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Drainage | 35305 | NGUYEN | VUONG | HUU | | E | \$61,285.33 | 0.00% | \$69,128.79 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Council | 44581 | ZAPATA | JEFFREY | L | | E | \$88,984.23 | 0.00% | \$101,093.21 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Code Enforcement | 40019 | VALLOT | AIMEE | C | | E | \$87,665.78 | 0.00% | \$99,424.14 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------------|-----------------|-------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2016 | FloodPlain Mgmt & Haz Mit | 45611 | OLIVIER | MAGGIE | L | | E | \$47,973.53 | 0.00% | \$52,629.19 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Board of Zoning Adjustments | 44615 | MORAN | OLIVIA | L | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Traffic | 1913 | TREADWAY | SUSAN | P | | E | \$77,067.88 | 0.00% | \$94,489.37 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 43580 | PAJARES | TERRI | M | | E | \$38,641.83 | 0.00% | \$48,021.96 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Finance Director | 44852 | PALMATIER | TIMOTHY | J | | E | \$127,250.39 | 0.00% | \$139,263.83 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Engineering | 44857 | ZERINGUE | JERRY | A | | E | \$51,705.05 | 0.00% | \$58,832.89 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Council | 33791 | PALMISANO | BOBBI | A | | E | \$35,933.07 | 0.00% | \$42,114.93 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Prp Mnt/Zng Qual of Life | 45491 | TOPPEL | CATHERINE | M | | E | \$80,126.34 | 0.00% | \$94,143.55 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Engineering | 9639 | TONGUIS | ALFRED | | | E | \$47,695.58 | 0.00% | \$57,015.41 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 35411 | TOMBA | NICOLE | M | | E | \$79,585.54 | 0.00% | \$100,882.48 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Community Justice Agency | 14256 | MOREAU | JODY | L | | E | \$49,119.09 | 0.00% | \$56,604.43 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 45788 | MUI | DANMINH | Q | | E | \$790.88 | 0.00% | \$2,998.13 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 46507 | WILCOX | THERESE | R | | E | \$27,110.61 | 0.00% | \$29,022.90 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Purchasing | 36471 | WHITNEY | NICOLLE | M | | E | \$44,570.38 | 0.00% | \$51,849.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Prp Mnt/Zng Qual of Life | 35677 | WHITEHEAD | CHANDELYN | H | | E | \$47,034.86 | 0.00% | \$54,865.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 45452 | WHITE | REGINALD | M | II | E | \$32,658.30 | 0.00% | \$37,028.76 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Personnel | 664 | NASS | THEODORE | W | | E | \$55,484.78 | 0.00% | \$66,435.73 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Human Resources - WIB | 3327 | WHITE | ALICE | D | | E | \$56,695.06 | 0.00% | \$66,208.13 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Work Force Connection | 41472 | WEGNER | SHARON | K | | E | \$64,114.92 | 0.00% | \$72,973.30 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Parks & Rec | 544 | WEBB | LEO | J | SR | E | \$82,866.37 | 0.00% | \$96,031.06 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Council | 32198 | WILKEN | TIFFANY | S | | E | \$68,182.31 | 0.00% | \$79,653.58 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Streets | 475 | NICHOLSON | RANDY | | | E | \$121,653.77 | 0.00% | \$150,516.47 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 44897 | WALKER | VIRGINIA | R | | E | \$20,910.69 | 0.00% | \$26,536.57 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Personnel | 44982 | WILD | DIRK | J | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Planning | 33837 | WILKINSON | TERESA | A | | E | \$85,910.39 | 0.00% | \$98,399.58 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Engineering | 33189 | MOWLA | MAHMOUD | R | | E | \$83,343.65 | 0.00% | \$103,867.47 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Water | 8107 | WOOL | JEROME | R | JR | E | \$105,272.17 | 0.00% | \$127,157.91 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Accounting | 4081 | YAMBRA | JULES | J | JR | E | \$49,749.88 | 0.00% | \$60,413.52 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Engineering | 9705 | VON HASSEL | LUDWIG | C | | E | \$66,587.79 | 0.00% | \$81,424.22 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Concil | 34242 | NEWTON | NATALIE | D | | E | \$105,787.24 | 0.00% | \$115,330.09 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 40572 | VILLIO | MATTHEW | J | | E | \$44,183.61 | 0.00% | \$50,798.61 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Capital Projects | 37422 | YOUSSEF | REDA | M | | E | \$114,070.53 | 0.00% | \$134,027.25 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | EIS - GIS Operations | 42656 | NGUYEN | MUOI | | | E | \$65,511.26 | 0.00% | \$74,079.22 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Planning Advisory Board | 46583 | VENTURA | ROBERT | P | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Concil | 5560 | WARD | DARRYL | J | | E | \$130,564.64 | 0.00% | \$151,307.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Fire | 4661 | SAUNDERS | DAVID | G | | E | \$99,208.08 | 0.00% | \$115,371.55 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Gov And Ethics Compliance | 44580 | THOMAS | CHRISTINE | D | | E | \$95,370.95 | 0.00% | \$111,466.08 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | General Services | 38736 | SEGURA | DAVID | W | | E | \$47,493.47 | 0.00% | \$59,610.35 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Planning Advisory Board | 40883 | SCRUBBS | THOMAS | | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 44421 | SCHUDMAK | JESSE | A | | E | \$60,799.66 | 0.00% | \$71,695.14 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 44841 | RAPIER | EDWARD | S | JR | E | \$1,536.66 | 0.00% | \$12,963.41 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Finance Director | 43606 | SCHRIEffer | KERRY | E | | E | \$61,117.34 | 0.00% | \$68,920.77 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 46190 | SCHMIDT | ASHLEY | UNSWORTH | | E | \$306.28 | 0.00% | \$1,484.25 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Engineering | 31168 | SCHEXNAYDER | KENNETH | C | | E | \$87,602.12 | 0.00% | \$100,781.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 42280 | RENFROW | BESSIE | L | | E | \$45,131.49 | 0.00% | \$53,820.15 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 46355 | RICHARD | BRAD | M | | E | \$61,616.53 | 0.00% | \$68,922.72 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Code Enforcement | 3660 | SAWYER | LAURA | D | | E | \$51,744.19 | 0.00% | \$60,095.90 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Community Development | 37574 | SHAW | TAMITHIA | P | | E | \$74,174.07 | 0.00% | \$83,538.48 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Traffic | 9603 | SAVOIE | JODY | M | | E | \$84,378.60 | 0.00% | \$100,383.61 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-------------------------------|-----------------|-------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2016 | Law | 41501 | POWER | MICHAEL | J | | E | \$122,370.17 | 0.00% | \$133,224.05 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Code Enforcement | 2220 | SANDERS | NANCY | M | | E | \$36,488.76 | 0.00% | \$59,228.11 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Library | 3736 | RICHBURG | VERDIE | | | E | \$80,332.27 | 0.00% | \$94,212.35 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Parks & Rec | 38921 | SAMARDZUA | MICHAEL | R | | E | \$52,906.13 | 0.00% | \$60,474.71 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 12517 | RYALS | JOHN | S | JR | E | \$71,996.84 | 0.00% | \$84,810.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Planning Advisory Board | 46429 | RUSSO | SAMUEL | | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Citizens Affairs | 46392 | RUSSO | DONNA | D | | E | \$61,946.35 | 0.00% | \$68,901.71 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Human Resource Management | 682 | ROBICHAUX | FRANCES | O | | E | \$76,529.06 | 0.00% | \$92,408.62 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 43603 | ROBICHEAUX | MARY KAY | P | | E | \$40,515.04 | 0.00% | \$48,021.75 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 45957 | ROTH | JAMES | H | | E | \$40,877.90 | 0.00% | \$45,734.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Concil | 113 | ROTH | CYNTHIA | L | | E | \$75,048.43 | 0.00% | \$79,898.67 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Retirement System | 36473 | ROJAS | RACHELLE | D | | E | \$43,162.73 | 0.00% | \$51,211.33 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Jeff Parish Finance Authority | 667 | RODRIGUE | SHEILA | A | | E | \$60,160.14 | 0.00% | \$69,738.17 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Code Enforcement | 151 | SAVOYE | LOUIS | A | JR | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Council | 44583 | ST CYR | BRYAN | J | | E | \$84,207.30 | 0.00% | \$101,093.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Human Resource Management | 32211 | THOMPSON | NICOLE | C | | E | \$46,280.49 | 0.00% | \$62,300.67 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Jeff Cap | 45852 | PATRICK | CAROL | W | | E | \$14,300.55 | 0.00% | \$19,659.64 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 19228 | THOMAS | LASHAUNDA | D | | E | \$44,579.37 | 0.00% | \$52,431.51 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Board of Zoning Adjustments | 39709 | SHEPHERD | EDDIE | L | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Drainage | 33336 | THERIOT | MITCHELL | T | | E | \$125,943.10 | 0.00% | \$147,264.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Human Resource Management | 37544 | RODRIGUEZ | NANCY | L | | E | \$49,203.08 | 0.00% | \$58,453.42 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Cent Telephone - Emerg Comm | 45276 | TATE | JEBBY | S | | E | \$83,875.70 | 0.00% | \$91,163.79 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Prp Mnt/Zng Qual of Life | 4131 | TASSIN | MICHELLE | C | | E | \$41,165.52 | 0.00% | \$49,649.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Council | 39658 | TALAMO | TERRY | J | | E | \$95,256.51 | 0.00% | \$111,454.14 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Planning Advisory Board | 43800 | TAFFARO | CRAIG | A | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 3700 | STURCKE | JOAN | R | | E | \$73,282.91 | 0.00% | \$87,089.51 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Code Enforcement | 39549 | SETTOON | CHARLES | E | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Personnel | 43856 | STACEY | ALFRED | E | IV | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Planning Advisory Board | 41122 | PARKER | LYNNE | M | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Inspector General | 45370 | SPENCER | TAMYRA | J | | E | \$686.34 | 0.00% | \$4,747.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Personnel | 3342 | SOTO | CYNTHIA | D | | E | \$43,112.93 | 0.00% | \$50,250.09 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Engineering | 44120 | PHAM | CHUONG | H | | E | \$50,399.83 | 0.00% | \$59,462.07 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 44210 | SMITH | WILLIAM | R | JR | E | \$80,001.24 | 0.00% | \$91,501.82 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Accounting | 270 | SMITH | CLIFFORD | | JR | E | \$79,941.43 | 0.00% | \$89,246.01 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 34270 | PIERRE | MARBLE | A | | E | \$1,912.37 | 0.00% | \$1,912.37 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Inspector General | 45305 | SMITH | BRIAN | S | | E | \$79,055.18 | 0.00% | \$90,996.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Engineering | 31581 | SIMS | WILLIAM | B | | E | \$51,807.42 | 0.00% | \$62,926.06 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Council | 45925 | SIMNO | JEFFREY | F | | E | \$82,993.36 | 0.00% | \$87,462.73 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Concil | 46350 | PINEDA | HECTOR | R | | E | \$39,326.84 | 0.00% | \$44,672.34 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Budget Director | 44636 | SHOWERS | TIA | L | | E | \$41,279.31 | 0.00% | \$46,048.61 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 31590 | POWELL | LISA | S | | E | \$43,923.15 | 0.00% | \$50,643.08 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | General Services | 37164 | PEREZ | SHAYNE | M | | E | \$46,490.05 | 0.00% | \$56,516.25 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Fire | 417 | DEFOURNEAUX | MICHAEL | | | E | \$58,913.36 | 0.00% | \$69,723.86 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 38887 | DWYER | JEREMY | D | | E | \$109,991.72 | 0.00% | \$120,159.03 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Personnel | 42699 | DURR | CORY | B | | E | \$43,097.09 | 0.00% | \$49,730.06 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Environmental Affairs | 7625 | DUPRE | INGA | S | | E | \$57,040.46 | 0.00% | \$74,607.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Personnel | 1445 | DUMAS | JOHN | G | | E | \$68,919.71 | 0.00% | \$81,569.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------------|-----------------|---------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2016 | Engineering | 38158 | DREWES | MARK | | | E | \$113,091.79 | 0.00% | \$136,286.71 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Capital Projects | 39076 | DILLON | ZAKITA | M | | E | \$42,238.78 | 0.00% | \$48,731.94 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Human Resource Management | 40125 | DEVILLIER | AUBREY | J | | E | \$11,072.72 | 0.00% | \$31,636.45 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 46535 | DEVERGES | PAUL | H | | E | \$39,407.57 | 0.00% | \$42,538.32 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 46505 | DESHOTELS | ASHLEY | R | | E | \$34,994.65 | 0.00% | \$39,577.06 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 44269 | GILLAN | ZELDA | M | | E | \$24,103.29 | 0.00% | \$29,417.37 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Board of Zoning Adjustments | 44612 | DELAHOUSAYE | KEVIN | S | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 37592 | FAULKNER | TOYANE | L | | E | \$43,862.48 | 0.00% | \$50,643.30 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 42615 | DECOU-SNOWTON | DONYA | D | | E | \$37,451.23 | 0.00% | \$45,052.67 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 34281 | DAVIS | BEVERLY | M | | E | \$1,858.90 | 0.00% | \$1,858.90 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Sewerage | 44159 | DALY | LINDA | J | | E | \$95,220.95 | 0.00% | \$110,606.61 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Traffic | 30979 | DALEO | DAWN | M | | E | \$51,204.34 | 0.00% | \$62,613.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Central Garage | 40388 | DIGEROLAMO | NICHOLAS | F | | E | \$74,338.98 | 0.00% | \$91,509.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Parks & Rec | 30891 | CUMMINGS | DEIRDRE | T | | E | \$41,784.33 | 0.00% | \$49,883.56 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Sewerage | 6 | COOPER | VENICE | B | | E | \$56,900.84 | 0.00% | \$69,419.04 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Streets | 36990 | COOPER | MARIA | G | | E | \$38,354.96 | 0.00% | \$46,649.19 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Concil | 39070 | CONLEY | KEITH | A | | E | \$125,305.93 | 0.00% | \$137,270.47 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 39905 | CIRAVOLO | G | LEIGHTON | | E | \$70,139.55 | 0.00% | \$82,448.61 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Community Justice Agency | 33809 | DENNY | JOSEPH | R | JR | E | \$64,483.38 | 0.00% | \$75,618.40 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | General Services | 5447 | FRANCIS | ANTHONY | | JR | E | \$96,467.63 | 0.00% | \$110,770.41 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Parks & Rec | 2725 | GIBSON | CLINTON | J | JR | E | \$116,608.72 | 0.00% | \$137,009.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Council | 42053 | GIANGROSSO | GREGORY | T | | E | \$92,820.78 | 0.00% | \$106,147.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 4109 | GEORGE | COLLEEN | C | | E | \$54,764.96 | 0.00% | \$64,529.71 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 44465 | GEGENHEIMER | ELIZABETH | | | E | \$46,930.37 | 0.00% | \$55,959.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Council | 39760 | GEGENHEIMER | CHERREEN | H | | E | \$55,743.37 | 0.00% | \$60,887.30 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Council | 28 | GANDOLFI | ALAN | | | E | \$126,999.62 | 0.00% | \$150,628.43 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Engineering | 1746 | GALLO | CYNTHIA | A | | E | \$55,327.36 | 0.00% | \$67,558.40 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 622 | GALLEY | MARY | V | | E | \$64,395.54 | 0.00% | \$71,968.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Personnel | 37495 | FRENCH | MARGO | | | E | \$48,292.33 | 0.00% | \$57,439.09 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 45776 | FRENCH | EMILY | T | | E | \$38,584.13 | 0.00% | \$48,192.14 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Personnel | 46626 | FANTACI | MICHAEL | L | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Engineering | 39006 | FRANKLIN | JELENA | B | | E | \$43,900.66 | 0.00% | \$54,716.70 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | FloodPlain Mgmt & Haz Mit | 46216 | FASCIO | KEISA | N | | E | \$37,324.33 | 0.00% | \$41,386.48 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 44095 | FOSHEE | DEBORAH | C | | E | \$3,268.60 | 0.00% | \$15,789.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Concil | 44085 | FORTUNATO | KRISS | F | | E | \$2,111.58 | 0.00% | \$14,077.30 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Risk Management | 1765 | FORTENBERRY | WILLIAM | | | E | \$102,576.37 | 0.00% | \$128,961.32 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Inspector General | 42623 | FONTENELLE | MICHAEL | D | | E | \$6,134.66 | 0.00% | \$6,346.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Parks & Rec | 1065 | FOLSE | LYDIA | | | E | \$51,220.76 | 0.00% | \$65,579.86 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Community Development | 45111 | FLOYD | LEE | L | | E | \$40,037.49 | 0.00% | \$44,560.96 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Internal Audit | 44554 | FIKES | WILLIAM | T | | E | \$108,805.78 | 0.00% | \$124,584.13 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Parks & Rec | 45454 | FAVRET | RYAN | C | | E | \$37,551.69 | 0.00% | \$42,096.74 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Code Enforcement | 33696 | FAULKNER | WESLEY | E | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Inspector General | 44267 | CHATELAIN | KIM | R | | E | \$96,071.49 | 0.00% | \$111,904.10 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Concil | 35512 | FREEMAN | ANITA | C | | E | \$52,951.30 | 0.00% | \$59,033.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | EIS - GIS Operations | 1878 | BAKER | GWENDOLYN | C | | E | \$79,369.92 | 0.00% | \$92,302.43 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Traffic | 5431 | CHISM | BRANDY | A | | E | \$40,488.04 | 0.00% | \$48,398.70 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Animal Shelter | 175 | BOURG | PAUL | J | | E | \$51,062.16 | 0.00% | \$57,049.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | EIS - MIS Operations | 33631 | BOUDREAUX | RIDLEY | J | III | E | \$105,880.47 | 0.00% | \$121,674.77 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 144 | BORNE | PATRICIA | S | | E | \$40,370.17 | 0.00% | \$53,136.17 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Council | 39757 | BONEWITZ | DONALD | R | | E | \$686.64 | 0.00% | \$4,463.16 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Council | 1237 | BONANO | DEANO | A | | E | \$89,011.98 | 0.00% | \$100,995.99 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Concil | 42877 | BLANCHARD | ROYCE | J | | E | \$86,745.75 | 0.00% | \$105,344.13 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------------|-----------------|-----------|-------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2016 | Planning Advisory Board | 685 | BIONDILLO | PHILIP | | JR | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Jeff Cap | 43503 | BEWLEY | LONNIE | L | | E | \$38,166.37 | 0.00% | \$44,561.33 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Engineering | 44860 | BETTIS | RICHARD | W | | E | \$1,842.44 | 0.00% | \$4,798.91 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Concil | 41425 | BOUVIER | JACQUELINE | M | | E | \$42,999.83 | 0.00% | \$48,973.53 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Human Resource Management | 568 | BARTON | PEGGY | O | | E | \$99,533.99 | 0.00% | \$123,190.65 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 44025 | BRAMMELL | PATRICK | R | | E | \$35,254.31 | 0.00% | \$39,966.77 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Coastal Zone Management | 46810 | AVERILL | LAUREN | E | | E | \$9,049.86 | 0.00% | \$10,725.76 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Central Garage | 31179 | AUSTIN | TOMMY | S | | E | \$53,541.50 | 0.00% | \$61,276.88 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Code Enforcement | 33695 | ARTIGUES | SIDNEY | J | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Inspector General | 46679 | ANDREWS | SUSAN | I | | E | \$36,800.40 | 0.00% | \$40,692.75 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Planning Advisory Board | 700 | ANCAR | FRANCOIS | | JR | E | \$80,832.81 | 0.00% | \$100,833.25 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Criminal Justice | 42032 | AMSTUTZ | NICOLE | M | | E | \$1,595.77 | 0.00% | \$2,557.38 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Board of Zoning Adjustments | 40815 | AMSTUTZ | DIANN | C | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Human Resource Management | 35515 | ALEXANDER | GREGORY | C | | E | \$45,704.50 | 0.00% | \$58,786.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Engineering | 42812 | ZERINGUE | MATTHEW | T | | E | \$51,087.76 | 0.00% | \$57,439.22 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 44145 | MOLAISSON | JACQUES | L | | E | \$76,480.61 | 0.00% | \$88,925.69 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Animal Shelter | 44491 | BEAULIEU | ROBIN | C | | E | \$66,998.76 | 0.00% | \$76,582.12 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Risk Management | 45751 | BUCKMAN | FRANCES | B | | E | \$42,033.95 | 0.00% | \$47,490.91 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Drainage | 7594 | DALE | ROBERT | T | | E | \$104,891.26 | 0.00% | \$127,800.99 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Finance Director | 180 | CHARLES | MAXCINE | H | | E | \$58,854.30 | 0.00% | \$69,053.67 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Public Works Director | 39234 | CERVINI | MARIA | M | | E | \$52,932.48 | 0.00% | \$66,393.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Planning | 40085 | CASSAGNE | JULIETTE | L | | E | \$60,625.26 | 0.00% | \$67,217.78 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Planning Advisory Board | 45974 | CASH | ANTHONY | J | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Engineering | 46691 | CARRERAS | NOLAN | M | | E | \$16,584.46 | 0.00% | \$17,583.52 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Concil | 46343 | CARAWAY | STEPHEN | D | | E | \$104,571.67 | 0.00% | \$115,051.90 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Purchasing | 34010 | CAMPOS | BRENDA | J | | E | \$72,513.22 | 0.00% | \$85,085.15 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 43797 | CALUDA | LIZA | M | | E | \$58,514.49 | 0.00% | \$68,952.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Council | 17 | BURMASTER | LOWELL | C | JR | E | \$137,327.20 | 0.00% | \$156,699.45 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Risk Management | 37304 | BOURGEOIS | DEBORAH | C | | E | \$33,685.12 | 0.00% | \$46,147.50 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Concil | 42046 | BURKE | SEAN | P | | E | \$30,219.43 | 0.00% | \$49,566.23 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 44913 | CHIASSON | GINA | M | | E | \$49,277.50 | 0.00% | \$56,726.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | JP Hosp Dist1 Risk Mgmt | 44160 | BUCKLEY | ELLIOT | R | JR | E | \$16,097.99 | 0.00% | \$28,269.02 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | JP Hosp Dist1 Risk Mgmt | 40303 | BRYANT | JOHN | F | | E | \$51,383.85 | 0.00% | \$60,944.03 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 12394 | BRUNO | CHRISTOPHER | M | | E | \$62,013.78 | 0.00% | \$73,749.84 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Human Resources - WIB | 36374 | BRUMFIELD | STEPHANIE | W | | E | \$35,753.68 | 0.00% | \$41,462.48 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | EIS - GIS Operations | 41805 | BROUSSE | GREGORY | D | | E | \$75,133.48 | 0.00% | \$85,941.33 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Concil | 46344 | BROLIN | VALERIE | W | | E | \$79,000.00 | 0.00% | \$94,370.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Engineering | 37528 | BREAU | RYAN | A | | E | \$98,289.71 | 0.00% | \$109,488.64 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Water | 35922 | BRATTON | DESTINY | R | | E | \$45,934.12 | 0.00% | \$55,096.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Planning | 46178 | BRANDT | YVETTE | L | | E | \$50,451.31 | 0.00% | \$53,950.79 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Health and Welfare | 1882 | BRANAN | PEGGY | S | | E | \$70,794.04 | 0.00% | \$83,856.18 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Parkways | 37882 | BURMASTER | BROOK | L | | E | \$64,315.63 | 0.00% | \$74,970.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 44235 | LAMBERT | JOHANNA | E | | E | \$15,515.74 | 0.00% | \$24,315.55 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Drainage | 45588 | LEPINE | BENJAMIN | D | | E | \$42,503.68 | 0.00% | \$47,927.97 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Capital Projects | 41749 | LEHMANN | GARY | E | | E | \$93,951.14 | 0.00% | \$105,346.85 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Board of Zoning Adjustments | 46407 | LEDET | MARVIN | D | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------------|-----------------|------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2016 | Telecommunications | 41489 | LEBARON | JACK | C | | E | \$40,863.04 | 0.00% | \$46,092.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Transit | 46352 | LEADER | SHARON | W | | E | \$69,128.04 | 0.00% | \$75,772.78 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Engineering | 9420 | LAY | LEO | | JR | E | \$86,052.65 | 0.00% | \$116,543.73 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Council | 40786 | LAWSON | BRETT | J | | E | \$92,150.12 | 0.00% | \$106,147.61 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Budget Director | 46346 | LAROCCA | VICTOR | J | III | E | \$74,719.79 | 0.00% | \$79,384.63 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | DRP - Federal Program | 46359 | LANGONI | CHRISTI | N | | E | \$39,576.20 | 0.00% | \$44,178.91 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Sewerage | 7514 | LANE | STERLING | | | E | \$0.00 | | \$46,744.94 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Human Resources - WIB | 42622 | JUSTINIANO | CYNTHIA | ADA | | E | \$20,410.40 | 0.00% | \$35,761.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Community Justice Agency | 44105 | LAMPARD | RONALD | E | | E | \$88,753.05 | 0.00% | \$99,556.56 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Environmental Affairs | 46351 | LOCKWOOD | MICHAEL | P | | E | \$93,010.71 | 0.00% | \$97,884.15 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | EIS - GIS Operations | 5321 | LAM | HANG | T | | E | \$60,325.75 | 0.00% | \$70,176.06 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 121 | LACOMBE | CHRISTI | L | | E | \$50,849.78 | 0.00% | \$59,362.85 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Council | 46337 | LACHUTE | STEVEN | E | | E | \$83,708.75 | 0.00% | \$89,225.51 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 44851 | KROBERT | KENNETH | B | | E | \$74,157.30 | 0.00% | \$85,085.24 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Library | 45664 | KNOBLOCH | KERRY | A | | E | \$12,452.16 | 0.00% | \$17,024.59 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 44711 | KLIBERT | ROBIN | R | | E | \$70,197.94 | 0.00% | \$81,814.48 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Prp Mnt/Zng Qual of Life | 9477 | KENNEDY | BRIAN | J | | E | \$68,323.61 | 0.00% | \$78,639.69 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Planning | 46398 | KELLEY | MONICA | S | | E | \$35,830.11 | 0.00% | \$38,642.67 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 45349 | KELLEY | JOHN | J | | E | \$46,690.51 | 0.00% | \$55,635.90 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Concil | 45755 | KEEN | JAMES | H | | E | \$1,409.94 | 0.00% | \$6,675.62 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Code Enforcement | 39575 | LANDRIEU | DONALD | J | JR | E | \$50,884.13 | 0.00% | \$60,359.10 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 38817 | MARINO | LOREN | C | | E | \$79,025.23 | 0.00% | \$96,309.64 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Accounting | 42732 | MILLER | NINA | B | | E | \$34,662.26 | 0.00% | \$40,450.24 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Security | 45832 | MILLER | JOHN | C | | E | \$1,314.28 | 0.00% | \$4,301.30 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Capital Projects | 38236 | MERIWETHER | ROSE | D | | E | \$110,438.37 | 0.00% | \$125,255.13 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 42031 | MEISKEY | GLORIA | L | | E | \$37,794.75 | 0.00% | \$44,603.15 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 46265 | MCWILLIAMS | GAIL | E | | E | \$35,447.43 | 0.00% | \$39,414.77 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Cons Road Lighting | 20258 | MCMURRAY | MARGARET | E | | E | \$61,037.32 | 0.00% | \$73,665.79 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Human Resource Management | 9581 | CUNNINGHAM | SUSAN | R | | E | \$35,908.36 | 0.00% | \$43,242.70 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 44758 | MCLENDON | LISA | A | | E | \$1,847.45 | 0.00% | \$1,847.45 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Planning | 45616 | GILLEN | RICHARD | J | III | E | \$45,632.19 | 0.00% | \$53,737.03 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Inspector General | 45070 | MCCLINTOCK | DAVID | N | | E | \$146,070.00 | 0.00% | \$163,800.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 45881 | LESTER | STEPHANIE | A | | E | \$34,775.57 | 0.00% | \$40,710.93 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 44919 | MARZONI | NICHOLAS | C | | E | \$0.00 | | \$10,751.50 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Council | 35699 | LINER | NORMA | J | | E | \$63,934.55 | 0.00% | \$81,944.27 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Planning Advisory Board | 44128 | MANALLA | LEEANN | R | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Code Enforcement | 36813 | MAGGIO | DENNIS | M | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Water | 9459 | MAFFEI | S | | JR | E | \$105,729.84 | 0.00% | \$114,951.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Board of Zoning Adjustments | 42564 | MAESTRI | RONALD | J | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Concil | 32112 | MAESTRI | ANDREW | M | | E | \$1,133.05 | 0.00% | \$14,224.69 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Finance Director | 227 | MADERE | MARISA | D | | E | \$54,220.27 | 0.00% | \$64,339.62 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Board of Zoning Adjustments | 40543 | MADDEN | JACQUELYN | R | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Inspector General | 46844 | LUMPKIN | PAUL | M | | E | \$1,298.10 | 0.00% | \$1,298.10 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Council | 31050 | LOPEZ | EULA | A | | E | \$103,846.81 | 0.00% | \$119,469.76 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Code Enforcement | 33697 | LOGAN | NEIL | D | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Concil | 46345 | MCDONALD | DIANE | R | | E | \$101,888.53 | 0.00% | \$115,051.95 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Traffic | 46209 | MAYNE | CHLOE | L | | E | \$38,222.38 | 0.00% | \$45,402.81 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------------|-----------------|------------|--------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2016 | Budget Director | 43600 | GRIFFIN | KALVILYN | R | | E | \$38,958.03 | 0.00% | \$46,610.27 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Concil | 46506 | HARRIS | ANTWAN | R | | E | \$41,684.46 | 0.00% | \$48,028.50 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Security | 46347 | HARGRODER | GARY | A | | E | \$58,609.20 | 0.00% | \$62,322.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 45746 | HARGIS | YVETTE | A | | E | \$41,907.22 | 0.00% | \$48,498.53 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 45509 | HARANG | RACHEL | K | | E | \$40,779.05 | 0.00% | \$48,021.94 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Code Enforcement | 38030 | HANO | ELLIOT | J | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Board of Zoning Adjustments | 39854 | HAMMETT | CAREY | O | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Library | 3656 | HADDICAN | MARYLYN | | | E | \$80,281.66 | 0.00% | \$91,163.70 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | EIS - MIS Operations | 36610 | GUO | XING | DI | | E | \$54,304.98 | 0.00% | \$73,364.32 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Work Force Connection | 44739 | GUIDRY | RAYMOND | C | JR | E | \$38,825.14 | 0.00% | \$46,048.73 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Human Resource Management | 37207 | GUIDRY | NOLAN | J | | E | \$50,986.08 | 0.00% | \$66,600.92 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Personnel | 45766 | HARRIS | RUFUS | C | III | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Public Works Director | 9376 | GUIDROZ | DONNA | D | | E | \$61,364.52 | 0.00% | \$121,492.73 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Engineering | 5235 | GUTIERREZ | JUAN | J | | E | \$113,711.41 | 0.00% | \$135,444.38 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Council | 46390 | GREEN | DEONTRINELLE | | | E | \$58,766.06 | 0.00% | \$63,227.74 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Fire | 4488 | GRECO | JOSEPH | R | JR | E | \$81,549.58 | 0.00% | \$87,978.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 46385 | GONZALEZ | STEVEN | M | | E | \$51,908.95 | 0.00% | \$60,000.02 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Public Works Director | 5240 | GONZALEZ | JOSE | A | | E | \$35,000.00 | 0.00% | \$35,500.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | FloodPlain Mgmt & Haz Mit | 45100 | GONZALES | MICHELLE | M | | E | \$77,605.01 | 0.00% | \$85,085.01 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Community Justice Agency | 3367 | GODINE | ADREANNA | | | E | \$40,294.55 | 0.00% | \$46,696.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 39134 | GILSON | DENISE | M | | E | \$29,632.38 | 0.00% | \$42,009.41 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Library | 41434 | GITLIN | DANIEL | R | | E | \$38,056.87 | 0.00% | \$45,078.79 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Water | 9503 | JUNIS | DELANOR | S | | E | \$1,659.14 | 0.00% | \$3,234.21 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 45272 | MCMANUS | BRYAN | S | | E | \$57,933.84 | 0.00% | \$70,355.75 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Council | 123 | GUIDRY | ANN | H | | E | \$68,089.45 | 0.00% | \$79,988.84 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 45626 | JENKINS | JUDY | A | | E | \$1,809.30 | 0.00% | \$1,809.30 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Council | 41251 | JUMPIERE | CASEY | J | | E | \$89,642.23 | 0.00% | \$106,147.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Code Enforcement | 44357 | JUNEAU | LLOYD | J | | E | \$37,830.79 | 0.00% | \$43,615.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Planning | 45931 | GUILBEAU | MELISSA | A | | E | \$47,452.86 | 0.00% | \$54,248.85 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Personnel | 44515 | JUNG | SUZETTE | T | | E | \$43,930.56 | 0.00% | \$49,730.15 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Accounting | 45435 | HAZELBAKER | TARA | L | | E | \$80,315.46 | 0.00% | \$91,501.81 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 38062 | JUNCKER | ROY | L | JR | E | \$93,512.48 | 0.00% | \$115,954.84 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Engineering | 42538 | JOSEPH | CHANEN | P | | E | \$54,101.90 | 0.00% | \$59,462.11 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Work Force Connection | 2975 | JAMES | KAREN | A | | E | \$41,748.85 | 0.00% | \$49,363.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Drainage | 8508 | JAMES | DAVELYNN | T | | E | \$53,867.77 | 0.00% | \$62,725.09 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Jeff Cap | 44139 | JACKSON | JEDIDIAH | | | E | \$64,866.85 | 0.00% | \$74,087.04 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 46067 | HURLEY | TONI | G | | E | \$80,340.67 | 0.00% | \$91,501.91 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Juvenile Services | 46562 | HUNT | KEVIN | D | | E | \$1,374.12 | 0.00% | \$1,374.12 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 37206 | HEINE | CRYSTAL | M | | E | \$58,876.78 | 0.00% | \$90,040.57 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Risk Management | 43774 | HEBERT | DEBORAH | J | | E | \$35,268.97 | 0.00% | \$42,411.27 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 45417 | HEATH | ANGELA | M | | E | \$1,293.36 | 0.00% | \$4,183.63 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Library | 42566 | HUGGINS | JOHN | N | | E | \$28,676.83 | 0.00% | \$32,635.19 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Planning Advisory Board | 37987 | HEBERT | THOMAS | P | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Central Printing | 41354 | HENRY | DEBORAH | A | | E | \$29,853.08 | 0.00% | \$35,762.70 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Streets | 40894 | HOGAN | DONALD | J | JR | E | \$79,765.79 | 0.00% | \$102,850.69 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Law | 44141 | HOPKINS | KELLY | M | | E | \$59,961.73 | 0.00% | \$70,382.15 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Drainage | 40135 | HOTARD | CLINTON | P | | E | \$57,880.30 | 0.00% | \$69,549.98 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Library | 33902 | HUBBARD | ALICE | LYNN | | E | \$52,353.72 | 0.00% | \$73,749.05 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2016 | Community Development | 44672 | HEBERT | DETRICH | D | | E | \$1,293.36 | 0.00% | \$4,896.28 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|----------------|----------------------|-----------------|-------------|------------|-------------|--------|--------|-----------------|-------------------------|-----------------|----------------------|--------------|-----------------------|--------------|-------------|-------------|-------------------|
| Sub Total 2016 | | | | | | | | \$26,950,868.62 | 6% | \$32,746,213.83 | 5% | \$955,390.08 | \$83,555.11 | \$482,391.10 | \$18,529.15 | \$21,463.78 | \$1,561,329.22 |
| 2017 | Water | 11155 | ARMAND | ROBERT | A | JR | E | \$50,392.07 | 118.08% | \$54,829.41 | 108.53% | \$28,908.03 | 0 | \$27,084.02 | \$3,407.43 | \$105.77 | \$59,505.25 |
| 2017 | Sewerage | 500 | SAPIA | MORRIS | A | | E | \$61,261.57 | 71.76% | \$71,192.68 | 61.75% | \$30,284.60 | 0 | \$12,590.51 | \$1,086.65 | \$0.00 | \$43,961.76 |
| 2017 | Hazardous Materials | 39374 | MUTZ | STEVEN | R | | E | \$57,826.89 | 71.54% | \$64,080.05 | 64.56% | \$3,527.39 | 0 | \$37,378.60 | \$309.14 | \$152.89 | \$41,368.02 |
| 2017 | Sewerage | 44469 | ROGERS | MICHAEL | A | JR | E | \$31,273.96 | 127.63% | \$39,899.40 | 100.04% | \$29,588.83 | 0 | \$8,753.79 | \$1,553.37 | \$19.43 | \$39,915.42 |
| 2017 | Sewerage | 40868 | DICKERSON | SHANE | E | | E | \$53,527.34 | 72.45% | \$69,058.45 | 56.15% | \$25,377.19 | 0 | \$12,132.90 | \$1,202.94 | \$65.77 | \$38,778.80 |
| 2017 | Water | 37411 | MARCOTTE | RUSK | W | | E | \$41,105.04 | 88.97% | \$48,454.95 | 75.47% | \$36,288.90 | 0 | \$0.00 | \$0.00 | \$282.00 | \$36,570.90 |
| 2017 | Water | 9884 | GRAVES | MERVIN | | JR | E | \$45,137.76 | 79.51% | \$52,639.00 | 68.18% | \$34,609.01 | 0 | \$102.68 | \$22.80 | \$1,155.71 | \$35,890.20 |
| 2017 | EIS - MIS Operations | 39580 | ROSE | MARIA | F | | E | \$82,451.73 | 40.23% | \$93,993.85 | 35.29% | \$13,830.14 | 1175.21 | \$17,787.78 | \$374.19 | \$0.00 | \$33,167.32 |
| 2017 | Water | 37626 | MAILLET | ARTHUR | J | JR | E | \$43,313.23 | 76.03% | \$52,324.28 | 62.93% | \$32,600.46 | 0 | \$157.00 | \$18.03 | \$154.50 | \$32,929.99 |
| 2017 | Water | 9594 | SAMPEY | KEVIN | J | | E | \$54,491.46 | 54.96% | \$64,097.91 | 46.73% | \$12,444.07 | 0 | \$16,381.36 | \$1,125.74 | \$0.00 | \$29,951.17 |
| 2017 | Water | 370 | BARRILLEAUX | DANIEL | | | E | \$45,117.87 | 64.98% | \$54,014.51 | 54.28% | \$28,609.58 | 0 | \$157.00 | \$27.23 | \$523.30 | \$29,317.11 |
| 2017 | Water | 33319 | NORTH | ZACHARY | | | E | \$49,724.49 | 56.05% | \$55,852.03 | 49.90% | \$11,709.86 | 0 | \$15,042.39 | \$1,117.63 | \$0.00 | \$27,869.88 |
| 2017 | Water | 42827 | NEELY | JAMES | A | | E | \$36,357.67 | 76.29% | \$42,510.20 | 65.25% | \$27,475.61 | 0 | \$44.50 | \$6.66 | \$210.08 | \$27,736.85 |
| 2017 | Water | 46752 | LINAM | CLYDE | E | | E | \$39,932.88 | 62.82% | \$43,220.07 | 58.04% | \$24,565.48 | 0 | \$85.85 | \$6.26 | \$429.30 | \$25,086.89 |
| 2017 | Sewerage | 39002 | HOYT | THOMAS | CHARLES | | E | \$65,718.07 | 37.44% | \$79,300.11 | 31.03% | \$13,858.45 | 0 | \$9,626.57 | \$625.69 | \$495.63 | \$24,606.34 |
| 2017 | Telecommunications | 9439 | MARTIN | KENNETH | E | | E | \$81,481.38 | 29.47% | \$154,906.90 | 15.50% | \$1,986.68 | 0 | \$21,970.08 | \$58.72 | \$0.00 | \$24,015.48 |
| 2017 | EIS - MIS Operations | 35322 | PERCLE | DAVID | A | | E | \$80,770.44 | 26.78% | \$94,527.20 | 22.88% | \$4,180.57 | 0 | \$17,448.10 | \$0.64 | \$0.00 | \$21,629.31 |
| 2017 | Parkways | 35253 | STACKHOUSE | RONALD | | | E | \$38,970.80 | 53.18% | \$46,086.32 | 44.97% | \$12,684.56 | 0 | \$7,357.14 | \$322.62 | \$360.61 | \$20,724.93 |
| 2017 | Parks & Rec | 3853 | MUHOBERAC | SCOTT | C | | E | \$51,808.28 | 39.30% | \$60,878.52 | 33.44% | \$20,359.74 | 0 | \$0.00 | \$0.00 | \$0.00 | \$20,359.74 |
| 2017 | Drainage | 9337 | FARRAR | CORDELL | | | E | \$71,912.06 | 27.88% | \$83,204.54 | 24.09% | \$8,831.52 | 0 | \$10,708.14 | \$266.94 | \$240.38 | \$20,046.98 |
| 2017 | Sewerage | 36725 | TOUPS | DAVID | | | E | \$48,626.48 | 39.04% | \$57,298.35 | 33.13% | \$18,184.31 | 0 | \$581.25 | \$106.70 | \$110.70 | \$18,982.96 |
| 2017 | Sewerage | 7777 | JACKSON | DONALD | C | | E | \$60,205.17 | 31.29% | \$70,134.43 | 26.86% | \$12,129.52 | 0 | \$6,137.25 | \$500.02 | \$70.20 | \$18,836.99 |
| 2017 | Streets | 44630 | COLOPY | CHARLES | | | E | \$36,507.16 | 51.24% | \$42,832.47 | 43.67% | \$11,022.39 | 0 | \$7,058.06 | \$597.79 | \$27.05 | \$18,705.29 |
| 2017 | Traffic | 9517 | PARKER | JOSEPH | R | JR | E | \$51,989.59 | 35.64% | \$59,732.91 | 31.02% | \$13,381.74 | 0 | \$3,749.58 | \$256.53 | \$1,140.44 | \$18,528.29 |
| 2017 | Water | 44355 | STANSON | EUGENE | E | | E | \$33,340.41 | 55.48% | \$38,903.98 | 47.55% | \$18,236.40 | 0 | \$97.50 | \$11.37 | \$152.28 | \$18,497.55 |
| 2017 | Sewerage | 8021 | BRADLEY | CRAIG | D | | E | \$56,186.48 | 32.52% | \$70,349.22 | 25.97% | \$11,353.29 | 0 | \$6,457.37 | \$458.78 | \$0.00 | \$18,269.44 |
| 2017 | Water | 46746 | ROE | WILLIAM | A | JR | E | \$37,800.47 | 42.82% | \$42,953.31 | 37.69% | \$15,943.82 | 0 | \$107.32 | \$7.04 | \$128.79 | \$16,186.97 |
| 2017 | Water | 32142 | TUMBLIN | BRUCE | | JR | E | \$38,059.80 | 41.71% | \$44,176.56 | 35.93% | \$7,300.66 | 0 | \$7,890.25 | \$682.96 | \$0.00 | \$15,873.87 |
| 2017 | Parkways | 31081 | MULLER | MICHAEL | L | | E | \$64,866.12 | 24.19% | \$75,252.87 | 20.85% | \$11,957.89 | 0 | \$3,219.73 | \$224.05 | \$287.03 | \$15,688.70 |
| 2017 | Drainage | 8088 | ASPURIA | MANUEL | C | | E | \$65,049.60 | 23.89% | \$93,184.00 | 16.68% | \$9,407.92 | 0 | \$5,734.40 | \$397.09 | \$0.00 | \$15,539.41 |
| 2017 | Code Enforcement | 31083 | BLAKESLEY | STEPHEN | A | | E | \$54,094.03 | 28.43% | \$65,339.29 | 23.54% | \$484.48 | 0 | \$13,659.52 | \$0.00 | \$1,236.55 | \$15,380.55 |
| 2017 | Streets | 8171 | ROBINSON | DERRIN | J | | E | \$47,358.84 | 31.80% | \$56,199.56 | 26.79% | \$6,774.11 | 0 | \$7,253.60 | \$350.15 | \$680.16 | \$15,058.02 |
| 2017 | Sewerage | 7606 | GANDY | GEORGE | | JR | E | \$50,045.00 | 29.45% | \$64,890.18 | 22.71% | \$10,688.76 | 0 | \$3,783.44 | \$264.97 | \$0.00 | \$14,737.17 |
| 2017 | Sewerage | 33346 | JESSIE | JULIAN | C | | E | \$43,742.69 | 33.58% | \$50,666.67 | 28.99% | \$10,348.50 | 0 | \$4,095.89 | \$245.33 | \$0.00 | \$14,689.72 |
| 2017 | Emergency Management | 41476 | HUDSON | CHARLES | M | | E | \$60,687.48 | 24.09% | \$73,017.02 | 20.02% | \$1,792.33 | 1555.97 | \$10,436.41 | \$34.93 | \$797.67 | \$14,617.31 |
| 2017 | Water | 2556 | KENNEDY | MARIO | D | | E | \$47,720.61 | 29.12% | \$57,011.37 | 24.37% | \$4,701.76 | 0 | \$8,700.27 | \$491.94 | \$0.00 | \$13,893.97 |
| 2017 | Drainage | 39461 | CHAN | ALFRED | | | E | \$55,038.53 | 24.95% | \$63,770.22 | 21.53% | \$4,855.08 | 0 | \$8,355.24 | \$217.17 | \$304.99 | \$13,732.48 |
| 2017 | Parkways | 39226 | MAUNOIR | MARK | D | | E | \$36,941.47 | 37.04% | \$43,256.48 | 31.63% | \$9,461.95 | 0 | \$3,362.38 | \$332.78 | \$526.89 | \$13,684.00 |
| 2017 | Streets | 1951 | LEMIEUX | KENNETH | | | E | \$40,689.09 | 33.45% | \$94,459.77 | 14.41% | \$7,894.36 | 0 | \$4,747.88 | \$222.48 | \$747.50 | \$13,612.22 |
| 2017 | Drainage | 9268 | CLARKS | GARY | L | SR | E | \$63,488.36 | 21.08% | \$78,622.35 | 17.02% | \$8,022.52 | 0 | \$4,809.68 | \$317.81 | \$234.82 | \$13,384.83 |
| 2017 | Sewerage | 7654 | JESSIE | JOHN | C | | E | \$46,044.42 | 28.36% | \$54,702.97 | 23.87% | \$7,727.19 | 0 | \$4,964.70 | \$366.36 | \$0.00 | \$13,058.25 |
| 2017 | Water | 40364 | MAHNER | DAVID | P | JR | E | \$42,241.74 | 30.78% | \$49,783.44 | 26.12% | \$12,537.13 | 0 | \$74.64 | \$12.41 | \$379.45 | \$13,003.63 |
| 2017 | Drainage | 38114 | DITCHARO | DOMINICK | D | | E | \$53,488.99 | 24.19% | \$61,680.98 | 20.98% | \$9,407.95 | 0 | \$3,305.93 | \$210.63 | \$15.26 | \$12,939.77 |
| 2017 | Water | 9263 | CHATMAN | TYRELL | | | E | \$61,627.97 | 20.47% | \$74,326.09 | 16.97% | \$10,343.79 | 0 | \$2,105.82 | \$86.33 | \$79.49 | \$12,615.43 |
| 2017 | Water | 36421 | JACKSON | LOUIS | C | | E | \$36,684.37 | 33.38% | \$47,059.22 | 26.02% | \$12,192.80 | 0 | \$47.12 | \$5.24 | \$0.00 | \$12,245.16 |
| 2017 | Traffic | 5301 | LAMBERT | JAMES | A | JR | E | \$41,111.71 | 29.74% | \$48,672.50 | 25.12% | \$7,137.98 | 0 | \$4,599.58 | \$150.74 | \$336.97 | \$12,225.27 |
| 2017 | EIS - MIS Operations | 42450 | RELF | RYAN | J | | E | \$56,462.76 | 21.51% | \$68,259.84 | 17.80% | \$491.95 | 75.68 | \$11,576.72 | \$2.64 | \$0.00 | \$12,146.99 |
| 2017 | Sewerage | 42809 | SMITH | JASON | R | | E | \$46,304.73 | 26.07% | \$53,982.68 | 22.36% | \$6,667.49 | 0 | \$4,894.27 | \$508.68 | \$0.00 | \$12,070.44 |
| 2017 | Sewerage | 35341 | WILLIAMS | LEO | A | JR | E | \$36,398.18 | 31.67% | \$45,898.47 | 25.11% | \$7,621.22 | 0 | \$3,555.73 | \$277.60 | \$71.99 | \$11,526.54 |
| 2017 | Streets | 31045 | REED | CARL | | | E | \$44,430.05 | 25.84% | \$52,887.94 | 21.71% | \$5,610.69 | 0 | \$5,313.90 | \$226.04 | \$330.54 | \$11,481.17 |
| 2017 | Parks & Rec | 39720 | GRIFFIN | BRENT | S | | E | \$40,414.48 | 28.38% | \$45,076.85 | 25.45% | \$5,236.89 | 0 | \$6,098.71 | \$135.83 | \$0.00 | \$11,471.43 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------|-----------------|---------------------|-------------|-------------|--------|--------|-------------|-------------------------|----------------|----------------------|-------------|-----------------------|-------------|----------|------------|-------------------|
| 2017 | Public Works Rehab | 33509 | GRILLOT | ERNEST | R | JR | E | \$55,685.06 | 20.41% | \$64,503.66 | 17.62% | \$11,366.22 | 0 | \$0.00 | \$0.00 | \$0.00 | \$11,366.22 |
| 2017 | Drainage | 31009 | MCGHEE | LATREND | | | E | \$47,065.67 | 24.01% | \$53,379.22 | 21.17% | \$7,471.97 | 0 | \$3,603.67 | \$224.69 | \$0.00 | \$11,300.33 |
| 2017 | Water | 37610 | BUTLER | JOSEPH | T | | E | \$36,061.19 | 30.98% | \$41,928.22 | 26.65% | \$3,959.71 | 0 | \$6,921.35 | \$290.78 | \$0.00 | \$11,171.84 |
| 2017 | Streets | 1646 | MORAN | ARTHUR | H | | E | \$54,026.50 | 20.36% | \$67,893.39 | 16.20% | \$8,300.58 | 0 | \$2,323.02 | \$121.66 | \$254.71 | \$10,999.97 |
| 2017 | Parks & Rec | 4071 | CONSTANT | GERARD | | JR | E | \$63,714.27 | 17.19% | \$71,958.15 | 15.22% | \$855.96 | 0 | \$10,097.86 | \$0.00 | \$0.00 | \$10,953.82 |
| 2017 | Streets | 2014 | MONTAGINO | JASON | M | | E | \$40,243.70 | 26.85% | \$66,444.60 | 16.26% | \$10,611.37 | 64.6 | \$0.00 | \$0.00 | \$129.20 | \$10,805.17 |
| 2017 | Drainage | 38024 | PETERS | EARL | J | | E | \$40,026.46 | 25.63% | \$45,074.55 | 22.76% | \$6,415.49 | 0 | \$3,523.38 | \$277.71 | \$41.41 | \$10,257.99 |
| 2017 | Water | 40971 | RIVERO | KRISTEN | A | | E | \$60,499.51 | 16.89% | \$70,737.19 | 14.44% | \$10,010.23 | 0 | \$202.49 | \$3.75 | \$0.00 | \$10,216.47 |
| 2017 | Water | 9559 | RICHARD | CHEP | M | | E | \$12,844.44 | 75.15% | \$18,213.78 | 52.99% | \$9,585.08 | 0 | \$0.00 | \$0.00 | \$67.12 | \$9,652.20 |
| 2017 | Parks & Rec | 9681 | THOMASSIE | CHAD | J | | E | \$56,631.71 | 16.89% | \$75,853.41 | 12.61% | \$932.78 | 0 | \$8,630.29 | \$3.71 | \$0.00 | \$9,566.78 |
| 2017 | Public Works Rehab | 7566 | ALLISON | NATHAN | F | | E | \$62,016.86 | 15.07% | \$77,355.75 | 12.09% | \$9,348.92 | 0 | \$0.00 | \$0.00 | \$0.00 | \$9,348.92 |
| 2017 | Drainage | 8109 | DAVIS | RICHARD | E | | E | \$74,934.04 | 12.31% | \$87,567.44 | 10.54% | \$5,125.93 | 0 | \$4,024.62 | \$76.75 | \$0.00 | \$9,227.30 |
| 2017 | Community Development | 45986 | HAUGHEY | PATRICK | M | | E | \$46,524.20 | 19.26% | \$54,014.71 | 16.59% | \$7,509.93 | 1451.45 | \$0.00 | \$0.00 | \$0.00 | \$8,961.38 |
| 2017 | Sewerage | 7450 | MILLER | GLENN | R | | E | \$80,083.82 | 11.09% | \$96,354.15 | 9.21% | \$3,038.81 | 0 | \$5,632.52 | \$112.92 | \$93.30 | \$8,877.55 |
| 2017 | Drainage | 1862 | SINGLETON | JAMAL | | | E | \$46,417.41 | 19.11% | \$53,770.30 | 16.50% | \$4,717.67 | 0 | \$3,906.92 | \$94.37 | \$152.39 | \$8,871.35 |
| 2017 | Drainage | 45178 | GAUDIN | BRYAN | J | | E | \$40,685.95 | 21.34% | \$47,845.78 | 18.15% | \$3,499.92 | 0 | \$4,989.25 | \$149.01 | \$46.09 | \$8,684.27 |
| 2017 | Parks & Rec | 34108 | COLLINS | BRANDON | J | | E | \$41,632.27 | 20.76% | \$50,811.52 | 17.01% | \$1,104.23 | 0 | \$7,467.37 | \$72.52 | \$0.00 | \$8,644.12 |
| 2017 | Streets | 41358 | CROCKETT | JAMES | | | E | \$37,563.45 | 22.92% | \$46,237.85 | 18.62% | \$4,558.40 | 0 | \$3,610.81 | \$195.94 | \$344.98 | \$8,610.13 |
| 2017 | Parks & Rec | 39711 | VILLARRUBIA | CHRIS | G | | E | \$50,397.68 | 16.46% | \$57,364.09 | 14.46% | \$536.66 | 237.66 | \$7,519.71 | \$0.00 | \$0.00 | \$8,294.03 |
| 2017 | Drainage | 8556 | NULTY | LAWRENCE | G | | E | \$44,206.55 | 18.57% | \$55,241.41 | 14.86% | \$4,504.60 | 0 | \$3,560.52 | \$143.49 | \$0.00 | \$8,208.61 |
| 2017 | Traffic | 41688 | VASQUEZ | JAMES | A | | E | \$34,732.45 | 23.18% | \$42,080.42 | 19.13% | \$4,395.98 | 0 | \$3,326.72 | \$103.92 | \$222.64 | \$8,049.26 |
| 2017 | Sewerage | 19372 | HOLMES | DWAYNE | | | E | \$31,471.09 | 25.17% | \$37,415.55 | 21.17% | \$6,965.45 | 0 | \$883.64 | \$66.09 | \$4.57 | \$7,919.75 |
| 2017 | Environmental Affairs | 7476 | SMITH | JASON | A | | E | \$64,011.32 | 12.29% | \$80,214.50 | 9.81% | \$4,333.91 | 3532.44 | \$0.00 | \$0.00 | \$0.00 | \$7,866.35 |
| 2017 | Drainage | 33487 | DENT | DAMIAN | L | | E | \$41,039.79 | 19.09% | \$48,007.27 | 16.32% | \$4,905.14 | 0 | \$2,775.02 | \$128.90 | \$23.42 | \$7,832.48 |
| 2017 | Parks & Rec | 2615 | MASSARO | VINCENT | C | JR | E | \$59,373.60 | 13.04% | \$71,968.00 | 10.76% | \$0.00 | 0 | \$7,741.75 | \$0.00 | \$0.00 | \$7,741.75 |
| 2017 | General Services | 40731 | PEART | RICHARD | O | | E | \$43,556.89 | 16.45% | \$49,711.93 | 14.41% | \$7,116.06 | 0 | \$0.00 | \$0.00 | \$47.17 | \$7,163.23 |
| 2017 | Drainage | 36843 | CHAMPAGNE | LYNNE | R | | E | \$49,141.25 | 14.13% | \$57,745.02 | 12.03% | \$3,671.19 | 0 | \$3,113.56 | \$105.09 | \$55.21 | \$6,945.05 |
| 2017 | Central Garage | 5410 | VOSBEIN | BRUCE | K | | E | \$83,184.08 | 8.21% | \$92,380.16 | 7.39% | \$6,618.38 | 0 | \$176.64 | \$32.69 | \$0.00 | \$6,827.71 |
| 2017 | Drainage | 44407 | BRASWELL | JOHN | P | | E | \$34,513.00 | 19.37% | \$38,775.94 | 17.24% | \$4,211.81 | 0 | \$2,382.68 | \$72.69 | \$18.78 | \$6,685.96 |
| 2017 | Parks & Rec | 31268 | SCHMIDT | GARY | G | JR | E | \$40,457.19 | 16.21% | \$48,625.84 | 13.49% | \$1,189.35 | 184.89 | \$5,163.06 | \$21.01 | \$0.00 | \$6,558.31 |
| 2017 | Sewerage | 40506 | BOUDREAUX | RYAN | T | | E | \$41,157.31 | 15.85% | \$48,546.16 | 13.44% | \$6,232.19 | 0 | \$244.13 | \$0.00 | \$46.50 | \$6,522.82 |
| 2017 | Traffic | 42482 | RICHBURG | MACK | H | | E | \$32,196.48 | 20.13% | \$39,490.97 | 16.41% | \$3,748.69 | 0 | \$2,570.24 | \$47.92 | \$115.40 | \$6,482.25 |
| 2017 | Water | 8108 | HERNANDEZ | DARREN | | | E | \$60,608.02 | 10.62% | \$76,068.68 | 8.46% | \$4,772.70 | 0 | \$700.25 | \$7.08 | \$958.23 | \$6,438.26 |
| 2017 | Drainage | 9569 | O'NEAL | KENNETH | | | E | \$43,563.98 | 14.53% | \$52,622.19 | 12.03% | \$5,867.87 | 0 | \$156.66 | \$0.00 | \$303.36 | \$6,327.89 |
| 2017 | Drainage | 37800 | SANDERS | QUINCY | M | | E | \$35,485.61 | 17.63% | \$41,978.00 | 14.90% | \$3,444.78 | 0 | \$2,507.28 | \$95.64 | \$207.25 | \$6,254.95 |
| 2017 | Traffic | 42541 | HOLMES | CARL | L | | E | \$33,967.27 | 17.78% | \$44,071.69 | 13.71% | \$1,421.47 | 0 | \$4,451.04 | \$37.43 | \$130.32 | \$6,040.26 |
| 2017 | Parks & Rec | 2681 | AMOR | SUE | | | E | \$41,403.92 | 14.27% | \$52,388.85 | 11.28% | \$5,805.33 | 0 | \$102.47 | \$0.00 | \$0.00 | \$5,907.80 |
| 2017 | Parks & Rec | 31112 | ROTH | BRAD | M | | E | \$43,193.27 | 13.66% | \$52,513.24 | 11.24% | \$75.36 | 0 | \$5,826.11 | \$0.00 | \$0.00 | \$5,901.47 |
| 2017 | Parks & Rec | 41206 | LANDRY | ETHAN | M | | E | \$35,656.21 | 16.45% | \$41,769.34 | 14.04% | \$688.38 | 670.24 | \$4,469.47 | \$37.11 | \$0.00 | \$5,865.20 |
| 2017 | Parkways | 31044 | WHITE | ERNEST | | JR | E | \$39,895.05 | 14.26% | \$48,768.03 | 11.66% | \$3,544.23 | 0 | \$1,987.61 | \$37.45 | \$118.19 | \$5,687.48 |
| 2017 | Streets | 2311 | THOMPSON | JAMES | M | | E | \$39,662.78 | 14.23% | \$45,888.99 | 12.30% | \$3,544.30 | 0 | \$1,782.13 | \$42.28 | \$273.87 | \$5,642.58 |
| 2017 | Jeff Cap | 45567 | HARRINGTON COCHRANE | LISA | M | | E | \$43,291.88 | 13.00% | \$47,753.21 | 11.78% | \$0.00 | 5626.77 | \$0.00 | \$0.00 | \$0.00 | \$5,626.77 |
| 2017 | Accounting | 46759 | LEBLANC | LINDA | K | | E | \$48,248.84 | 11.63% | \$56,164.99 | 9.99% | \$2,564.24 | 3047.23 | \$0.00 | \$0.00 | \$0.00 | \$5,611.47 |
| 2017 | General Services | 36732 | FONSECA | MICHAEL | J | | E | \$45,152.90 | 12.36% | \$57,025.36 | 9.79% | \$5,524.59 | 0 | \$0.00 | \$0.00 | \$56.49 | \$5,581.08 |
| 2017 | Fire | 42091 | ZINK | ARTHUR | W | JR | E | \$68,849.23 | 7.55% | \$79,724.97 | 6.52% | \$5,178.12 | 22.34 | \$0.00 | \$0.00 | \$0.00 | \$5,200.46 |
| 2017 | Library | 38169 | MESA | RICARDO | G | | E | \$69,735.50 | 7.31% | \$88,012.17 | 5.79% | \$0.00 | 5096.95 | \$0.00 | \$0.00 | \$0.00 | \$5,096.95 |
| 2017 | Streets | 31065 | DUCKETT | SEAN | D | | E | \$35,462.17 | 14.29% | \$44,260.00 | 11.45% | \$3,149.69 | 0 | \$1,556.24 | \$101.48 | \$260.25 | \$5,067.66 |
| 2017 | Water | 36514 | STANTON | MONICA | W | | E | \$40,631.75 | 12.46% | \$49,084.43 | 10.32% | \$5,063.75 | 0 | \$0.00 | \$0.00 | \$0.00 | \$5,063.75 |
| 2017 | Parks & Rec | 41659 | MUMPHREY | JEFFERY | P | | E | \$38,210.82 | 12.96% | \$44,404.66 | 11.15% | \$4,827.50 | 0 | \$0.00 | \$0.00 | \$124.71 | \$4,952.21 |
| 2017 | Juvenile Services | 30962 | ROSE | BARBARA | J | | E | \$46,961.08 | 10.31% | \$52,993.67 | 9.13% | \$4,840.94 | 0 | \$0.00 | \$0.00 | \$0.00 | \$4,840.94 |
| 2017 | General Services | 43992 | FRAZIER | CHRISTOPHER | S | | E | \$44,070.65 | 10.71% | \$49,909.31 | 9.46% | \$4,528.78 | 0 | \$0.00 | \$0.00 | \$191.76 | \$4,720.54 |
| 2017 | Drainage | 7498 | FEDERICO | ROBERT | P | | E | \$51,267.47 | 9.02% | \$59,966.96 | 7.71% | \$3,680.83 | 0 | \$833.68 | \$48.67 | \$59.17 | \$4,622.35 |
| 2017 | Drainage | 44512 | WASHINGTON | ELAINE | W | | E | \$28,051.08 | 16.22% | \$32,888.79 | 13.83% | \$2,246.38 | 0 | \$2,229.70 | \$73.84 | \$0.00 | \$4,549.92 |
| 2017 | Water | 33908 | GRANT | STACY | BERNARD | | E | \$58,564.75 | 7.53% | \$67,687.79 | 6.52% | \$4,410.48 | 0 | \$0.00 | \$0.00 | \$0.00 | \$4,410.48 |
| 2017 | Water | 36756 | SANDERS | GWENDOLYN | J | | E | \$28,038.04 | 15.15% | \$44,941.41 | 9.45% | \$4,247.47 | 0 | \$0.00 | \$0.00 | \$0.00 | \$4,247.47 |
| 2017 | Juvenile Services | 3336 | TROULLIET | VIOLET | E | | E | \$41,453.32 | 10.20% | \$47,761.43 | 8.86% | \$4,229.63 | 0 | \$0.00 | \$0.00 | \$0.00 | \$4,229.63 |
| 2017 | Sewerage | 7490 | BLANCHARD | RODNEY | P | | E | \$43,241.30 | 9.73% | \$52,531.50 | 8.01% | \$3,883.16 | 0 | \$274.76 | \$0.00 | \$49.84 | \$4,207.76 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------|-----------------|----------------|-------------|-------------|--------|--------|-------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2017 | Emergency Management | 638 | ANCAR-ENCALADE | SANDRA | M | | E | \$33,663.57 | 12.16% | \$54,498.58 | 7.51% | \$0.00 | 4094.68 | \$0.00 | \$0.00 | \$0.00 | \$4,094.68 |
| 2017 | General Services | 45016 | HOSKINS | TIMOTHY | T | | E | \$36,303.04 | 11.15% | \$41,996.58 | 9.64% | \$4,009.02 | 0 | \$0.00 | \$0.00 | \$38.84 | \$4,047.86 |
| 2017 | Parks & Rec | 41116 | COMEAX | WILLIAM | P | | E | \$32,906.36 | 12.23% | \$37,255.49 | 10.81% | \$3,954.42 | 0 | \$71.37 | \$0.00 | \$0.00 | \$4,025.79 |
| 2017 | Animal Shelter | 36551 | BOURGEOIS | BROOKE | L | | E | \$43,125.80 | 9.12% | \$51,532.25 | 7.63% | \$3,932.71 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,932.71 |
| 2017 | Streets | 40733 | WILLIAMS | ERIC | SCOTT | | E | \$50,282.73 | 7.63% | \$57,368.76 | 6.69% | \$3,824.21 | 0 | \$0.00 | \$0.00 | \$12.66 | \$3,836.87 |
| 2017 | Juvenile Services | 3494 | DIXON | TERENCE | | | E | \$36,674.52 | 10.34% | \$42,204.86 | 8.99% | \$3,792.29 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,792.29 |
| 2017 | Parks & Rec | 38507 | NAUMANN | CHRISTOPHER | L | | E | \$42,191.04 | 8.92% | \$49,320.50 | 7.63% | \$3,763.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,763.00 |
| 2017 | Parks & Rec | 514 | ST AMANT | JESSICA | M | | E | \$45,086.13 | 8.29% | \$52,935.85 | 7.06% | \$3,357.95 | 378.73 | \$0.00 | \$0.00 | \$0.00 | \$3,736.68 |
| 2017 | Jeff Cap | 41514 | MCKENZIE | GLORIA | C | | E | \$39,438.46 | 9.41% | \$56,374.91 | 6.59% | \$0.00 | 3712.61 | \$0.00 | \$0.00 | \$0.00 | \$3,712.61 |
| 2017 | Sewerage | 44064 | LEGLUE | KURT | L | | E | \$67,542.96 | 5.40% | \$77,758.02 | 4.69% | \$3,644.85 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,644.85 |
| 2017 | Water | 9277 | ROTH | LORI | | | E | \$45,627.17 | 7.55% | \$53,175.87 | 6.48% | \$3,443.42 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,443.42 |
| 2017 | Parks & Rec | 45752 | MARTINEZ | PATRICIA | C | | E | \$27,214.33 | 12.63% | \$32,269.68 | 10.65% | \$2,835.79 | 601.7 | \$0.00 | \$0.00 | \$0.00 | \$3,437.49 |
| 2017 | Water | 9772 | YOUNG | RENNICE | | | E | \$44,341.83 | 7.66% | \$50,383.55 | 6.74% | \$3,395.87 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,395.87 |
| 2017 | Environmental Affairs | 4167 | VAN PELT SMITH | MICHELE | M | | E | \$59,103.86 | 5.56% | \$68,890.16 | 4.77% | \$3,258.99 | 28.26 | \$0.00 | \$0.00 | \$0.00 | \$3,287.25 |
| 2017 | Parkways | 43678 | CAMPER | LAURA | M | | E | \$36,041.04 | 9.11% | \$43,336.34 | 7.57% | \$3,046.62 | 0 | \$234.97 | \$0.00 | \$0.00 | \$3,281.59 |
| 2017 | Public Works Rehab | 7518 | SAN MARTIN | PABLO | | | E | \$88,145.86 | 3.64% | \$106,264.59 | 3.02% | \$3,211.15 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,211.15 |
| 2017 | Parks & Rec | 41828 | CURTIS | TIFFANY | M | | E | \$33,440.92 | 9.59% | \$39,392.41 | 8.14% | \$3,208.30 | 0 | \$0.00 | \$0.00 | \$0.00 | \$3,208.30 |
| 2017 | Juvenile Services | 41368 | LEBLANC | STANLEY | J | JR | E | \$36,197.23 | 8.23% | \$44,170.05 | 6.75% | \$2,979.93 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,979.93 |
| 2017 | Parks & Rec | 45879 | DUNN | LESLIE | H | | E | \$27,037.19 | 10.66% | \$31,508.54 | 9.14% | \$1,967.00 | 914.45 | \$0.00 | \$0.00 | \$0.00 | \$2,881.45 |
| 2017 | Animal Shelter | 46780 | ROBERT | ANGELA | M | | E | \$27,139.27 | 10.23% | \$32,185.05 | 8.63% | \$2,777.06 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,777.06 |
| 2017 | Traffic | 5285 | STOUT | DAVID | V | | E | \$45,510.73 | 5.88% | \$60,972.44 | 4.39% | \$2,676.91 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,676.91 |
| 2017 | Juvenile Services | 42140 | SHEPHEARD | JOHN | T | JR | E | \$31,323.34 | 8.44% | \$34,635.39 | 7.63% | \$2,642.95 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,642.95 |
| 2017 | DRP - Federal Program | 46359 | LANGONI | CHRISTI | N | | E | \$37,957.88 | 6.85% | \$46,809.10 | 5.55% | \$1,354.25 | 1244.1 | \$0.00 | \$0.00 | \$0.00 | \$2,598.35 |
| 2017 | Environmental Affairs | 41670 | KHALIL | SAMI | I | | E | \$45,785.06 | 5.61% | \$57,808.91 | 4.44% | \$1,942.09 | 515.12 | \$0.00 | \$0.00 | \$111.38 | \$2,568.59 |
| 2017 | Parks & Rec | 45484 | RODRIGUEZ | CASSIE | C | | E | \$32,747.10 | 7.56% | \$38,774.26 | 6.38% | \$900.58 | 1574.2 | \$0.00 | \$0.00 | \$0.00 | \$2,474.78 |
| 2017 | Citizens Affairs | 11306 | LANGE | BRANDIE | C | | E | \$47,461.77 | 5.08% | \$60,798.29 | 3.97% | \$0.00 | 2411.46 | \$0.00 | \$0.00 | \$0.00 | \$2,411.46 |
| 2017 | Environmental Affairs | 45782 | LAROCK | SARAH | R | | E | \$34,161.77 | 6.89% | \$42,275.43 | 5.57% | \$0.00 | 2353.28 | \$0.00 | \$0.00 | \$0.00 | \$2,353.28 |
| 2017 | Hazardous Materials | 35386 | DARCEY | ROBERT | R | | E | \$4,693.95 | 49.21% | \$10,284.70 | 22.46% | \$0.00 | 6.18 | \$2,303.49 | \$0.00 | \$0.00 | \$2,309.67 |
| 2017 | Water | 9649 | JOHNSON | LISA | D | | E | \$63,097.55 | 3.57% | \$76,244.55 | 2.95% | \$2,249.46 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,249.46 |
| 2017 | Streets | 33497 | JOHNSON | JOE | W | JR | E | \$3,954.75 | 56.46% | \$24,231.11 | 9.21% | \$0.00 | 0 | \$2,232.83 | \$0.00 | \$0.00 | \$2,232.83 |
| 2017 | Sewerage | 44159 | DALY | LINDA | J | | E | \$14,631.08 | 14.54% | \$34,883.67 | 6.10% | \$0.00 | 2127.06 | \$0.00 | \$0.00 | \$0.00 | \$2,127.06 |
| 2017 | Water | 35922 | BRATTON | DESTINY | R | | E | \$48,679.41 | 4.33% | \$58,065.77 | 3.63% | \$2,105.45 | 0 | \$0.00 | \$0.00 | \$0.00 | \$2,105.45 |
| 2017 | Streets | 38102 | ADAMS | MELVIN | | | E | \$31,441.70 | 5.02% | \$37,333.02 | 4.23% | \$1,577.65 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,577.65 |
| 2017 | Sewerage | 9499 | MURRAY | DONALD | W | | E | \$59,049.72 | 2.52% | \$73,801.04 | 2.02% | \$1,011.22 | 0 | \$337.08 | \$0.00 | \$141.92 | \$1,490.22 |
| 2017 | Parkways | 41818 | COLE | DONALD | L | JR | E | \$44,668.06 | 3.31% | \$53,728.23 | 2.75% | \$0.00 | 1478.81 | \$0.00 | \$0.00 | \$0.00 | \$1,478.81 |
| 2017 | Juvenile Services | 3535 | GUESS | KEITH | R | | E | \$6,001.31 | 23.98% | \$18,624.24 | 7.73% | \$1,439.02 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,439.02 |
| 2017 | Jeff Cap | 18680 | TAYLOR | JESSIE | M | | E | \$47,550.47 | 2.78% | \$57,220.33 | 2.31% | \$0.00 | 1321.24 | \$0.00 | \$0.00 | \$0.00 | \$1,321.24 |
| 2017 | Juvenile Services | 39675 | TROSCLAIR | CHRISTOPHER | J | | E | \$66,585.65 | 1.94% | \$78,535.29 | 1.65% | \$1,292.99 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,292.99 |
| 2017 | Library | 39724 | MUHOBERAC | MELISSA | R | | E | \$48,442.59 | 2.60% | \$58,639.20 | 2.15% | \$149.80 | 1111.5 | \$0.00 | \$0.00 | \$0.00 | \$1,261.30 |
| 2017 | General Services | 31526 | LEMOINE | MICHAEL | A | | E | \$55,031.87 | 2.29% | \$70,220.57 | 1.79% | \$1,258.73 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,258.73 |
| 2017 | Parks & Rec | 3968 | McGUINNESS | BARRY | P | | E | \$61,521.55 | 2.03% | \$70,785.79 | 1.76% | \$1,248.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,248.00 |
| 2017 | Jeff Cap | 40380 | BARTHELEMY | JULI | A | | E | \$50,359.31 | 2.43% | \$65,364.52 | 1.87% | \$0.00 | 1222.48 | \$0.00 | \$0.00 | \$0.00 | \$1,222.48 |
| 2017 | Personnel | 41255 | CALL | LAUREN | C | | E | \$57,100.30 | 2.09% | \$71,453.82 | 1.67% | \$0.00 | 1191.02 | \$0.00 | \$0.00 | \$0.00 | \$1,191.02 |
| 2017 | Jeff Cap | 45434 | WALKER | RENA | J | | E | \$30,541.19 | 3.56% | \$35,014.17 | 3.10% | \$0.00 | 1087 | \$0.00 | \$0.00 | \$0.00 | \$1,087.00 |
| 2017 | Community Development | 47108 | FONTENOT | NICOLE | A | | E | \$20,582.64 | 5.23% | \$23,039.42 | 4.67% | \$382.02 | 693.54 | \$0.00 | \$0.00 | \$0.00 | \$1,075.56 |
| 2017 | Accounting | 39847 | LACHUTE | KAREN | G | | E | \$34,926.25 | 3.06% | \$40,319.93 | 2.65% | \$1,038.29 | 31.61 | \$0.00 | \$0.00 | \$0.00 | \$1,069.90 |
| 2017 | Parks & Rec | 43505 | BOURGEOIS | REBECCA | A | | E | \$28,028.80 | 3.78% | \$33,158.17 | 3.20% | \$1,059.55 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,059.55 |
| 2017 | Environmental Affairs | 7464 | WINTER | MARGARET | | | E | \$97,008.63 | 1.09% | \$183,854.61 | 0.57% | \$0.00 | 1055.42 | \$0.00 | \$0.00 | \$0.00 | \$1,055.42 |
| 2017 | Environmental Affairs | 37288 | COLLINS | KATHLEEN | E | | E | \$53,896.36 | 1.94% | \$63,488.14 | 1.65% | \$1,046.41 | 0 | \$0.00 | \$0.00 | \$0.00 | \$1,046.41 |
| 2017 | Water | 40017 | SMITH | KIRBYE | | | E | \$35,928.23 | 2.84% | \$41,965.77 | 2.43% | \$981.62 | 0 | \$0.00 | \$0.00 | \$39.44 | \$1,021.06 |
| 2017 | Parks & Rec | 45133 | VEDROS | GARRY | P | | E | \$30,818.00 | 3.19% | \$34,132.82 | 2.88% | \$393.84 | 590.76 | \$0.00 | \$0.00 | \$0.00 | \$984.60 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------|-----------------|--------------|-------------|-------------|--------|--------|-------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2017 | EIS - MIS Operations | 44494 | DUCOTE | CRAIG | M | | E | \$62,827.98 | 1.55% | \$72,652.98 | 1.34% | \$0.00 | 974.44 | \$0.00 | \$0.00 | \$0.00 | \$974.44 |
| 2017 | Engineering | 5275 | MARTIN | ERROL | J | JR | E | \$78,735.06 | 1.23% | \$90,514.08 | 1.07% | \$966.52 | 0 | \$0.00 | \$0.00 | \$0.00 | \$966.52 |
| 2017 | Parks & Rec | 42591 | COOK | DARRIN | P | | E | \$35,436.56 | 2.56% | \$40,132.21 | 2.26% | \$805.16 | 22.3 | \$78.69 | \$0.00 | \$0.00 | \$906.15 |
| 2017 | Jeff Cap | 33846 | FLORENCE | DARCELL | C | | E | \$46,432.01 | 1.90% | \$52,239.25 | 1.69% | \$0.00 | 882.11 | \$0.00 | \$0.00 | \$0.00 | \$882.11 |
| 2017 | Engineering | 40264 | HUHNER | GARRICK | J | | E | \$46,968.19 | 1.82% | \$51,854.88 | 1.65% | \$648.01 | 0 | \$56.36 | \$7.31 | \$144.15 | \$855.83 |
| 2017 | Drainage | 7594 | DALE | ROBERT | T | | E | \$88,242.06 | 0.94% | \$222,864.06 | 0.37% | \$825.81 | 0 | \$0.00 | \$0.00 | \$0.00 | \$825.81 |
| 2017 | Library | 45518 | ROBERTS | DAVID | S | | E | \$51,332.46 | 1.60% | \$57,724.03 | 1.42% | \$0.00 | 821.2 | \$0.00 | \$0.00 | \$0.00 | \$821.20 |
| 2017 | Sewerage | 44061 | HUFFMAN | RONALD | L | | E | \$45,378.93 | 1.79% | \$64,727.02 | 1.26% | \$812.99 | 0 | \$0.00 | \$0.00 | \$0.00 | \$812.99 |
| 2017 | Fire | 38422 | BERTHELOT | SCOTT | M | | E | \$52,996.28 | 1.53% | \$65,171.18 | 1.24% | \$292.64 | 517.92 | \$0.00 | \$0.00 | \$0.00 | \$810.56 |
| 2017 | Water | 9244 | ST. PIERRE | MARY | L | | E | \$31,512.96 | 2.49% | \$47,742.67 | 1.64% | \$783.55 | 0 | \$0.00 | \$0.00 | \$0.00 | \$783.55 |
| 2017 | Drainage | 8508 | JAMES | DAVELYNN | T | | E | \$55,108.79 | 1.41% | \$65,093.85 | 1.19% | \$777.61 | 0 | \$0.00 | \$0.00 | \$0.00 | \$777.61 |
| 2017 | Library | 45813 | DAQUIN | CLIFTON | D | JR | E | \$51,239.06 | 1.51% | \$57,404.74 | 1.35% | \$550.13 | 223.24 | \$0.00 | \$0.00 | \$0.00 | \$773.37 |
| 2017 | Council | 11451 | MARTINEZ | DANIELLE | L | | E | \$50,783.93 | 1.52% | \$60,895.97 | 1.27% | \$0.00 | 771.04 | \$0.00 | \$0.00 | \$0.00 | \$771.04 |
| 2017 | Community Development | 44807 | MORGAN | ARIANE | J | | E | \$21,551.67 | 3.55% | \$30,065.79 | 2.55% | \$765.28 | 0 | \$0.00 | \$0.00 | \$0.00 | \$765.28 |
| 2017 | Parks & Rec | 2735 | STOUFFLET | NATALIE | V | | E | \$47,656.38 | 1.59% | \$58,005.99 | 1.31% | \$759.67 | 0 | \$0.00 | \$0.00 | \$0.00 | \$759.67 |
| 2017 | Jeff Cap | 36696 | BYES | CLARA | T | | E | \$38,938.90 | 1.91% | \$44,712.17 | 1.66% | \$141.27 | 601.89 | \$0.00 | \$0.00 | \$0.00 | \$743.16 |
| 2017 | Engineering | 33189 | MOWLA | MAHMOUD | R | | E | \$95,497.99 | 0.77% | \$108,662.54 | 0.68% | \$734.07 | 0 | \$0.00 | \$0.00 | \$0.00 | \$734.07 |
| 2017 | Water | 46307 | GOBER | JESSICA | M | | E | \$36,190.87 | 2.01% | \$42,662.58 | 1.70% | \$727.06 | 0 | \$0.00 | \$0.00 | \$0.00 | \$727.06 |
| 2017 | Concil | 41425 | BOUVIER | JACQUELINE | M | | E | \$44,448.17 | 1.63% | \$52,261.01 | 1.38% | \$0.00 | 723.59 | \$0.00 | \$0.00 | \$0.00 | \$723.59 |
| 2017 | Purchasing | 38104 | LOTZ | JENIFER | B | | E | \$46,913.08 | 1.53% | \$55,292.78 | 1.30% | \$0.00 | 719.85 | \$0.00 | \$0.00 | \$0.00 | \$719.85 |
| 2017 | Drainage | 40135 | HOTARD | CLINTON | P | | E | \$64,424.49 | 1.10% | \$74,336.73 | 0.95% | \$705.69 | 0 | \$0.00 | \$0.00 | \$0.00 | \$705.69 |
| 2017 | EIS - MIS Operations | 41734 | HEIM | ROBERT | J | | E | \$35,941.34 | 1.93% | \$38,466.54 | 1.80% | \$0.00 | 693.45 | \$0.00 | \$0.00 | \$0.00 | \$693.45 |
| 2017 | Parks & Rec | 2588 | SIMPSON | SETH | | III | E | \$66,772.60 | 1.00% | \$76,994.68 | 0.87% | \$667.26 | 0 | \$0.00 | \$0.00 | \$0.00 | \$667.26 |
| 2017 | Fire | 417 | DEFOURNEAUX | MICHAEL | | | E | \$51,537.16 | 1.28% | \$70,166.43 | 0.94% | \$0.00 | 659.1 | \$0.00 | \$0.00 | \$0.00 | \$659.10 |
| 2017 | Community Development | 36374 | BRUMFIELD | STEPHANIE | W | | E | \$37,802.31 | 1.74% | \$44,479.07 | 1.48% | \$468.08 | 189.76 | \$0.00 | \$0.00 | \$0.00 | \$657.84 |
| 2017 | General Services | 41456 | BABCOCK | RYAN | O | | E | \$60,057.05 | 1.09% | \$70,189.79 | 0.94% | \$657.33 | 0 | \$0.00 | \$0.00 | \$0.00 | \$657.33 |
| 2017 | Drainage | 45588 | LEPINE | BENJAMIN | D | | E | \$40,595.35 | 1.54% | \$48,298.05 | 1.29% | \$624.54 | 0 | \$0.00 | \$0.00 | \$0.00 | \$624.54 |
| 2017 | General Services | 41453 | WHITE | TONDA | L | | E | \$18,401.44 | 3.38% | \$24,129.27 | 2.57% | \$621.19 | 0 | \$0.00 | \$0.00 | \$0.00 | \$621.19 |
| 2017 | Community Development | 45111 | FLOYD | LEE | L | | E | \$40,729.51 | 1.46% | \$44,561.30 | 1.33% | \$226.48 | 367.26 | \$0.00 | \$0.00 | \$0.00 | \$593.74 |
| 2017 | Personnel | 39241 | JAMBON | ASHLEY | J | | E | \$42,993.57 | 1.37% | \$54,893.68 | 1.07% | \$0.00 | 589.81 | \$0.00 | \$0.00 | \$0.00 | \$589.81 |
| 2017 | Inspector General | 44267 | CHATELAIN | KIM | R | | E | \$94,164.46 | 0.62% | \$113,117.85 | 0.52% | \$0.00 | 584.12 | \$0.00 | \$0.00 | \$0.00 | \$584.12 |
| 2017 | Jeff Cap | 10944 | CORNISH | BIANKA | | | E | \$22,418.24 | 2.46% | \$29,977.22 | 1.84% | \$0.00 | 551.2 | \$0.00 | \$0.00 | \$0.00 | \$551.20 |
| 2017 | Sewerage | 31429 | FERNANDEZ | CHRISTOPHER | P | | E | \$77,061.90 | 0.70% | \$97,133.97 | 0.56% | \$540.58 | 0 | \$0.00 | \$0.00 | \$0.00 | \$540.58 |
| 2017 | Sewerage | 44055 | BENOIT | ROBERT | P | | E | \$49,093.55 | 1.08% | \$55,122.56 | 0.96% | \$424.01 | 0 | \$0.00 | \$0.00 | \$106.00 | \$530.01 |
| 2017 | Jeff Cap | 33500 | DAVIS | ANTOINETTE | C | | E | \$49,066.38 | 1.06% | \$59,728.83 | 0.87% | \$0.00 | 521.41 | \$0.00 | \$0.00 | \$0.00 | \$521.41 |
| 2017 | Emergency Management | 34967 | NELSON | PRECIOUS | O | | E | \$35,512.31 | 1.47% | \$41,083.27 | 1.27% | \$485.62 | 34.68 | \$0.00 | \$0.00 | \$0.00 | \$520.30 |
| 2017 | Juvenile Services | 37619 | JEROME TOBIN | KRISTA | M | | E | \$38,850.79 | 1.34% | \$46,048.11 | 1.13% | \$520.05 | 0 | \$0.00 | \$0.00 | \$0.00 | \$520.05 |
| 2017 | Jeff Cap | 34128 | LACY | LOUISE | C | | E | \$31,083.24 | 1.64% | \$38,602.18 | 1.32% | \$0.00 | 509.04 | \$0.00 | \$0.00 | \$0.00 | \$509.04 |
| 2017 | Juvenile Services | 12394 | BRUNO | CHRISTOPHER | M | | E | \$62,217.67 | 0.77% | \$73,182.54 | 0.65% | \$478.67 | 0 | \$0.00 | \$0.00 | \$0.00 | \$478.67 |
| 2017 | Juvenile Services | 4109 | GEORGE | COLLEEN | C | | E | \$54,125.88 | 0.87% | \$65,261.69 | 0.72% | \$473.11 | 0 | \$0.00 | \$0.00 | \$0.00 | \$473.11 |
| 2017 | Inspector General | 46679 | ANDREWS | SUSAN | I | | E | \$83,095.67 | 0.56% | \$92,991.44 | 0.50% | \$0.00 | 463.8 | \$0.00 | \$0.00 | \$0.00 | \$463.80 |
| 2017 | Engineering | 42538 | JOSEPH | CHANEN | P | | E | \$57,430.81 | 0.80% | \$62,138.64 | 0.73% | \$456.70 | 0 | \$0.00 | \$0.00 | \$0.00 | \$456.70 |
| 2017 | Water | 46029 | PINKINS | RAMONTE | J | | E | \$31,651.34 | 1.44% | \$36,237.47 | 1.26% | \$456.12 | 0 | \$0.00 | \$0.00 | \$0.00 | \$456.12 |
| 2017 | Water | 44610 | SPAHN | ROBERT | W | | E | \$65,235.72 | 0.68% | \$77,448.80 | 0.58% | \$361.71 | 0 | \$85.11 | \$0.00 | \$0.00 | \$446.82 |
| 2017 | General Services | 1540 | DUFRENE | MICHELLE | D | | E | \$56,727.25 | 0.78% | \$68,145.89 | 0.65% | \$442.84 | 0 | \$0.00 | \$0.00 | \$0.00 | \$442.84 |
| 2017 | Parks & Rec | 3515 | ACOSTA | DESIREE | P | | E | \$40,829.77 | 1.08% | \$48,110.00 | 0.91% | \$440.13 | 0 | \$0.00 | \$0.00 | \$0.00 | \$440.13 |
| 2017 | Streets | 45701 | BOURG | AMY | M | | E | \$31,054.22 | 1.37% | \$36,232.78 | 1.17% | \$425.41 | 0 | \$0.00 | \$0.00 | \$0.00 | \$425.41 |
| 2017 | Jeff Cap | 42596 | SMITH | LINDA | ANN | | E | \$44,683.95 | 0.93% | \$51,465.73 | 0.81% | \$0.00 | 414.39 | \$0.00 | \$0.00 | \$0.00 | \$414.39 |
| 2017 | Water | 36440 | ROSENFELD | JESSE | S | II | E | \$48,933.22 | 0.84% | \$56,827.16 | 0.73% | \$413.35 | 0 | \$0.00 | \$0.00 | \$0.00 | \$413.35 |
| 2017 | Concil | 44665 | RANTA | SARAH | M | | E | \$39,768.56 | 1.03% | \$46,345.26 | 0.88% | \$409.05 | 0 | \$0.00 | \$0.00 | \$0.00 | \$409.05 |
| 2017 | EIS - GIS Operations | 41805 | BROUSSE | GREGORY | D | | E | \$76,955.55 | 0.51% | \$89,182.93 | 0.44% | \$394.10 | 0 | \$0.00 | \$0.00 | \$0.00 | \$394.10 |
| 2017 | Jeff Cap | 20657 | DAVIS | CHANEL | T | | E | \$48,245.53 | 0.81% | \$59,432.57 | 0.65% | \$0.00 | 388.9 | \$0.00 | \$0.00 | \$0.00 | \$388.90 |
| 2017 | Concil | 17692 | BROWN | DARNELL | R | | E | \$37,662.29 | 1.01% | \$42,121.53 | 0.91% | \$0.00 | 381.41 | \$0.00 | \$0.00 | \$0.00 | \$381.41 |
| 2017 | Parks & Rec | 2546 | ALEXANDER | ROBIN | | | E | \$30,829.16 | 1.21% | \$75,844.17 | 0.49% | \$373.66 | 0 | \$0.00 | \$0.00 | \$0.00 | \$373.66 |
| 2017 | Parks & Rec | 46086 | CHERRY | JACOB | T | | E | \$26,706.84 | 1.32% | \$30,960.18 | 1.14% | \$351.63 | 0 | \$0.00 | \$0.00 | \$0.00 | \$351.63 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|---------------------------|-----------------|---------------|------------|-------------|--------|--------|-------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2017 | Sewerage | 7453 | GRIMES | ADOLPH | | | E | \$7,249.89 | 4.81% | \$24,400.73 | 1.43% | \$348.37 | 0 | \$0.00 | \$0.00 | \$0.00 | \$348.37 |
| 2017 | Jeff Cap | 41913 | EAST-CAMBEILH | ROSALIND | | | E | \$45,020.21 | 0.77% | \$49,546.00 | 0.70% | \$0.00 | 346.97 | \$0.00 | \$0.00 | \$0.00 | \$346.97 |
| 2017 | Inspector General | 45369 | OWEN | DAVID | E | | E | \$53,154.75 | 0.62% | \$65,138.94 | 0.51% | \$0.00 | 331.22 | \$0.00 | \$0.00 | \$0.00 | \$331.22 |
| 2017 | Jeff Cap | 5574 | TOLIVER | PATRICIA | | | E | \$36,207.03 | 0.90% | \$42,910.32 | 0.76% | \$0.00 | 327.56 | \$0.00 | \$0.00 | \$0.00 | \$327.56 |
| 2017 | Accounting | 36964 | URETA | JEANNINE | S | | E | \$48,974.08 | 0.61% | \$58,361.69 | 0.52% | \$300.62 | 0 | \$0.00 | \$0.00 | \$0.00 | \$300.62 |
| 2017 | Parks & Rec | 44679 | LANDRY | MICHAEL | A | | E | \$18,759.25 | 1.60% | \$22,867.76 | 1.31% | \$300.30 | 0 | \$0.00 | \$0.00 | \$0.00 | \$300.30 |
| 2017 | Human Resource Management | 37544 | RODRIGUEZ | NANCY | L | | E | \$49,110.77 | 0.59% | \$59,219.90 | 0.49% | \$0.00 | 290.34 | \$0.00 | \$0.00 | \$0.00 | \$290.34 |
| 2017 | Parks & Rec | 2461 | PULLINS | HELEN | L | | E | \$29,856.45 | 0.97% | \$36,951.58 | 0.78% | \$0.00 | 289.55 | \$0.00 | \$0.00 | \$0.00 | \$289.55 |
| 2017 | Parks & Rec | 45260 | WALKER | JENNIFER | R | | E | \$27,965.37 | 1.03% | \$33,507.91 | 0.86% | \$289.13 | 0 | \$0.00 | \$0.00 | \$0.00 | \$289.13 |
| 2017 | General Services | 676 | BUSH | STEPHANIE | W | | E | \$28,496.28 | 0.98% | \$36,180.59 | 0.77% | \$279.66 | 0 | \$0.00 | \$0.00 | \$0.00 | \$279.66 |
| 2017 | Purchasing | 36471 | WHITNEY | NICOLLE | M | | E | \$46,259.23 | 0.60% | \$55,358.38 | 0.50% | \$0.00 | 276.9 | \$0.00 | \$0.00 | \$0.00 | \$276.90 |
| 2017 | Jeff Cap | 16449 | SMITH | DIANA | M | | E | \$37,483.82 | 0.72% | \$47,497.36 | 0.57% | \$0.00 | 269.47 | \$0.00 | \$0.00 | \$0.00 | \$269.47 |
| 2017 | Library | 42283 | BURST | ROY | E | JR | E | \$52,086.15 | 0.50% | \$62,752.73 | 0.42% | \$0.00 | 262.9 | \$0.00 | \$0.00 | \$0.00 | \$262.90 |
| 2017 | Human Resource Management | 45980 | PERRIOTT | JONAS | P | | E | \$37,577.35 | 0.60% | \$44,929.47 | 0.50% | \$0.00 | 226.02 | \$0.00 | \$0.00 | \$0.00 | \$226.02 |
| 2017 | Code Enforcement | 40136 | PULEO | SALVADOR | P | | E | \$59,475.46 | 0.37% | \$67,262.08 | 0.33% | \$0.00 | 221.2 | \$0.00 | \$0.00 | \$0.00 | \$221.20 |
| 2017 | Inspector General | 46680 | MYERS | BENJAMIN | L | | E | \$38,279.12 | 0.57% | \$45,372.80 | 0.48% | \$0.00 | 219.23 | \$0.00 | \$0.00 | \$0.00 | \$219.23 |
| 2017 | Jeff Cap | 45872 | WOO | HELEN | | | E | \$34,161.21 | 0.58% | \$42,918.33 | 0.46% | \$0.00 | 197.63 | \$0.00 | \$0.00 | \$0.00 | \$197.63 |
| 2017 | Parks & Rec | 31225 | LAULAND | DAWN | M | | E | \$28,470.55 | 0.69% | \$33,867.43 | 0.58% | \$29.29 | 166.97 | \$0.00 | \$0.00 | \$0.00 | \$196.26 |
| 2017 | Community Development | 46279 | WALKER | JOVAN | A | | E | \$1,659.88 | 11.41% | \$4,032.94 | 4.69% | \$0.00 | 189.34 | \$0.00 | \$0.00 | \$0.00 | \$189.34 |
| 2017 | Environmental Affairs | 45304 | MAYER | RICHARD | F | | E | \$15,105.75 | 1.22% | \$17,076.69 | 1.08% | \$128.07 | 56.92 | \$0.00 | \$0.00 | \$0.00 | \$184.99 |
| 2017 | Jeff Cap | 40253 | MCKINNIES | DARLENE | D | | E | \$33,740.53 | 0.55% | \$40,778.07 | 0.45% | \$0.00 | 184.12 | \$0.00 | \$0.00 | \$0.00 | \$184.12 |
| 2017 | Accounting | 207 | LEDET | GINA | F | | E | \$24,437.56 | 0.74% | \$51,483.22 | 0.35% | \$0.00 | 179.76 | \$0.00 | \$0.00 | \$0.00 | \$179.76 |
| 2017 | Jeff Cap | 15503 | LEBEAUX | CAPPRI | E | | E | \$33,066.25 | 0.53% | \$40,208.18 | 0.44% | \$0.00 | 175.52 | \$0.00 | \$0.00 | \$0.00 | \$175.52 |
| 2017 | Parkways | 40867 | WISNOWSKI | BERNARD | S | | E | \$48,435.90 | 0.35% | \$59,538.89 | 0.29% | \$0.00 | 171.36 | \$0.00 | \$0.00 | \$0.00 | \$171.36 |
| 2017 | Code Enforcement | 38884 | LAY | GARY | M | | E | \$55,302.00 | 0.29% | \$63,829.41 | 0.25% | \$17.80 | 0 | \$0.00 | \$0.00 | \$142.38 | \$160.18 |
| 2017 | Prp Mnt/Zng Qual of Life | 9477 | KENNEDY | BRIAN | J | | E | \$62,360.81 | 0.21% | \$78,639.64 | 0.16% | \$0.00 | 129.63 | \$0.00 | \$0.00 | \$0.00 | \$129.63 |
| 2017 | Inspector General | 46844 | LUMPKIN | PAUL | M | | E | \$59,916.59 | 0.19% | \$67,501.17 | 0.16% | \$0.00 | 111.26 | \$0.00 | \$0.00 | \$0.00 | \$111.26 |
| 2017 | Juvenile Services | 47158 | FLEISCHMANN | MICHELE | A | | E | \$7,556.73 | 1.31% | \$7,741.79 | 1.28% | \$99.14 | 0 | \$0.00 | \$0.00 | \$0.00 | \$99.14 |
| 2017 | Parks & Rec | 35636 | HIRSCHMANN | SUSAN | O | | E | \$22,126.35 | 0.44% | \$27,470.04 | 0.35% | \$22.32 | 74.42 | \$0.00 | \$0.00 | \$0.00 | \$96.74 |
| 2017 | Personnel | 44515 | JUNG | SUZETTE | T | | E | \$44,548.62 | 0.18% | \$51,595.00 | 0.16% | \$0.00 | 80.03 | \$0.00 | \$0.00 | \$0.00 | \$80.03 |
| 2017 | Inspector General | 45305 | SMITH | BRIAN | S | | E | \$84,137.31 | 0.09% | \$92,266.00 | 0.08% | \$0.00 | 75.58 | \$0.00 | \$0.00 | \$0.00 | \$75.58 |
| 2017 | Library | 44692 | LANGSTON | OFFORD | G | | E | \$35,138.88 | 0.21% | \$40,377.19 | 0.18% | \$31.13 | 0 | \$0.00 | \$0.00 | \$41.51 | \$72.64 |
| 2017 | Streets | 7858 | WILLIAMS | ANDREA | | | E | \$43,728.04 | 0.16% | \$52,304.00 | 0.13% | \$70.18 | 0 | \$0.00 | \$0.00 | \$0.00 | \$70.18 |
| 2017 | Juvenile Services | 42526 | ARCENEUX | NANCY | T | | E | \$35,263.94 | 0.19% | \$40,679.11 | 0.16% | \$66.79 | 0 | \$0.00 | \$0.00 | \$0.00 | \$66.79 |
| 2017 | Environmental Affairs | 7553 | RUSSO | KATHY | K | | E | \$74,417.06 | 0.09% | \$88,517.70 | 0.07% | \$63.47 | 0 | \$0.00 | \$0.00 | \$0.00 | \$63.47 |
| 2017 | Central Garage | 31179 | AUSTIN | TOMMY | S | | E | \$53,410.53 | 0.10% | \$63,661.78 | 0.08% | \$53.79 | 0 | \$0.00 | \$0.00 | \$0.00 | \$53.79 |
| 2017 | Code Enforcement | 44357 | JUNEAU | LLOYD | J | | E | \$40,677.91 | 0.13% | \$46,959.41 | 0.11% | \$0.00 | 0 | \$0.00 | \$0.00 | \$52.05 | \$52.05 |
| 2017 | Juvenile Services | 40797 | PHILLIPS | DANIELLE | | | E | \$44,663.83 | 0.11% | \$54,392.18 | 0.09% | \$0.00 | 0 | \$49.58 | \$0.00 | \$0.00 | \$49.58 |
| 2017 | Juvenile Services | 45452 | WHITE | REGINALD | M | II | E | \$31,614.62 | 0.15% | \$37,882.38 | 0.13% | \$48.08 | 0 | \$0.00 | \$0.00 | \$0.00 | \$48.08 |
| 2017 | Code Enforcement | 3489 | PIGLIA | JOHN | | III | E | \$90,480.62 | 0.05% | \$109,400.31 | 0.04% | \$0.00 | 45.08 | \$0.00 | \$0.00 | \$0.00 | \$45.08 |
| 2017 | Finance Director | 3819 | GAUBERT | NICHOLE | M | | E | \$34,770.70 | 0.12% | \$43,574.49 | 0.10% | \$0.00 | 41.54 | \$0.00 | \$0.00 | \$0.00 | \$41.54 |
| 2017 | Juvenile Services | 39134 | GILSON | DENISE | M | | E | \$36,657.56 | 0.10% | \$42,744.92 | 0.09% | \$38.30 | 0 | \$0.00 | \$0.00 | \$0.00 | \$38.30 |
| 2017 | Environmental Affairs | 46296 | POWER | ROBERT | M | | E | \$14,374.50 | 0.23% | \$21,181.70 | 0.16% | \$33.04 | 0 | \$0.00 | \$0.00 | \$0.00 | \$33.04 |
| 2017 | Parks & Rec | 42589 | DUNN | CHERIE | N | | E | \$28,430.29 | 0.12% | \$33,755.35 | 0.10% | \$0.00 | 32.82 | \$0.00 | \$0.00 | \$0.00 | \$32.82 |
| 2017 | Central Garage | 42811 | TRUESDELL | AMY | E | | E | \$35,010.29 | 0.09% | \$40,369.21 | 0.08% | \$32.12 | 0 | \$0.00 | \$0.00 | \$0.00 | \$32.12 |
| 2017 | Risk Management | 45751 | BUCKMAN | FRANCES | B | | E | \$44,639.98 | 0.07% | \$54,184.61 | 0.06% | \$0.00 | 0 | \$30.37 | \$0.00 | \$0.00 | \$30.37 |
| 2017 | Juvenile Services | 42031 | MEISKEY | GLORIA | L | | E | \$40,775.42 | 0.06% | \$46,439.06 | 0.05% | \$24.12 | 0 | \$0.00 | \$0.00 | \$0.00 | \$24.12 |
| 2017 | Juvenile Services | 42615 | DECOU-SNOWTON | DONYA | D | | E | \$40,149.33 | 0.04% | \$46,973.16 | 0.03% | \$16.38 | 0 | \$0.00 | \$0.00 | \$0.00 | \$16.38 |
| 2017 | Juvenile Services | 45881 | HAYWOOD | STEPHANIE | B | | E | \$35,171.02 | 0.04% | \$41,885.40 | 0.04% | \$14.68 | 0 | \$0.00 | \$0.00 | \$0.00 | \$14.68 |
| 2017 | Library | 19784 | LUNKIN | IRENE | W | | E | \$47,042.20 | 0.02% | \$55,611.87 | 0.01% | \$0.00 | 7.83 | \$0.00 | \$0.00 | \$0.00 | \$7.83 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|---------------------------|-----------------|------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2017 | Juvenile Services | 44025 | BRAMMELL | PATRICK | R | | E | \$36,880.48 | 0.02% | \$41,737.93 | 0.02% | \$7.21 | 0 | \$0.00 | \$0.00 | \$0.00 | \$7.21 |
| 2017 | Code Enforcement | 45346 | MORVANT | ROLAND | P | JR | E | \$36,913.25 | 0.02% | \$48,557.24 | 0.01% | \$0.00 | 6.66 | \$0.00 | \$0.00 | \$0.00 | \$6.66 |
| 2017 | JP Hosp Dist1 Risk Mgmt | 40303 | BRYANT | JOHN | F | | E | \$27,274.13 | 0.02% | \$45,406.90 | 0.01% | \$0.00 | 4.19 | \$0.00 | \$0.00 | \$0.00 | \$4.19 |
| 2017 | Parks & Rec | 544 | WEBB | LEO | J | SR | E | \$86,019.64 | 0.00% | \$97,387.57 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Juvenile Services | 31590 | POWELL | LISA | S | | E | \$42,679.74 | 0.00% | \$51,811.97 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Juvenile Services | 34270 | PIERRE | MARBLE | A | | E | \$1,778.74 | 0.00% | \$1,931.42 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Engineering | 9705 | VON HASSEL | LUDWIG | C | | E | \$939.51 | 0.00% | \$48,032.85 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Engineering | 9726 | WASSERMANN | J M | | | E | \$66,844.38 | 0.00% | \$84,400.24 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Juvenile Services | 40572 | VILLIO | MATTHEW | J | | E | \$42,099.56 | 0.00% | \$53,257.45 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Concil | 46350 | PINEDA | HECTOR | R | | E | \$40,057.84 | 0.00% | \$46,985.63 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Concil | 5560 | WARD | DARRYL | J | | E | \$129,055.80 | 0.00% | \$151,307.10 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 41501 | POWER | MICHAEL | J | | E | \$122,219.44 | 0.00% | \$137,181.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 47135 | WAGUESPACK | JULIE | Z | | E | \$23,016.56 | 0.00% | \$25,545.96 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Finance Director | 44852 | PALMATIER | TIMOTHY | J | | E | \$122,161.90 | 0.00% | \$139,263.84 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 607 | NOBLE | RUBY | E | | E | \$96,890.88 | 0.00% | \$111,422.40 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Engineering | 42812 | ZERINGUE | MATTHEW | T | | E | \$53,555.07 | 0.00% | \$61,658.14 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Engineering | 44857 | ZERINGUE | JERRY | A | | E | \$51,591.88 | 0.00% | \$59,172.29 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Capital Projects | 37422 | YOUSSEF | REDA | M | | E | \$118,304.29 | 0.00% | \$136,421.23 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Planning | 45013 | YOKUM | SHANE | J | | E | \$43,784.52 | 0.00% | \$50,103.69 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Accounting | 4081 | YAMBRA | JULES | J | JR | E | \$49,169.58 | 0.00% | \$61,691.75 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | FloodPlain Mgmt & Haz Mit | 45611 | OLIVIER | MAGGIE | L | | E | \$47,912.13 | 0.00% | \$52,655.27 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Water | 8107 | WOOL | JEROME | R | JR | E | \$114,594.90 | 0.00% | \$129,603.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Planning | 33837 | WILKINSON | TERESA | A | | E | \$81,009.18 | 0.00% | \$98,777.84 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Council | 32198 | WILKEN | TIFFANY | S | | E | \$74,983.04 | 0.00% | \$84,444.19 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 47119 | WILENSKY | STACIE | K | | E | \$29,971.07 | 0.00% | \$32,288.38 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Human Resources - WIB | 3327 | WHITE | ALICE | D | | E | \$57,280.12 | 0.00% | \$68,125.18 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Human Resource Management | 46972 | PALERMO | JESSICA | B | | E | \$31,506.70 | 0.00% | \$35,052.57 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Engineering | 44120 | PHAM | CHUONG | H | | E | \$50,261.63 | 0.00% | \$60,056.89 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Personnel | 44982 | WILD | DIRK | J | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 46507 | WILCOX | THERESE | R | | E | \$40,063.55 | 0.00% | \$46,200.36 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Council | 33791 | PALMISANO | BOBBI | A | | E | \$41,320.05 | 0.00% | \$49,339.91 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Drainage | 7924 | PALMISANO | LARRY | | | E | \$0.00 | | \$51,191.30 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Planning Advisory Board | 41122 | PARKER | LYNNE | M | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Prp Mnt/Zng Qual of Life | 35677 | WHITEHEAD | CHANDELYN | H | | E | \$48,781.59 | 0.00% | \$56,521.48 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Purchasing | 34010 | PATEL | BRENDA | C | | E | \$73,074.00 | 0.00% | \$85,322.93 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | EIS - MIS Operations | 42497 | PENDZIMAZ | ROBERT | E | | E | \$57,461.43 | 0.00% | \$66,837.83 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | General Services | 37164 | PEREZ | SHAYNE | M | | E | \$46,842.21 | 0.00% | \$59,125.10 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Work Force Connection | 41472 | WEGNER | SHARON | K | | E | \$63,668.62 | 0.00% | \$74,382.23 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Water | 9955 | PERTUIT | DOUGLAS | J | JR | E | \$82,437.37 | 0.00% | \$97,088.30 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 43580 | PAJARES | TERRI | M | | E | \$41,033.18 | 0.00% | \$49,960.30 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | General Services | 38736 | SEGURA | DAVID | W | | E | \$46,168.63 | 0.00% | \$59,925.44 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 42280 | RENFROW | BESSIE | L | | E | \$47,792.57 | 0.00% | \$58,428.22 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Juvenile Services | 47322 | SPELL | DONALD | M | | E | \$846.00 | 0.00% | \$846.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Personnel | 3342 | SOTO | CYNTHIA | D | | E | \$42,653.76 | 0.00% | \$52,636.93 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 44210 | SMITH | WILLIAM | R | JR | E | \$76,595.07 | 0.00% | \$91,501.83 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Accounting | 270 | SMITH | CLIFFORD | | JR | E | \$78,837.75 | 0.00% | \$91,200.25 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Engineering | 31581 | SIMS | WILLIAM | B | | E | \$49,128.84 | 0.00% | \$58,453.67 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Concil | 113 | ROTH | CYNTHIA | L | | E | \$81,995.82 | 0.00% | \$91,341.53 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Council | 45925 | SIMNO | JEFFREY | F | | E | \$84,367.22 | 0.00% | \$91,019.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Budget Director | 44636 | SHOWERS | TIA | L | | E | \$40,364.38 | 0.00% | \$46,934.57 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 45957 | ROTH | JAMES | H | | E | \$40,412.62 | 0.00% | \$45,910.19 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Community Development | 37574 | SHAW | TAMITHIA | P | | E | \$74,158.55 | 0.00% | \$87,146.76 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------------|-----------------|-------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2017 | Code Enforcement | 39549 | SETTOON | CHARLES | E | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Citizens Affairs | 46392 | RUSSO | DONNA | D | | E | \$75,230.88 | 0.00% | \$86,548.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Retirement System | 36473 | ROJAS | RACHELLE | D | | E | \$45,915.07 | 0.00% | \$53,898.89 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Parks & Rec | 38921 | SAMARDZIJA | MICHAEL | R | | E | \$54,371.14 | 0.00% | \$62,342.40 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Code Enforcement | 2220 | SANDERS | NANCY | M | | E | \$51,154.56 | 0.00% | \$60,253.15 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Fire | 4661 | SAUNDERS | DAVID | G | | E | \$99,998.02 | 0.00% | \$119,433.14 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Traffic | 9603 | SAVOIE | JODY | M | | E | \$90,298.70 | 0.00% | \$103,990.30 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Code Enforcement | 151 | SAVOYE | LOUIS | A | JR | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Code Enforcement | 3660 | SAWYER | LAURA | D | | E | \$53,819.57 | 0.00% | \$64,639.77 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Code Enforcement | 5147 | SEGURA | JOHN | D | JR | E | \$65,400.93 | 0.00% | \$80,100.69 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Streets | 46883 | SCHNEIDER | NEIL | D | | E | \$81,246.87 | 0.00% | \$90,628.90 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Planning Advisory Board | 46429 | RUSSO | SAMUEL | | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Finance Director | 43606 | SCHRIEFFER | KERRY | E | | E | \$63,597.07 | 0.00% | \$72,088.27 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 44421 | SCHUDMAK | JESSE | A | | E | \$61,172.74 | 0.00% | \$74,866.79 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Library | 33291 | SCOTT | ANTOINETTE | | | E | \$57,349.66 | 0.00% | \$74,433.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Juvenile Services | 12517 | RYALS | JOHN | S | JR | E | \$74,961.03 | 0.00% | \$88,414.71 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Planning Advisory Board | 40883 | SCRUBBS | THOMAS | | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Traffic | 5431 | STOUT | BRANDY | A | | E | \$41,184.03 | 0.00% | \$50,254.70 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Engineering | 31168 | SCHEXNAYDER | KENNETH | C | | E | \$87,607.97 | 0.00% | \$101,130.90 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Engineering | 9639 | TONGUIS | ALFRED | | | E | \$19,297.52 | 0.00% | \$39,194.36 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Jeff Cap | 35533 | RABATHALY | ROCHELLE | N | | E | \$59,448.60 | 0.00% | \$76,471.04 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Streets | 475 | NICHOLSON | RANDY | | | E | \$32,749.77 | 0.00% | \$58,925.51 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Code Enforcement | 40019 | VALLOT | AIMEE | C | | E | \$92,299.65 | 0.00% | \$105,909.36 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Emergency Management | 46348 | VALIENTE | JOSEPH | A | | E | \$72,612.64 | 0.00% | \$82,596.86 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Board of Zoning Adjustments | 572 | VALENTI | TIMOTHY | D | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Parks & Rec | 2809 | URETA | JERRY | | JR | E | \$0.00 | | \$50,251.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Accounting | 3380 | VASQUEZ | CHARLES | J | JR | E | \$36,958.43 | 0.00% | \$42,726.37 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 42416 | URAL | ROBIN | M | | E | \$40,508.55 | 0.00% | \$48,021.91 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Library | 37350 | RESO | ELIZABETH | WISE | | E | \$48,040.31 | 0.00% | \$60,335.22 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Council | 47272 | URAL | JASON | R | | E | \$7,204.51 | 0.00% | \$7,204.51 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 46355 | RICHARD | BRAD | M | | E | \$64,271.65 | 0.00% | \$75,196.15 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Code Enforcement | 44728 | TUDELA | ARTHUR | | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Traffic | 1913 | TREADWAY | SUSAN | P | | E | \$79,305.20 | 0.00% | \$94,489.40 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Council | 44583 | ST CYR | BRYAN | J | | E | \$95,260.90 | 0.00% | \$101,093.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Juvenile Services | 19228 | THOMAS | LASHAUNDA | D | | E | \$45,301.93 | 0.00% | \$54,246.13 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Juvenile Services | 3700 | STURCKE | JOAN | R | | E | \$71,283.62 | 0.00% | \$86,419.56 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Planning Advisory Board | 43800 | TAFFARO | CRAIG | A | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Council | 39658 | TALAMO | TERRY | J | | E | \$95,807.63 | 0.00% | \$111,454.14 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | EIS - MIS Operations | 45276 | TATE | JEBBY | S | | E | \$85,484.76 | 0.00% | \$95,237.10 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Drainage | 33336 | THERIOT | MITCHELL | T | | E | \$119,389.02 | 0.00% | \$147,264.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Library | 3736 | RICHBURG | VERDIE | | | E | \$83,738.04 | 0.00% | \$101,387.69 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Gov And Ethics Compliance | 44580 | THOMAS | CHRISTINE | D | | E | \$96,029.31 | 0.00% | \$112,970.36 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Prp Mnt/Zng Qual of Life | 45491 | TOPPEL | CATHERINE | M | | E | \$79,651.99 | 0.00% | \$95,748.78 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 43603 | ROBICHEAUX | MARY KAY | P | | E | \$41,458.37 | 0.00% | \$49,683.29 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Human Resource Management | 682 | ROBICHAUX | FRANCES | O | | E | \$76,059.82 | 0.00% | \$92,409.03 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-------------------------------|-----------------|--------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2017 | Human Resource Management | 32211 | THOMPSON | NICOLE | C | | E | \$53,272.02 | 0.00% | \$65,571.25 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Sewerage | 5286 | TODD | BRETT | P | | E | \$109,480.02 | 0.00% | \$128,475.26 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 35411 | TOMBA | NICOLE | M | | E | \$85,111.24 | 0.00% | \$103,404.41 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Council | 2853 | QUIGLEY | MICHAEL | D | | E | \$9,572.49 | 0.00% | \$9,572.49 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Jeff Parish Finance Authority | 667 | RODRIGUE | SHEILA | A | | E | \$53,470.56 | 0.00% | \$80,828.67 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 46505 | DESHOTELS | ASHLEY | R | | E | \$54,568.00 | 0.00% | \$63,363.81 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Library | 41434 | GITLIN | DANIEL | R | | E | \$37,195.76 | 0.00% | \$47,246.28 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Personnel | 46626 | FANTACI | MICHAEL | L | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Code Enforcement | 3502 | FAIRCHILD | LINDA | A | | E | \$46,357.00 | 0.00% | \$62,621.58 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 38887 | DWYER | JEREMY | D | | E | \$110,750.98 | 0.00% | \$120,159.04 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 44637 | DUPUIS | GLENDA | A | | E | \$28,588.56 | 0.00% | \$35,194.55 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Environmental Affairs | 7625 | DUPRE | INGA | S | | E | \$59,954.81 | 0.00% | \$74,607.18 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Drainage | 8569 | DUPLAISIR | WILLIAM | E | JR | E | \$12,654.14 | 0.00% | \$13,279.40 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Personnel | 1445 | DUMAS | JOHN | G | | E | \$72,259.27 | 0.00% | \$84,394.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Engineering | 38158 | DREWES | MARK | | | E | \$123,444.48 | 0.00% | \$138,116.73 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Juvenile Services | 37592 | FAULKNER | TOYANE | L | | E | \$43,871.58 | 0.00% | \$52,163.26 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 46535 | DEVERGES | PAUL | H | | E | \$65,105.68 | 0.00% | \$73,782.27 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Code Enforcement | 33696 | FAULKNER | WESLEY | E | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Community Justice Agency | 33809 | DENNY | JOSEPH | R | JR | E | \$64,867.63 | 0.00% | \$76,200.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Board of Zoning Adjustments | 44612 | DELAHOUSSEY | KEVIN | S | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Engineering | 38157 | DE LOS REYES | RICARDO | G | | E | \$35,945.73 | 0.00% | \$42,039.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Juvenile Services | 34281 | DAVIS | BEVERLY | M | | E | \$1,763.46 | 0.00% | \$1,916.14 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Traffic | 30979 | DALEO | DAWN | M | | E | \$54,919.19 | 0.00% | \$65,021.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Central Garage | 40388 | DIGEROLAMO | NICHOLAS | F | | E | \$63,628.95 | 0.00% | \$91,064.08 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Human Resource Management | 9581 | CUNNINGHAM | SUSAN | R | | E | \$35,271.78 | 0.00% | \$44,388.30 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Parks & Rec | 30891 | CUMMINGS | DEIRDRE | T | | E | \$42,746.09 | 0.00% | \$52,185.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Environmental Affairs | 5304 | COSTANZA | KATHERINE | F | | E | \$68,447.43 | 0.00% | \$81,846.58 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Capital Projects | 39076 | DILLON | ZAKITA | M | | E | \$41,535.92 | 0.00% | \$48,731.94 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 45776 | FRENCH | EMILY | T | | E | \$59,375.31 | 0.00% | \$69,857.01 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Community Justice Agency | 3367 | GODINE | ADREANNA | | | E | \$41,288.76 | 0.00% | \$47,953.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Planning | 45616 | GILLEN | RICHARD | J | III | E | \$46,540.89 | 0.00% | \$53,840.45 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Parks & Rec | 2725 | GIBSON | CLINTON | J | JR | E | \$124,889.52 | 0.00% | \$137,009.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Council | 42053 | GIANGROSSO | GREGORY | T | | E | \$88,038.30 | 0.00% | \$106,147.58 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 44465 | GEGENHEIMER | ELIZABETH | | | E | \$45,167.55 | 0.00% | \$54,731.43 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Council | 39760 | GEGENHEIMER | CHERREEN | H | | E | \$61,090.89 | 0.00% | \$65,354.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Engineering | 33866 | GAUDET | STEPHANIE | S | | E | \$48,591.45 | 0.00% | \$57,510.67 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Council | 28 | GANDOLFI | ALAN | | | E | \$119,178.52 | 0.00% | \$150,628.41 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Engineering | 1746 | GALLO | CYNTHIA | A | | E | \$23,636.16 | 0.00% | \$49,369.51 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | DRP - Federal Program | 46216 | FASCIO | KEISA | N | | E | \$34,667.80 | 0.00% | \$43,374.91 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Personnel | 37495 | FRENCH | MARGO | | | E | \$48,746.41 | 0.00% | \$59,041.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Streets | 36990 | COOPER | MARIA | G | | E | \$31,179.87 | 0.00% | \$40,280.85 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Concil | 35512 | FREEMAN | ANITA | C | | E | \$52,796.74 | 0.00% | \$59,804.95 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Inspector General | 46906 | FRANKLIN | SIERRA | T | | E | \$43,040.85 | 0.00% | \$46,274.39 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Engineering | 39006 | FRANKLIN | JELENA | B | | E | \$46,669.44 | 0.00% | \$57,007.48 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | General Services | 5447 | FRANCIS | ANTHONY | | JR | E | \$94,152.10 | 0.00% | \$110,983.82 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Risk Management | 1765 | FORTENBERRY | WILLIAM | | | E | \$50,652.61 | 0.00% | \$83,205.82 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Parks & Rec | 1065 | FOLSE | LYDIA | | | E | \$51,501.76 | 0.00% | \$65,958.13 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Internal Audit | 44554 | FIKES | WILLIAM | T | | E | \$55,549.49 | 0.00% | \$72,354.58 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Code Enforcement | 4986 | FERRARA | DANIEL | J | | E | \$90,693.66 | 0.00% | \$105,877.12 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Parks & Rec | 45454 | FAVRET | RYAN | C | | E | \$37,622.57 | 0.00% | \$43,068.59 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------------|-----------------|-----------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2017 | Law | 622 | GALLEY | MARY | V | | E | \$61,172.84 | 0.00% | \$81,187.46 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Human Resources - WIB | 14189 | BATES | TANYA | R | | E | \$30,264.21 | 0.00% | \$38,178.67 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 144 | BORNE | PATRICIA | S | | E | \$43,902.35 | 0.00% | \$66,909.15 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Council | 1237 | BONANO | DEANO | A | | E | \$86,234.69 | 0.00% | \$100,704.38 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Concil | 42877 | BLANCHARD | ROYCE | J | | E | \$81,416.15 | 0.00% | \$104,939.01 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Engineering | 45042 | BLAHA | PETER | A | | E | \$45,256.62 | 0.00% | \$51,757.10 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 44834 | BLACK | TERI | L | | E | \$40,151.33 | 0.00% | \$47,562.64 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Planning Advisory Board | 685 | BIONDILLO | PHILIP | | JR | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Jeff Cap | 43503 | BEWLEY | LONNIE | L | | E | \$38,353.63 | 0.00% | \$46,361.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Inspector General | 45840 | BENOIT | AMY | E | | E | \$1,467.59 | 0.00% | \$2,785.09 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Cons Road Lighting | 33317 | BENNETT | CATHERINE | P | | E | \$39,127.00 | 0.00% | \$48,278.76 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Parks & Rec | 44504 | COPPONEX | DREW | M | | E | \$43,679.06 | 0.00% | \$49,364.33 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Engineering | 5300 | BATTAGLIA | KIMBERLY | | | E | \$38,313.31 | 0.00% | \$46,296.11 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Planning | 46178 | BRANDT | YVETTE | L | | E | \$35,524.91 | 0.00% | \$43,503.01 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Human Resource Management | 568 | BARTON | PEGGY | O | | E | \$105,221.38 | 0.00% | \$123,664.47 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | EIS - GIS Operations | 1878 | BAKER | GWENDOLYN | C | | E | \$77,926.34 | 0.00% | \$93,722.36 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Coastal Zone Management | 46810 | AVERILL | LAUREN | E | | E | \$76,253.45 | 0.00% | \$86,308.85 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Code Enforcement | 33695 | ARTIGUES | SIDNEY | J | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Streets | 310 | ARAGON | AMBER | C | | E | \$822.45 | 0.00% | \$3,075.18 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Planning Advisory Board | 700 | ANCAR | FRANCOIS | | JR | E | \$78,256.58 | 0.00% | \$100,833.26 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Board of Zoning Adjustments | 40815 | AMSTUTZ | DIANN | C | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Human Resource Management | 35515 | ALEXANDER | GREGORY | C | | E | \$44,963.79 | 0.00% | \$61,968.08 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Inspector General | 47279 | ADOLPH | JEFFREY | M | | E | \$5,729.75 | 0.00% | \$7,792.46 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Animal Shelter | 44491 | BEAULIEU | ROBIN | C | | E | \$69,458.22 | 0.00% | \$77,175.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Concil | 44174 | CASTILLE | JUSTIN | P | | E | \$39,886.69 | 0.00% | \$46,636.79 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 46385 | GONZALEZ | STEVEN | M | | E | \$57,725.66 | 0.00% | \$67,272.24 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Concil | 39070 | CONLEY | KEITH | A | | E | \$129,816.42 | 0.00% | \$141,731.17 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Code Enforcement | 44579 | COBB | DAVID | C | | E | \$13,560.59 | 0.00% | \$23,144.55 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Juvenile Services | 46187 | CLARK | KRISTEN | P | | E | \$32,683.93 | 0.00% | \$40,962.12 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 39905 | CIRAVOLO | G | LEIGHTON | | E | \$69,422.25 | 0.00% | \$82,765.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 44913 | CHIASSON | GINA | M | | E | \$41,726.69 | 0.00% | \$53,026.08 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Finance Director | 180 | CHARLES | MAXCINE | H | | E | \$54,626.26 | 0.00% | \$69,936.75 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Jeff Cap | 46955 | CHAPLAIN | MARTHA | L | | E | \$30,894.53 | 0.00% | \$33,110.78 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Prp Mnt/Zng Qual of Life | 4131 | CHAMPAGNE | MICHELLE | L | | E | \$41,927.45 | 0.00% | \$51,557.66 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | EIS - MIS Operations | 33631 | BOUDREAUX | RIDLEY | J | III | E | \$49,338.46 | 0.00% | \$97,122.35 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Public Works Director | 39234 | CERVINI | MARIA | M | | E | \$54,926.14 | 0.00% | \$67,158.64 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Animal Shelter | 175 | BOURG | PAUL | J | | E | \$52,140.60 | 0.00% | \$59,833.33 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Planning | 40085 | CASSAGNE | JULIETTE | L | | E | \$60,172.71 | 0.00% | \$67,217.63 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Inspector General | 45510 | CASADABAN | PAUL | M | | E | \$9,789.81 | 0.00% | \$16,091.38 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Engineering | 46691 | CARRERAS | NOLAN | M | | E | \$38,895.85 | 0.00% | \$43,160.98 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Concil | 46343 | CARAWAY | STEPHEN | D | | E | \$100,876.94 | 0.00% | \$114,410.01 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 43797 | CALUDA | LIZA | M | | E | \$55,613.39 | 0.00% | \$69,349.82 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Council | 17 | BURMASTER | LOWELL | C | JR | E | \$135,691.36 | 0.00% | \$156,699.45 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Parkways | 37882 | BURMASTER | BROOK | L | | E | \$60,168.69 | 0.00% | \$77,710.77 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Environmental Affairs | 1239 | BULLER | JOSEPH | R | JR | E | \$101,268.00 | 0.00% | \$119,455.88 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Engineering | 37528 | BREAUX | RYAN | A | | E | \$96,222.39 | 0.00% | \$109,909.85 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Sewerage | 6 | COOPER | VENICE | B | | E | \$58,699.02 | 0.00% | \$71,615.11 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|-------------|-----------------------------|-----------------|------------|------------|-------------|--------|--------|--------------|-------------------------|----------------|----------------------|-------------|-----------------------|------------|---------|------------|-------------------|
| 2017 | Risk Management | 4950 | CHAIX | TRACIE | A | | E | \$47,212.52 | 0.00% | \$55,853.70 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Environmental Affairs | 46351 | LOCKWOOD | MICHAEL | P | | E | \$91,487.76 | 0.00% | \$100,791.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 44919 | MARZONI | NICHOLAS | C | | E | \$0.00 | | \$1,654.50 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 38817 | MARINO | LOREN | C | | E | \$77,577.04 | 0.00% | \$96,817.09 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Planning Advisory Board | 44128 | MANALLA | LEEANN | R | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Inspector General | 46954 | MAHRLE | KENNETH | W | | E | \$46,303.45 | 0.00% | \$50,853.50 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Code Enforcement | 36813 | MAGGIO | DENNIS | M | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Water | 9459 | MAFFEI | S | | JR | E | \$109,526.49 | 0.00% | \$119,373.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Finance Director | 227 | MADERE | MARISA | D | | E | \$55,710.91 | 0.00% | \$65,743.29 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Board of Zoning Adjustments | 40543 | MADDEN | JACQUELYN | R | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Jeff Cap | 18763 | LUKE | MICHELE | R | | E | \$58,146.07 | 0.00% | \$79,540.63 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Budget Director | 46346 | LARocca | VICTOR | J | III | E | \$76,951.77 | 0.00% | \$85,331.79 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Code Enforcement | 33697 | LOGAN | NEIL | D | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Library | 42571 | MCARTHUR | NATHAN | G | | E | \$43,984.56 | 0.00% | \$50,970.77 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Council | 35699 | LINER | NORMA | J | | E | \$68,268.16 | 0.00% | \$81,944.27 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Risk Management | 46868 | LEON | MARIA | J | | E | \$76,621.79 | 0.00% | \$85,515.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Capital Projects | 41749 | LEHMANN | GARY | E | | E | \$96,696.54 | 0.00% | \$109,454.27 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Board of Zoning Adjustments | 46407 | LEDET | MARVIN | D | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Juvenile Services | 3475 | LEBLANC | TERRI | M | | E | \$0.00 | | \$15,615.46 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Telecommunications | 41489 | LEBARON | JACK | C | | E | \$41,848.26 | 0.00% | \$48,217.21 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Transit | 46352 | LEADER | SHARON | W | | E | \$70,115.79 | 0.00% | \$78,049.38 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Engineering | 9420 | LAY | LEO | | JR | E | \$90,027.29 | 0.00% | \$119,931.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | FloodPlain Mgmt & Haz Mit | 45100 | GONZALES | MICHELLE | M | | E | \$75,668.62 | 0.00% | \$85,322.92 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Council | 31050 | LOPEZ | EULA | A | | E | \$106,598.19 | 0.00% | \$123,834.16 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Inspector General | 47304 | MITCHELL | JAMES | M | JR | E | \$4,852.80 | 0.00% | \$4,852.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Personnel | 47324 | NGUYEN | NGOC | K | | E | \$1,542.80 | 0.00% | \$1,542.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | EIS - GIS Operations | 42656 | NGUYEN | MUOI | | | E | \$63,848.81 | 0.00% | \$76,216.46 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Inspector General | 46864 | NEYLAND | ASHLEY | K | | E | \$34,687.30 | 0.00% | \$39,623.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Concil | 34242 | NEWTON | NATALIE | D | | E | \$109,406.88 | 0.00% | \$124,141.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Personnel | 664 | NASS | THEODORE | W | | E | \$60,940.40 | 0.00% | \$69,227.56 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 36715 | NAMER | BARBARA | ANN | | E | \$37,774.53 | 0.00% | \$44,331.09 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 818 | MOREL | MICHELE | R | | E | \$33,646.86 | 0.00% | \$36,273.91 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Community Justice Agency | 14256 | MOREAU | JODY | L | | E | \$47,753.13 | 0.00% | \$56,729.27 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Board of Zoning Adjustments | 44615 | MORAN | OLIVIA | L | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Drainage | 39612 | MATHERNE | KEITH | J | | E | \$2,974.40 | 0.00% | \$18,732.39 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Jeff Cap | 40181 | MITCHELL | LISA | W | | E | \$46,340.88 | 0.00% | \$56,627.17 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Traffic | 46209 | MAYNE | CHLOE | L | | E | \$40,361.37 | 0.00% | \$47,214.28 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Accounting | 42732 | MILLER | NINA | B | | E | \$35,018.31 | 0.00% | \$41,769.93 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Capital Projects | 38236 | MERIWETHER | ROSE | D | | E | \$110,350.92 | 0.00% | \$125,255.09 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Juvenile Services | 46265 | MCWILLIAMS | GAIL | E | | E | \$33,623.19 | 0.00% | \$41,385.35 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Cons Road Lighting | 20258 | MCMURRAY | MARGARET | E | | E | \$0.00 | | \$16,999.62 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 45272 | MCMANUS | BRYAN | S | | E | \$62,547.54 | 0.00% | \$75,004.67 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Juvenile Services | 44758 | MCLENDON | LISA | A | | E | \$1,755.52 | 0.00% | \$1,908.50 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Personnel | 44466 | MCDOWELL | TODD | E | | E | \$35,730.52 | 0.00% | \$41,635.96 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Concil | 46345 | MCDONALD | DIANE | R | | E | \$95,418.04 | 0.00% | \$116,534.97 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Inspector General | 45070 | MCCINTOCK | DAVID | N | | E | \$151,470.00 | 0.00% | \$163,800.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Code Enforcement | 39575 | LANDRIEU | DONALD | J | JR | E | \$54,218.18 | 0.00% | \$62,687.18 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 44145 | MOLAISON | JACQUES | L | | E | \$75,056.35 | 0.00% | \$87,146.75 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| Report Year | Cons Dept | Employee Number | Last Name | First Name | Middle Name | Suffix | Exempt | Regular \$ | Premium Pct. of Regular | Base Salary \$ | Premium Pct. of Base | Overtime \$ | Comp Paid & Taken Pay | Standby \$ | FLSA \$ | Callout \$ | Premium Pay Total |
|----------------|-----------------------------|-----------------|---------------|--------------|-------------|--------|--------|-----------------|-------------------------|-----------------|----------------------|----------------|-----------------------|--------------|-------------|-------------|-------------------|
| 2017 | EIS - MIS Operations | 36610 | GUO | XING | DI | | E | \$61,746.40 | 0.00% | \$76,224.77 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Risk Management | 43774 | HEBERT | DEBORAH | J | | E | \$36,846.62 | 0.00% | \$42,737.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Internal Audit | 45435 | HAZELBAKER | TARA | L | | E | \$84,303.31 | 0.00% | \$97,732.21 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Personnel | 45766 | HARRIS | RUFUS | C | III | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Concil | 46506 | HARRIS | ANTWAN | R | | E | \$71,254.82 | 0.00% | \$79,051.83 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Security | 46347 | HARGRODER | GARY | A | | E | \$63,913.20 | 0.00% | \$68,952.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 45746 | HARGIS | YVETTE | A | | E | \$38,134.93 | 0.00% | \$46,705.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 45509 | HARANG | RACHEL | K | | E | \$41,181.46 | 0.00% | \$48,575.72 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Code Enforcement | 38030 | HANO | ELLIOT | J | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Board of Zoning Adjustments | 39854 | HAMMETT | CAREY | O | | E | \$0.00 | | \$0.00 | | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Council | 40786 | LAWSON | BRETT | J | | E | \$88,592.42 | 0.00% | \$106,147.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Engineering | 5235 | GUTIERREZ | JUAN | | | E | \$113,228.26 | 0.00% | \$136,797.14 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Streets | 40894 | HOGAN | DONALD | J | JR | E | \$84,404.15 | 0.00% | \$104,128.89 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Public Works Director | 5054 | GUIMBELLOT | JANE | T | | E | \$26,068.81 | 0.00% | \$26,374.81 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Planning | 45931 | GUILBEAU | MELISSA | A | | E | \$47,812.03 | 0.00% | \$54,457.51 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Work Force Connection | 44739 | GUIDRY | RAYMOND | C | JR | E | \$39,337.18 | 0.00% | \$46,137.29 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Human Resource Management | 37207 | GUIDRY | NOLAN | J | | E | \$0.00 | | \$15,671.08 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Council | 123 | GUIDRY | ANN | H | | E | \$72,776.69 | 0.00% | \$84,719.75 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Budget Director | 43600 | GRIFFIN | KALVILYN | R | | E | \$41,496.68 | 0.00% | \$47,964.95 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Council | 46390 | GREEN | DEONTRINELLE | | | E | \$65,823.50 | 0.00% | \$76,515.02 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Fire | 4488 | GRECO | JOSEPH | R | JR | E | \$79,114.39 | 0.00% | \$89,365.82 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Drainage | 35305 | NGUYEN | VUONG | HUU | | E | \$58,413.87 | 0.00% | \$71,760.05 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Library | 3656 | HADDICAN | MARYLYN | | | E | \$81,145.57 | 0.00% | \$93,793.25 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Human Resource Management | 44849 | JONES | WAYNE | C | | E | \$38,086.80 | 0.00% | \$46,644.66 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Community Justice Agency | 44105 | LAMPARD | RONALD | E | | E | \$89,147.64 | 0.00% | \$102,044.76 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | EIS - GIS Operations | 5321 | LAM | HANG | T | | E | \$60,034.36 | 0.00% | \$70,720.08 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Water | 9408 | LAFLEUR | R | | JR | E | \$0.00 | | \$15,462.31 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Juvenile Services | 121 | LACOMBE | CHRISTI | L | | E | \$52,501.46 | 0.00% | \$61,292.45 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Council | 46337 | LACHUTE | STEVEN | E | | E | \$83,582.80 | 0.00% | \$91,694.20 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 44851 | KROBERT | KENNETH | B | | E | \$73,760.18 | 0.00% | \$86,987.94 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 44711 | KLIBERT | ROBIN | R | | E | \$68,420.65 | 0.00% | \$82,924.38 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Planning | 46398 | KELLEY | MONICA | S | | E | \$43,508.37 | 0.00% | \$48,297.71 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 45349 | KELLEY | JOHN | J | | E | \$6,514.23 | 0.00% | \$9,709.01 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 37206 | HEINE | CRYSTAL | M | | E | \$77,328.89 | 0.00% | \$91,079.23 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Council | 41251 | JUMPIERE | CASEY | J | | E | \$87,105.19 | 0.00% | \$106,147.60 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Central Printing | 41354 | HENRY | DEBORAH | A | | E | \$31,089.34 | 0.00% | \$38,512.98 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Juvenile Services | 45626 | JENKINS | JUDY | A | | E | \$1,374.12 | 0.00% | \$1,526.80 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Planning | 47302 | JACKSON | KELVIN | L | | E | \$3,581.61 | 0.00% | \$3,581.61 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Jeff Cap | 44139 | JACKSON | JEDIDIAH | | | E | \$66,487.65 | 0.00% | \$75,084.50 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 46067 | HURLEY | TONI | G | | E | \$79,938.48 | 0.00% | \$91,501.95 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Juvenile Services | 46562 | HUNT | KEVIN | D | | E | \$1,671.85 | 0.00% | \$1,824.53 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Library | 42566 | HUGGINS | JOHN | N | | E | \$28,284.22 | 0.00% | \$33,822.04 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Library | 33902 | HUBBARD | ALICE | LYNN | | E | \$0.00 | | \$8,110.48 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Law | 44141 | HOPKINS | KELLY | M | | E | \$65,251.60 | 0.00% | \$73,074.06 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Prp Mnt/Zng Qual of Life | 33537 | HOLLINGSWORTH | NICOLE | R | | E | \$42,426.14 | 0.00% | \$50,503.35 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Public Works Director | 5240 | GONZALEZ | JOSE | A | | E | \$122,375.00 | 0.00% | \$129,375.00 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2017 | Juvenile Services | 38062 | JUNCKER | ROY | L | JR | E | \$100,333.98 | 0.00% | \$116,696.42 | 0.00% | \$0.00 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | | | | | | | | | | | | | | | | | |
| Sub Total 2017 | | | | | | | | \$27,222,338.22 | 6% | \$33,060,257.55 | 5% | \$1,045,394.61 | \$70,084.57 | \$508,331.02 | \$22,068.97 | \$17,080.80 | \$1,662,959.97 |
| | | | | | | | | | | | | | | | | | |

Jefferson Parish Personnel Rules of the Classified Service



JEFFERSON PARISH
Department of Personnel

**PERSONNEL
RULES OF THE
CLASSIFIED
SERVICE**

(Ordinance No. 4074)

- 2.4 Pay increases above the normal maximum rate provided in the Pay Plan (except for across the board cost of living raises elsewhere permitted in these Rules) shall be used only as a reward and incentive for long-career and continued-merit service. To be eligible for such raise(s), an employee must have at least seven (7) years of service, and the employee's pay rate after raise shall not exceed the normal maximum rate by more than five (5) percent compounded for each three (3) years of service.
- 2.5 When an employee with years of service in either the Pay Plan for Fire Personnel, the Executive Pay Plan for Unclassified Employees, or Judicial Compensation and Classification Plan transfers into the Classified Pay Plan, his years of service in the other Pay Plan, are credited to him only for the purpose of determining his entitlement to longevity pay raises above the normal maximum in the Classified Pay Plan.

Section 3. PAY REDUCTIONS

- 3.1 In accordance with the provisions of Rule X, an appointing authority may reduce an employee's pay rate for cause; provided, however, that the pay resulting from the reduction in no case may be less than the established minimum rate.
- 3.2 When an employee is demoted to a position in a class of work having a normal maximum salary rate which is lower than the employee's current pay rate, the employee's pay must be reduced to the normal maximum rate provided, unless eligibility for a longevity rate is established and approved by the Director.

Section 4. RED CIRCLE RATES

- 4.1 Individual pay rates that fall above the maximum rate established for the grade become red circle rates. Such red circle rates remain in effect until the grade for a position catches up with the rate; however, eligibility for a red circle rate is lost upon demotion or separation from Parish service. Individuals whose salary rates are red circled shall not be eligible for any other pay adjustments provided for in the rules, except in the case of a cost of living adjustment recommended by the Board and granted by the Council. Red circle rates are assigned under the conditions as outlined below:
- (a) when the classification to which a position is allocated is assigned to a lower grade;
 - (b) when an adjustment to the pay structure has the effect of lowering the maximum rate for the grade to which a job is assigned;
 - (c) upon granting of an end-of-probation pay increase under 2.1 above, which results in an employee's pay exceeding the maximum rate;
 - (d) as provided under 1.4(c) of this Rule.

Section 5. OVERTIME PAY

- 5.1 Based on the needs of the service, an employee may be required or authorized by appropriate supervisory authority to work at any time when he would not normally be scheduled for duty. Whenever such work is required or authorized, the employee shall be compensated for all such work by monetary payment as hereinafter set forth or, in lieu thereof, by compensatory time under the conditions set forth in the federal Fair Labor Standards Act.

No overtime work whatever shall be performed without proper supervisory authority and/or approval.

Overtime pay provisions shall not routinely apply to classes of work designated as "E" (exempt) in the Pay Plan. It is expected that employees in the "exempt" classes will work whatever hours are required to satisfy the needs of the service, and that they will adjust their working schedules to meet such needs. However, whenever it is deemed justified, an Appointing Authority may authorize overtime pay for such employees.

- 5.2 Compensation shall be paid at a straight time rate of pay for any and all work required and/or authorized in excess of thirty-five (35) and up to forty (40) hours in any one work week.

Overtime compensation shall be paid at a rate of one-and-one-half (1½) times the regular hourly compensation for any and all work required and/or authorized in excess of forty (40) hours in any one work week.

- 5.3 Absence from work by reason of Annual Leave, Sick Leave, Funeral Leave, Leave Without Pay, and use of compensatory time, shall not be considered as time worked for purposes of overtime pay eligibility determinations. Absence from work by reason of Civil Leave, Declared Emergency Leave, Non-Declared Emergency Leave, Military Leave With Pay and holidays with pay shall be considered as time worked for purposes of overtime pay eligibility.

Overtime work on one day shall not relieve an employee of the responsibility to report for work at the regularly scheduled time on the next ensuing day.

- 5.4 Whenever an employee works on one of the holidays granted by Rule IX, Section 11, or on any part of such holiday, in addition to the regular holiday pay, the employee shall be paid for the time actually worked on the holiday; and, for overtime computation purposes, the regular holiday hours shall be added to the hours actually worked in the work week.

- 5.5 Weekly overtime pay shall be computed to the nearest quarter hour, i.e. employee time from 1 to 7 minutes will be rounded down, and thus not counted as hours worked, but employee time from 8 to 14 minutes will be rounded up and counted as a quarter hour of work time.

- 5.6 Certain employees may be required, during non-working hours, to "stand-by" (be available) for emergency call-out, and, when placed on "stand-by" shall be compensated at a straight-time rate of one (1) hour's pay for each six (6) hours of non-working stand-by time, in addition to any pay for work actually performed as a result of call-out.

If an employee on stand-by is unavailable for call-out or fails to respond to a call-out, the employee shall forfeit all stand-by pay for the stand-by period assigned and, in addition, may be subject to disciplinary action.

When an employee is on leave of absence or uses compensatory time for part of a day, a full day, or more than one day during a given workweek and that employee was also placed on stand-by on the same day(s), the appointing authority shall make a determination of whether or not the employee was available for call-out during the assigned stand-by period. This determination must be made on a case by case basis considering the facts of each situation. If the absence was due to ongoing unavailability (e.g. extended illness, out of town vacation, etc.) which covered not only the regular scheduled working hours, but also, the period of stand-by, stand-by pay must be forfeited. If, however, the absence was the result of unavailability during the regularly scheduled working hours

but the employee was available for call-out during non-working hours, he may be compensated accordingly.

Within the context of this rule, the terms "stand-by" shall mean only that the employee is required to be available for ready communication and duty assignment, but otherwise is reasonably free for personal pursuits. In the case of severe restrictions or repetitive and frequent call-outs, the employee shall be considered to be on regular duty, and shall be paid accordingly.

To place an employee on stand-by, an appointing authority shall notify the employee in writing that he is being placed on stand-by, and the notice shall include the specific stand-by period(s) required.

In the event that an emergency declared by the Parish President or other sudden occurrence necessitates an appointing authority placing an employee on stand-by under conditions which preclude the written notice required above, the employee may be verbally notified by the appointing authority or his designated representative. However, verbal notification shall not be used to place employees on routinely scheduled stand-by for emergency call-out or in other situations where written notice can be provided.

Also, an appointing authority may notify employees of certain conditions under which or certain situations in which the employee shall contact his supervisor or other designated representative to receive instructions regarding stand-by.

An employee who is subject to call-out outside of normal working hours, but who is allowed complete discretion regarding his availability for call-out, and who is not subject to disciplinary action for unavailability, is not considered to be on "stand-by" and is not entitled to "stand-by" pay as provided in this section.

Employees who are placed on stand-by, called out and report for work shall be guaranteed a minimum of two hours pay, but any pay which is not for work actually performed shall not be credited for overtime compensation purposes. Employees who are not on stand-by but are called out and report for work shall be paid two hours pay, in addition to pay for actual hours worked which additional pay shall not be credited for overtime compensation purposes.

- 5.7 Special terms of work may be specified in the Pay Plan for certain classes of work (i.e., "route rates" for refuse collectors), but in every such case, the terms of work and the base pay rates therefore shall be equated with base hours of work designated in the Pay Plan.
- 5.8 Certain employees are employed to work in positions which involve an inflexible shift, i.e., positions which cannot enjoy paid holidays due to the nature of the operations involved. In lieu of paid holidays observed by other employees, these employees are paid one day's pay based on their job classification's base hours per week (pro-rated for part-time employees) for each holiday worked. These employees must obtain permission to be absent on holidays which are scheduled work days by receiving approval from their supervisor or appointing authority. An inflexible shift employee who absents himself from work on a holiday which is a scheduled work day without obtaining approval shall be AWOL and shall have deducted from his holiday pay for that holiday the number of hours pay equal to the AWOL hours up to the total amount of holiday pay, subject to further action by the appointing authority.

Inflexible shift workers who request permission to be absent because of illness or other medical

reason on a holiday may be required by their appointing authority to provide evidence of inability to work on the holiday in the form of a statement by a licensed physician or other acceptable evidence indicating that the employee was unable to work due to illness or other medical reason. An employee who fails to provide the required evidence shall be considered AWOL for the holiday and shall have deducted from his holiday pay for that holiday the number of hours pay equal to the AWOL hours up to the total amount of holiday pay, subject to further action by the appointing authority.

- 5.9 Certain employees may be designated as essential duty personnel and may be required to report to duty on their regular day(s) off or on the day(s) on which Parish departments are closed by direction of the Parish President during declared natural disasters or other declared emergencies. Such essential duty personnel shall be paid in addition to pay for actual hours worked, one day's pay as Declared Emergency Pay based on their job classification's base hours per week for each day worked, up to a maximum of their normal weekly base pay. The pay for hours actually worked and the Declared Emergency Pay hours shall be considered as hours worked for overtime pay computation purposes.

This provision shall not apply when Parish departments, buildings or work locations are closed by the Parish President or delegated authority, due to non-declared local emergency events, or during declared natural disasters or other declared emergencies which occur on a holiday for which employees are compensated under sub-section 5.8, above.

- 5.10 (a) Non-working time that employees are required to remain on the Parish premises on stand-by (up to and including 24 hours per day) shall be considered time on duty for which employees shall be compensated on an hour-for-hour basis and which shall be considered as hours worked for overtime pay computation purposes. Such payments shall be made in lieu of stand-by pay provided for under sub-section 5.6 above.
- (b) As provided under the Fair Labor Standards Act (FLSA), where an employee is required to be on duty for 24 hours or more, the Parish and the employee may agree to exclude bona fide meal periods and a bona fide regularly scheduled sleeping period of not more than 8 hours from hours worked, provided adequate sleeping facilities are furnished by the Parish and the employee can usually enjoy an uninterrupted night's sleep. If sleeping period is more than 8 hours, only 8 hours can be credited and excluded. Where no expressed or implied agreement to the contrary is present, the 8 hours of sleeping time and meal periods constitute hours worked.
- 5.11 During times that employees are not required to and don't remain on the Parish premises while on stand-by, the normal provisions for stand-by pay shall apply.
- 5.12 During times that employees are not required to but voluntarily remain on the Parish premises while on stand-by, the normal provisions for stand-by pay shall apply and during such times, employees shall not be considered to be on duty for purposes of FLSA.
- 5.13 Rest periods of up to 20 minutes provided during working hours shall be considered as work time. Meal periods of 30 minutes or more during which employees are completely relieved of duty for the purpose of eating regular meals shall not be considered as work time.
- 5.14 Essential duty personnel whose responsibilities include the operation of drainage pump stations and

those who have been trained to operate drainage pump stations may be required to report to and remain at a drainage pump station safe room during a natural disaster, hurricane, and/or other declared emergency. Such employees shall be paid triple-time their regular hourly rate for all time that they are required to remain at a drainage pump station safe room. This premium pay shall not be included in determining the employee's regular rate of pay, and shall be considered as payment in lieu of overtime pay provided elsewhere in these Rules and under the FLSA. Accordingly, when calculating normal (weekly) overtime hours, compensated at triple-time shall not be included in the calculation of normal overtime.

- 5.15 During times when certain employees are required to remain at a drainage pump station safe room during a natural disaster, hurricane, and/or other declared emergency, other essential duty personnel who have been activated during that time shall be paid time-and-one-half their regular hourly rate for all time that employees are required to remain at a drainage pump station safe room. This premium pay shall not be included in determining the employee's regular rate of pay, and shall be considered as payment in lieu of overtime pay provided elsewhere in these Rules and under the FLSA. Accordingly, when calculating normal (weekly) overtime hours compensated at triple-time shall not be included in the calculation of normal overtime.

Section 6. MAINTENANCE AND ALLOWANCE

- 6.1 Allowances provided in addition to cash salary shall be considered as part payment of the salary due the recipient under the salary plan for his class of position, and their cash value, as appraised by the Director, shall be taken into account in computing the salary for purposes of the salary plan.

Examples of such allowances are: meals, lodging, living quarters, laundry, and maintenance provided for others on behalf of an employee.

Reimbursement of actual and necessary expenses authorized or incurred as incidents to employment shall not be considered as deductible allowances; contributions or payments made by the Parish for the purpose of providing group insurance and/or retirement benefits shall not be considered as deductible allowances. (Formerly Rule III, Section 4.1)

Section 7. RECIPROCAL RECOGNITION

- 7.1 When an employee with years of service in either the Pay Plan for Fire Personnel, the Executive Pay Plan for Unclassified Employees, or Judicial Compensation and Classification Plan moves into a classified position into the Classified Pay Plan in accordance with the provisions of the Personnel Rules, his years of service in the other Pay Plan, are credited to him only for the purpose of determining his entitlement to longevity pay raises above the normal maximum in the Classified Pay Plan only if he has continuous service when moving between plans.

Jefferson Parish Administrative Management Policies Manual





PARISH OF JEFFERSON

OFFICE OF THE PRESIDENT

JOHN F. YOUNG, JR.
PARISH PRESIDENT

Date: July 31, 2015
To: All Employees
From: John F. Young, Jr.
Parish President
Subject: Administrative Management Policies Manual – Update No. 3

Attached is Update No. 3 to the Administrative Management Policies manual. A Social Media Policy has been added as well as a policy for the Use of Property, Equipment and Vehicles which incorporates procedures for verification of an employee's annual driving record with the Louisiana Office of Motor Vehicles for an employee required to maintain a valid driver's license in performance of required job duties. Additionally, there are several amendments to policies as well as a few new policies. Please see the section titled "Revisions to the Administrative Management Policies Manual" to track all of the changes in this update no. 3. The manual is established for the purpose of comprehensively developing, maintaining and communicating the standards, terms and conditions of employee conduct. It is imperative that all parish employees comply with local, state, and federal laws governing employment.

Every employee must, as a condition of employment, thoroughly familiarize themselves with the Administrative Management Policies and strictly comply with them. It is incumbent upon every department director to be well-versed and compliant with all the policies and to ensure the departmental supervisor applies these policies and protocols fairly and consistently. The policies and protocols set forth in the Jefferson Parish Administrative Management Policies manual, as updated, supersedes any prior policies or directives previously communicated on the particular subject matter or heading. Directors and supervisors shall be responsible for disseminating changes to these policies.

I hope you will view the Jefferson Parish Administrative Management Policies as an opportunity to foster cooperative employer-employee relationships through established, documented and clearly communicated standards of accountability, performance and conduct.

Thank you for your daily contribution to making Jefferson Parish a wonderful place to live, work and raise a family.

JEFFERSON PARISH

ADMINISTRATIVE MANAGEMENT POLICIES



- 2.4 It is the responsibility of Human Resource or designated representative to receive requests for accommodation, participate in the interactive process with the employee or applicant and the affected director, and recommend an appropriate accommodation.
- 2.5 Directors shall document and forward to Human Resource any initial information received from an employee about a potential qualifying disability as well as any request for accommodation.
- 3. Notice and Responsibility
 - 3.1 It is the responsibility of the employee or applicant to provide timely notice and documentation on the nature of a disability, work-related restrictions, and if known, the accommodations needed. To comply with Title II of the Genetic Information Nondiscrimination Act (GINA), the parish asks that the employee or applicant not provide any genetic information when providing notice and documentation on the nature of a disability, work-related restrictions and requested accommodation.
 - 3.2 Those who fail to provide such information necessary to make a determination concerning reasonable accommodation may forfeit their eligibility for reasonable accommodation.
 - 3.3 Jefferson Parish assumes no obligation to create vacant positions; to offer reassignment to promotional positions; to waive job qualifications or essential functions in the accommodation process; to make any other non-reasonable accommodation; or to make any accommodation that would create undue hardship for the parish.

400 Employment Compensation and Work Schedule

401 Compensation and Pay Plan

- 1. Establishment and Purpose

Compensation and pay plan for parish employees is as established by ordinance under the Executive Pay Plan for unclassified employees and under the Jefferson Parish Classified Service administered by the Department of Personnel under the direction of the Personnel Board. This policy is established in furtherance of the functions of the chief administrative officer and to clarify terms and conditions of employment not otherwise provided by ordinance or law.²⁵
- 2. Scope; Employee Responsibility

All employees, and particularly payroll clerks, staff assigned accounting functions, directors and the like, have an affirmative obligation to ensure that employees are compensated accurately and that such compensation is accurately processed through the parish Financial Management System.

402 Hours of Work and Work Schedule

- 1. Establishment

Hours of work for classified employees are as provided by the Personnel Rules. Hours of work for unclassified employees are as provided by the Executive Pay Plan. The needs of the citizens of Jefferson are met by various work schedules in place throughout the parish

²⁵ Jefferson Parish Personnel, Rule III and IX, JPCO 474; Jefferson Parish Executive Pay Plan, Section XVIII, JPCO 13709

which vary from department to department depending upon the responsibilities and duties undertaken. This policy is established to provide guidance on setting and keeping work schedules as well as accounting for employee time and absence from work.²⁶

2. Scope
This policy applies to classified employees. Unclassified employees work schedule is governed by the Executive Pay Plan which provides that employees are expected to work whenever and whatever hours are required to satisfy the needs of service but not less than thirty-five (35) hours per week.²⁷
3. Workweek
The standard workweek is seven (7) consecutive calendar days beginning at 12:01 a.m. on the first day and ending at 12:00 midnight on the seventh consecutive calendar day thereafter. Each department has an affirmative obligation to correctly and accurately report regular time.
4. Work Schedule(s)
 - 4.1 Regular work schedule
 - 4.1.1 A normal work schedule for full-time employees consists of not less than thirty-five (35) hours each workweek exclusive of "lunch" period(s).
 - 4.1.2 A regular work schedule is Monday through Friday, 8:30 a.m. until 4:30 p.m.
 - 4.1.3 Departments may set work hours and hours may be rearranged, adjusted or staggered as needed to meet hours of operation, office hours, special project assignments, meeting requirements, operational concerns, and emergency situations.
 - 4.2 Stand-by duty and on-call duty
 - 4.2.1 All employees may be called back/called-in to work in situations as may be deemed appropriate.
 - 4.2.2 The decision to call an employee back to work may be made by the director or supervisor, as the situation may dictate.
 - 4.2.3 Employees in some departments may be required to render stand-by duty or be on-call outside of regular working hours; and while on stand-by or on-call, shall be available and ready for communication with the appropriate authority.²⁸
 - 4.3 Emergency work schedule
All employees are subject to call 24 hours a day, 7 days a week, unless exempted, in case of a declared emergency. Employees are required to contact their department when a hurricane, bad storm, or emergency poses a threat to Jefferson Parish. Certain employees may be designated "Essential Duty Personnel." ("Designation as Essential Workforce Directive" is found in Appendix.)
 - 4.4 Make-up time
The parish makes no provision for make-up time. An employee is not permitted to work solely for the purpose of "restoring" time lost due to absence from the job.
5. Rest and Meal Periods
 - 5.1 Rest and meal periods shall be in accordance with applicable law and determined by each department.
 - 5.2 Rest and meal periods shall be scheduled by the employee's supervisor, and employees shall abide by the schedule.
 - 5.3 Employees shall be relieved of work duties while at lunch. If the employee is required to work or interrupt lunch break, the employee shall be compensated accordingly.

²⁶ Jefferson Parish Charter Section 4.03

²⁷ Jefferson Parish Executive Pay Plan, Section XVIII, JPCO 13709.

²⁸ Personnel Rules 4, Section 5, 5.6.

- 5.4 Meal periods are not provided on paid-time unless an on-duty meal period is provided or required as part of the employee's regular work schedule.
- 6. Overtime
 - 6.1 Per the Fair Labor Standards Act (FLSA), overtime pay is provided for "non-exempt" employees.
 - 6.2 Employees in positions defined as FLSA "exempt" may not be entitled to receive overtime pay.²⁹
 - 6.3 Employees in positions defined as FLSA "non-exempt" are entitled to receive compensation at a rate of time and one-half for hours worked in excess of forty (40) hours in a workweek. Employees may be compensated monetarily as provided by local ordinance or by compensatory time under such terms and conditions which are compliant with the FLSA.
 - 6.4 No employee shall work overtime unless directed or as otherwise previously approved.
 - 6.5 Overtime hours worked without approval and/or approval of overtime without proper authorization shall be regarded as a violation of this policy and may subject the violator(s) to disciplinary action.
 - 6.6 Each department has an affirmative obligation to correctly and accurately report overtime hours.
 - 6.7 "Non-exempt" employees who work overtime will record such hours on their time sheet or time record rounded to the nearest quarter of the hour.
 - 6.8 Supervisors are required to verify overtime prior to information being submitted to payroll clerk.
- 7. Compensatory Time
 - 7.1 Establishment and purpose

This policy is established as a supplement to and to ensure compliance with FLSA and local ordinances governing overtime. The purpose of this policy is to provide standard for use of overtime compensation with paid time off.
 - 7.2 Policy for non-exempt employees

It is the policy of the parish that non-exempt status employees who work in excess of 40 hours in the standard work week shall be compensated for such overtime at the rate of one-and one-half (1-1/2) times the regular hourly compensation for any and all work required and/or authorized in excess of forty (40) hours in any one work week, as required by the FLSA. Non-exempt employees may be compensated for overtime worked in the form of overtime wages or compensatory time at the rate of time and one-half.
 - 7.3 Policy for exempt employees

It is the policy of this parish that exempt employees who work in excess of 40 hours in the standard work week shall not be entitled to compensation for such overtime except and unless the appointing authority may approve compensatory time. In times of declared emergency, the Parish President may prescribe other methods of overtime compensation for exempt employees.
 - 7.4 Accrued compensatory time

Employees who have accrued compensatory time balances must use this compensatory time while in their current employing department. Accrued compensatory time is not transferable between different departments, offices, divisions or taxing districts. In the event an employee transfers from one department to another, all compensatory time must be used by or paid out to the transferring employee unless the appointing authority of the receiving department agrees to transfer of compensatory time.
 - 7.5 Director responsibility

²⁹ Jefferson Parish Personnel Rule IV, Section 5.1.

- The director is responsible for establishing a system to accurately authorize and record compensatory time. All authorized accrued compensatory time should be reported in the parish payroll system.

- Directors should utilize compensatory time only when their budgets allow for it, and only if they can grant the employee's time to use the accrued compensatory time up to the maximum 10 workday carryover provision allowance (70 or 80 hours of compensatory time).

- Department appointing authority must advise and receive consent from their supervising CAA, if applicable, prior to the acceptance of new budgetary obligations in the form of compensatory time brought into the department by the transferring employee.

- Departments must notify employees if compensatory time is to be used in lieu of paid time.

- Departments should look at alternative flexible methods of scheduling work, adjusting hours within work week in order to meet needs of service while controlling overtime.

7.6 Employee responsibility

- All employees are responsible for working as directed in an efficient and effective manner to meet department service obligations.

- If an employee has accrued compensatory time, it is the responsibility of the employee to request use of the compensatory time and receive approval for use of compensatory time before any time is taken away from work.

- All use of compensatory time requires director approval.

- Compensatory time should be used in the quarter it is earned.

- In all cases in which compensatory cannot be used in the quarter, employees may not carry more than 10 workdays of compensatory time from one calendar year to the next.

- Employees will be paid for unused compensatory time in excess of 10 days at the end of a calendar year.

403 Attendance, Leave and Absence

1. Establishment

2. Scope

Personnel Rules govern the use of leave by classified employees. This includes but is not limited to use of Annual, Sick, Civil, Military, Funeral, Holiday, Leave Without Pay, Absence Without Leave (AWOL), Special Leave of Absence, and Family and Medical Leave. Executive Pay Plan governs the use of leave by unclassified employees. This includes but is not be limited to use of Annual, Sick, Civil, Military, Funeral, Holiday, Leave Without Pay, Absence Without Leave (AWOL), and Family and Medical Leave.

3. Attendance

3.1 Except as may be protected by applicable law, employees shall maintain a pattern of regular and reliable attendance.

3.2 Employees shall report to duty in accordance with the rules regarding hours of work, holidays and leaves of absence.

3.3 Employees shall report ready for work in a timely manner. Employees reporting to work are expected to be on the job site at the time designated by the employee's work schedule, ready to begin work and shall normally remain on duty until the end of their shift or completion of their scheduled work day.

Full-time employees shall perform a full day's work every day of work.

4. Notification to Supervisor Required; Tardiness

4.1 No employee shall be late in reporting to or be absent from work for any reason other than those specified in these rules and regulations without making prior arrangements with the employee's supervisor. Unless such arrangements are made, an employee, who for any reason fails to report to work in a timely manner, or leaves the work site

Jefferson Parish 2018
Stand By Pay Report
(Zero Call Out)



| Report year | Last Name | First Name | Middle Name | Suffix | Department | Job Classification | Exempt | Callout \$ | Standby \$ |
|-------------|-------------|------------|-------------|--------|-----------------------------|--------------------------------|--------|------------|-------------|
| 2018 | MUTZ | STEVEN | R | | Hazardous Materials | HAZMAT RISK COORDINATOR | E | \$0.00 | \$43,084.30 |
| 2018 | RIVET | JEFFREY | P | | Drainage Department WB | DR PUMP STAT OPER II RESIDENT | | \$0.00 | \$29,788.40 |
| 2018 | ARMAND | ROBERT | A | JR | Sub-Dist No. 1 - Grand Isle | WATERLINE MAINTENANCE SUPT I | E | \$0.00 | \$27,723.17 |
| 2018 | PATEL | NISSAN | A | | Hazardous Materials | HAZARD MAT RISK ASST COOR | | \$0.00 | \$25,906.44 |
| 2018 | ADAMS | BRION | | | Drainage Department EB | DR PUMP STAT OPER II RESIDENT | | \$0.00 | \$20,379.03 |
| 2018 | GAUBERT | MARSHALL | J | | Fire E.B. - Arson | ARSON INVESTIGATOR II | | \$0.00 | \$18,412.66 |
| 2018 | PERCLE | DAVID | A | | EIS - MIS Operations | COMP SYSTEMS ANALYST SENIOR | E | \$0.00 | \$17,614.45 |
| 2018 | ROSE | MARIA | F | | EIS - MIS Operations | COMPUTER SYSTEMS ANALYST SUPV. | E | \$0.00 | \$17,379.40 |
| 2018 | HARRISON | HARVEY | K | | Drainage Department WB | EQUIPMENT OPERATOR IV | | \$0.00 | \$15,713.14 |
| 2018 | BELLANGER | ARMAND | E | JR | Drainage Department WB | EQUIPMENT OPERATOR IV | | \$0.00 | \$14,148.47 |
| 2018 | NORTH | ZACHARY | | | Water - Distribution | WATERLINE MAINTENANCE SUPT I | E | \$0.00 | \$14,120.78 |
| 2018 | HARRIS | ERIC | S | | Sewerage - West Bank | TRADES HELPER | | \$0.00 | \$13,465.89 |
| 2018 | BRADBERRY | TIMOTHY | | | Sub-Dist No. 1 - Grand Isle | EQUIPMENT OPERATOR III | | \$0.00 | \$13,272.05 |
| 2018 | PUENTE | JOSE | E | | Drainage Department EB | DR PUMP STAT OPER II RESIDENT | | \$0.00 | \$13,052.32 |
| 2018 | REED | BRADY | L | | Drainage Department WB | EQUIPMENT OPERATOR IV | | \$0.00 | \$12,875.37 |
| 2018 | D'ANTONI | MONICA | B | | Fire E.B. - Arson | ARSON INVESTIGATOR I | | \$0.00 | \$12,716.99 |
| 2018 | COOK | CHANTRELL | L | | Juvenile Svc - Probation | JUVENILE PROBATION OFFICER II | | \$0.00 | \$11,522.98 |
| 2018 | CONSTANT | GERARD | | JR | Cons Rec - Administration | RECREATION ADMINISTRATOR | E | \$0.00 | \$11,374.10 |
| 2018 | BUTLER | JOSEPH | T | | Water - Distribution | WATERLINE MAINTENANCE SUPT I | E | \$0.00 | \$10,639.51 |
| 2018 | THOMASSIE | CHAD | J | | Cons Rec - Maintenance | RECREATION AREA COORDINATOR | E | \$0.00 | \$10,483.98 |
| 2018 | CAMESE | LASHAWN | P | | Water - Administration | ENGINEERING INSPECTOR III | | \$0.00 | \$10,152.89 |
| 2018 | WILLIAMS | MARY | V | | Cons Rec - Administration | FACILITIES RESERVATIONS COOR | | \$0.00 | \$9,375.78 |
| 2018 | BICKHAM | GEORGE | | | Drainage Department EB | EQUIPMENT OPERATOR IV | | \$0.00 | \$8,424.78 |
| 2018 | SULLIVAN | KELLUP | P | | Drainage Department WB | DRAINAGE PUMP STAT OPERATOR II | | \$0.00 | \$8,286.93 |
| 2018 | VILLARRUBIA | CHRIS | G | | Cons Rec - Administration | ADMINISTRATIVE MGMT SPEC IV | E | \$0.00 | \$7,887.64 |
| 2018 | GAUDIN | BRYAN | J | | Drainage Administration | DR PUMP STAT SUPERINTENDT II | E | \$0.00 | \$7,488.96 |
| 2018 | SAPIA | MORRIS | A | | Sewerage - West Bank | SEWERAGE GEN SUPERINTENDENT | E | \$0.00 | \$7,320.13 |
| 2018 | RELF | RYAN | J | | EIS - MIS Operations | COMPUTER SYSTEMS SUPERVISOR | E | \$0.00 | \$6,968.82 |
| 2018 | REESE | LAWRENCE | | | Drainage Department EB | DRAINAGE PUMP STAT OPERATOR I | | \$0.00 | \$6,886.38 |
| 2018 | LEONE | DOMINICK | | JR | Cons Rec - Maintenance | RECREATION MAINT SUPERVISOR | | \$0.00 | \$6,751.84 |
| 2018 | SEYMORE | JEROME | M | JR | Drainage Department EB | DRAINAGE PUMP STAT OPERATOR II | | \$0.00 | \$6,681.31 |
| 2018 | GRIFFIN | BRENT | S | | Cons Rec - Athletic Progs | RECREATION AREA COORDINATOR | E | \$0.00 | \$6,435.01 |
| 2018 | ROTH | BRAD | M | | Cons Rec - Administration | RECREATION ADMINISTRATOR | E | \$0.00 | \$6,350.62 |
| 2018 | ASPURIA | MANUEL | C | | Drainage Administration | DRAIN OPER/MAINT PROGRAM MGR | E | \$0.00 | \$6,148.80 |
| 2018 | BROWN | ROY | E | III | Drainage Department WB | EQUIPMENT OPERATOR IV | | \$0.00 | \$6,130.38 |
| 2018 | LADIEU | BRIAN | D | | Drainage Department EB | EQUIPMENT OPERATOR IV | | \$0.00 | \$6,022.31 |

| Report year | Last Name | First Name | Middle Name | Suffix | Department | Job Classification | Exempt | Callout \$ | Standby \$ |
|-------------|-----------|-------------|-------------|--------|----------------------------|--------------------------------|--------|------------|------------|
| 2018 | SCHMIDT | GARY | G | JR | Cons Rec - Administration | RECREATION ZONE MANAGER | E | \$0.00 | \$5,955.71 |
| 2018 | WILLIAMS | DERICK | A | | Cons Rec - Maintenance | FOREMAN II | | \$0.00 | \$5,941.87 |
| 2018 | SMITH | LARRY | L | II | Drainage Department EB | EQUIPMENT OPERATOR III | | \$0.00 | \$5,934.34 |
| 2018 | COLLINS | BRANDON | J | | Cons Rec - Administration | RECREATION ZONE MANAGER | E | \$0.00 | \$5,909.30 |
| 2018 | FARRAR | CORDELL | | | Drainage Administration | DR PUMP STAT SUPERINTEDNT III | E | \$0.00 | \$5,853.21 |
| 2018 | JUSTIN | JERONE | H | | Drainage Department EB | EQUIPMENT OPERATOR IV | | \$0.00 | \$5,652.81 |
| 2018 | HONEA | RICHARD | M | | Drainage Department WB | DRAINAGE PUMP STAT OPERATOR I | | \$0.00 | \$5,574.67 |
| 2018 | PRICE | LANCE | | | Water - Distribution | WATERLINE MAINTENANCE FOREMAN | | \$0.00 | \$5,457.18 |
| 2018 | PREIS | RICHARD | D | JR | Drainage Department EB | DRAINAGE PUMP STAT OPERATOR I | | \$0.00 | \$5,421.60 |
| 2018 | BAZILE | CARLTON | J | | Water - Distribution | LABORER UNSKILLED | | \$0.00 | \$5,336.22 |
| 2018 | BREAUX | DEREK | E | | Cons Rec - Playgrounds | RECREATION CEN SUPERVISOR ASST | | \$0.00 | \$5,274.63 |
| 2018 | TAYLOR | ANTHONY | | | Drainage Department WB | DRAINAGE PUMP STAT OPERATOR II | | \$0.00 | \$5,180.54 |
| 2018 | ONEAL | KRISTOPHER | I | | Drainage Department EB | TRUCK DRIVER I | | \$0.00 | \$5,018.72 |
| 2018 | COSTER | RAYMOND | | III | Drainage Department EB | TRUCK DRIVER II | | \$0.00 | \$4,985.74 |
| 2018 | BRADLEY | CRAIG | D | | Sewerage - East Bank | SEW LINE REPAIR SUPT II | E | \$0.00 | \$4,890.50 |
| 2018 | WING | JAMES | S | | Drainage Department EB | TRUCK DRIVER II | | \$0.00 | \$4,849.60 |
| 2018 | FEDERICO | ROBERT | P | | Drainage Administration | DR PUMP STAT SUPERINTEDNT II | E | \$0.00 | \$4,791.86 |
| 2018 | LANDRY | ETHAN | M | | Cons Rec - Administration | RECREATION ZONE MANAGER | E | \$0.00 | \$4,764.48 |
| 2018 | ELLZEY | DOUGLAS | E | JR | Drainage Department EB | TRUCK DRIVER II | | \$0.00 | \$4,703.60 |
| 2018 | LEWIS | HUE | K | JR | Water - Distribution | WATERLINE MAINTENANCE FOREMAN | | \$0.00 | \$4,525.69 |
| 2018 | JESSIE | JULIAN | C | | Sewerage - West Bank | SEW LINE REPAIR SUPT II | E | \$0.00 | \$4,486.26 |
| 2018 | CHARLES | MAVERICK | | | Cons Rec - Maintenance | RECREATION MAINT SUPERVISOR | | \$0.00 | \$4,419.58 |
| 2018 | LEBLANC | RONNIE | N | JR | Drainage Department EB | EQUIPMENT OPERATOR III | | \$0.00 | \$4,400.48 |
| 2018 | GRIFFIN | JERRONOMORE | K K | | Drainage Department EB | DRAIN MAINTENANCE FOREMAN | | \$0.00 | \$4,304.07 |
| 2018 | WITHERS | GEORGE | | | Drainage Department WB | DRAINAGE PUMP STAT OPERATOR II | | \$0.00 | \$4,263.18 |
| 2018 | MINOR | SHEDRICK | A | | Sewerage - West Bank | PUMP EQUIPMENT MECHANIC | | \$0.00 | \$4,242.71 |
| 2018 | PRICE | ANGELA | D | | Drainage Department WB | TRUCK DRIVER II | | \$0.00 | \$4,198.22 |
| 2018 | COOLEY | MICHAEL | D | | EIS - MIS Operations | COMPUTER NETWORK SPECIALIST | | \$0.00 | \$4,121.60 |
| 2018 | JEFFERSON | KENNETH | L | | Central Garage - Tire Shop | LABORER SEMISKILLED | | \$0.00 | \$4,108.05 |
| 2018 | MOLIERE | ERROL | | | Drainage Department EB | TRADES HELPER | | \$0.00 | \$4,099.01 |
| 2018 | SCIONEUX | ELIZABETH | | | Drainage Department EB | LABORER SEMISKILLED | | \$0.00 | \$3,999.31 |
| 2018 | SMITH | JASON | R | | Sewerage - East Bank | SEWERAGE MAINTANCE SUPERINTEND | E | \$0.00 | \$3,951.98 |
| 2018 | WOODS | BRANDON | D | | Drainage Department EB | TRADES HELPER | | \$0.00 | \$3,894.09 |
| 2018 | DITCHARO | DOMINICK | D | | Drainage Administration | DRAIN MAINT SUPERINTENDENT III | E | \$0.00 | \$3,887.56 |
| 2018 | McCLAIN | JOHN | | JR | Drainage Department EB | TRADES HELPER | | \$0.00 | \$3,885.66 |

| Report year | Last Name | First Name | Middle Name | Suffix | Department | Job Classification | Exempt | Callout \$ | Standby \$ |
|-------------|------------|------------|-------------|--------|----------------------------|--------------------------------|--------|------------|------------|
| 2018 | WILEY | CODY | D | | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$3,814.97 |
| 2018 | BROWN III | LEE | RO Y | | Fire E.B. - Arson | ARSON INVESTIGATOR I | | \$0.00 | \$3,805.24 |
| 2018 | WASHINGTON | KELVIN | C | | PW Investigation & Rehab | TRADES HELPER | | \$0.00 | \$3,800.86 |
| 2018 | ELLSWORTH | DOLAN | D | | Drainage Department EB | LABORER SEMI-SKILLED LEAD WORK | | \$0.00 | \$3,798.58 |
| 2018 | ST PIERRE | FERRIL | A | JR | Parkways WB Maintenance | EQUIPMENT OPERATOR III | | \$0.00 | \$3,791.48 |
| 2018 | JESSIE | JOHN | C | | Sewerage - East Bank | SEW LINE REPAIR SUPT I | E | \$0.00 | \$3,733.31 |
| 2018 | IRVIN | BRIAN | K | SR | Water - Distribution | WATERLINE MAINTENANCE FOREMAN | | \$0.00 | \$3,716.46 |
| 2018 | HAMPTON | WENDELL | J | | Drainage Department EB | LABORER SEMISKILLED | | \$0.00 | \$3,699.54 |
| 2018 | NGUYEN | HAI | V | | Drainage Department EB | TRADES HELPER | | \$0.00 | \$3,665.06 |
| 2018 | ODOMS | SUZETTE | A | | Streets EB Maintenance | EQUIPMENT OPERATOR III | | \$0.00 | \$3,645.35 |
| 2018 | BATES | QIANA | D | | Drainage Department EB | FOREMAN I | | \$0.00 | \$3,549.16 |
| 2018 | MOLETTE | TYRRELL | L | | Drainage Department EB | TRADES HELPER | | \$0.00 | \$3,539.99 |
| 2018 | PITTMAN | JOSEPH | | | Drainage Department EB | TRADES HELPER | | \$0.00 | \$3,530.58 |
| 2018 | WHITNEY | ROLAND | L | III | Drainage Administration | DRAINAGE PUMP STATION SUPER I | E | \$0.00 | \$3,467.35 |
| 2018 | JOHNSON | NICKOLAS | B | | Central Garage - Tire Shop | LABORER SEMISKILLED | | \$0.00 | \$3,440.58 |
| 2018 | BURKE | HAROLD | J | JR | EIS - MIS Operations | NETWORK SYSTEMS FIELD SPECIAL | | \$0.00 | \$3,429.83 |
| 2018 | MacCRACKEN | DEBORAH | | | Drainage Department WB | TRUCK DRIVER II | | \$0.00 | \$3,393.80 |
| 2018 | BETHLEY | COREY | R | | Water - Distribution | EQUIPMENT OPERATOR III | | \$0.00 | \$3,343.76 |
| 2018 | THOMAS | NITA | L | | Drainage Department EB | TRUCK DRIVER I | | \$0.00 | \$3,328.21 |
| 2018 | GRAYMAN | DONNIE | W | | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$3,295.74 |
| 2018 | SIMMONS | STEVEN | | | Drainage Department EB | TRADES HELPER | | \$0.00 | \$3,230.97 |
| 2018 | NIETO | BROCK | B | | Streets WB Maintenance | EQUIPMENT OPERATOR III | | \$0.00 | \$3,222.49 |
| 2018 | KINZY | SEAN | C | | Drainage Department EB | LABORER UNSKILLED | | \$0.00 | \$3,221.94 |
| 2018 | DUCKETT | DEVERY | R | | Drainage Department WB | EQUIPMENT OPERATOR IV | | \$0.00 | \$3,197.31 |
| 2018 | WALKER | GREGORY | P | | Central Garage - Tire Shop | LABORER SEMISKILLED | | \$0.00 | \$3,165.64 |
| 2018 | LOUIS | GREG | | | Water - Distribution | WATERLINE MAINTENANCE FOREMAN | | \$0.00 | \$3,162.48 |
| 2018 | JEFFERSON | ALAN | A | | Drainage Department EB | FOREMAN I | | \$0.00 | \$3,156.19 |
| 2018 | CLARK | JONATHAN | E | | Drainage Department EB | FOREMAN I | | \$0.00 | \$3,141.08 |
| 2018 | KRAEMER | MICHAEL | J | | Drainage Department WB | DRAINAGE PUMP STAT OPERATOR II | | \$0.00 | \$3,132.91 |
| 2018 | ALLEN | DANIEL | P | | Drainage Department EB | DRAIN MAINTENANCE FOREMAN | | \$0.00 | \$3,132.11 |
| 2018 | MASON | JAMES | E | JR | Drainage Department WB | LABORER SEMISKILLED | | \$0.00 | \$3,091.90 |
| 2018 | WINZY | DAN | S | | Central Garage - Tire Shop | LABORER SEMISKILLED | | \$0.00 | \$3,089.75 |
| 2018 | CHAMPAGNE | LYNNE | R | | Drainage Administration | DRAIN MAINT SUPERINTENDENT II | E | \$0.00 | \$3,014.18 |
| 2018 | DENT | DAMIAN | L | | Drainage Administration | DRAIN MAINT SUPERINTENDENT I | E | \$0.00 | \$3,012.26 |
| 2018 | FRANK | CEDRICK | | | Drainage Department EB | EQUIPMENT OPERATOR IV | | \$0.00 | \$3,003.79 |

| Report year | Last Name | First Name | Middle Name | Suffix | Department | Job Classification | Exempt | Callout \$ | Standby \$ |
|-------------|------------|-------------|-------------|--------|-----------------------------|--------------------------------|--------|------------|------------|
| 2018 | CHEST | EUGENE | | | Streets WB Maintenance | LABORER SEMISKILLED | | \$0.00 | \$2,934.89 |
| 2018 | WHITLEY | JOSEPH | | | Drainage Administration | DRAIN MAINT SUPERINTENDENT I | E | \$0.00 | \$2,752.35 |
| 2018 | BURSE | JOSEPH | III | | Drainage Department WB | DRAINAGE PUMP STAT OPERATOR II | | \$0.00 | \$2,743.13 |
| 2018 | JOSEPH | BRIAN | K | | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$2,738.06 |
| 2018 | BACON | ERIC | A | | Fire E.B. - Prevention | FIRE PREVENTION CHIEF | | \$0.00 | \$2,737.24 |
| 2018 | JACKSON | WELTON | | | Streets EB Maintenance | LABORER SEMISKILLED | | \$0.00 | \$2,735.94 |
| 2018 | TRAN | THA | T | | Drainage Department WB | LABORER SEMISKILLED | | \$0.00 | \$2,732.65 |
| 2018 | JORDAN | WILLIE | H | JR | Water - Distribution | WATERLINE MAINTENANCE FOREMAN | | \$0.00 | \$2,679.26 |
| 2018 | NGUYEN | JOHN | X | | Drainage Department WB | LABORER SEMISKILLED | | \$0.00 | \$2,642.47 |
| 2018 | HOLMES | DWAYNE | | | Sewerage - West Bank | SEW LINE REPAIR SUPT I | E | \$0.00 | \$2,622.72 |
| 2018 | GRAY | MICHAEL | | | Drainage Department WB | LABORER SEMISKILLED | | \$0.00 | \$2,608.68 |
| 2018 | JONES | CHRISTOPHER | D | | Drainage Department EB | TRADES HELPER | | \$0.00 | \$2,607.74 |
| 2018 | THOMAS | HERBERT | F | | Drainage Department EB | TRADES HELPER | | \$0.00 | \$2,597.37 |
| 2018 | WILSON | GADGE | M | | Drainage Department WB | FOREMAN I | | \$0.00 | \$2,586.56 |
| 2018 | WASHINGTON | STEWART | JR | | Streets EB Maintenance | LABORER UNSKILLED | | \$0.00 | \$2,586.16 |
| 2018 | JONES | VERNON | T | | Streets WB Maintenance | TRUCK DRIVER II | | \$0.00 | \$2,577.65 |
| 2018 | TURNER | WINCHELL | G | | Drainage Department WB | EQUIPMENT OPERATOR III | | \$0.00 | \$2,538.39 |
| 2018 | GUILFORD | LAWRENCE | J | JR | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$2,406.80 |
| 2018 | AUGUSTINE | RUDOLPH | D | | Water - Distribution | WATERLINE MAINTENANCE FOREMAN | | \$0.00 | \$2,405.35 |
| 2018 | BRADLEY | ARTIE | JR | | Drainage Department WB | LABORER UNSKILLED | | \$0.00 | \$2,403.89 |
| 2018 | WILLIAMS | JAMES | M | | Drainage Department WB | TRADES HELPER | | \$0.00 | \$2,390.70 |
| 2018 | LOUIS | KEDRIC | S | | Streets EB Maintenance | LABORER UNSKILLED | | \$0.00 | \$2,369.97 |
| 2018 | CARTER | COREY | L | | Water - Distribution | WATERLINE MAINTENANCE FOREMAN | | \$0.00 | \$2,363.54 |
| 2018 | ARMANT | MELVIN | L | | Drainage Department WB | LABORER UNSKILLED | | \$0.00 | \$2,291.21 |
| 2018 | PAYNE | JAMIE | C | | Streets EB Maintenance | LABORER SEMISKILLED | | \$0.00 | \$2,273.65 |
| 2018 | BURGAU | CHRIS | D | | Water - Distribution | EQUIPMENT OPERATOR III | | \$0.00 | \$2,265.08 |
| 2018 | LEEFE | MICHAEL | A | | Drainage Department EB | DRAINAGE PUMP STAT OPERATOR I | | \$0.00 | \$2,252.64 |
| 2018 | BAKER | ALEXANDER | | | Water - Distribution | WATERLINE MAINTENANCE FOREMAN | | \$0.00 | \$2,240.32 |
| 2018 | HOWARD | CHARLES | | | Streets EB Maintenance | LABORER SEMISKILLED | | \$0.00 | \$2,216.05 |
| 2018 | ROBAIR | CATRELL | J | | Drainage Department WB | FOREMAN I | | \$0.00 | \$2,203.13 |
| 2018 | HAMILTON | SHARON | D | | Streets WB Maintenance | TRUCK DRIVER II | | \$0.00 | \$2,199.14 |
| 2018 | WASHINGTON | ELAINE | W | | Drainage Administration | DRAIN MAINT SUPERINTENDENT I | E | \$0.00 | \$2,171.14 |
| 2018 | BRYANT | WILLIAM | R | | Sub-Dist No. 1 - Grand Isle | WATERLINE MAINTENANCE FOREMAN | | \$0.00 | \$2,153.75 |
| 2018 | MILES | AUGUSTUS | III | | Streets EB Maintenance | LABORER SEMISKILLED | | \$0.00 | \$2,125.16 |
| 2018 | NGO | HUNG | V | | Drainage Department WB | TRADES HELPER | | \$0.00 | \$2,099.01 |
| 2018 | TRONSDEN | PERCY | V | JR | Drainage Department WB | TRUCK DRIVER II | | \$0.00 | \$2,089.60 |

| Report year | Last Name | First Name | Middle Name | Suffix | Department | Job Classification | Exempt | Callout \$ | Standby \$ |
|-------------|-----------|------------|-------------|--------|-------------------------|--------------------------------|--------|------------|------------|
| 2018 | CORTEZ | JOSHUA | J | | Drainage Department WB | TRUCK DRIVER II | | \$0.00 | \$2,070.64 |
| 2018 | GREEN | JAMES | M | | Drainage Department WB | DRAINAGE PUMP STAT OPERATOR II | | \$0.00 | \$2,061.80 |
| 2018 | LEBLANC | JAMES | C | | Drainage Department WB | TRADES HELPER | | \$0.00 | \$2,028.70 |
| 2018 | WILCOX | JAMES | J | | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$2,020.08 |
| 2018 | JASMIN | DEMOND | A | | Cons Rec - Maintenance | TRADES HELPER | | \$0.00 | \$1,993.37 |
| 2018 | HOWARD | DAVID | M | | Drainage Department EB | DRAINAGE PUMP STAT OPERATOR II | | \$0.00 | \$1,989.86 |
| 2018 | DANOS | WILLIAM | D | JR | Drainage Department WB | TRUCK DRIVER II | | \$0.00 | \$1,985.13 |
| 2018 | HILL | KEITH | | | Drainage Department WB | TRADES HELPER | | \$0.00 | \$1,973.84 |
| 2018 | WILLIAMS | CARZELL | V | | Drainage Department WB | LABORER UNSKILLED | | \$0.00 | \$1,964.19 |
| 2018 | PETE III | JOSEPH | E | | Drainage Department WB | LABORER UNSKILLED | | \$0.00 | \$1,956.89 |
| 2018 | LY | BINH | H | | Drainage Department WB | LABORER UNSKILLED | | \$0.00 | \$1,942.75 |
| 2018 | COLEMAN | MONDAY | | JR | Water - Distribution | EQUIPMENT OPERATOR III | | \$0.00 | \$1,938.48 |
| 2018 | CORNISH | HARRISON | | JR | Water - Distribution | EQUIPMENT OPERATOR III | | \$0.00 | \$1,926.53 |
| 2018 | MCGOWAN | MICHAEL | J | | Drainage Department WB | LABORER UNSKILLED | | \$0.00 | \$1,874.65 |
| 2018 | RODI | DYLAN | J | | Drainage Department WB | LABORER UNSKILLED | | \$0.00 | \$1,854.67 |
| 2018 | CAMBAL | ARNOLD | E | | Sewerage - East Bank | PUMP EQUIPMENT MECHANIC | | \$0.00 | \$1,849.68 |
| 2018 | BROWN | JOSHUA | L | | Streets WB Maintenance | TRUCK DRIVER II | | \$0.00 | \$1,774.82 |
| 2018 | SMITH | PATRICK | T | | Water - Distribution | EQUIPMENT OPERATOR III | | \$0.00 | \$1,709.25 |
| 2018 | JENKINS | JOELLE | M | | Streets EB Maintenance | LABORER SEMISKILLED | | \$0.00 | \$1,665.83 |
| 2018 | JONES | BRANDON | P | | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$1,664.43 |
| 2018 | FRAZIER | CORNELIUS | M | | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$1,656.02 |
| 2018 | DORSEY | JARMARD | J | | Streets WB Maintenance | LABORER SEMISKILLED | | \$0.00 | \$1,632.66 |
| 2018 | MONETTE | DWAYNE | C | JR | Drainage Department WB | TRADES HELPER | | \$0.00 | \$1,622.59 |
| 2018 | COLLINS | COREY | J | | Water - Distribution | WATERLINE MAINTENANCE FOREMAN | | \$0.00 | \$1,607.84 |
| 2018 | ALEXANDER | PAUL | L | III | Streets WB Maintenance | TRUCK DRIVER II | | \$0.00 | \$1,606.02 |
| 2018 | NICHOLAS | ARTHUR | L | | Drainage Department WB | EQUIPMENT OPERATOR IV | | \$0.00 | \$1,601.92 |
| 2018 | JEFFERY | QUINDELL | C | | Streets WB Maintenance | LABORER UNSKILLED | | \$0.00 | \$1,570.65 |
| 2018 | HIGGINS | LANNY | | | Drainage Department WB | DRAINAGE PUMP STAT OPERATOR II | | \$0.00 | \$1,563.80 |
| 2018 | THOMPSON | STACY | A | | Parkways EB Maintenance | EQUIPMENT OPERATOR I | | \$0.00 | \$1,559.31 |
| 2018 | GAUBERT | TIMOTHY | J | | Drainage Department WB | EQUIPMENT OPERATOR IV | | \$0.00 | \$1,555.35 |
| 2018 | MATTHEWS | REGINALD | C | | Drainage Department WB | EQUIPMENT OPERATOR III | | \$0.00 | \$1,548.82 |
| 2018 | WILLIAMS | ROY | | JR | Streets EB Maintenance | LABORER UNSKILLED | | \$0.00 | \$1,529.73 |
| 2018 | DORSEY | JAVON | E | | Drainage Department EB | LABORER UNSKILLED | | \$0.00 | \$1,516.96 |
| 2018 | JOHNSON | TREMAINE | J | | Drainage Department WB | EQUIPMENT OPERATOR IV | | \$0.00 | \$1,489.46 |
| 2018 | JONES | ANTHONY | J | | Drainage Department EB | LABORER UNSKILLED | | \$0.00 | \$1,477.04 |
| 2018 | SANTINI | JOSEPH | A | | Water - Distribution | EQUIPMENT OPERATOR III | | \$0.00 | \$1,423.12 |

| Report year | Last Name | First Name | Middle Name | Suffix | Department | Job Classification | Exempt | Callout \$ | Standby \$ |
|-------------|-------------|------------|-------------|--------|-------------------------------|--------------------------------|--------|------------|------------|
| 2018 | ELLIS | DARELL | | JR | Streets WB Maintenance | LABORER SEMISKILLED | | \$0.00 | \$1,386.48 |
| 2018 | BLOCK | DONALD | E | JR | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$1,365.66 |
| 2018 | WILSON | MICHAEL | | JR | Streets WB Maintenance | LABORER UNSKILLED | | \$0.00 | \$1,364.16 |
| 2018 | ALEXIS | GARY | R | | Sewerage - East Bank | SEWERAGE MAINTENANCE FOREMAN | | \$0.00 | \$1,363.63 |
| 2018 | HARRIS | STANLEY | | JR | Drainage Department WB | EQUIPMENT OPERATOR III | | \$0.00 | \$1,352.08 |
| 2018 | PUCKETT | TROMONE | T | | Drainage Department EB | DRAIN MAINTENANCE FOREMAN | | \$0.00 | \$1,349.06 |
| 2018 | WILLIAMS | JOSEPH | W | JR | Streets WB Maintenance | LABORER SEMISKILLED | | \$0.00 | \$1,347.31 |
| 2018 | WASHINGTON | JOHNATHAN | O | | Streets WB Maintenance | LABORER UNSKILLED | | \$0.00 | \$1,310.38 |
| 2018 | TRAN | DZUNG | H | | Drainage Department WB | TRADES HELPER | | \$0.00 | \$1,298.21 |
| 2018 | DAIGREPONT | CLINTON | P | | Drainage Department WB | EQUIPMENT OPERATOR III | | \$0.00 | \$1,278.19 |
| 2018 | BARTHELOMEW | BRIAN | T | | Streets WB Maintenance | LABORER UNSKILLED | | \$0.00 | \$1,258.16 |
| 2018 | STEWART | WARDELL | J | | Water - Distribution | WATERLINE MAINTENANCE FOREMAN | | \$0.00 | \$1,186.92 |
| 2018 | ADDISON | RICKEY | | | Streets EB Maintenance | ROAD MAINTENANCE FOREMAN | | \$0.00 | \$1,168.94 |
| 2018 | ENGLAND | ROBERT | | | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$1,155.06 |
| 2018 | FRAZIER | DAVID | E | | Cons Rec - Maintenance | BUILDING MAINTENANCE SUPERVISR | | \$0.00 | \$1,136.64 |
| 2018 | TAYLOR | DEANTE | | | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$1,102.80 |
| 2018 | HALE | KAUI | M | | Streets WB Maintenance | LABORER SEMISKILLED | | \$0.00 | \$1,094.17 |
| 2018 | BRATTON | JASON | B | | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$1,090.38 |
| 2018 | BATES | JESSE | L | | Drainage Department WB | LABORER UNSKILLED | | \$0.00 | \$1,089.11 |
| 2018 | LAMPTON | ANGELLE | M | | Parkways EB Maintenance | EQUIPMENT OPERATOR I | | \$0.00 | \$1,068.96 |
| 2018 | BAILEY | DAVID | | III | Water - Distribution | LABORER UNSKILLED | | \$0.00 | \$1,047.48 |
| 2018 | WRIGHT | RONALD | R | | Drainage Department EB | LABORER UNSKILLED | | \$0.00 | \$1,020.01 |
| 2018 | ELLZEY | ORNIE | L | | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$1,012.62 |
| 2018 | PRIMUS | LAMAR | W | | Sewerage - West Bank | EQUIPMENT OPERATOR I | | \$0.00 | \$1,001.30 |
| 2018 | BARRIERE | JASON | A | | Water - Distribution | EQUIPMENT OPERATOR III | | \$0.00 | \$996.07 |
| 2018 | JOHNSON | TERRELL | | | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$992.53 |
| 2018 | O'NEAL | TARRANCE | J | | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$977.54 |
| 2018 | BROWN | DENVER | M | | Water - Distribution | WATERLINE MAINTENANCE FOREMAN | | \$0.00 | \$969.40 |
| 2018 | STACK | KEDRICK | M | | Cons. Water - Utility Billing | WATER SERVICE INSPECTOR II | | \$0.00 | \$955.00 |
| 2018 | KENNEDY | TIMOTHY | O | | Sewerage - West Bank | EQUIPMENT OPERATOR III | | \$0.00 | \$935.64 |
| 2018 | SAPIA | ADRIAN | C | JR | Drainage Department EB | LABORER UNSKILLED | | \$0.00 | \$920.52 |
| 2018 | WASHINGTON | JAMES | K | | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$915.29 |
| 2018 | TERRELL | LEOTHA | | III | Drainage Department WB | DRAINAGE PUMP STAT OPERATOR II | | \$0.00 | \$904.92 |
| 2018 | WILLIAMS | HAROLD | | | Water - Distribution | WATERLINE MAINTENANCE FOREMAN | | \$0.00 | \$835.37 |
| 2018 | COLLINS | SOLOMON | C | | Traffic Engineering | SIGN TECHNICIAN II | | \$0.00 | \$814.63 |
| 2018 | BRASWELL | JOHN | P | | Drainage Department WB | DRAIN MAINTENANCE FOREMAN | | \$0.00 | \$798.24 |

| Report year | Last Name | First Name | Middle Name | Suffix | Department | Job Classification | Exempt | Callout \$ | Standby \$ |
|-------------|-----------|------------|-------------|--------|-------------------------------|-------------------------------|--------|------------|------------|
| 2018 | MASSARO | VINCENT | C | JR | Cons Rec - Administration | RECREATION ZONE MANAGER | E | \$0.00 | \$795.80 |
| 2018 | SMITH | BRYSON | P | | Water - Distribution | LABORER UNSKILLED | | \$0.00 | \$787.42 |
| 2018 | ALBARADO | CHRIS | D | SR | Drainage Department WB | LABORER UNSKILLED | | \$0.00 | \$783.43 |
| 2018 | AUSTIN | KEVIN | | | Cons Rec - Maintenance | MAINTENANCE REPAIRMAN | | \$0.00 | \$774.92 |
| 2018 | COLEMAN | MONDAY | L | III | PW Investigation & Rehab | TRADES HELPER | | \$0.00 | \$763.93 |
| 2018 | LEE | KAMERON | T | | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$759.50 |
| 2018 | CHAN | ALFRED | | | Drainage Administration | DR PUMP STAT SUPERINTEDNT II | E | \$0.00 | \$741.06 |
| 2018 | KING | SHAWN | R | | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$692.40 |
| 2018 | ADAMS | NORMAN | M | JR | Streets WB Maintenance | LABORER UNSKILLED | | \$0.00 | \$684.56 |
| 2018 | AUSTIN | MICHAEL | | | Drainage Department WB | TRUCK DRIVER II | | \$0.00 | \$665.00 |
| 2018 | ROLLINS | BRENT | D | | Streets WB Maintenance | LABORER UNSKILLED | | \$0.00 | \$663.27 |
| 2018 | STEELE | IAN | C | | Sewerage - West Bank | PUMP EQUIPMENT MECHANIC | | \$0.00 | \$660.60 |
| 2018 | ROSS | KENNETH | | | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$645.27 |
| 2018 | LAMBERT | JAMES | A | III | Drainage Department EB | LABORER UNSKILLED | | \$0.00 | \$643.71 |
| 2018 | BROWN | SIDNEY | L | | Parkways EB Maintenance | LABORER UNSKILLED | | \$0.00 | \$641.29 |
| 2018 | CARCAMO | PAUL | H | | Drainage Department EB | LABORER UNSKILLED | | \$0.00 | \$628.74 |
| 2018 | CLAY | GLENN | T | JR | Drainage Department WB | LABORER UNSKILLED | | \$0.00 | \$628.74 |
| 2018 | TORRES | RAHEEM | M | | Streets WB Maintenance | EQUIPMENT OPERATOR IV | | \$0.00 | \$605.87 |
| 2018 | CHATMAN | TYRELL | | JR | Water - Distribution | LABORER UNSKILLED | | \$0.00 | \$588.82 |
| 2018 | KIFF | NOLTY | J | JR | Code Enforcement | BUILDING PLAN REVIEWER I | | \$0.00 | \$574.80 |
| 2018 | BATES | GREGORY | | | Water - Distribution | EQUIPMENT OPERATOR III | | \$0.00 | \$561.33 |
| 2018 | WILLIAMS | RONALD | | | Sewerage - East Bank | SEWERAGE MAINTENANCE FOREMAN | | \$0.00 | \$558.49 |
| 2018 | PAGE | EVANS | A | | Drainage Department WB | EQUIPMENT OPERATOR III | | \$0.00 | \$506.21 |
| 2018 | SANDERS | QUINCY | M | | Drainage Administration | DR PUMP STAT SUPERINTEDNT II | E | \$0.00 | \$501.44 |
| 2018 | FIELDS | MELVIN | D | | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$501.41 |
| 2018 | WILLIS | JEREMIAH | J | | Streets EB Maintenance | EQUIPMENT OPERATOR III | | \$0.00 | \$491.38 |
| 2018 | GAINES | COREY | L | | Water - Distribution | LABORER UNSKILLED | | \$0.00 | \$489.02 |
| 2018 | SMITH | DOMINIC | D | | Cons. Water - Utility Billing | WATER SERVICE INSPECTOR I | | \$0.00 | \$475.17 |
| 2018 | GIGLIO | ANTHONY | L | | Drainage Department WB | DRAINAGE PUMP STAT OPERATOR I | | \$0.00 | \$447.31 |
| 2018 | FLEMING | NIKIYA | J | | Drainage Department WB | LABORER UNSKILLED | | \$0.00 | \$439.12 |
| 2018 | JOHNSON | DANIEL | C | | Sewerage - West Bank | SEWERAGE MAINTENANCE FOREMAN | | \$0.00 | \$412.25 |
| 2018 | TERRELL | ROYAL | L | JR | Sewerage - East Bank | LABORER SEMISKILLED | | \$0.00 | \$411.09 |
| 2018 | BAPTISTE | ALBERT | J | JR | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$410.89 |
| 2018 | LANDRY | KEITH | J | | Water - Distribution | LABORER UNSKILLED | | \$0.00 | \$409.18 |
| 2018 | JACKSON | TERRANCE | T | | Drainage Department WB | LABORER UNSKILLED | | \$0.00 | \$409.18 |
| 2018 | GUMMS | RAYMOND | J | | Drainage Department WB | LABORER UNSKILLED | | \$0.00 | \$409.18 |

| Report year | Last Name | First Name | Middle Name | Suffix | Department | Job Classification | Exempt | Callout \$ | Standby \$ |
|-------------|------------|-------------|-------------|--------|-------------------------------|--------------------------------|--------|------------|------------|
| 2018 | BAILEY | OSAI | K | | Water - Distribution | WATERLINE MAINTENANCE FOREMAN | | \$0.00 | \$388.38 |
| 2018 | NORRIS | DREW | M | | Drainage Department WB | LABORER UNSKILLED | | \$0.00 | \$384.23 |
| 2018 | SHEPPARD | JERREN | L | | Cons. Water - Utility Billing | WATER SERVICE INSPECTOR II | | \$0.00 | \$366.69 |
| 2018 | BERAUD | DENNIS | M | | Streets EB Maintenance | ROAD MAINTENANCE FOREMAN | | \$0.00 | \$346.54 |
| 2018 | LEBRANCH | PATRICK | | JR | Sewerage - East Bank | LABORER SEMISKILLED | | \$0.00 | \$321.65 |
| 2018 | DENT | BRAXTON | G | | Water - Distribution | LABORER UNSKILLED | | \$0.00 | \$319.36 |
| 2018 | ST JUNIOR | TRAVIS | M | | Sewerage - East Bank | SEWERAGE MAINTENANCE FOREMAN | | \$0.00 | \$307.79 |
| 2018 | LAFRANCE | VANCE | P | JR | Water - Distribution | EQUIPMENT OPERATOR III | | \$0.00 | \$307.00 |
| 2018 | PERRILLOUX | CARVASE | D | | Streets EB Maintenance | LABORER SEMISKILLED | | \$0.00 | \$289.71 |
| 2018 | HUNTSBERRY | EDWARD | L | | Water - Distribution | LABORER SEMISKILLED | | \$0.00 | \$270.56 |
| 2018 | MITCHELL | CHRISTOPHER | | | Sewerage - East Bank | SEW LIFT STATION INSPECTOR | | \$0.00 | \$268.82 |
| 2018 | ROBINSON | DEMONE | L | | Streets EB Maintenance | LABORER SEMISKILLED | | \$0.00 | \$256.61 |
| 2018 | MONETTE | QUINCY | W | JR | Sewerage - East Bank | SEWERAGE MAINTENANCE FOREMAN | | \$0.00 | \$247.09 |
| 2018 | CUNNINGHAM | DON | K | | Streets EB Maintenance | LABORER SEMISKILLED | | \$0.00 | \$246.70 |
| 2018 | TOUPS | DAVID | P | | Sewerage - West Bank | SEWERAGE MAINTANCE SUPERINTEND | E | \$0.00 | \$246.23 |
| 2018 | ADAMS | KEVIN | E | | Sewerage - East Bank | SEWERAGE MAINTENANCE FOREMAN | | \$0.00 | \$245.48 |
| 2018 | HOBBS | TROY | W | | Drainage Department WB | LABORER UNSKILLED | | \$0.00 | \$244.51 |
| 2018 | DANG | MINH | T | | Drainage Department WB | LABORER UNSKILLED | | \$0.00 | \$234.53 |
| 2018 | GREEN | JARCARINE | M | | Water - Distribution | LABORER UNSKILLED | | \$0.00 | \$229.54 |
| 2018 | DITCHARO | DOM | A | | Drainage Department WB | DRAINAGE PUMP STAT OPERATOR I | | \$0.00 | \$228.46 |
| 2018 | MARBURY | EDDIE | W | | Sewerage - East Bank | PLANT MAINTENANCE ELECTRICIAN | | \$0.00 | \$218.43 |
| 2018 | SWILLEY | JEREMY | J | | Streets EB Maintenance | LABORER UNSKILLED | | \$0.00 | \$217.09 |
| 2018 | DENT | TROY | W | | Drainage Department WB | LABORER UNSKILLED | | \$0.00 | \$209.58 |
| 2018 | BEALER | MARY | G | | Sewerage - Administration | TYPIST CLERK III | | \$0.00 | \$197.43 |
| 2018 | ENGEL | TIMOTHY | R | | Sewerage - West Bank | EQUIPMENT OPERATOR III | | \$0.00 | \$196.20 |
| 2018 | COMEAX | WILLIAM | P | | Cons Rec - Administration | RECREATION ZONE MANAGER | E | \$0.00 | \$186.89 |
| 2018 | MALAKI | ROY | P | | Drainage Department EB | DRAINAGE PUMP STAT OPERATOR II | | \$0.00 | \$186.42 |
| 2018 | ZENO | KENNETH | C | | Drainage Department EB | LABORER UNSKILLED | | \$0.00 | \$184.63 |
| 2018 | JEFFERY | JAYLAN | C | | Drainage Department EB | LABORER UNSKILLED | | \$0.00 | \$179.64 |
| 2018 | LEWIS | SAMUEL | | III | Cons. Water - Utility Billing | WATER SERVICE INSPECTOR II | | \$0.00 | \$177.14 |
| 2018 | EVERSON | LIONEL | | | Sewerage - East Bank | EQUIPMENT OPERATOR I | | \$0.00 | \$173.11 |
| 2018 | PERKINS | CHAD | A | | Sub-Dist No. 1 - Grand Isle | LABORER UNSKILLED | | \$0.00 | \$154.69 |
| 2018 | DILLARD | ANTHONY | W | | Sewerage - East Bank | EQUIPMENT OPERATOR III | | \$0.00 | \$153.96 |
| 2018 | GARDNER | MARK | S | | Sewerage - East Bank | PUMP EQUIPMENT MECHANIC | | \$0.00 | \$151.81 |
| 2018 | WILSON | SEAN | R | | Sewerage - West Bank | LABORER UNSKILLED | | \$0.00 | \$144.71 |
| 2018 | BRISCOE | JOSEPH | V | | Sewerage - East Bank | SEWERAGE MAINTENANCE FOREMAN | | \$0.00 | \$126.54 |

| Report year | Last Name | First Name | Middle Name | Suffix | Department | Job Classification | Exempt | Callout \$ | Standby \$ |
|-------------|-----------|-------------|-------------|--------|-------------------------------|--------------------------------|--------|------------|------------|
| 2018 | DAVIS | DARALIS | L | | Streets EB Maintenance | LABORER UNSKILLED | | \$0.00 | \$125.76 |
| 2018 | NICHOLSON | EUGENE | | | Sewerage - East Bank | TRUCK DRIVER II | | \$0.00 | \$120.31 |
| 2018 | NELSON | PRECIOUS | O | | Emergency Management | EXECUTIVE ASSISTANT | E | \$0.00 | \$103.44 |
| 2018 | BURROUGHS | WILLIESTEEN | | | Emergency Management | TYPIST CLERK III | | \$0.00 | \$100.18 |
| 2018 | PENDZIMAZ | ROBERT | E | | EIS - MIS Operations | COMP SYSTEMS ANALYST SENIOR | E | \$0.00 | \$98.22 |
| 2018 | VAUGHN | DENNIS | D | JR | Cons. Water - Utility Billing | WATER SERVICE INSPECTOR II | | \$0.00 | \$87.22 |
| 2018 | REYNOLDS | JACKQULINE | M | | Sewerage - East Bank | PUMP EQUIPMENT MECHANIC | | \$0.00 | \$86.60 |
| 2018 | ESTE | RORY | A | | Engineering | ENGINEERING INSPECTOR III | | \$0.00 | \$80.22 |
| 2018 | LEGER | CHRISTINA | A | | Drainage Department EB | DRAINAGE PUMP STAT OPERATOR II | | \$0.00 | \$76.29 |
| 2018 | PROPPS | BERNARD | | III | Water - Treatment Plant | PUMP EQUIPMENT MECHANIC | | \$0.00 | \$75.21 |
| 2018 | EYMARD | PAUL | J | | Drainage Department EB | DRAINAGE PUMP STAT OPERATOR II | | \$0.00 | \$62.14 |
| 2018 | MANNING | LEROY | J | JR | Engineering | ENGINEERING INSPECTOR III | | \$0.00 | \$48.94 |
| 2018 | ROSS | LYNDON | B | | Cons. Water - Utility Billing | WATER SERVICE INSPECTOR II | | \$0.00 | \$35.60 |
| 2018 | SCRUGGS | KEVIN | J | | Drainage Department WB | STATION DIESEL SPECIAL - HIALT | | \$0.00 | \$34.25 |
| 2018 | MARSHALL | GREGERY | A | | Sewerage - West Bank | TRADES HELPER | | \$0.00 | \$33.24 |
| 2018 | JOHNSON | DANYA | K | JR | Water - Treatment Plant | TRADES HELPER | | \$0.00 | \$33.11 |
| 2018 | PHAM | HOANG | H | | Drainage Department WB | LABORER SEMISKILLED | | \$0.00 | \$30.17 |
| 2018 | GORDON | LEWIS | | JR | Streets EB Maintenance | LABORER UNSKILLED | | \$0.00 | \$29.95 |
| 2018 | THOMPSON | BALDWIN | | | Sewerage - East Bank | LABORER UNSKILLED | | \$0.00 | \$24.95 |
| 2018 | SANDERS | GWENDOLYN | J | | Cons. Water - Utility Billing | WATER SERVICE INSPECTOR SUPERV | E | \$0.00 | \$23.46 |
| 2018 | BONNEY | NATHANIEL | | | Parkways WB Maintenance | LABORER UNSKILLED | | \$0.00 | \$14.97 |

| | | | | | Callout | | Standby |
|-----------------------|--|-----|--|--|---------|---------------|---------|
| Totals: Exempt | | 39 | | | | \$ 268,980.38 | |
| Non-Exempt | | 268 | | | | \$ 711,559.80 | |
| | | 307 | | | | \$ 980,540.18 | |

Jefferson Parish Administration's Response





JEFFERSON PARISH

Office of the President

Michael S. Yenni
Parish President

Walter R. Brooks
Chief Operating Officer

Michele R. Morel
Dep. Chief Operating Officer

Jefferson Parish Office of Inspector General
Attn: David McClintock
990 N Corporate Dr., Suite 300
Elmwood, LA 70123

Administration Response to JPOIG Audit 2017-0041

Jefferson Parish Premium Pay 2014-2017

As a preamble to the Administration response to Audit 2017-0014 it is important to note the following information relative to three of the Departments cited by the OIG as the most serious of the alleged offenders regarding premium pay.

The Drainage Department operates and maintains 53 pump stations, 340+ miles of open drainage canals and ditches and 1465+ miles of subsurface drain lines. The Sewerage Department operates and maintains seven sewerage treatment plants, 500+ sewer lift stations, over 1300 miles of gravity sewer lines, 100+ miles of sewer force mains and 21,000+ sewer manholes. The Water Department operates and maintains four water treatment plants on the east bank (constructed in 1951, 1955, 1965 and 1969) and two water treatment plants on the west bank (constructed in 1958 and 1971), over 1750 miles of water distribution lines and 16,100+ fire hydrants.

This information is provided for the purpose of comparison with other governmental entities cited in the Audit. The extensive and ageing infrastructure of Jefferson Parish requires constant maintenance, under normal circumstances, in order to maintain its functional value to the citizens served. Additionally there must be personnel available 24-7-365 to address unanticipated equipment failures, field emergencies and frequent significant rain events.

Finding #1 – Exempt Employees Paid Premium Pay

As noted in the Audit, employees whose job descriptions dictate that they are exempt are indeed expected to "...work whatever hours are required to satisfy the needs of the service...", but always subject to the Appointing Authority's option to authorize overtime pay (Personnel Rules §5.1). If this Rule were to be

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Website: www.jeffparish.net

changed as suggested in the Audit it is likely that no employee would agree to accept an exempt supervisory position since the employees they supervise would effectively be paid at a higher rate than their supervisor. Additionally, depriving an exempt employee of stand-by or call-out pay would likely result in no supervisor being available to supervise the non-exempt employees who may be called out to address an emergency.

To address this finding more directly the Administration will agree to counsel the directors of the effected departments to be more judicious in delegating authority to authorize premium pay for exempt employees.

Finding #2 – Excessive Stand-By Pay

The Audit contains the observation that call-out pay is appropriate when the conditions are so restrictive or the calls so frequent that the employee cannot effectively use that time for personal reasons. When an employee is assigned to stand-by he/she is expected to adhere to all Parish substance abuse policies applicable to any employee who reports to work, and must also be able to report where directed generally within 30 – 60 minutes of being called out, although that time frame has been found to vary from department to department. As a practical matter all Public Works departments whose responsibilities include infrastructure must have crews available for emergencies 24-7-365. To do otherwise would conceivably endanger the health, safety and welfare of the citizens and the Administration is not willing to assume that risk.

The Administration will direct all effected departments that have not yet done so to formulate detailed rules as to exactly what is expected of employees receiving stand-by pay, including response time, and employees who do not adhere to those rules may forfeit the opportunity for stand-by pay.

Finding #3 – Lack of Automated Data Collection

All classified employees are now utilizing the Kronos timekeeping system with the exception of the Board of Zoning Adjustment, Personnel Board, Planning Advisory Board, and the Council; all Fire Civil Service employees will be on Kronos by the end of 2019. Dashboards have been configured for each department in an easy to understand and comprehensible format that includes crucial information such as total hours, leave, and overtime. These dashboards enable:

- 1) Supervisors to make decisions as well as manage their employees' schedules, standby, and overtime.
- 2) Payroll clerks to manage their departments' time and attendance, including accruals.
- 3) Directors to receive an automated end-of-week report that highlights the previous work week's data such as early and late punches, any overtime or comp earned, and standby hours.

Additional shortcuts to menu items such as reports, end of pay period checklists, and requesting and approving time off through Kronos have also been configured based on an individual's role in the department. The HR department has developed a Kronos training manual which will ensure a better understanding of the daily responsibilities of the payroll clerks. The web based version of the Kronos iSeries Central Suite will also be introduced this year to provide a more aesthetically pleasing interface in an effort to encourage user adoption and acceptance. Jefferson Parish has requested a formal utilization review study by Kronos to further facilitate the system's capabilities.

Finding #4 – Premium Pay Approved After the Fact

This allegation may be true in some circumstances, but the decision to do so at the “middle manager level” is always fact-driven. That is, in emergency situations involving risk to life and/or property, there may not be sufficient time to seek and receive the desired level of authority to perform overtime work. Certainly that is not always the case and the Administration agrees to study the implementation of tighter controls over the granting of authority to authorize overtime in instances where there is no imminent risk to life or property.

Sincerely,



Walter R. Brooks
Chief Operating Officer

Cc: Michael S. Yenni, Parish President
Jose Gonzalez, Director of Public Works
Tim Palmatier, Director of Finance
Michael Power, Chief Administrative Assistant



JEFFERSON PARISH

Office of the President

Michael S. Yenni
Parish President

Walter R. Brooks
Chief Operating Officer

Michele R. Morel
Dep. Chief Operating Officer

March 27, 2019

Jefferson Parish Office of Inspector General
Attn: David McClintock
990 N Corporate Dr., Suite 300
Elmwood, LA 70123

Addendum to Administration Response to JPOIG Audit 207-0041

Jefferson Parish Premium Pay 2014-2017

In a telephone conversation with the OIG on March 26, Chief Administrative Assistant Michael Power was asked to prepare and submit an addendum to the Administration's Audit Response that had been submitted to the OIG on March 25. The request was that each individual finding in the Audit be prefaced with "agree", "disagree", or "agree in part". This request is apparently the OIG's desired format for a response to an audit, although there is no specific requirement for such a format to be found in JPCO Sec. 2-155.10. In order to satisfy the OIG's request, however, the following is presented.

Finding #1 – Exempt Employees Paid Premium Pay

The Administration generally agrees with the statistical information presented but disagrees with the conclusion that there is no effective management of the issue from a senior leadership level. Justification for disagreement is contained in the initial response.

Finding #2 – Excessive Stand-By Pay

The Administration generally agrees with the statistical information presented but disagrees with the conclusion that the Administration has failed to effectively manage stand-by pay and call-out pay and costs. Justification for this disagreement is contained in the initial response.

Finding #3 – Lack of Automated Data Collection to Support Effective Management of Premium Pay

The Administration agrees that the Kronos timekeeping system is currently underutilized. The initial response explains fully the current status of the system and plans to implement more of the system's capabilities in the future.

Finding #4 – Premium Pay Worked is Approved After the Fact

The Administration generally agrees with this finding, and the initial Audit response explains why this situation may occasionally occur and what is proposed as a possible remedy.

Sincerely,

A handwritten signature in blue ink that reads "Walter R. Brooks". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Walter R. Brooks
Chief Operating Officer

CC: Michael S. Yenni, President
Jose Gonzalez, Director of Public Works
Tim Palmatier, Director of Finance
Michael Power, Chief Administrative Assistant

Attachment I

Jefferson Parish Personnel Board's Response





www.jeffparish.net

JEFFERSON PARISH

Department of Personnel

March 21, 2019



PERSONNEL BOARD

David N. McClintock
Jefferson Parish Inspector General
5401 Jefferson Highway, Suite C
Jefferson, Louisiana 70123

Rufus C. Harris, III
Michael L. Fantaci
Deborah A. Villio

John Dumas, MPA, SPHR
Director

RE: 2017 Jefferson Parish Premium Pay

Dear Mr. McClintock:

Pursuant to the Jefferson Parish Office of Inspector General's (JPOIG) Confidential Draft Report of Exempt Employee Overtime Use, which also examines various types of overtime expenditures to include traditional overtime, stand-by, and call-out pay, the Personnel Department offers the following response. This report is referenced as the "2017 Jefferson Parish Premium Pay" and it focuses on exempt employee overtime from 2014-2017.

As cited in the draft audit report, changes are recommended to Personnel Rule IV, including Section 5.1 which allows an Appointing Authority to pay exempt employees overtime pay for hours worked in excess of 40 hours within a work week; and Section 5.6 which outlines stand-by pay and call-out pay for Parish employees including exempt level employees.

Personnel Rule IV, Section 5.1 establishes the rationale for overtime pay for the Parish and it pertains to overtime pay for exempt level employees. Specifically, Section 5.1 states: "Overtime pay provisions shall not routinely apply to classes of work designated as "E" (exempt) in the Pay Plan. It is expected that employees in the "exempt" classes will work whatever hours are required to satisfy the needs of the service, and that they will adjust their working schedules to meet such needs. However, whenever it is deemed justified, an Appointing Authority may authorize overtime pay for such employees." It's important to understand that Section 5.1 of Rule IV in part specifically states, "Overtime pay provisions shall not routinely apply to classes of work designated as "E" (exempt) in the Pay Plan." This means exempt level employees should not be paid overtime pay on a regular basis as a normal course of business. When, and if, it is deemed justified, an Appointing Authority may authorize overtime pay for exempt employees. No overtime work shall be performed without proper supervisory authority and/or approval. The rule was not established to mean that exempt employees should be paid overtime on a consistent/regular basis. It should not be a practice, but an exception.

This section of Personnel Rule IV allows Appointing Authorities flexibility to ensure that more experienced and skilled employees are available to address critical or emergency events. They are typically the more tenured employees that have been promoted based on their knowledge, skills, and abilities obtained over many years of service with the Parish. In addition, they are typically exempt level supervisory employees that have specific knowledge of how systems, equipment, and operational procedures work in order to resolve problems and respond to emergencies by properly directing work crews during these events. When the rule was instituted, the

Personnel Department determined there should be flexibility within Personnel Rule IV that allows Appointing Authorities to authorize overtime pay for exempt level employees on an as needed basis when circumstances are justified.

The Audit Report also cites issues with Personnel Rule IV, Section 5.6 which pertains to stand-by and call-out pay. Under this Section of Rule IV, exempt level and non-exempt level employees are paid stand-by and call-out pay as stated in Section 5.6, "Certain employees may be required, during non-working hours, to stand-by (be available) for emergency call-out, and, when placed on stand-by shall be compensated at a straight-time rate of one (1) hour's pay for each six (6) hours of non-working stand-by time, in addition to any pay for work actually performed as a result of call-out."

When an employee is placed on stand-by, the employee is not totally free to pursue personal activities. Once an employee on stand-by status is called in to work, the employee must report for duty within 30 minutes of receiving the call. The employee cannot travel outside of the local area; the employee cannot consume alcohol or medication that would render the employee incapable of reporting to work in a "fit for duty" capacity. It's very important to note that if an employee on stand-by is unavailable for call-out or fails to respond to a call-out, the employee shall forfeit all stand-by for the stand-by period assigned and, in addition, may be subject to disciplinary action. The term "stand-by" means that the employee is required to be available for ready communication and duty assignment. To place an employee on stand-by, an Appointing Authority shall notify the employee in writing that he is being placed on stand-by and the notice shall include the specific stand-by period required.

An employee who is subject to call-out outside of normal working hours, but who is allowed complete discretion regarding his availability for call-out, and who is not subject to disciplinary action of unavailability, is not considered to be on "stand-by" and is not entitled to "stand-by" pay. Employees who are not on stand-by but are called out and report for work shall be paid two hours pay, in addition to pay for actual hours worked which additional pay shall not be credited for overtime compensation purposes.

Personnel Rule IV, Section 5.6 allows Parish departments to assemble necessary personnel to ensure employees are available to address critical or emergency events in a conscience and efficient manner. Section 5.6 is not intended for the purpose of regularly scheduling employees for routine duty.

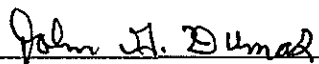
In consideration of the concerns cited in the Audit Report as well as, the addendum to the report pertaining to stand-by and call out pay for exempt level employees, the Personnel Department will analyze possible amendments to Rule IV, Section 5.6. Specifically, consideration will be given to how potential changes affect Parish departments' ability to operate and maintain standards of effective service, and consideration will be given to how changes would affect employees who would potentially work more hours without compensation. The Personnel Department will prepare a report detailing potential changes to the Personnel Board.

Also, when determining potential amendments/changes to Personnel Rule IV, it's important to consider the impact of the pending Department of Labor's final overtime rule that will expand the number of workers who are eligible for overtime pay. Reportedly, the U. S. Department of Labor officials have indicated that the final rule is likely to be issued in January 2020. The proposed regulations would expand overtime eligibility by changing rules that currently allow employers to deny overtime for employees earning \$23,600 a year by designating their jobs as "managers", even if the "supervisory" duties are limited. Under the proposed rule, the threshold in which employers can avoid paying overtime has been raised to an amount of \$35,308. The Personnel Department will review the Classified Pay Plan to determine, based on the salary threshold, how many classes would be exempt. We expect there will be significant number of employees that will be classified as non-exempt from their current status as exempt. The results of the overtime rule change would have

significant impact to the Parish. Most of the Parish work force would be classified as non-exempt. Thus, making them automatically eligible for overtime pay for hours worked in excess of 40 hours within a work week.

Recommendations outlined in the Office of Inspector General's Draft Report of Premium Pay have been carefully considered, as it pertains to changing Personnel Rule IV, Sections 5.1, and 5.6. Historically, the provisions outlined in the aforementioned sections of Personnel Rule IV have served the Parish well as it relates to Parish departments fulfilling their missions and meeting standards of effective service. However, it's important that Parish departments and Appointing Authorities effectively manage overtime, stand-by, and call-out pay. In addition to analyzing potential amendments to the aforementioned sections of Rule IV, the Personnel Department is committed to considering amendments to the Personnel Rules that support administrative changes in Parish policies that effectively governs overtime pay for exempt level employees.

Sincerely,


John G. Dumas, MPA, SPHR, SHRM-SCP
Personnel Director

JGD/cs

cc: Mr. Rufus C. Harris, III, Chairman Personnel Board
Mr. Michael Fantaci, Personnel Board Member
Ms. Deborah Villio, Personnel Board Member
Honorable Michael Yenni., Parish President
Mr. Walter Brooks, Chief Operating Officer
Ms. Michele Morel, Deputy Chief Operating Officer
Mr. Michael Power, Chief Administrative Assistant
Mr. Timothy Palmatier, Director-Finance Department
Mr. Jose Gonzalez, Director-Public Works Department
Mr. Thomas West, P.E., Director-Water Department
Mr. Mitch Theriot, P.E., Director-Drainage Department
Mr. Bryan Parks, PLA, Director-Parkways Department
Mr. C.J. Gibson, Director-Parks and Recreation Department
Mr. Brett Todd, Director-Sewerage Department
Mr. Brook Burmaster, Director-Streets Department